

**ADOPTED MINUTES**  
El Dorado Union High School District  
**BOARD OF TRUSTEES**  
Regular Board Meeting  
**JUNE 8, 2010**

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**A. INTRODUCTORY ITEMS**

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:00 p.m. by Board President Mary Muse in the Superintendent's Office.

After letting those in attendance know the specific items to be discussed during Closed Session, and asking if anyone in attendance had any comments or questions regarding the Closed Session agenda, the Board entered Closed Session for discussion of the following items:

- a. Discuss hearing panel recommendations regarding possible orders to expel three students. Any action will be taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. *(EC 35146, 48918[c])*
- b. Consider approval of one stipulation to suspended expulsion and settlement agreement.
- c. Consider two recommendations for extended suspended expulsion orders.
- d. Consider two student petitions for reinstatement into El Dorado Union High School District.
- e. Consider four requests for a California High School Exit Exam (CAHSEE) waiver.
- f. Discuss and take action about certificated and classified personnel listed in the consent agenda related to personnel action. *(GC 54954.5, 54957)*
- g. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Stevie Clark and Assoc. Superintendent Steve Luhrs) to discuss with the Board represented employees: Proposals from the **Faculty Association** regarding compensation package and other contract issues. *(GC 54957.6)*
- h. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Stevie Clark and Assoc. Superintendent Steve Luhrs) to discuss with the Board represented employees: Proposals from the **CSEA** regarding compensation package and other contract issues. *(GC 54957.6)*

- i. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Stevie Clark and Assoc. Superintendent Steve Luhrs) to discuss proposals from the El Dorado Managers Association (**EDMA**) regarding compensation package and working conditions.
- j. Discuss Superintendent's evaluation, goals, and objectives.

The Board reconvened Open Session at 6:08 p.m.

2. Pledge of Allegiance was led by Bill Wright.

3. Attendance

Board Members Present

Mary T. Muse  
Lori Veerkamp\*  
Madeline T. Restaino  
Kirby L. Ehler  
Timothy M. Cary\*

D.O. Staff Present

Sherry J. Smith, Executive Secretary  
Steve Luhrs, Associate Superintendent  
Chris Hoffman, Associate Superintendent  
Stevie Clark, Assistant Superintendent  
Steve Volmer, Assistant Superintendent  
Patty McClellan, Director  
Jim Hall, Director  
Lisa Garrett, Director  
Sylvia Torres, Asst. to Superintendent

Association Representatives

Pat Manthey, Classified Association President  
Marc Moehlman, Faculty Association President

\*Absent

Others

Staff: 2

Community Members: 5

4. Requests to change the agenda and approval of agenda.

Mrs. Muse acknowledged a request to move item *G.1: Public Hearing and Board Consideration of Adoption of Resolution No. 2009/10-30 Adopting an Initial Study/Mitigated Negative Declaration and a Mitigation Monitoring Plan for the Annexation of the Latrobe Road Site to the El Dorado Irrigation District and Authorizing the Filing of the Notice of Determination* to be heard immediately following the Superintendent's Comments (Section E). Mrs. Restaino moved to approve the agenda with the above noted change. Mr. Ehler seconded. Motion unanimously carried (3-0).

5. Consent Agenda

Mr. Ehler moved to approve the following consent agenda items. Mrs. Restaino seconded. Motion unanimously carried (3-0).

- a. Approval of Minutes of May 11, 2010, Board Meeting.
- b. Approval of Commercial Warrants Report.
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Donations Received.

- f. Approval of Updated Board Policies and Administrative Regulations: BP/AR 1240, AR 5116, AR 5144, BP 6164.6.
- g. Approval of the following Resolutions for **2010-11**:
  - National Hispanic Heritage Month (September) {federal USC Title 36 §126}
  - Native American Day {E.C. 37220.7, 4th Friday}
  - Red Ribbon Week (October 23-31) {every year}
  - Character Education Month (October)
  - School Safety Month (October)
  - Native American Month (American Indian Heritage Month) (November) {federal}
  - Black History Month (February) {federal}
  - Women's History Month (March) {federal}
  - Arts Education Month (March)
  - Public Schools Month (April)
  - School Bus Drivers Day (April 26) {4th Tues April}
  - Day of the Teacher (May 11) {2d Wed in May, EC 37222.a.1}
  - Classified School Employee Week (May 15-21) {3d wk May, starting Sunday, EC 45460}
  - Asian/Pacific American Heritage Month (May).
- h. Approval for El Dorado High School Speech and Debate Team to Participate in an Instructional Trip: 2010 National Speech and Debate Tournament, KCI Expo Center, Kansas City, MO, June 12-17, 2010.
- i. Approval for Out-of-State Travel for One Teacher to Attend the Globe Academy for Teachers, Globe Shakespeare Theatre, London, England, July 12-24, 2010.
- j. Approval for Oak Ridge High School Link Crew Team to Participate in an Instructional Trip: Link Crew Summer Training Session, OnCourse, Inc., Grass Valley, July 26-27, 2010.
- k. Approval for Union Mine High School Cross Country Team to Participate in an Instructional Sports Trip: Mt. SAC Cross Country Invitational and Disneyland, Los Angeles, October 22-23, 2010.
- l. BTSA/PAR End-of-the Year Report: 2010-11.
- m. Approval for Ponderosa High School Speech and Debate Team to Participate in an Instructional Trip: 2010 National Speech and Debate Tournament, KCI Expo Center, Kansas City, MO, June 12-19, 2010.

## **B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS**

### 1. Special Recognition:

- a. Mrs. Smith recognized our 2009-10 Student Board Member, Chris Muse-Fisher, for his service to the Board and students of the District. Chris was unable to attend due to his summer baseball schedule. Mrs. Muse accepted an engraved pen and pencil set on Chris' behalf.
- b. Mr. Jim Hall was presented a plaque of California Senate Resolution No. 2388 from Senator

Cox recognizing his lifetime achievements and contributions to his country, community, and education.

**C. ACKNOWLEDGMENT OF CORRESPONDENCE**

No acknowledgement of correspondence was needed.

**D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)**

1. Mrs. Manthey, CSEA President, commented on how well behaved students were at the two graduations she attended this year. She commended Jim Hall for the many opportunities his programs have afforded students through the years, wished him well in retirement, and congratulated him on receiving the Senate Resolution. With a few meetings into negotiations, things are going well. Mrs. Manthey commended the District Administrative Staff for the rare distinction of no layoffs or reductions in services our district is experiencing during these economic times.
2. Mr. Moehlman, Faculty Association President, shared he will be attending the CTA State Council where he expects to receive information on CALPERS and CALSTRS pensions.

**E. SUPERINTENDENT'S COMMENTS**

1. Mrs. Smith provided a brief update on the June intersession. Preliminary information suggests more students will experience positive results. A full report will be brought to the Board in August.
2. She and Chris Hoffman made a presentation to the El Dorado County School Board this morning, in which they addressed intra/interdistrict transfers, Intersession and academic/credit recovery. The County School Board was impressed with the District's solution to remediating students.
3. The Board of Trustees received thanks for their participation in our schools' graduations. Site staff were acknowledged for the great amount of work that goes into orchestrating such momentous events.
4. Mrs. Smith voiced her appreciation of the bargaining units' collaborative nature in approaching these difficult times.

*Per Board approval noted in Section 4 above, Item G.1 was heard following Superintendent's Smith's comments.*

**G. FACILITIES SERVICES – ACTION/DISCUSSION ITEMS**

1. Public Hearing and Board Consideration of Adoption of Resolution No. 2009/10-30 Adopting an

Initial Study/Mitigated Negative Declaration and a Mitigation Monitoring Plan for the Annexation of the Latrobe Road Site to the El Dorado Irrigation District and Authorizing the Filing of the Notice of Determination.

Mrs. McClellan presented this item, and was accompanied by the District's Attorney Bill Wright, and Ms. Leslie Taylor of School Site Solution to assist in responding to any questions or concerns from the Board.

The Board was advised that all required and necessary steps have been taken in the annexation process of the 215 acre parcel on Latrobe Road, purchased in 2002 for a future high school, to the El Dorado Irrigation District. In response to the request from LAFCO for a further environmental assessment of the property addressing potential residential development of the 150 acres that were not addressed in the initial EIR of the proposed 65 acre school site, School Site Solutions, Inc., was contracted, under Board authorization, to prepare the Initial Study. Ms. Taylor reported that the study conducted found no substantial evidence that the project will have a significant effect on the environment.

As required by the California Environmental Quality Act, the Mitigated Negative Declaration was submitted to the responsible agencies for comments. In consultation with School Site Solutions, Inc., the District responded to comments received from the El Dorado County Local Agency Formation Commission, the Native American Heritage Commission, and El Dorado County Environmental Management.

Mrs. McClellan requested that the Board hold a Public Hearing to allow for public comment on the recommended adoption of Resolution No. 2009/10-30 to adopt an Initial Study/Mitigated Negative Declaration and a Mitigation Monitoring Plan and authorizing the filing of the Notice of Determination that is before the Board. Mrs. Muse opened a Public Hearing. There being no public comment, Mrs. Muse closed the Public Hearing and returned the matter to the Board for further discussion and vote.

Mrs. Restaino moved that the Board of Trustees adopt Resolution No. 2009/10-30 to adopt an Initial Study/Mitigated Negative Declaration and a Mitigation Monitoring Plan and authorizing the filing of the Notice of Determination with the El Dorado County Clerk. Mr. Ehler seconded. The motion carried (3-0).

**F. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**

1. Update on Governor's May Revise 2010–11 Budget Proposal and Discussion of Budget Assumptions.

Mr. Luhrs presented a summarization of the Governor's May Revise Budget and a preview of how the District's 2010-11 budget will be impacted by the May Revise. He credited School Services of California for much of the information provided in the analysis of the Governor's May Revise. The School Services Pocket Budget for 2010–11, was also provided in the Board's packet.

Mr. Luhrs projected that the District will be deficit spending in 2010-11 by \$3,733,080. The District is able to deficit spend due to our healthy reserves. Mr. Luhrs suggested that based on the May Revise, and as we look forward, cost savings will need to be addressed in many areas, such as evaluation by Management of the necessity of service for all vacancies as they occur. It would also be recommended that there be no substitutes for classified staff on vacation or sick leave unless the vacancy would be a Health/Safety issue. Mr. Luhrs reviewed cost items for which he requested Board direction prior to preparing the District budget. He also discussed the new reductions in revenue which amount to a total cut of approximately \$300 per student; an additional \$50 per student since the Governor's January budget.

Mrs. Smith advised that the Budget Advisory Committee will be meeting again through the fall as they consider recommendations to the Board on budget considerations to meet fiscal health in the multi-year projections.

The Board thanked Mr. Luhrs for the budget information and his summarization of the May Revise 2010–11 Governor's Budget.

2. Approval of Resolution No. 2009/10-29 Prescribing the Terms and Authorizing the Issuance of Bonds of the District; approving forms of and Authorizing Execution and Delivery of a First supplemental Paying Agent Agreement, a Bond Purchase Agreement(s), an Official Statement and a Continuing Disclosure Certificate; Authorizing Distribution of the Official Statement and Sale Documents; and Authorizing Execution of Necessary Certificates.

In June of 2008, Measure Q Bonds were approved by the voters in the amount of \$66.3 million; and, in September of 2008, \$34 million of these bonds were sold. The District will be selling \$17.3 million of the remaining bonds (Series 2010) in July with the final closing scheduled for August 4, 2010.

Mr. Luhrs presented this item. Jonathan Edwards and Richard Malone from Government Financial Services assisted Mr. Luhrs in responding to questions and concerns from the Board.

Mr. Ehler moved that the Board of Trustees approve Resolution 2009/10-29, prescribing the terms and authorizing the issuance of bonds of the District; approving forms of and authorizing execution and delivery of a First Supplemental Paying Agent Agreement, a Bond Purchase Agreement(s), an Official Statement and a Continuing Disclosure Certificate; authorizing distribution of the Official Statement and Sale documents; and authorizing execution of necessary documents. Mrs. Restaino seconded. The motion carried (3-0).

## **H. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this section.

**I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS**

1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.  
(GC 54954.5[h]; EC 35146, 48918[c])
  - a. Mrs. Restaino moved to order the extension of the suspended expulsion of Student #08-57 and #09-24 through the last day of the first semester of the 2010-2011 school year. Mr. Ehler seconded. Motion carried (3-0).
  - b. Mrs. Restaino moved to order the full readmission of Students #09-AP, #09-AQ to the schools of the District effective June 9, 2010. Mr. Ehler seconded. Motion carried (3-0).
  - c. Mr. Ehler moved to adopt the Findings of Fact, Conclusions and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions and Order of the Board of Trustees regarding the expulsion of Students #09-59, #09-60 and #09-61. Mrs. Restaino seconded. Motion carried (3-0).
  - e. Mr. Ehler moved to adopt the Stipulation to Suspended Expulsion and Settlement Agreement as the Findings of Fact, Conclusions and Order of the Board of Trustees regarding Student #09-58. Mrs. Restaino seconded. Motion carried (3-0).
2. Consider Recommendations for CAHSEE Waiver Requests (if needed).
  - a. Mr. Ehler moved to approve the CAHSEE waiver request for Students #CEEW0910-17, #CEEW0910-18, #CEEW0809-52 and #CEEW0809-53. Mrs. Restaino seconded. The motion carried (3-0).

**J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

1. Resolution No. 2009/10-27 Reducing 1.6250 Classified FTE.

Mrs. Clark reported that services within the classifications of Clerical Assistant-Duplicating Clerk, Custodian, and Instructional Specialist no longer meet the needs of the District. Due to the reduction of these particular kinds of services, the Board was asked to approve a resolution calling for the reduction of classified services. The reduction in enrollment and reduction of these particular kinds of services will not result in layoffs or displace current employees, due to resignations.

Mrs. Restaino moved that the Board of Trustees approve Resolution No. 2009/10-27 reducing 1.6250 Classified FTE. Mr. Ehler seconded. The motion carried (3-0).

2. Resolution No. 2009/10-28 Reducing 0.08 Classified FTE.

Mrs. Clark reported a particular kind of service within the classification of Attendance Clerk and Registrar no longer meets the needs of the District. Due to the reduction of this particular kind of

service, the Board was asked to approve the attached resolution calling for the reduction of 0.04 FTE Registrar and 0.04 FTE Attendance Clerk. For one employee, this represents a reduction of her positions from 12 months to 11 months. This is a voluntary reduction and will not result in a layoff or displacement of an employee.

Mrs. Restaino moved that the Board of Trustees approve Resolution No. 2009/10-28 reduction of 0.08 Classified FTE. Mr. Ehler seconded. The motion carried (3-0).

#### **K. OTHER – ACTION/DISCUSSION ITEMS**

1. Discussion of Strategic Planning Development Process.

Mrs. Smith discussed the Strategic Planning Development process and indicated she would be bringing a suggested format to look at extending the new plan to the Board in August or September.

2. Motion to Authorize Payment of Warrants and Employment of Staff in July; Authorize Superintendent or Designee to Sign Contract(s).

In December 2009, during their Organizational Meeting, the Board of Trustees agreed not to hold meetings during the month of July. In order to fulfill business obligations, the Board was asked to authorize payment of warrants and employment of staff, and to authorize the Superintendent or Designee to Sign Contracts.

Mrs. Restaino moved to authorize payment of warrants and employment of staff, and to authorize the Superintendent or Designee to sign contracts as needed during the month of July. Mr. Ehler seconded. The motion carried (3-0).

#### **L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.**

Chris Hoffman congratulated Jim Hall on the Resolution plaque from Senator Cox for all he's done for the district. He thanked Mrs. McClellan for her help managing clear pathways for intersession through the construction projects at the sites.

Mr. Luhrs shared that a retirement reception was held for Susan St. George last Friday.

Steve Volmer also congratulated Jim Hall on his resolution. He added Jim is well recognized for his work and many contributions to education and the community.

Mr. Ehler and Mrs. Restaino also congratulated Jim Hall on tonight's presentation. They also shared their appreciation of all the work that has gone into the planning for flawless and well attended graduations.

Mrs. Muse remembered the early days and many years that she and Jim Hall shared the vocational and

educational vision for our District. She congratulated him and wished him well in retirement.

**M. CLOSED SESSION**

This session was not needed.

**N. OPEN SESSION**

1. Mrs. Muse reported that an evaluation of the Superintendent has determined she has met her goals and objectives for performance. It is within her contract to approve an extension of her contract and the provisions within her contractual agreement. Passed by the Board (3-0) in Closed Session.

**O. ADJOURNMENT**

There being no further business, Mrs. Muse adjourned the meeting at 7:33 p.m.

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Sherry J. Smith

Executive Secretary to the Board of Trustees