A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:00 p.m. by Board President Kevin Brown in the Ponderosa High School Cafeteria.

Mr. Brown thanked the public for attending and acknowledged receipt of over 190 emails and letters, all of which were read by Board Members. Mr. Brown opened the meeting for public comment on items appearing on the Closed Session agenda:

a. Discuss hearing panel recommendations regarding possible orders to expel three students.*

b. Consider three student petitions for readmission into El Dorado Union High School District.*

c. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)

d. Discuss public employee discipline/dismissal/release. (GC 54954.5)

e. Pursuant to Government Code Section 54956.9 (a): Conference with Legal Counsel – Existing Litigation – 2 cases: No. 2015061050, No. 2015040244.

f. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille, Asst. Superintendent Chris Moore, and Assoc. Superintendent Baldev Johal) to discuss with the Board represented employees: Proposals from the Faculty Association regarding compensation package and other contract issues. (GC 54957.6)

g. Discuss the following public employee performance evaluation (GC Code 54957): Superintendent.

The following individuals submitted speaker cards and addressed the Board: Bill Bunce, Taylor Gabbard, Ann Root, John Moestopo, Benjamin West, Reagan Schwary, Casey Rhyian, Allen Priest, Deloy Link, Anna Cinquini, and Summer Stagner. All speakers expressed their support of Oak Ridge High School Principal Paul Burke and requested the Board reinstate Mr. Burke.

After hearing public comments, Mr. Brown expressed appreciation for the public attendance and sharing of comments. The public comment period was closed and the Board entered into Closed Session in the Ponderosa High School Administration Office at approximately 5:50 p.m.

*Action on student matters was taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions were taken to preserve the confidentiality and legal rights to privacy of the student. (EC 35146, 48918[c])

The Board reconvened Open Session at 8:00 p.m. in the Ponderosa High School Cafeteria.

2. Pledge of Allegiance was led by Kevin Brown.
3. Attendance
   Board Members
   Kevin W. Brown
   Todd R. White
   Timothy M. Cary
   David J. Del Rio
   Lori M. Veerkamp

   D.O. Staff
   Stephen Wehr, Superintendent/Secretary to the Board
   Baldev Johal, Associate Superintendent
   Chris Moore, Assistant Superintendent
   Steve Volmer, Assistant Superintendent
   Tony DeVille, Assistant Superintendent
   Pam Bartlett, Director
   Sylvia Torres, Assistant to Superintendent

   Student Board Member
   Mason Hall

   Association Representatives
   Pat Manthey, Classified Association Representative
   Evie Taylor, Faculty Association President

   Others
   Staff:  Approximately 75
   Community Members:  Approximately 500

4. Requests to change the agenda and approval of agenda.

   Mr. White moved to approve the agenda. Mr. Cary seconded. The motion unanimously carried (5-0).
   Brown:  Aye
   Cary:  Aye
   Del Rio:  Aye
   Veerkamp:  Aye
   White:  Aye
   (Hall:  Aye)

5. Consent Agenda

   Mr. White requested item 5.q. be pulled for separate action. Mr. Cary moved to approve consent agenda items 5.a – 5.p. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).
   Brown:  Aye
   Cary:  Aye
   Del Rio:  Aye
   Veerkamp:  Aye
   White:  Aye
   (Hall:  Aye)

   Mr. Cary moved to approve item 5.q. Mrs. Veerkamp seconded. The motion carried (4-0-1)
   Brown:  Aye
   Cary:  Aye
   Del Rio:  Aye
   Veerkamp:  Aye
   White:  Abstained
   (Hall:  Aye)

a. Approval of Minutes of November 10, 2015, Board Meeting.
b. Approval of Commercial Warrants Report.
c. Approval of Routine Certificated Personnel Action.
d. Approval of Routine Classified Personnel Action.
e. Donations Received.
f. Approval/Ratification of Various Contracts.
g. Approve and Adopt Updated Organizational Resolution No. 2015/16-09, Authorizing
   Designated Agents to Act as Custodians of Agency Funds and to Sign Bank Transactions
   and Documents on Behalf of the El Dorado Union High School District.

h. Approval/Acceptance of Updated Policies, Regulations, Bylaws: BP 0420; AR 0420;
   BP 1312.3; AR 1312.3; BP 6163.4; BP 5121; BP 5131.2; AR 5145.3; BP 6172.1; AR 6173.


j. Delegate Authority to the Superintendent to Approve or Reject Bids, Award Consulting and
   Construction Contracts, Approve Change Orders, Approve Utility Easements, and Approve
   Notices of Completion of Public Work.

k. Information About the 2015 Physical Fitness Test (PFT) for 9th Grade Students.

l. Approval for the Establishment of the Ponderosa High School Sober Grad Night.

m. Approval for Union Mine High School Child Development and Culinary Students to
   Participate in an Overnight Instructional Trip: Disney Youth Education Series, Disneyland,
   Anaheim, CA, February 17-21, 2016.

n. Approval for Oak Ridge High School Choir Students to Participate in an Overnight Instructional
   Trip: American Choral Directors Association Western Division Honor Choir, Pasadena,

o. Approval for Oak Ridge High School Choir Students to Participate in an Overnight Instructional

p. Approve Agreement for Preliminary Services with Carter-Kelly Construction Management
   Services, Inc., for the 2016 Science and Food Lab Modernization Project at Ponderosa
   High School.

q. Memorandum of Understanding by and Between El Dorado Union High School District and Big
   Brother Big Sisters of El Dorado County.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

   1. Reports from Student Representatives:
      a. Rachael Stevenson reported on student activities at El Dorado High School.
      b. Gabriel Garcia and Alison Krause reported on student activities at Oak Ridge High School.
      c. Chris Rudfelt reported on student activities at Ponderosa High School.
      d. A written report from Easton Jenkins on activities at alternative education sites was provided to the
         Board of Trustees.

C. ACKNOWLEDGMENT OF CORRESPONDENCE
   No correspondence was acknowledged.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE
   PUBLIC TO ADDRESS THE BOARD (GC54954.3)

Pat Manthey, CSEA Representative, acknowledged the difficult position the Board is in based on the earlier
public comment session. She voiced support on behalf of the classified unit for the Faculty Association in the
negotiations process.

Mrs. Evie Taylor, Faculty Association President, spoke on behalf of her colleagues about conferences, training
and workshops—all of which are a part of professional growth and important to excellent teaching. Mrs. Taylor
shared that she attended the California Art Education Association Conference in Sacramento last month and
brought back lots of great ideas. Of particular interest was a session on art and the common core. In considering
sharing this topic with the Board, Mrs. Taylor reflected on the amount of personal time and/or time away from
the classroom that she and her colleagues have spent attending professional growth events. The thought led her to
conduct an impromptu survey that, as of Monday, had received responses from 44 District teachers. Mrs. Taylor
provided the Board a four page sampling of professional development activities teachers have engaged in and
dedicated time to positively update their curriculum for the good of District students, much of it outside of their contractual obligations. She advised that faculty members would like the Board to consider the information she and others would be providing this evening when considering fair compensation. Mrs. Taylor advocated that an investment in teachers is the best investment the District can make for students. Mrs. Taylor concluded by noting that the District is receiving more money this year than it has in the last 15 years.

The following District teachers submitted speaker cards and addressed the Board: Marteen Walsack, Tracy Roll, Carissa Drummond, Tobias Gautschi and Kelly Bettencourt. These teachers expounded on Mrs. Taylor’s earlier comments about the dedication and commitment of teachers and how they go above and beyond to provide great opportunities for students. They reflected on teachers’ contributions to the District’s successes. The Board heard that teachers are deeply discouraged by the recent negotiations sessions and encouraged the Board to acknowledge the value of teachers and approve reduced class sizes, and a substantial and fair cost of living increase for teachers.

E. ANNUAL ORGANIZATION MEETING

1. Approve Election of the following:

   a. Board President
   Mr. White nominated Mr. Del Rio for Board President. Mr. Cary seconded. The motion carried (5-0).

   b. Board Clerk
   Mr. Del Rio nominated Mrs. Veerkamp. Mr. White seconded. The motion carried (5-0).

2. Approve the Appointment of the Superintendent as Executive Secretary to the Board

   a. Mr. White moved to approve the appointment of Mr. Wehr as Executive Secretary to the Board of Trustees. Mrs. Veerkamp seconded. The motion carried (5-0).

3. Set Dates, Times, and Location for Board Meetings:

   Mr. Cary moved to set the 2016-17 meeting dates, times and meeting locations as noted below. Mr. White seconded. The motion carried (5-0).

   a. In accordance with Board Policy, the 2016-17 Board meetings are to be held on the second and fourth Tuesdays of each month. Due primarily to holidays, only one meeting will be held in the following months, as follows:
   - November 8, 2016
   - December 13, 2016
   - April 25, 2017
   - May 9, 2017

   b. Closed Session to begin at 5:30 p.m. and Open Session at 6:30 p.m., unless otherwise directed by future Board action.

   c. Board meetings to be held primarily in the El Dorado Union High School District Office Boardroom, unless otherwise designated by the Board. The Board further directed that one board meeting per year be held at each of the comprehensive school sites.

4. Board members were designated to serve as follows:

   a. El Dorado Schools Financing Authority CFD #1:
1. Mr. Cary to serve as Representative
2. Mr. White to serve as Alternate Representative

b. El Dorado Union High School District Financing Corporation Board (COPS):
   1. District Superintendent, Mr. Wehr, to serve as Board President.
   2. Board President, Mr. Del Rio, to serve as Secretary
   3. Board Clerk, Mrs. Veerkamp, to serve as Clerk

c. El Dorado County School Boards Association:
   1. Mr. Brown to serve as Representative
   2. Mr. White to serve as Alternate Representative

d. District Budget Advisory Committee:
   1. Mr. Del Rio and Mrs. Veerkamp to serve as Nonvoting Members

e. EDUHSD Virtual Academy Charter School Advisory Committee:
   1. Mr. Brown to serve as Representative
   2. Mr. Del Rio to serve as Alternate Representative

f. District Career Technical Advisory Committee:
   1. Mr. Cary and Mrs. Veerkamp to serve as Representatives

Mr. Cary moved to approve the designations noted in E.4.a – E.4.f. Mrs. Veerkamp seconded. The motion carried (5-0).

   Brown: Aye
   Cary: Aye
   Del Rio: Aye
   Veerkamp: Aye
   White: Aye
   (Hall: Aye)

F. SUPERINTENDENT’S COMMENTS

Superintendent Wehr distributed current promotional flyers for El Dorado, Union Mine and Ponderosa High Schools. These documents promote the respective school and support the District’s effort to encourage student movement up the hill to alleviate overcrowding at the most impacted District schools.

Mr. Wehr acknowledged the hard work of the Visual and Performing Arts staff in preparation for the winter season presentations. He distributed a list of winter concerts at each of our schools should Board members choose to attend.

Mr. Wehr commented that Mr. Moore would be leading a presentation on the LCAP Annual Update this evening. He recognized Mr. Moore’s leadership, as well as the efforts of other Cabinet members and principals. In this third year of working through the District’s LCAP to meet the eight state standards that are referenced and referred to through our strategic planning goals, the District’s efforts are focused on demonstrating how all our students are being supported in their academic growth and their access to education, how we are involving parents and the community in that process, as well as students who are specifically identified through the LCAP for additional support based upon what had been historic achievement gaps.

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Local Control Accountability Plan (LCAP) Annual Update.
Education Code (EC) sections 52062 and 52068 set forth the specific procedures that school districts and COEs respectively must follow to develop and adopt a Local Control Accountability Plan (LCAP). EC sections 52070 and 52070.5 set forth the respective review and approval processes. These processes provide multiple opportunities for an LEA to respond to feedback and make changes to its LCAP late in the development process, but prior to approval (e.g., in response to recommendations from members of the public at the public hearing prior to adoption and in a public meeting in response to recommendations for amendments from the reviewing COE or the Superintendent of Public Instruction). The LCAP should reflect the annual incremental actions, services, and expenditures, as well as the annual anticipated progress, that the District expects to achieve for each student group. These annual benchmarks will assist LEAs and the community to monitor the progress of the plan.

Assistant Superintendent Chris Moore provided and explained the Indicators of Progress for the District’s College and Career Readiness. Assistant Superintendent Steve Volmer reviewed the Indicators of Progress for Developing School Connectedness Strategic Plan and LCAP goals. The goal in using these Indicators of Progress reports is to be able to develop a plan that addresses the needs of our students. The dashboard reports establish student success and educational outcomes that will serve as benchmark data. Mr. Moore advised that these reports will be shared with stakeholders who will be tasked with identifying areas where the District can celebrate and areas where more innovation is needed. These dashboard reports will become a part of the District’s regular review cycle for our LCAP.

2. Approval of Proposed American Government (#0171) and Economics (#0187) Instructional Materials Recommended for Adoption for 2015-16 School Year.

Assistant Superintendent Moore reported that American Government (#0171) and Economics (#0187) materials in each curricular area are aligned with District and California content standards.

He advised that for the 2015-2016 school year, social science instructional materials are being recommended for adoption. Staff from all sites, as well as parent and student representatives participated in the evaluation of instructional materials for American Government (#0171) and Economics (#0187), and a consensus or a majority vote was used to select a common instructional material for these courses. Mr. Moore recognized and commended Stephanie Munz-Luther, social science department chair, for her excellent leadership during the selection process.

Mr. Moore reported that the below noted instructional material purchases have been recommended for the 2015-2016 school year, and requested the Board conduct a public hearing on the proposed materials:

1. Social Science


Mr. Brown opened a public hearing on the proposed instructional materials for American Government (#0171) and Economics (#0187) and called for public comments. There being no comments, Mr. Brown closed the public hearing.

Mr. Cary moved to approve the adoption of instructional materials for social science. Mr. Del Rio seconded. The motion unanimously carried (5-0).

   Brown:   Aye
Cary: Aye  
Del Rio: Aye  
Veerkamp: Aye  
White: Aye  
(Hall: Aye)

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of First District Certification of Interim Report for Fiscal Year 2015/16 (SACS Form).

Associate Superintendent Baldev Johal advised that the Board is required by Education Code Section 42131 to certify the District’s financial condition to the County Office of Education and State Department of Education. He explained the three possible certifications:

a. Positive: We will meet our fiscal obligation this year and the next two fiscal years.

b. Qualified: We may not meet our fiscal obligation. Or

c. Negative: We will not meet our fiscal obligation.

Mr. Johal indicated another purpose of the Interim Report is for District administration to review and to make revisions to the District’s budget based upon updated income and appropriation information and changes to the final budget. Mr. Johal reported that a thorough analysis of the District’s budget was completed in support of the preparation of this report. He reviewed the description of the analysis and changes in projected revenues and expenditures noting that not much has changed since the Board approved the June budget. Mr. Johal concluded by advising that the First Interim Financial Report projects that the District will have a positive fund balance, which meets State standards for a District our size, at year end (6/30/16).

Mr. Cary moved to approve the Positive Certification of the District’s Interim Report. Mr. White seconded. The motion unanimously carried (5-0).

Brown: Aye  
Cary: Aye  
Del Rio: Aye  
Veerkamp: Aye  
White: Aye  
(Hall: Aye)

I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions. (5)

((GC 54954.5[h]; EC 35146, 48918[c])

a. Mr. White moved to adopt the Findings of Fact, Conclusions and Recommended Order of the Administrative Panels as those of the Board and thereby order the expulsion of Student #15-05 and Student #15-06. Mrs. Veerkamp seconded. The motion carried (5-0).

Brown: Aye  
Cary: Aye  
Del Rio: Aye  
Veerkamp: Aye  
White: Aye
EDUHSD Board Meeting Minutes of December 8, 2015

b. Mr. White moved to adopt the Findings of Fact, Conclusions and Recommended Order of the Administrative Panels as those of the Board and thereby order the suspended expulsion of Student #15-07. Mrs. Veerkamp seconded. The motion carried (5-0).

  Brown: Aye
  Cary: Aye
  Del Rio: Aye
  Veerkamp: Aye
  White: Aye

c. Mr. White moved to accept the recommendation for readmission of Student #15-A, Student #15-B and Student #15-C. Mrs. Veerkamp seconded. The motion carried (5-0).

  Brown: Aye
  Cary: Aye
  Del Rio: Aye
  Veerkamp: Aye
  White: Aye

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS
There were no Action/Discussion items under this session.

K. OTHER – ACTION/DISCUSSION ITEMS

  1. First Reading and Revision of Board Bylaws: 9124 – Attorney; 9130 – Board Committees; 9140 Board Representatives; 9150 – Student Board Member and Student Representatives.

On December 8, 2015 the Board was scheduled to conduct a first reading and revision of the following Board Bylaws:

  BB 9124 Attorney
  BB 9130 Board Committees
  BB 9140 Board Representatives
  BB 9150 Student Board Member and Student Representatives

However, due to time constraints, the Board of Trustees agreed to table this item to the January 12, 2016 Board Meeting.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED
Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

Mr. Deville expressed condolences on behalf of the Board and Cabinet to Pat Manthey on the recent loss of her mother.

Mr. Moore recognized the VAPA teachers, especially the performing arts teachers who do a lot of work celebrating the talents of our students as was evidenced tonight at Ponderosa High School’s winter concert.

Mrs. Veerkamp thanked the community members from El Dorado Hills for attending tonight’s meeting, and also thanked the teachers, students and parents who stayed and waited for an extended time for the Board to return from Closed Session. Mrs. Veerkamp reported out from the El Dorado County CSBA Council of Representatives meeting of November 30 that the Council is looking into hosting a Master of Governance workshop locally for board members, possibly starting in August or September 2016. CSBA requires a total of 45-50 participants in order to offer the workshop. The Council will meet next on February 22, 2016. The annual EDCSBA Awards
Dinner is planned for March 2016. Mrs. Veerkamp wished everyone a Merry Christmas and joyful time with friends and family.

Mr. Cary stated that he is glad to have involved parents in this district and acknowledged that as the number one indicator of student success.

Mr. White thanked the Ponderosa High School staff for hosting tonight’s board meeting. He assured everyone who attended and expressed their opinions that the board takes their comments seriously. He thanked community, students and staff for attending, and extended a Merry Christmas to all.

Mr. Brown thanked parents, students and faculty for attending and staying as long as they did. Mr. Brown thanked his fellow board members for their trust in him over the last three years though he is glad to be stepping down. He congratulated Mr. Del Rio on being elected the new Board President and wished everyone a Merry Christmas.

M. CLOSED SESSION

Mr. Brown announced that the Board would return to Closed Session following adjournment of the Open Session meeting.

N. OPEN SESSION

1. Report Closed Session action. (GC54957.1)

   Mr. Brown reported out that the Board closed out two cases in Closed Session: No. 2015061050 and No. 2015040244.

O. ADJOURNMENT

There being no further business, Mr. Brown adjourned the Open Session meeting at 9:40 p.m.

_______________________
Stephen Wehr
Secretary to the Board of Trustees