1. **Call to Order**

This meeting of the Board of Trustees was called to order at 5:00 p.m. by Board Clerk Lori Veerkamp in the El Dorado Union High School District Office.

After letting those in attendance know the specific items to be discussed during Closed Session, and asking if anyone in attendance had any comments or questions regarding the Closed Session agenda, the Board entered Closed Session for discussion of the following items:

a. Consider one student petition for readmission into El Dorado Union High School District.

b. Consider seven requests for a California High School Exit Exam (CAHSEE) waiver.

c. Discuss and take action about certificated and classified personnel listed in the consent agenda related to personnel action. (*GC 54954.5, 54957*)

d. Conference with legal counsel regarding existing litigation pursuant to Government Code 54956.9; California State Mediation and Conciliation Service, Case No. ARB-10-0324.

e. Discuss Superintendent’s evaluation, goals, and objectives.

The Board reconvened Open Session at 6:08 p.m.

2. **Pledge of Allegiance** was led by Martin Walsack.

3. **Attendance**

<table>
<thead>
<tr>
<th>Board Members Present</th>
<th>D.O. Staff Present</th>
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<tr>
<td>Timothy M. Cary</td>
<td>Chris Hoffman, Secretary to the Board</td>
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<td>Lori M. Veerkamp</td>
<td>Baldev Johal, Associate Superintendent</td>
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<td>Kevin W. Brown</td>
<td>Stevie Clark, Assistant Superintendent</td>
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<td>Mary T. Muse</td>
<td>Steve Volmer, Assistant Superintendent</td>
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<td>Todd R. White</td>
<td>Chris Moore, Assistant Superintendent</td>
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<td>Sylvia Torres, Assistant to Superintendent</td>
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<tr>
<th>Student Board Member</th>
<th>Association Representatives</th>
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<tr>
<td>Aubree Thayer</td>
<td>Cindy Burkhart, CSEA Representative</td>
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<td>Evie Taylor, Faculty Association President</td>
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<tr>
<th>Others</th>
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<td>Staff: approximately 26</td>
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<td>Community Members: approximately 17</td>
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4. **Requests to change the agenda and approval of agenda.**
Mrs. Muse moved to approve the agenda as presented. Mr. Brown seconded. (Aubree Thayer, aye.) Motion unanimously carried (5-0).

5. Consent Agenda
Mrs. Veerkamp moved to approve the consent agenda items. Mr. Brown seconded. (Aubree Thayer, aye.) Motion unanimously carried (5-0).

b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
c. Approval of Routine Certificated Personnel Action.
d. Approval of Routine Classified Personnel Action.
e. Approve and Adopt Organizational Resolution 2011/12-12, Authorizing Agents to Order Electronic Warrant and/or Journal Entry Between Various Funds and Accounts.
f. Approval for Oak Ridge High School Cheer Team to Participate in a Instructional Trip: USA Spirit Nationals, Anaheim, March 29–April 1, 2012.
g. Approval for Ponderosa High School Choral Students to Participate in an Instructional Trip: Heritage Music Festival, Santa Clara, April 20–22, 2012.
h. Monthly Report of Developer Fees Collected (January)
i. Approval to Change the Regular Board Meetings in June 2012 from Two Meetings to One Meeting.
j. Approval of Resolution 2011/12-11, Intent to Lease Real Property.
k. Approval for Oak Ridge High School Honor Choir to Participate in an Instructional Trip: Western Division Honor Choir, American Choral Directors, Reno, February 29–March 2, 2012.
l. Approval for Oak Ridge High School Ski and Snowboard Team to Participate in an Instructional Trip: Ski and Snowboard State Championship at Northstar, Truckee, March 3–8, 2012.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Special Recognition
Earth/Environmental Science/Physics teacher and ECOS Program Coordinator Tobias Gautschi recognized the progress of the Natural Resources program since inception four years ago and noted his appreciation of the Board’s support. Mr. Gautschi introduced students Jade Tracey, Jeffrey Mosbacher, Colby Haffner and Taylor Young who along with two other classmates wrote grants and received grant awards totaling more than $11,000 for projects they developed. Mr. Gautschi elaborated on several of the projects and presented the students their certificates of recognition. An invitation to visit the Natural Resources site was extended to the Board of Trustees.

Mr. Cary thanked Mr. Gautschi and the Natural Resources students for their presence this evening. He commended all involved for their hard work in making the Natural Resources program a success.
C. ACKNOWLEDGMENT OF CORRESPONDENCE
No correspondence was acknowledged.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD

1. Cindy Burkhardt, employed in the Independent Learning Center and Home/Hospital Program, represented the CSEA unit this evening. Mrs. Burkhardt had no comments.

2. Mrs. Evie Taylor, Faculty Association President, thanked the Board of Trustees for choosing the Version B Student Calendars for 2012/13 and 2013/14, which 110 of 142 respondents to the Faculty Association’s survey felt were best for students. Mrs. Taylor emphasized that the fact that teachers were given the opportunity to have input went a long way toward opening lines of communication and demonstrated that the Board values teachers.

On a separate issue, Mrs. Taylor pointed out the number of teachers present this evening, some of whom would be sharing their thoughts regarding the arbitration issue before the Board. Mrs. Taylor chronicled events that began in August 2010 when she was advised by Stan Iverson that the District was, for the first time in 20 years, putting more students in science classes than there were work stations at Oak Ridge High School. Mrs. Taylor was advised by Mr. Iverson of an agreement dating back to the 1980’s in which the District administration agreed, on the basis of safety, not to place more students in science classes than there were workstations. The agreement, she indicated, had been upheld until the fall of 2010, at which time the grievance process was begun. Since then many meetings and hearings have taken place, culminating in a ruling by an arbitrator that the Faculty Association contract stipulates the Faculty Association’s contention with regard to student placements in science classes. Mrs. Taylor commented on the many roles a teacher assumes, expressing that above all teachers are entrusted with keeping students safe in their classrooms, as has been the intent through the grievance and ensuing processes.

3. The following EDUHSD science teachers addressed the Board on the arbitration issue and asked that the Board sustain the arbitration ruling, and act foremost in the safety of students in classrooms:
   a. Stan Iverson
   b. Martin Walsack
   c. Barbara Olson
   d. Rich Kientz

E. SUPERINTENDENT'S COMMENTS

Mr. Hoffman congratulated Sylvia Torres on the birth of her first grandchild, a beautiful baby girl named Olivia, and thanked her for being here tonight.

The District is off and running in planning for the 2012/13 school year. District Administrators met with Principals and Directors of Guidance two weeks ago to talk about staffing and get things ready for the
new year. Two years ago, at the Board’s direction, the District began scaling back seventh period offerings as part of the budget uncertainties that were being worked through at the time. Now, under direction from the Board, the District will move ahead to reinstate half of the seventh period classes that were reduced two years ago to allow for additional seventh period options for more students across the District. Principals were excited to be getting more sections after the last couple of years of having to tighten things up.

Mr. Hoffman attended the El Dorado High School Cougarfest over the weekend, along with another 500+ Cougar supporters. It was a great night for Mr. Hoffman who was lucky enough to win a barrel of wine which he split with Principal Matt Barnes, and also walk away with a fully cooked prime rib roast.

F. FACILITIES SERVICES – ACTION/DISCUSSION ITEMS

1. Public Hearing and Board Consideration of Adoption of Resolution No. 2011/12-13 Approving, Adopting, and Levying Increased School Facilities Fees on Residential, Commercial, or Industrial Construction Projects.

Education Code Section 17620 allows school districts to assess fees on new residential and commercial construction within their respective boundaries. The authority cited in Education Code Section 17620 states in part: "The governing board of any school district is authorized to levy a fee, charge, dedication, or other requirement against any construction within the boundaries of the district, for the purpose of funding the construction or reconstruction of school facilities. . ." The fees are collected immediately prior to the time of issuance of a building permit by the City or County.

This item was presented by Associate Superintendent Baldev Johal. Ken Reynolds of SchoolWorks, Inc. was also present to address any questions regarding the 2012 Developer Fee Justification Study for El Dorado Union High School District prepared by his firm. Mr. Johal explained that based on the data contained in the Study, a reasonable relationship exists between residential, commercial/industrial development and the need for additional/modernized school facilities in the El Dorado Union High School District. The Study also demonstrates that the three nexus tests (burden, cost, and benefit) required to show justification for levying fees have been met. The reasonable relationship identified by these findings provides the required justification for the El Dorado Union High School District to levy the maximum fees of $1.25 (39% of $3.20) per square foot for residential construction, except for rental self storage facilities in which a fee of $0.08 per square foot is justified as authorized by Education Code Section 17620.

Mr. Johal advised that Education Code 17620 and Government Code 65995 requires a school district to hold a public hearing to consider the adoption of school facilities fees on new development and asked for the Board to call a public hearing.

Mr. Cary opened the public hearing. There being no comments, he closed the hearing and asked for comments from Board members. Mrs. Veerkamp asked for clarification on the time constraints to act on this matter and was advised that the Board had the option to revisit this item.
anytime over the 2 year period these rates are in place. Mrs. Veerkamp expressed her opposition
to raising fees in light of the low construction in the county and the negative effect on building.
She further noted that the District currently has ample space to house any additional incoming
students and proposed the Board wait and revisit this item if it appears construction is progressing.
Mrs. Muse, Mr. White, and Mr. Brown expressed reservations to an increase of developer fees at
this time.

Mr. Cary understood the sentiments of his fellow board members not to increase developer fees
but questioned how the Board’s action or inaction could best support developers in the form of a
“rebate” for the District’s share of allowable fee increases, or so that they would not be required to
pay that same share to any other entity. It was agreed that Mr. Johal and Mr. Reynolds would
research the Board’s concern and bring this item back when they return to present the Level 2 fee
analysis.

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of the Elementary and Secondary Education Act / No Child Left Behind Act of 2001
Local Educational Agency Plan for LEAs in Program Improvement Year 3 Corrective Action for
the El Dorado Union High School District.

Assistant Superintendent Chris Moore advised that the LEA Plan for the El Dorado Union High
School District before them this evening has been revised to meet NCLB requirements using the
California Department of Education developed template with technical assistance provided from
the El Dorado County Office of Education (EDCOE). Mr. Moore noted that by working through
EDCOE, the District will be able to use all the money ($50,000) received for the writing of the
plan to support student learning.

Mr. Moore provided a multiple page list of all the school districts in California who are also in
Program Improvement to demonstrate the scope of Program Improvement in the State, and
emphasize that we are not alone. Mr. Moore reviewed the ELA Plan with the Board and explained
why the District is in Program Improvement and what has been done to meet NCLB requirements.
He added that the process of designing the Plan involved teachers, school site councils, and
advisory committees and as such is confident that members of the public who take the time to read
the Plan will feel even better about our schools and District.

Mr. Moore advised he is seeking acceptance of the ELA Plan by the Board of Trustees, knowing it
will be sent to the State Board of Education and posted on our website as required for parent
access. The Plan will be in place for three years, although it will most likely be revised once the
new legislation reauthorization comes about.

Mr. Brown moved that the Board of Trustees approve the submitted Elementary and Secondary
Education Act / No Child Left Behind Act of 2001 Local Educational Agency Plan for LEAs in
Program Improvement Year 3 Corrective Action. Mrs. Veerkamp seconded. (Aubrey Thayer, aye.) The motion unanimously carried (5-0).
H. BUSINESS SERVICES – ACTION/DISCUSION ITEMS
There were no items under this section.

I. STUDENT SERVICES – ACTION/DISCUSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.

   Mr. White moved that the Board of Trustees adopt the recommendation for full readmission of Student #11-R to the schools of the District. Mr. Brown seconded. The motion unanimously carried (5-0)

2. Consider Recommendations for CAHSEE Waiver Requests.

   Mrs. Muse moved that the Board of Trustees adopt the waiver request for the California High School Exit Exam for Students No. CEEW0910-42, CEEW1011-12, CEEW1011-13, CEEW1011-14, CEEW1011-15 and CEEW1011-16, CEEW1112-1. Mr. White seconded. The motion unanimously carried (5-0.)

J. HUMAN RESOURCES – ACTION/DISCUSION ITEMS
There were no items under this section.

K. OTHER – ACTION/DISCUSION ITEMS

1. 2012 CSBA Delegate Assembly Election Subregion 6-C.

   Mrs. Veerkamp moved that the Board of Trustees vote to elect Ellen Driscoll to the 2012 CSBA Delegate Assembly for SubRegion 6-C. Mr. White seconded. The motion unanimously carried (5-0).

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Mr. Moore announced that the District’s Air Force JROTC application is now in the hands of the Air Force and we can only wait and see if we are granted approval to start a charter in 2013/14.

Mrs. Clark shared that Carol Mozley, Fiscal Technician in our Business Office, will be recognized at the El Dorado ACSA Distinguished Service Awards event on February 29 for her contribution and outstanding service to the District. She encouraged Carol be congratulated.

Mr. Volmer reflected that as a former Special Education Director he felt obligated to point out that what is proposed, per Mr. Moore’s earlier report, is that there would be no need for special education by 2014 because all students would then be proficient and no longer qualify. If we could reach that it would be wonderful, but it is unrealistic.
Mrs. Torres advised the Board she would be sending out sign-up sheets for upcoming student award presentations and graduation ceremonies and asked that Board members respond with their availability for attending the school events. Mrs. Torres appreciatively acknowledged Mr. Hoffman has been kind enough to allow her time off this week to help care for her new granddaughter.

Miss Thayer reported ticket sales for the PHS Sadies dance are underway and expected to sell out. The song title “Forever Young” was selected as this year’s prom theme. She reported on Spirit Week activities and a battle of the sexes rally. Recalling prior Board concerns about how students are made aware of financial resources available to cover costs of scholastic exams, Miss Thayer acknowledged that PHS has done an awesome job publicizing financial aid availability for AP Exams. Miss Thayer stated she agreed with the Board’s sentiment that increased developer fees sends out the wrong message during these hard economic times. She also questioned the idea that 100% of students, including special education students, would be proficient in passing assessment exams, noting the expectations are frustrating. She shared the Special Education Dinner Dance was well attended and very much appreciated by students and their parents. The event was a great bonding experience for all involved. Miss Thayer reported the PHS Mock Trial Team participated in a competition at the Sacramento Court House and “swamped” St. Francis.

Mr. White visited UMHS yesterday and went by the Spanish room where they were serving food dishes from various regions of Latin America. He was fortunate to have Monica Huston as his guide and interpreter to help him through the food stations. Mr. White also attended and had a good time at the Cougarfest.

Mr. Brown shared he had visited with Carol McGinity while at the hospital in Roseville last week and gave her everyone’s good thoughts. Carol will be recouping at home soon and has been given orders to take care and not worry about the office.

Mrs. Muse shared that son, Chris, is being highly successful off and on the baseball field at UC Berkeley. He is a pitcher on the team, majoring in molecular biology and continues to hold a 4.0 G.P.A. Chris took so many AP courses at Oak Ridge High School that college credits earned through AP Exams essentially place him as a sophomore this year. She added there are also three other EDUHSD students playing baseball at Berkeley. Mrs. Muse shared she is expecting a granddaughter anytime now.

Mrs. Veerkamp referred to the list of certificated personnel and commented on the large number of persons stepping up in volunteer and walk-on capacities to help with sports programs and activities. She commended the parents, community members, and staff for their service. Mrs. Veerkamp congratulated Mrs. Torres on her first grandchild.

Mr. Cary attended a regional wrestling championship at PHS and marveled at the fact that the event could not have been held at PHS prior to Measure Q. The event showcased the school and District. Mr. Cary announced he, too, is expecting a granddaughter.

M. CLOSED SESSION
This session was not needed.
N. OPEN SESSION
This session was not needed.

O. ADJOURNMENT
There being no further business, Mr. Cary adjourned the meeting at 7:45 p.m.

Christopher R. Hoffman
Executive Secretary