

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
June 9, 2009

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:00 p.m. by Board Clerk Lori Veerkamp in the Superintendent's Office.

After letting those in attendance know the specific items to be discussed during Closed Session, and asking if anyone in attendance had any comments or questions regarding the Closed Session agenda, the Board entered Closed Session for discussion of the following items:

- a. Discuss hearing panel recommendations regarding possible order(s) to expel six students. Any action will be taken in public session during the Student Services section of the public portion of the Board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. *(EC 35146, 48918[c])*
- b. Consider approval of two stipulations and orders in the manner of expulsion.
- c. Consider two student petitions for readmission into El Dorado Union High School District.
- d. Consider 14 requests for a California High School Exit Exam (CAHSEE) waiver.
- e. Discuss and take action about certificated and classified personnel listed in the consent agenda related to personnel action. *(GC 54954.5, 54957)*
- f. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Stevie Clark and Assoc. Superintendent Steve Luhrs) to discuss with the Board represented employees: Proposals from the **CSEA** regarding compensation package and other contract issues. *(GC 54957.6)*
- g. Discuss with the Board's negotiators (William Wright and Patty McClellan) and give direction regarding price, terms of payment, and conditions of use of Truscott Lane, south of Union Mine High School (Negotiation parties: Robynn McCann). *(Government Code Section 54956.8)*
- h. Discuss public employee performance evaluations, goals and objectives, and contracts of district administrators pursuant to Government Code 54957: Superintendent, Associate Superintendent–Business Services, Associate Superintendent–Educational Services, Asst. Superintendent–Human Resources, Asst. Superintendent–Student Services, Directors of Career Preparation, Director of Special Education and Section 504, Director of Facilities.

2. Pledge of Allegiance was led by Jim Hall.

3. Attendance

Board Members Present

Mary T. Muse*

Lori Veerkamp

Madeline T. Restaino

Kirby L. Ehler

Timothy M. Cary

D.O. Staff Present

Sherry J. Smith, Executive Secretary

Steve Luhrs, Associate Superintendent

Chris Hoffman, Associate Superintendent

Stevie Clark, Assistant Superintendent

Steve Volmer, Assistant Superintendent

Patty McClellan, Director

Jim Hall, Director

Lisa Garrett, Director

Sylvia Torres, Asst. to Superintendent

Association Representatives

Pat Manthey, Classified Association President

Marc Moehlman, Faculty Association President

*Absent

Others

Staff: 4

Community Members: 2

The Board entered Open Session at 6:20 p.m. in the Boardroom.

4. Requests to change the agenda and approval of agenda.

Mrs. Restaino motioned to move item G.2 to the top of the regular agenda items and approve the remainder of the agenda as presented. Mr. Ehler Seconded. Motion unanimously carried (4-0).

5. Consent Agenda

Mr. Cary moved to approve the following consent agenda items. Mr. Ehler seconded. Motion unanimously carried (4-0).

a. Approval of Minutes of May 12, 2009, Board Meeting.

b. Approval of Commercial Warrants Report (copy available at District Office).

c. Approval of Routine Certificated Personnel Action.

d. Approval of Routine Classified Personnel Action.

e. Donations Received.

f. Approval of the following Resolutions for 2009-10:

- National Hispanic Heritage Month (September) {federal USC Title 36 §126}
- Native American Day: September 25, 2009 {E.C. 37220.7, 4th Friday}
- Red Ribbon Week (October 23-31) {every year}
- Character Education Month (October)
- School Safety Month (October)
- Native American Month (American Indian Heritage Month) (November) {federal}
- Black History Month (February) {federal}
- Women's History Month (March) {federal}
- Arts Education Month (March)

- Public Schools Month (April)
 - School Bus Drivers Day: April 27, 2010 {4th Tues April}
 - Day of the Teacher: May 12, 2010 {2d Wed in May, EC 37222.a.1}
 - Classified School Employee Week: May 16–22, 2010 {3d wk May, starting Sunday, EC 45460}
 - Asian/Pacific American Heritage Month (May).
- g. BTSA/PAR End-of-the Year Report – 2008–09.
 - h. Update of Strategic Planning Goal II – Facilities Working Group Progress Report.
 - i. Approval of 2009–10 Career Technical Education Improvement Act Application for Funding.
 - j. Permission to Dispose of Obsolete/Unusable Furniture, Equipment, and Textbooks.
 - k. Award of Bid for Maintenance Department Bond Project #09-004, HVAC and Reroof Buildings E and F at Ponderosa High School.
 - l. Approval for Oak Ridge High School Advanced Leadership Students to Participate in an Instructional Trip: Advanced Leadership Class Retreat, Muse-Fisher Home, South Lake Tahoe, September 2–3, 2009.
 - m. Approval for Oak Ridge High School Advanced Leadership ASB Students to Participate in an Instructional Trip: Advanced Leadership Asilomar Conference, Asilomar Conference Grounds and State Park, Pacific Grove, CA, January 13–15, 2010.
 - n. Approval of Agreement for Financial Contribution to the Construction of a Vehicle Parking Area and Approval of Joint Use Agreement Between the El Dorado Hills Community Services District and the El Dorado Union High School District Regarding the Construction and Use of Vehicle Parking.
 - o. Approve Contract with School Site Solutions, Inc., for California Environmental Quality Act (CEQA) Services for the Latrobe Road Property.
 - p. Report on the 2008 Academic Performance Index Base Report for the El Dorado Union High School District Schools.
 - q. Approval of the 2009–10 Agricultural Vocational Education Incentive Grant Application for Funding.
 - r. Approval of Out-of-State Travel for Two Oak Ridge High School Math Teachers, Stephanie Allen and Anthony Diaz, to Attend the Advanced Placement Summer Institute, Westfield High School, Chantilly, VA, June 22–25, 2009.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

There were no special contributions or achievements to be recognized.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

There was no correspondence to be acknowledged.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

Mrs. Manthey, Classified Association President, was appreciative of being noticed regarding possible classified staff reductions. She expressed gratitude for the consideration the District and Board has taken

in monitoring classified positions. Mrs. Manthey commented on the fiscal difficulties that lay ahead for education based on the governor's budget proposals, adding how grateful she is to be working for this District during these times.

Mr. Moehlman, echoed Mrs. Manthey's sentiments that it is good to be working in this District. He shared his experience through the recent 7.1 earthquake in Honduras, and plans for a busy summer.

E. SUPERINTENDENT'S COMMENTS

In light of the long meeting ahead, Mrs. Smith indicated she would forego her comments.

Item G.2 Memorandum of Understanding (MOU) Results for Union Mine High School Seniors was heard at this time. Please refer to Section G. for details on this presentation.

F. FACILITIES

1. Approve Conceptual Design for the Ponderosa High School Gymnasium Expansion, Performing Arts Facility Renovation, and Other Measure Q Renovation Projects.

Mrs. McClellan presented the conceptual designs prepared by California Design West Architects, Inc. (CDW), for some of the 2008 Measure Q Bond funded projects planned for Ponderosa High School, including roof replacement, boiler system replacement and upgrading of heating and air conditioning systems, replacement of the fire alarm system, enlarging the gymnasium, and renovating and improving the performing arts facility. The estimated construction cost of these projects is \$5.9 million.

Highlights of Mrs. McClellan's presentation were the increase of interior area in the theater, and the expansion to the gymnasium. The theater area will increase by 1700 square feet resulting from the removal of the boiler system and remodeling of interior space, allowing for an increase of permanent seating to 236. The gymnasium will be expanded by 3,000 square feet with removal of the current shade restructure and existing wall. A spacious lobby with new restrooms on either side will also be added. The expanded gym will allow for two full size basketball courts for use by physical education classes and an increase in seating capacity from 800 to 1300.

Mr. Cary moved to approve the conceptual design and authorize the preparation of construction documents for the Ponderosa High School gymnasium expansion and performing arts facility renovation, roof replacement, replacing the boiler system and upgrading the heating and air conditioning systems, and replacing the fire alarm system. Mrs. Restaino seconded. The motion carried (4-0).

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. 2007–08 Dropout Report for the El Dorado Union High School District.

Mr. Hoffman recapped the Dropout Report detailing student dropouts across grades 7-12 which the California Department of Education developed in accordance with requirements of the US

Department of Education. The current report criteria were first implemented following the 2006-2007 school year and most recently dropout data was released for 2007-2008.

Commencing with the 2006-2007 school year, each annual report includes the actual dropout rate for the reporting year as well as a projected 4-year dropout rate. The 4-year projected rate is currently in place because four years of data are not yet available. Following the fourth year of the data being produced, 2009-2010, the 4-year dropout rate will be the actual 4-year dropout rate and will no longer need to be projected. The purpose behind the 4-year data is to accurately determine how many students actually drop out over time rather than just looking at the number of students that drop out between the 11th and 12th grade years.

An analysis of the dropout data for EDUHSD in 2006-07 and 2007-08 reveals an improvement in both the Adjusted 1-year Rate and the Adjusted Derived 4-year Rate. The 1-year Rate dropped from 2.1% to 1.4%, and the 4-year Rate dropped from 8.4% to 5.6%. The major contributor to this improvement was the reduction in the number of Lost Transfers across the district. 56 Lost Transfers were reported in 2006-07, and only 3 were reported in 2007-08. Mr. Hoffman commended Carol Mozley in the District Office, and the site registrars, crediting their diligent efforts for the evident improvements in accurately tracking student transfers.

As compared to El Dorado County and the State as a whole, EDUSHD students drop out at a significantly lower rate. EDUHSD's 1-year Adjusted Dropout Rate is 1.4% as compared to 3.3% at the County Level and 5.3% at the State level. EDUHSD's 4-year Adjusted Derived Dropout rate is 5.6% as compared to 12.6% at the County Level and 20.1% at the state level.

In response to questions from the Board, Mr. Hoffman shared that the District is working hard to develop a credit recovery program that will allow for students to remediate sections of courses before they fail the full course. The goal would be to help students master course content, thereby reducing the number of failures and loss of credits that can lead to an overwhelming sense of hopelessness that often contributes to students giving up and becoming dropouts. Mrs. Smith noted that consequences of not graduating high school can result in high, life-long personal costs to individuals, thus any number of dropouts will always be too many.

A concern in terms of maintaining low dropout rates is the reduction in funds for programs such as Adult Education and alternative programs which exist to help students recover and get back on track for high school completion.

2. Memorandum of Understanding (MOU) Results for Union Mine High School Seniors.

Mr. Hoffman introduced UMHS Counselor, Chuck Palmer, and Director of Guidance, Denise DeRosa, to present this item and respond to questions from the Board.

In 2006-07, Union Mine High School (UMHS) sent approximately 30% of their graduates to a 4-year university. That same year the UMHS guidance team embarked on a vision of creating a results based comprehensive guidance program based on the National Standards for School

Counseling (ASCA Model). A needs assessment and data analysis conducted utilizing Naviance resulted in a clear indication that increased career and college planning, as well as job readiness, was needed.

UMHS implemented developmental guidance lessons at each grade level and set a goal of reducing the number of students who are uncertain about their future plans to ensure that the seniors have a clear pathway to their future. Also, in 2006-07, a Memorandum of Understanding with CSU Sacramento was developed to provide guaranteed admission to students who met the CSU requirements.

As a result of these efforts, in 2007-08, the first year of the MOU with CSU Sacramento, the number of graduates attending a 4-year university jumped to 34.8%. This year, 2008-09, nearly 40% of UMHS seniors are planning to attend a 4-year university. Overall, UMHS is expecting 90% of their students to pursue higher education between a 4-year university, community college, and trade schools. The Counseling Department, Career Center, and a school-wide push for career and/or college planning have helped 98% of the senior class to have a clear plan for their future.

Two years ago, only 24 students (7.6% of the senior class) from UMHS applied to CSUS, now 21% of the senior class have applied to CSUS. In 2007, only 4 students from UMHS matriculated to CSUS; in 2008, that number increased to 13; this year, that number has increased to 25.

The Board heard that through the use of Naviance, UMHS knows the career interests/post secondary plans of 100% of their students. Students are regularly contacted regarding career opportunities, college visits, and guest speakers on campus, based on their known interests. Mr. Palmer and Mrs. DeRosa indicated that access to Naviance is available to UMHS parents, and that graduates continue to have access even after they leave UMHS. Mr. DeVille, UMHS Principal, added that Naviance connects the school to the student voice. The school receives ongoing, recent information from the student perspective and allows for responses based on student input.

The Board and Mrs. Smith commended the entire UMHS counseling staff, with a special commendation to Mr. Palmer for spearheading the MOU with CSU Sacramento and leading the efforts to reduce barriers to accessing higher education. Mr. Palmer noted that this has truly been a school wide effort by counselors, teachers, office staff and administrators.

The Board was very thankful and excited about the outcomes presented in this report.

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Update on Governor's May Revise 2009-10 Budget and Discussion of Budget Assumptions.

Mr. Luhrs provided an overview of the national and state budgets, and the tough year ahead for school districts as additional cuts to education are proposed. Cuts sustained so far, plus the May Revision's additional cuts erase almost a decade's worth of increased spending power for California schools. Monies expected through the American Recovery and Reinvestment Act

(ARRA) intended to offset cuts, based on the Budget enacted in February 2009 are now needed to offset the May Revision proposed cuts.

Although legislative leaders are working to complete the budget process before the State runs out of cash in July, Mr. Luhrs cautioned that even more revisions to the budget are foreseen throughout the year. Even so, the District is required to adopt a budget in accordance with the May Revision.

Mr. Luhrs advised the Board that no action was required based on this presentation, but that he was seeking direction on a number of issues for the purpose of preparing the budget and plan he will present for approval at the June 23rd meeting. The Board responded affirmatively to the issues raised by Mr. Luhrs' and directed him to plan accordingly as he prepares the proposed District budget.

I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.
(GC 54954.5[h]; EC 35146, 48918[c])
 - a. Mr. Ehler moved that the Board of Trustees adopt the Findings of Fact, Conclusions and Recommended Order of the Administrative Panel, as the Findings of Fact, Conclusions and Order of the Board of Trustees to expel Students #08-82, #08-83, #08-86, #08-87, #08-88, and #08-89. Mrs. Restaino seconded. The motion unanimously carried (4-0).
 - b. Mrs. Ehler moved that the Board of Trustees adopt the Stipulation to Expulsion and Settlement Agreement, as the Findings of Fact, Conclusions and Order of the Board of Trustees to expel Student #08-84 and #08-85. Mrs. Restaino seconded. The motion unanimously carried (5-0).
 - c. Mr. Ehler moved that the Board of Trustees adopt the Findings and Recommendations in the readmissions of Students #08-AI and #08-J, thereby ordering their full readmission to the schools of the District. Mrs. Restaino seconded. The motion unanimously carried (4-0).
2. Consider Recommendations for CAHSEE Waiver Requests
 - a. Mrs. Restaino moved to approve the CAHSEE waiver requests for Students #CEEW0809-22, #CEEW0809-23, #CEEW0809-24, #CEEW0809-25, #CEEW0809-26, #CEEW0809-27, #CEEW0809-28, #CEEW0809-29, #CEEW0809-30, #CEEW0809-31, #CEEW0809-32, #CEEW0809-33, #CEEW0809-34, and #CEEW0809-35. Mrs. Ehler seconded. The motion unanimously carried (4-0).

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Resolution #2008/09-39 Reducing 0.3750 Classified FTE.

Mrs. Clark presented and reviewed Items J.1, J.2, and J.3 simultaneously. She advised that the reduction of classified services addressed in each of the resolutions would not result in a layoff or displacement of a current employee due to resignations or the District's ability to transfer the employee.

Services within the classification of Food Service Worker I no longer meet the needs of the District. Due to the reduction of this particular kind of service, the Board was asked to approve Resolution #2008/09-39 calling for the reduction of classified staff by 0.3750 FTE within the Food Service Worker I classification. The reduction of this particular kind of service will not result in a layoff or displace a current employee due to a resignation.

Mr. Cary moved to approve Resolution #2008/09-39 for reduction of 0.3750 Classified FTE in the classification of Food Worker I; Resolution#2008-09-36 for reduction of 1.0 Classified FTE in the classification of General Maintenance Technician; and Resolution #2008/09-38 for reduction of 0.2500 Grant-Funded Classified FTE in the classification of Career Guidance Technician. Mr. Ehler seconded. The motion carried (4-0).

2. Resolution #2008/09-36 Reducing 1.0 Classified FTE.

Services within the classification of General Maintenance Technician no longer meet the needs of the District. Due to the reduction of this particular kind of service, the Board was asked to approve Resolution #2008/09-36 calling for the reduction of classified staff by 1.0 FTE within the General Maintenance Technician classification. The reduction of this particular kind of service will not result in a layoff or displace a current employee due to a resignation.

Board action on this item was taken in conjunction with Item J.1 and J.3, as noted above in J.1.

3. Resolution #2008/09-38 Reducing 0.2500 Grant-Funded Classified FTE.

Services within the classification of Career Guidance Technician (Grant-Funded, Health Careers Academy) no longer meet the needs of this grant-funded program. Due to the reduction of this particular kind of service, the Board was asked to approve Resolution #2008/09-38 calling for the reduction of classified staff by .2500 FTE within the Career Guidance Technician classification. The reduction of this particular kind of service will not result in a layoff due to the ability to transfer the employee.

Board action on this item was taken in conjunction with Item J.1 and J.2, as noted above in J.1.

K. OTHER – ACTION/DISCUSSION ITEMS

1. Motion to Authorize Payment of Warrants and Employment of Staff in July; Authorize Superintendent or Designee to Sign Contract(s).

In December 2008, during their Organizational Meeting, the Board of Trustees agreed not to hold meetings during the month of July. In order to fulfill business obligations, the Board was asked to authorize payment of warrants and employment of staff, and to authorize the Superintendent or Designee to Sign Contracts.

Mrs. Restaino moved to authorize payment of warrants and employment of staff, and to authorize the Superintendent or Designee to sign contracts as needed during the month of July. Mr. Ehler seconded. The motion carried (4-0).

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Mrs. Garrett commented on projects that ROP staff are working on this summer, including writing of a D-1 Green Technology Grant. Mr. Hall added that ROP is also working with the community colleges to establish new programs.

Mrs. McClellan reiterated previous sentiments that it is good to be working in this District. She shared her many positive experiences working with site staff throughout the District. Everyone is working so hard trying to make sure all the construction projects run as smoothly as possible.

Mr. Hoffman stated that Summer School began on Monday and is off to a great start. Kris Rhode, in the Educational Services Office is the coordinator, and Chas Prior and Jennifer Myers are serving as Principals. A total of 586 students are enrolled for first semester; 781 for second semester. The number of students participating indicates that the District is still serving the vast majority of students who need credit remediation, even with the elimination of school bus transportation. Mr. Hoffman updated the Board on outcomes of meetings held with Health curriculum staff in response to the issues raised by a group of parent and community members at a previous Board meeting.

Mrs. Smith commended the Summer School staff, with special recognition to Kris Rhode who has worked so conscientiously to coordinate all aspects of the program. She acknowledged the great working relationships throughout the District, and expressed appreciation to the Board for their leadership.

Mr. Cary commented on how well the Measure Q signs that have been placed at the construction sites on school campuses have been received. He thanked Mrs. McClellan for getting the signs out.

Mr. Ehler referenced the Consent Agenda item regarding API Scores in acknowledging the District's wonderful scores, and commended all school site personnel for their hard work toward high student achievement.

Mr. Ehler, Mrs. Veerkamp and Mrs. Restaino all commented on the graduations they each attended. The ceremonies were beautifully done, even in light of the challenges posed by the construction taking place at some sites.

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

1. Mr. Cary reported that the Board took action in Closed Session to approve the contracts of district administrators pursuant to Government Code 54957: Superintendent, Associate Superintendent–Business Services, Associate Superintendent–Educational Services, Asst. Superintendent–Human Resources, Asst. Superintendent–Student Services, Directors of Career Preparation, Director of Special Education and Section 504, Director of Facilities.

O. ADJOURNMENT

There being no further business, Mrs. Veerkamp adjourned the meeting at 8:28.

Sherry J. Smith
Executive Secretary