

ADOPTED MINUTES
EL DORADO UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR BOARD MEETING
November 13, 2007

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:00 p.m. by President Tim Cary in the Superintendent's Office.

After letting those in attendance know the specific items to be discussed during Closed Session, and asking if anyone in attendance had any comments or questions regarding the Closed Session agenda, the Board entered Closed Session for discussion of the following items:

- a. Discuss hearing panel recommendations regarding possible orders to expel eight students. Any action will be taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. *(EC 35146, 48918[c])*
- b. Discuss and consider approval of the stipulation and order in the manner of expulsion of one student. *(EC 35146, 48918[c])*
- c. Consider nine requests for California High School Exit Exam waiver.
- d. Discuss and take action about certificated and classified personnel listed in the consent agenda related to personnel action. *(GC 54954.5, 54957)*
- e. Conference with labor negotiator (agency negotiator for the Board is Asst. Superintendent Steve Volmer) to discuss with the Board represented employees: Proposals from the **Faculty Association** regarding compensation package and other contract issues. *(GC 54957.6)*
- f. Conference with labor negotiator (agency negotiator for the Board is Asst. Superintendent Steve Volmer) to discuss with the Board represented employees: Proposals from the **CSEA** regarding compensation package and other contract issues. *(GC 54957.6)*
- g. Discuss performance evaluation and contract of Superintendent.

The Board entered Open Session at 6:12 p.m. in the Boardroom.

2. Pledge of Allegiance was led by Steve Wehr.

3. Attendance

Board Members Present

Timothy M. Cary
Kirby L. Ehler
Mary T. Muse
Madeline T. Restaino

D.O. Staff Present

Sherry J. Smith, Executive Secretary
Dennis Carocci, Associate Superintendent
Steve Volmer, Assistant Superintendent
Patty McClellan, Facilities Director

Lori M. Veerkamp

Stevie Clark, Director of Student Services
Sylvia Torres, Assistant to the Superintendent

Student Board Member

Courtney Winzeler*

Association Representatives

Dave Hamblen, Faculty Association President
Patricia Manthey, Classified Association President

*Absent

Others

Staff: 8

Community Members: 16

4. Requests to change the agenda and approval of agenda.

Mr. Cary moved to (1) hear item H.1: *Disclosure of Terms of the Agreement Between El Dorado Union High School District and the El Dorado Union High School District CSEA for 2007-08* immediately after Item F.1.; (2) move item K.1: *Board Approval of Annual Organizational Meeting Date* to follow Item H.1. in its new placement, and (3) approve the remainder of the agenda. Seconded by Mrs. Muse. Motion unanimously carried (5-0).

5. Consent Agenda

Mrs. Muse moved to approve the following consent agenda items. Seconded by Mrs. Restaino. Motion unanimously carried (5-0).

- a. Approval of Minutes of October 23, 2007, Board Meeting.
- b. Approval of Commercial Warrants Report (copy available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Donations Received.
- f. Approval of Update to Board Policies, Board Bylaws, and Acceptance of Administrative Regulations.
- g. Approval of Summer School Program.
- h. Authorize Solicitation of Statements of Qualifications for Architectural Selection for the El Dorado High School Culinary Arts Building.
- I. Approve Resolution No. 2007/08-15 Authorizing Solicitation of Statements of Qualifications for Construction Management Services for the Independence High School Modernization and Ponderosa High School Parking and Traffic Circulation Projects.
- j. Approval of Selection of OCE of North America to Provide District Copier Machines
- k. Approval for El Dorado High School Drama Students to Participate in an Instructional Trip: Oregon Shakespeare Festival, Ashland, March 28-31, 2008.
- l. Approval for Ponderosa High School Ski and Snowboard Team to Participate in an Instructional Trip: Ski and Snowboard State Finals, Northstar, Tahoe, March 2-7, 2008.
- m. Approval for Ponderosa High School Wrestling Team to Participate in an Instructional Trip: Wrestling Tournament, Virginia Beach, March 26-31, 2008.
- n. SELPA Community Advisory Committee (CAC).
- o. Authorize the Purchase of 4 Portables for the Independence High School Modernization Phase 3
- p. Reclassification of an Accounting Specialist Position to a Fiscal Technician (Non-Confidential) Position Within the Facilities Department.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Brent Deshazo reported on activities at Oak Ridge High School.
2. Sheree Christensen reported on activities at Ponderosa High School.
3. Gina Tigri reported on activities at Union Mine High School.
4. Mikala Weaver reported on activities at Shenandoah High School.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

1. Mr. Cary acknowledged receipt of a letter (dated October 22, 2007) from California State Controller, John Chiang, regarding Oil, Gas and Mineral Royalty Audits.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD

1. CSEA President Pat Manthey thanked the district for their part in reaching a contract agreement so quickly. Ms. Manthey acknowledged the cooperation and support between the administration and classified unit that occurred to allow a classified employee called to duty as a reserve firefighter during the catastrophic Santa Ana fires in Southern California to join his fire unit without delay.
2. Faculty Association President Dave Hamblen announced that the Association and District had signed a tentative agreement last Friday. He commented that it was a great process, with everyone working together to reach what was in the best interest of the whole district. Mr. Hamblen thanked Inez Lauerman, Steve Volmer and the Board.

E. SUPERINTENDENT'S COMMENTS

Mrs. Smith congratulated the bargaining units on their 3-year contract settlement and provided the following report on District activities:

- Work continues with the Attorney General's Office for approval on the land swap at EDHS for the culinary arts building.
- Enrollment projections for 2008-09 are being prepared for presentation to the Board in December.
- The two-year student calendars (2008-2010) are being shared with the bargaining units, feeder districts, and EDCOE. Sherry has met with the Faculty Association and will meet with CSEA in December, and feeder districts in January.
- The Management Professional Learning Community has met twice this year. Approximately 20-22 administrators have attended the meetings to learn and share best practices for coaching employees and working budgets.
- The District is short two Cabinet members who are recovering from surgery. District administrators are stepping in as needed.

Mrs. Smith recognized Brian Shank, Economics teacher at PHS, for being selected as the recipient of the California Council on Economics Education's Adam's Apple Award for providing outstanding service to economics students.

F. FACILITIES SERVICES – ACTION/DISCUSSION ITEMS1. Information on Community Survey Results.

Brian Godbe and Amelia Caine of Godbe Research attended this meeting and presented the results of the community survey authorized by the Board of Trustees on September 25, 2007, for the purpose of gauging support for funding of future facilities needs.

Ms. Caine stated that the objectives of this study were to:

- Assess potential voter support for a Proposition 39 bond measure;
- Survey the tax rates at which voters will support the measure;
- Prioritize potential projects to be funded based on voter reception;
- Test the influence of arguments on potential voter support; and
- Identify any differences in potential voter support due to demographic and/or voter behavioral characteristics.

Prior to conducting the survey, a total of 69,333 likely November 2008 voters in El Dorado Union High School District, including the subset of likely June 2008 voters were identified. A sample survey was conducted with 600 voters in the form of a 15 minute interview. Ms. Caine reported that the results, with a margin of error in the overall sample survey of plus or minus 4%, indicate potential voter support for the bond measure and suggested that the El Dorado Union High School District should move forward with placing the measure on the ballot in a 2008 election. She summarized conclusions drawn from the survey results:

- The final ballot test indicates 58 percent support for the measure.
- The survey showed 60 percent support at an annual property tax increase of \$18 per \$100,000 of AV, and 65 percent support at \$14 per \$100,000 of AV.
- Support for the District bond measure did not differ across the 2008 election cycle.
- Potential voter support was consistent among likely June 2008 voters (57 percent) and likely November 2008 voters (58 percent).
- In light of this consistent support, care should be taken to identify the most advantageous election for the measure – avoiding other local tax measures that may be on the ballot in 2008.

Ms. Caine advised that if the El Dorado Union High School District decides to place the bond measure on the ballot in a 2008 election, the ballot statement should be carefully worded to reflect the concerns and interests of the voters in the community and a concerted public information effort and a well-funded, *independent*, public education campaign are critical to maximize success.

The key funding areas that garnered the most support were identified as follows:

- Modernize facilities to meet current fire and safety codes.
- Repair or replace aging roofs.
- Build classrooms and purchase equipment for job training programs, such as construction, technology, and engineering.
- Repair the electrical, plumbing, and heating and ventilation systems of high school buildings.
- Upgrade classroom technology and computer labs.
- Repair science classrooms and labs.

Ms. Caine added that an education campaign should emphasize the key supporting arguments that speak to why the bond measure is good for the community, such as:

- If this measure passes, El Dorado Union High Schools will be eligible for millions of dollars in state matching funds that would otherwise go to other communities.

- Some of the school buildings are over 50 years old. Maintenance is needed to meet current building codes for safety and modern computing.
- No money from this measure will be used for administrators' salaries,
- The quality of local schools is reflected in the value of our homes. Good schools make our community more desirable.

Mrs. Muse moved to accept the survey from Godbe Research. Mrs. Restaino seconded. The motion unanimously carried (5-0).

(Item H.1: Disclosure of Terms of the Agreement Between El Dorado Union High School District and the El Dorado Union High School District CSEA for 2007-08 was discussed following action on Item F.1. Please see Section H. – Business, for action taken.)

(Item K:1 – Board Approval of Annual Organizational Meeting Date was discussed following action on Item H.1 (in it's new agenda placement). Please see Section K – Other– Action/Discussion Items for action taken.)

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Information on the Progress of the Career Technical Education Plan for the El Dorado Union High School District.

Over the last year, the District has been working on a program of study for the District's Construction Technology program and Information and Communication Technology career sectors. Draft courses of study from the Construction/Engineering/Manufacturing pathway and the Information and Communication Technology (formerly Computer Technology) pathway were provided for the Board's review and recommendations. Each pathway has developed a Career Path Matrix which counselors, students, and parents can use as a guide to access courses in each career sector. These courses of study have been approved by the Standards and Instructional Leadership Team (SILT) and are yet to be considered by the Principal's Council, the Career Technical Advisory Committee, and the advisory committee for each industry sector before being brought back to the Board of Trustees for consideration and approval.

CTE instructional staff members John List, Jack Jordan, Ed Perry (Trade and Industrial), and Susan Sager, Debbie Demoff and Inez Lauerman (Business/Technology) were present to answer questions about the process of development or the program of study in Construction Technology and Information and Communication Technology. The Board heard that each department had researched jobs of the future and farmed out course revisions to practicing industry partners for feedback. Ms. Demoff shared that the feedback was been very positive; businesses are recognizing that this process will create courses that support entry level positions in the workforce and are excited to be able to collaborate with the District.

Mrs. Smith noted that the initial effort and the processes developed by these two departments will serve as a model for other career and industry sectors as they are revamped and aligned in subsequent years.

Board members were impressed with the progress of the Career Technical Education Plan. Commendations went out to Dennis Carocci, Jim Hall, and all the instructional staff that have worked so hard to develop the programs of study for their career/industry sector. Teri Lillywhite, ROP Secretary, was recognized for facilitating communication with business partners in Mr. Hall's absence. The Board also acknowledged the tremendous support from the community, business partners and the community colleges.

(The Board agreed to report out from Closed Session at this time. Please see Section N: Open Session for action reported.)

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Disclosure of Terms of the Agreement Between El Dorado Union High School District and the El Dorado Union High School District CSEA for 2007–08.

AB1200 requires local educational agencies to publicly disclose the provisions of all collective bargaining agreements before the Board gives final approval to the Agreement. Mr. Volmer, Assistant Superintendent of Personnel Services, presented this item. Mr. Volmer reviewed the major financial considerations in reaching the Agreement. He pointed out that the agreement provides a 6.03% raise for classified employees, for a total cost of \$584,910. Mr. Volmer clarified that the cost of step and column increases shown on the disclosure statement are not part of the agreement; those costs do not figure into the total cost of the 6.03% increase.

Mr. Cary opened the meeting for public comment related to the disclosure as presented by Mr. Volmer. There being no comments, Mr. Cary closed the public hearing. The Board accepted the public Disclosure Statement of Terms of the Agreement Between El Dorado Union High School District and the El Dorado Union High School District CSEA for 2007-08.

(The Board moved on to Item J.1: Approval of the Tentative Agreement Between the El Dorado Union High School District and CSEA Chapter 267 for 2007–08. Please see Section J: Personnel Services for action taken.)

I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Mr. Ehler reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-10. The Board finds that Student #07-10 violated California Education Code Sections 48915, part (a)(2), 48900, parts (b), (c) and (k), as well as District Administrative Regulation 5144.1, parts F.2.b., C.2, C.3 and C.11

Mr. Ehler moved to: (1) order the expulsion of Student #07-10, and (2) designate the term of expulsion as the first and second semesters of the 2007–08 school year. Seconded by Mrs. Veerkamp. The motion carried (5-0).

2. Mr. Ehler reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-11. The Board finds that Student #07-11 violated California Education Code Section 48900, parts (c) and (k), as well as District Administrative Regulation 5144.1, parts C.3 and C.11.

Mr. Ehler moved to: (1) order the expulsion of Student #07-11, and (2) designate the term of expulsion as the first and second semesters of the 2007–08 school year. Seconded by Mrs. Veerkamp. The motion carried (5-0).

3. Mr. Ehler reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-12. The Board finds that Student #07-12 violated California Education Code Section 48900, parts (c), (d) and (k), as well as District Administrative Regulation 5144.1, parts C.3, C.4 and C.11.

Mr. Ehler moved to: (1) order the expulsion of Student #07-12, and (2) designate the term of expulsion as the first and second semesters of the 2007–08 school year. Seconded by Mrs. Veerkamp. The motion carried (5-0).

4. Mrs. Veerkamp reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-13. The Board finds that Student #07-13 violated California Education Code Section 48900, parts (c) and (k), as well as District Administrative Regulation 5144.1, parts C.3 and C.11.

Mrs. Veerkamp moved to: (1) order the expulsion of Student #07-13, and (2) designate the term of expulsion as the first and second semesters of the 2007–08 school year. Seconded by Mr. Ehler. The motion carried (5-0).

5. Mrs. Veerkamp reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-14. The Board finds that Student #07-14 violated California Education Code Sections 48915, part (a)(2), and 48900, part (k), as well as District Administrative Regulation 5144.1, parts F.2.b. and C.11.

Mr. Veerkamp moved to: (1) order the expulsion of Student #07-14, and (2) designate the term of expulsion as the first and second semesters of the 2007–08 school year. Seconded by Mr. Ehler. The motion carried (5-0).

6. Mrs. Veerkamp reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-15. The Board finds that Student #07-15 violated California Education Code Section 48900, parts (c) and (k), as well as District Administrative Regulation 5144.1, parts C.3 and C.11.

Mrs. Veerkamp moved to: (1) order the expulsion of Student #07-15, and (2) designate the term of expulsion as the first and second semesters of the 2007–08 school year. Seconded by Mr. Ehler. The motion carried (5-0).

7. Mrs. Restaino reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-16. The Board finds that Student #07-16 violated California Education Code Sections 48915, part (c)(2), and 48900, part (k), as well as District Administrative Regulation 5144.1, parts F.3.b. and C.11.

Mr. Restaino moved to: (1) order the expulsion of Student #07-16, and (2) designate the term of expulsion as one calendar year ending on November 13, 2008. Seconded by Mrs. Veerkamp. The motion carried (5-0).

8. Mrs. Restaino reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-17. The Board finds that Student #07-17 violated California Education Code Section 48900, part (c), as well as District Administrative Regulation 5144.1, part C.3.

Mrs. Restaino moved to: (1) order the expulsion of Student #07-17, and (2) designate the term of expulsion as the first and second semesters of the 2007–08 school year. Seconded by Mrs. Veerkamp. The motion carried (5-0).

9. Mrs. Restaino reported that the Board of Trustees adopts the Findings of Fact, Conclusions, and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions, and Order of the Board of Trustees regarding the expulsion of Student #07-18. The Board finds that Student #07-18 violated California Education Code Sections 48915, part (a)(2), 48900, parts (c), (j) and (k), as well as District Administrative Regulation 5144.1, parts F.2.b., C.3, C.10 and C.11.

Mrs. Restaino moved to: (1) order the expulsion of Student #07-18, and (2) designate the term of expulsion as the first and second semesters of the 2007–08 school year. Seconded by Mrs. Veerkamp. The motion carried (5-0).

(Mr. Cary excused himself at 7:15 p.m., after voting on student discipline issues.)

(Item J.1 was discussed and acted on following Item H.1. above).

J. PERSONNEL SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of the Tentative Agreement Between the El Dorado Union High School District and CSEA Chapter 267 for 2007–08.

The Board of Trustees and the District's negotiating team engaged in contract negotiations with CSEA Chapter 267 on November 5, 2007. The tentative agreement was signed by representatives of both parties at the conclusion of the negotiating session. Mr. Volmer reported that this was a three year re-opener of the whole contract. Discussions addressed many aspects of the contract (even more than is evident from the changes noted), and resulted in a greater clarity. The process was very collegial with a lot of give and take on both sides.

Mrs. Smith shared that CSEA has yet to ratify the agreement, but is expected to hold a ratification vote on Friday, November 16, 2007. The Board was advised that should they approve the agreement tonight, it will go into effect once CSEA ratifies the contract.

Mrs. Muse moved to approve the agreement between the El Dorado Union High School District and CSEA Chapter 267 for 2007–08 as indicated in the tentative agreement. Seconded by Mrs. Restaino. The motion unanimously carried (5-0).

K. OTHER – ACTION/DISCUSSION ITEMS

1. Board Approval of Annual Organizational Meeting Date.

Education Code Section 35143 provides that, unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the board at its regular meeting held immediately prior to December 1.

Mr. Cary proposed changing the next Board meeting date from December 11 to Monday, December 10 due to a conflict in his schedule.

The Board of Trustees approved December 10, 2007 as the date for the December Board Meeting and the annual organizational meeting.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Mr. Volmer recognized Steve Wehr for his insight and contributions to the CSEA negotiations. Mr. Wehr possesses great people skills and is a valuable member of the team. Mr. Volmer further acknowledged Inez Lauerman, lead negotiator for the Faculty Association, for her detailed work in negotiations, and her dedication in the classroom and to the District. He praised Pat Manthey for the great work she has done as president of CSEA. Mrs. Manthey cares about district operations, the students and the instruction of students.

Mr. Carocci commented that it has been an extraordinarily successful fall. The instructional and curricular climate on campus is very positive.

Mr. Ehler mentioned that he had attended the college faire at Union Mine High School. He was overwhelmed at how well the college fair was received; the attendance was overwhelming. Mr. Ehler said he was glad that the District is able to provide this resource for students and their parents. He thanked Stevie Clark's department and the career techs for facilitating this successful event.

Mrs. Muse acknowledged the service that EDCA Life Skills provides to students, as evidenced through her review of expulsion documents. She suggested that the district communicate our appreciation for the wonderful work they do with our students.

Mrs. Smith announced that the El Dorado County School Board Association is seeking Annual Dinner Award Nominations in the following four categories: Educational Statesmanship, Leader in Boardsmanship, Corporate or Community Member/Organization, and Spirit of Boardsmanship. Mrs. Smith advised that the criteria and nomination documentation would be forwarded to the Board. She asked that Board members work with her in making nominations. A write-up on the nominee is due to EDCOE by December 14, 2007.

M. CLOSED SESSION

This session was not needed.

(The Board reported out action taken in closed session in Section N: Open Session, after Item G.I. above.)

N. OPEN SESSION

1. Report closed session action.

Mr. Cary reported that the Board had agreed to execute contracts for the Cabinet members.

Mr. Cary also reported that the Board had approved the contract amendment for the Superintendent, with a compensation increase to \$182,087 per year, and an increase of \$200 per month for transportation, in light of the increasing fuel costs and the Superintendent's extensive travel through the District. The Board thanked Mrs. Smith for all her hard work.

O. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:21 p.m

Sherry J. Smith
Executive Secretary