

AMENDED ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
JANUARY 24, 2012

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:00 p.m. by Board Clerk Lori Veerkamp in the El Dorado Union High School District Office.

After letting those in attendance know the specific items to be discussed during Closed Session, and asking if anyone in attendance had any comments or questions regarding the Closed Session agenda, the Board entered Closed Session for discussion of the following items:

- a. Discuss hearing panel recommendations regarding possible order(s) to expel two students. Any action will be taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (*EC 35146, 48918[c]*)
- b. Consider approval of one stipulation and order in the manner of expulsion.
- c. Consider two requests for a California High School Exit Exam (CAHSEE) waiver.
- d. Discuss and take action about certificated and classified personnel listed in the consent agenda related to personnel action. (*GC 54954.5, 54957*)
- e. Discuss Superintendent's evaluation, goals, and objectives.

The Board reconvened **Open Session** at 6:09 p.m.

2. Pledge of Allegiance was led by Baldev Johal.

3. Attendance

Board Members Present

Timothy M. Cary
Lori M. Veerkamp #
Kevin W. Brown
Mary T. Muse
Todd R. White

D.O. Staff Present

Chris Hoffman, Secretary to the Board
Baldev Johal, Associate Superintendent
Stevie Clark, Assistant Superintendent
Steve Volmer, Assistant Superintendent
Chris Moore, Assistant Superintendent
Sylvia Torres, Assistant to the Superintendent

Student Board Member

Aubrey Thayer

Association Representatives

Victoria Camps-Ramsey, Classified Association
Representative
Evie Taylor, Faculty Association President

Attended Closed Session, not present during Open Session

Others

Staff: 0

Community Members: 1

4. Requests to change the agenda and approval of agenda.
Mrs. Muse moved to approve the agenda as presented. Mr. Brown seconded. (Aubrey Thayer, aye.) Motion unanimously carried (4-0).
5. Consent Agenda
Mrs. Muse moved to approve the consent agenda items. Mr. White seconded. (Aubrey Thayer, aye.) Motion unanimously carried (4-0).
 - a. Approval of Minutes of January 10, 2012, Board Meeting.
 - b. Approval of Commercial Warrants Report
 - c. Approval of Routine Certificated Personnel Action.
 - d. Approval of Routine Classified Personnel Action.
 - e. Approval for El Dorado High School Honor Band and Choir to Participate in an Instructional Trip: 2012 Northern California Honor Band and Choir, CSUS–Chico, February 2–4.
 - f. Approval for Oak Ridge High School Boys Varsity Golf Team to Participate in an Instructional Sports Trip: Cal-Hi Golf Tournament, Plumas Pines, April 27–29.
 - g. 2011 ORHS Naturally Occurring Asbestos Operations & Maintenance Plan Annual Inspection Report.
 - h. Ratify Actions Taken by the Superintendent Under Delegated Authority of December 6 and December 7, 2011, through January 10, 2012.
 - i. Permission to Dispose of Obsolete/Unusable Furniture, Equipment, and Textbooks.
 - j. Monthly Report of Developer Fees Collected (November–December).
 - k. Approval/Ratification of Various Contracts, 1/1/12–1/18/12.
 - l. Approval of Resolution 2011/12-10, Ratification of Budget Transfers.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

This session was not needed.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

This session was not needed.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

Mrs. Evie Taylor, Faculty Association President, had no comments this evening.

Ms. Victoria Camps-Ramsey, CSEA representative, had no comments.

E. SUPERINTENDENT'S COMMENTS

Superintendent Hoffman reported he has been out and about attending and participating in community events in support of El Dorado County students. This morning Mr. Hoffman attended the Amateur Radio on the International Space Station (ARISS) event hosted by the El Dorado County Office of Education, along with Folsom Lake Community College, El Dorado Center, and the Community Observatory. Mr. Hoffman was appreciative of the invitation from County Superintendent Dr. Barber to attend and observe some 20 El Dorado County 3rd-5th grade students interacting, through a question and answer session, with astronauts on the International Space Station. The event was also video-streamed live to classrooms throughout the county. It was a great event for local students. Other events attended over the last two weekends were the Boys and Girls Club's Heroes Night and the Kiwanis and MORE Program fundraising event. Both were highly successful as demonstrated by the record attendance and support of the local community.

The Heroes Night event raised over \$100,000 for the Boys and Girls Club. The Kiwanis and MORE Program had over 1,000 people in attendance, including 4 of our own board members. Mr. Hoffman commented that folks seemed to attribute the large community support this year to a slightly improved optimism about the economy.

The registration and course selection process has begun for the 2012-13 school year. As usual, the schools are 5-6 months ahead in planning and getting ready for the next school year. The District is ready to begin the kick-off for the El Dorado Union High School District Virtual Academy (E/VA) at Shenandoah High School. The District is working with local newspapers and radio stations, and initiating direct contact with local organizations to make sure people clearly understand what we have to offer and how we think it is better than some of the other options available to students across the district. Mr. Hoffman expressed the district is very excited about the E/VA and shared reaction to the program has been very strong.

Mr. Hoffman briefly summarized budgetary concerns including a \$370 cut per ADA that is being predicted if the Governor's budget does not go through as he would like. He commented that this year's mid-year cut to home-to-school transportation hit different districts disproportionately, with small rural districts, including El Dorado County, taking the hardest hits. El Dorado County Schools Superintendent Dr. Barber, school district superintendents in the county and a number of other small communities, have been working to get the legislature to rectify how this cut was applied. As a result of much hard work, Senate Bill 81, aimed at making the transportation cuts equal to each district, is now making its way through the two legislative houses and is expected to be approved. Mr. Hoffman added that if the bill is approved EDUHSD stands to see \$170,000 less in cuts.

F. FACILITIES SERVICES – ACTION/DISCUSSION ITEMS

There were no items under this session.

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of the 2011–12 Single Plan for Student Achievement for Vista High School.

Assistant Superintendent Chris Moore reported that Vista High School (VHS) entered Year 1 Program Improvement status based on current Adequate Yearly Progress results as outlined in Elementary and Secondary Education Act (ESEA). Mr. Moore commended Principal Lara Clickner for taking VHS' PI status as an opportunity to create a specific and stand-alone Single Plan for Student Achievement (SPSA) for Vista High School that provides clarification of how funds are budgeted and identifies the expectations of outcomes. Previously VHS' Single Plan was embedded in and adopted in conjunction with the EDHS Single Plan for Student Achievement.

The SPSA contains data-driven objectives and activities which the School Site Council at VHS has developed and approved in response to the categorical programs for which the school is eligible. Categorical funding from the state and federal government supplements the school district's service to special groups of students, such as those identified as underachieving, low income, limited in English, homeless or otherwise educationally disadvantaged. These funds allow the school district to address student learning needs in ways which supplement, but do not supplant general fund requirements.

Mr. Brown moved that the Board of Trustees approve the Single Plan for Student Achievement for Vista High School. Mr. White seconded. (Aubrey Thayer, aye.) Motion carried (4-0).

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS1. Acknowledge Receipt of Annual Audit Report for June 30, 2011.

Associate Superintendent Johal introduced this item, noting that all public school districts in California are required to have an examination and audit of all financial records of the agency on an annual basis. He explained that the State prescribes a series of criteria, evaluations, and compliance certifications that must be included in the annual audit. He further advised that the 2010-11 audit was performed, as prescribed, by the firm of Goodell, Porter, Sanchez & Bright, LLP. Mr. Michael Henkel, representing the auditing firm, was introduced to present the results of the independent audit.

Mr. Henkel reviewed the Audit Report and responded to questions from the Board. He informed the Board of two reportable findings and recommendations related to internal controls over use of credit cards, and a recurring concern of excess vacation carryover, to which the District has responded by implementing rectifying measures. Mr. Henkel confirmed that the firm of Goodell, Porter, Sanchez & Bright, LLP has issued an unqualified report of the District's Financial Statements, the most favorable audit report possible.

Mr. Brown moved that the Board of Trustees receive the annual 2010–11 Audit Report as prepared by Goodell, Porter, Sanchez & Bright, LLP. Mrs. Muse seconded. (Aubrey Thayer, aye.) Motion carried (4-0).

I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.

Mr. Brown moved that the Board of Trustees adopt the Findings of Fact, Conclusions and Recommended Order of the Administrative Panel as the Findings of Fact, Conclusions and Order of the Board of Trustees regarding the expulsion of Student #11-23 and Student #11-24. Mr. White seconded. The motion carried (4-0).

Mr. Brown moved that the Board of Trustees adopt the Stipulation to Expulsion and Settlement Agreement as the Findings of Fact, Conclusions and Order of the Board of Trustees regarding the expulsion of Student #11-22. Mrs. Muse seconded. The motion carried (4-0).

2. Consider Recommendations for CAHSEE Waiver Requests

Mrs. Muse moved that the Board of Trustees adopt the waiver request for the 2009/2010 California High School Exit Exam for Student No. CEEW0910-40 and CEEW0910-41. Mr. Brown seconded. The motion carried (4-0).

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

There were no items under this session.

K. OTHER – ACTION/DISCUSSION ITEMS1. Consideration of Nominations for the El Dorado County Annual School Boards Association Dinner, March 14, 2012.

The Board of Trustees did not make any nominations for the EDCSBA Awards.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Miss Thayer shared she has now been accepted to 5 out of 5 colleges to which she applied. She is still waiting for responses from the Universities of California and Ivy League schools. She is currently leaning toward ASU where she has been offered the Dean's Scholarship to assist with tuition costs and because they offer a great program in her desired field of study and major. Miss Thayer gave an update on PHS' spirited rally planning for the up-coming game against ORHS. She also shared how PHS' ASB was reaching out to other District high schools to support a ban on texting and driving (distracted driving).

Mr. White reported on an *LA Times* article indicating that UC recruitments of non-Californian freshmen in fall 2012 rose by 56% over last year. Due to decreased budgets UC's have been recruiting foreign and out-of-state students able to afford the increasing costs of tuition. Also in the *LA Times* was an article about a study at Harvard and Columbia Universities funded by the Gates Foundation on teacher "value-added" ratings that concluded replacing a poorly rated teacher with an average one potentially raises a classroom's lifetime earnings by \$266,000, and that students are also more likely to go to college and less likely to become teenage mothers. Mr. White also shared that *Investor's Daily* lists California as the worst state in which to do business, and Los Angeles as the worst city. Mr. White shared he had an opportunity to tour EDHS with Principal Matt Barnes. He was pleased to see that the Advanced P.E. class had new mats and the windows were no longer boarded-up. Mr. White also visited Ponderosa High School and met with Activities Director Jeff Burkhardt who shared what a great job Miss Thayer was doing as ASB President.

Mr. Brown stated that it was good to see Superintendent Hoffman and three other board members, along with their spouses and friends, supporting the community at the last two fundraising events. He shared that last weekend EDHS' Speech and Debate Team went to the State Finals for Congress and one student, son Kyle Brown, made it to State Finals. Mr. Brown added PHS also had a team at the competition. He recognized the great opportunities provided student participants and commended all participants for their hard work in preparation of these competitions.

Mr. Cary voiced his frustration with the California Supreme Court decision that says getting to school is not part of free and public education, which he has disagreed with and has been fighting for 18 years. He referenced an article on NPR about Humboldt students who have 2-hour bus rides, emphasizing how getting to school is an important part of being in school. The governor seems to be following the logic of that decision in eliminating home-to-school transportation, and though it may work in Los Angeles or San Francisco, Mr. Cary noted, it does not work so well in counties like El Dorado, Humboldt or Shasta. On another issue, Mr. Cary expressed disagreement with a statement of an expert quoted in a news article on the recent suicide of a Granite Bay youth. Essentially, the statement was that there is no need to deal with bullies because disciplining them won't change their behavior or beliefs, and that what is necessary is only to help the person being bullied. Regardless of whether that's right or not, Mr. Cary asserted, this district does not adhere to the article and will not tolerate bullying.

Mr. Moore thanked Mr. Cary for his comments on bullying and agreed that not being committed to providing a safe school environment is not acceptable. Mr. Moore shared that due to our Program Improvement status the District has received a grant of \$50,000 that will be used to serve kids directly since the District is working locally with the County Office of Education and has no need to outsource the writing of a PI plan. With regard to the EDUHSD Visual Academy (E/VA) at Shenandoah High School, Mr. Moore believes the District has created a program that families looking for an on-line learning environment will find superior based on the quality of the interface, technology, credentialing of teachers, access to brick and mortar science labs, face-to-face time, and digital communications. The marketing of the academy is set to begin with a press release by the

end of this week, and follow with radio and print ads on February 1. He reminded that the E/VA is not designed to replace our brick and mortar programs but rather to provide an option for those families looking for an on-line option. Mr. Moore reflected on the course registration process and the budget report received earlier this evening, pointing out how exciting it is that our schools are able to continue offering the same programs, unlike other districts that have had to make decisions to cut educational programs. Mr. Moore advised that the State Board of Education's alert to publishers that all state board adopted materials must be submitted in digital format by 2016 means a world of changes to how students interact with instructional materials. He added, the District is very well positioned for the changes and our staff is ready and excited. On a personal note, Mr. Moore shared he ran a half marathon on Sunday.

Mr. Johal reported that the Governor's proposed budget requires voters to approve increasing taxes in the amount of \$6.9 billion dollars. Should that happen, schools will not receive cuts, but also would not receive any additional monies. Rather, instead of having deferrals it will just pay schools the cap we should have received this year. Mr. Johal added that even if the ballot measure is approved we will still get hit with a cut based on the Governor's proposal to eliminate 100% of home-to-school transportation. The education community is in an awkward situation, recognizing that the Governor is asking for our support, but knowing that if we support his budget proposal, and it passes, we still get cut. At this point, everyone is waiting for the May Revise when the income tax numbers and three-quarters of the sales tax data are in. Although no further information is anticipated from the state, what can be anticipated are the lay-off notices that school districts up and down the state will be issuing by the March 15 deadline. Most districts cannot afford not to issue layoffs in case the ballot measure does not pass. For EDUHSD, failure to pass the ballot measure would mean a cut of \$3.3 million. Fortunately, according to Mr. Johal, we have the ending fund balances to weather one year. Mr. Johal added the November ballot will contain 20-plus initiatives, of which 2 or 3 will relate to increased taxes for schools in different manners, and another major initiative on paycheck protection that unions will be aiming to defeat.

Mrs. Clark pointed out only 4 months remain in this school year. In the Human Resources world this means working with staff who will be retiring. February 1 is the deadline for Early Plan B retirees to declare they want to come back and work 18 days for the District next year. It is also the deadline for teachers requesting a leave of absence or requesting to continue a leave of absence. As mentioned throughout the evening, kids are selecting courses for 2012-13 and as such the District is gearing up for next year's staffing.

Mr. Volmer announced the Limited Open Enrollment process for UMHS is complete. A total of 58 applications were received from which 32 students were randomly selected, per the direction of the Board. Mr. Volmer shared that 3 of the selected students will be returning to us from the Visions program. He and his office staff are in the process of notifying the families of all 58 applicants, by telephone and U.S. mail, of their status and also to ensure that the selected students still choose to attend UMHS. Thus far, 2 students have chosen not to accept enrollment at UMHS, and 2 others have been offered the slots. On the issue of bullying, Mr. Volmer indicated he, too, appreciated Mr. Cary's comments. He shared that in his calls with parents, they most often acknowledge our schools are aware, dealing with, and doing everything they can to address bullying issues. Mr. Volmer commended the efforts of site administration in conducting the often difficult investigations. He noted that effective July 2012 legislation will require school districts to have a bullying plan in place.

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT

There being no further business, Mr. Cary adjourned the meeting at 6:55 p.m.

Christopher R. Hoffman
Executive Secretary to the
Board of Trustees