

**ADOPTED MINUTES**  
El Dorado Union High School District  
**BOARD OF TRUSTEES**  
Regular Board Meeting  
**February 28, 2017**

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**A. INTRODUCTORY ITEMS**

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m. by Board President David Del Rio in the Union Mine High School Administration Office, 6530 Koki Lane, El Dorado, California.

a. Discussion between the Board of Trustees and Union Mine High School Students.

From 4:35 to 5:30 p.m., the Board of Trustees, Superintendent Wehr, and Assistant Superintendent Volmer met with a group of Union Mine High School students to hear and discuss student perspectives and concerns related to school climate, emotional well-being and school related stressors.

Following the discussion with students, the board opened the meeting to public comments on Closed Session agenda items. There being no public comments, Mr. Del Rio closed this portion of the Open Session.

The Board entered into Closed Session in the Union Mine High School Administration Office Conference Room to discuss Closed Session Agenda items (GC 54957.7, 54954.5):

- a. Discussion about certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Discuss Release/Nonreelection of One Probationary Certificated Employee. (EC 44954(b))

The Board reconvened Open Session at 6:30 p.m. in the Union Mine High School Cafeteria

2. Pledge of Allegiance was led by Mr. White.

3. Attendance

Board Members Present

David J. Del Rio  
Lori M. Veerkamp  
Kevin W. Brown\*  
Timothy M. Cary\*  
Todd R. White

D.O. Staff Present

Stephen Wehr, Secretary to the Board  
Baldev Johal, Associate Superintendent\*  
Chris Moore, Assistant Superintendent  
Steve Volmer, Assistant Superintendent  
Tony DeVille, Assistant Superintendent  
Pam Bartlett, Director  
Sylvia Torres, Assistant to Superintendent

Student Board Member

Hannah Howard^

Association Representatives

Pat Manthey, CSEA Representative  
Evie Taylor, Faculty Association President

\*Not Present

^Miss Howard arrived during the tour of the Yearbook Classroom

Others

Staff: 3

Community Members: 4

4. Requests to change the agenda and approval of agenda.

Mr. White moved to approve the agenda with an amendment of Item I.2 to reflect the nonreelection of one probationary certificated employee, from two employees. Mrs. Veerkamp seconded. The motion carried (3-0).

**Brown:** Not Present  
**Cary:** Not Present  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye  
(Howard: Not Present)

5. Consent Agenda.

Mrs. Veerkamp moved to approve the consent agenda items. Mr. White seconded. The motion unanimously carried (3-0).

**Brown:** Not Present  
**Cary:** Not Present  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye  
(Howard: Not Present)

- a. Approval of Minutes of February 14, 2017 Board Meeting.
- b. Approval of Minutes of February 23, 2017 Board Meeting.
- c. Approval of Commercial Warrants Report.
- d. Approval of Routine Certificated Personnel Action.
- e. Approval of Routine Classified Personnel Action.
- f. Approval/Ratification of Various, Contracts 02/3/17 – 2/17/17.
- g. Approval for Oak Ridge High School Girls Varsity Lacrosse Team to participate in an Overnight Instructional Trip: Lacrosse games, Petaluma, CA and Larkspur, CA, March 3-4, 2017.
- h. Approval for Oak Ridge High School Girls JV Lacrosse Team to participate in an Overnight Instructional Trip: Lacrosse games, Petaluma, CA and Larkspur, CA, March 3-4, 2017.
- i. Ponderosa High School teacher, Julie Gilroy, to attend the Western Veterinary Conference, Las Vegas, Nevada, March 5-9, 2017.
- j. Approval for Oak Ridge High School Band to participate in an Overnight Instructional Music Trip: Heritage Music Festival, Anaheim, CA, April 6-10, 2017.
- k. Approval for Ponderosa High School Ski and Snowboard team to participate in an Overnight Instructional Sport Trip: States - Alpine Race Team, Northstar at Tahoe, Truckee, CA, March 5-9, 2017.
- l. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.

**B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS**1. UMHS Student Group Presentation: Yearbook

Mrs. Sager, Yearbook Advisor, and her students escorted the Board, Administration and members of the public to the Yearbook classroom for a presentation by Yearbook students that highlighted the work that goes into producing a school yearbook and a demonstration of the technology used. Mrs. Sager and the students shared how CTEIG funds have been used to enhance the program and thanked the Board and Administration for their continued support of the program.

**C. ACKNOWLEDGMENT OF CORRESPONDENCE**

No correspondence was received.

**D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD**

1. Pat Manthey, CSEA Representative, shared that the school food services industry underwent an audit by the State of California. The audit highlighted the consistently joyful interaction, districtwide, between food service workers and students. Mrs. Manthey commended all the District's food service workers on the glowing report. With regard to the bargaining issue, she commented that negotiations still had not begun. CSEA and the District continue to work together to resolve scheduling conflicts and set meeting dates.
2. Derek Duncan and Kristy Duncan, parents of an incoming 9<sup>th</sup> grader with interest in FFA, individually expressed their concerns that the soon to be implemented FFA program at Union Mine High School will open without a farm. The Duncans are requesting a transfer to PHS in order to provide their daughter access to a full FFA program.
3. Lori Bell spoke on two separate issues. The first was a recommendation for the District to consider the implementation of a porn addiction awareness program. Secondly, Mrs. Bell expressed her support of the UMHS Band Program and director.

**E. SUPERINTENDENT'S COMMENTS**

Superintendent Wehr shared that the Project Lead the Way program, housed at UMHS, was featured on Good Moring Sacramento. It was a good opportunity for the students to shine and be recognized.

He announced that another District student, Zoey Eddy from Oak Ridge High School, won the Poetry Contest this year. She will be invited to come before the board to be recognized and possibly recite her poem. District winter sports are doing well; students from each of our high schools are moving on to playoffs. The UMHS Girls Basketball team is playing tonight in their first playoff game ever. He shared that an EDHS alumni attending Sacramento State and playing Baseball threw a no-hitter in Division 1.

Mr. Wehr commended UMHS for getting the FFA program started and the thinking behind it.

The Career Expo will be held at UMHS on March 15. This is a well-attended function by the entire community, not just our students. He commended the Career Techs from each of our sites for their efforts in organizing the event. The District is excited to provide this opportunity to our students, parents and the community.

**F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEM**

There were no action/discussion items under this session.

**G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**

1. Field Turf Replacement Proposal.

Dan Augino, the District's Director of Maintenance Operations/Facilities, reported that during the past year, staff has engaged in discussions with a turf consultant and a legal firm regarding the wear and tear in excess of reasonable norm of the artificial turf fields at each high school. The fields were originally installed in 2009 and came with an eight (8) year warranty. To avoid the expense of litigation, staff reached out to FieldTurf for a negotiated settlement. As a result of those negotiations FieldTurf has submitted two proposals to honor the original warranty:

Offer A: To remove and replace the existing fields with like-kind turf fiber material. The replacement turf does not come with a warranty. Total Offer Cost: \$0.00

Offer B: To remove and replace the existing fields with an upgraded product with a new eight (8) year warranty. Total Offer Cost: \$125,000 per field. To replace all four fields will cost \$500,000.

Mr. Augino advised that regardless of the option selected the Administration is recommending a new product called CoolPlay in lieu of the existing black rubber infill material. The new product will reduce the surface temperature on the field by 35 degrees as compared to the existing material. The cost to replace all four fields is \$129,005.

The district is responsible for replacing any damaged brock underlay material. Replacement of the fields will afford staff the opportunity to fix any base imperfections such as the settling at PHS and any other such issues. These costs will be covered by the 10% contingency set aside.

Total Project Cost of Option A: \$154,005 plus 10% contingency

Total Project Cost of Option B: \$654,005 plus 10% contingency

Mr. Augino provided samples of the different turf fiber materials as well as the CoolPlay product and explained the differences in texture and anticipated wear. He responded to questions about the vendor and costs of using different manufacturers. He shared that should the Board approve the field replacements, his biggest concern is setting project dates to meet scheduling needs of the schools and completion of all fields prior to the start of the 2017/18

school year. The proposed field replacement schedule begins with UMHS in April and requires completion prior to their graduation date, May 24. It will be a tight schedule in order to complete all fields before the start of school in August.

In consideration of proposed installation timelines, the Board of Trustees expressed agreement of the Administration's recommendation, with the contingency that further information and responses to the concerns expressed by different members be provided at the next meeting.

Mr. White moved to approve the replacement of the existing materials with CoolPlay infill material (Option B), contingent on a briefing of Mr. Augino's findings to the following:

1. Walk and evaluate the fields with the different materials being considered; how long have they been installed and what is the condition.
2. Who are the other turf manufacturers and how do they measure up?
3. How many people are suing FieldTurf? Will they be a viable company going forward?

Mrs. Veerkamp seconded the motion. The motion carried (3-0).

**Brown:** Not Present  
**Cary:** Not Present  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye  
 (Howard: Aye)

## **H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

## **I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

1. Disclosure And Ratification Of The Master Contract Between The El Dorado Union High School District And The Faculty Association For 2016/2017.

Assistant Superintendent Tony DeVille reported that on Monday, January 23, 2017, the District and Faculty Association signed a Tentative Agreement. Subsequently, the Faculty Association notified the District that the membership approved the Tentative Agreement being presented for final approval to the Board of Trustees this evening.

Mr. DeVille advised that in accordance with AB1200 AND Government Code Section 3547.5 the District had publically disclosed the provisions of this collective bargaining agreement. The Disclosure statement was provided with this item and, also, previously posted on the District bulletin board for public review.

Mr. White moved to ratify the agreement between the El Dorado Union High School District and the Faculty Association for 2016-17. Mrs. Veerkamp seconded. The motion carried (3-0).

**Brown:** Not Present  
**Cary:** Not Present

**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

2. Nonreelection to One Probationary Certificated Employee.

Assistant Superintendent DeVille reported that, in accordance with Education Code Section 44929.21(b), the Administration was recommending the nonreelection of one probationary certificated employee at the end of the 2016/2017 school year.

Mrs. Veerkamp moved to approve the nonreelection of one probationary certificated employee. Mr. White seconded. The motion carried (3-0).

**Brown:** Not Present  
**Cary:** Not Present  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

**J. OTHER – ACTION/DISCUSSION ITEMS**

1. 2017 CSBA Delegate Assembly Election.

The Board of Trustees received a ballot for election of a representative to the CSBA Delegate Assembly for SubRegion 6-C. The Board expressed support for incumbent Susanna George.

Mrs. Veerkamp moved to elect Susanna George as the SubRegion 6-C representative to the CSBA Delegate Assembly. Mr. White seconded. The motion carried (3-0).

**Brown:** Not Present  
**Cary:** Not Present  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

2. Camino Highway 50 Project Overview.

Superintendent Wehr provided an overview of the effort by Caltrans, through federal dollars, to improve the safety of the Highway 50/Camino corridor where multiple serious accidents have occurred. He advised that, at a minimum, a divide could be installed through the entire stretch of highway up to Camino. In conjunction with that, three other options are being considered for an intersection within the proposed project. Mr. Wehr advised that Caltrans had been very firm in saying that the three options provided were the only options being considered

Mr. Wehr displayed maps of the different intersection drawings. Based on the maps and the actual placement of the intersection, if built as shown, it was Mr. Wehr's opinion that Alternative 1C would appear to be in the best interest of the District. Alternative 1C is the least invasive into the District's El Dorado East campus toward the tree farm and labs, and provides somewhat easier access to the property. The other options could consume, at

minimum, 5.25 acres of the District's 40 acre parcel and run the onramp to Highway 50 too close to the classroom labs situated on the property.

The Board was presented a write-up from the District's Natural Resource teacher Krista Potter expressing the kind of educational opportunities that are provided to students on the El Dorado East land and plans for future use.

The Board and interested public were invited to comment on the proposals. Mr. Wehr further recommended that the Board authorize his office to craft a letter to the powers-that-be that they consider Alternative 1C which has the least impact on the educational opportunities of our students.

Mrs. Veerkamp voiced some reluctance in supporting any of the options presented. She shared that there seems to be some uncertainty on the part of Caltrans; these same options were scraped in mid-December and are now being reconsidered. She advised that the County and other government bodies have been trying to get the intersection placed farther east. Mrs. Veerkamp indicated she, personally, would favor sending a letter recommending that further consideration be given to building an intersection farther east and farther away from District property.

Mr. Augino brought to attention the situation that occurred at the El Dorado East campus with regard to acquiring adequate water pressure for fire sprinklers installed in the science lab. He expressed concern that if the meters are moved, that the fire stand pipes and check valves do not lose the required needed volume to operate the sprinklers correctly to be in compliance.

The Board directed Mr. Wehr to draft a letter, on their behalf, to Caltrans, recommending the placement of an intersection farther east on Highway 50 and explaining the concerns associated with the impact on classrooms situated near the proposed off ramp as well as the fire sprinkler system in the science labs and associated water mains located near the H1 intersection.

**K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.**

*Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.*

Mr. DeVille stated he is excited to have concluded negotiations with the Faculty Association and equally as excited to begin negotiating with CSEA. He shared a tentative start date of March 6.

Mrs. Bartlett thanked UMHS for hosting tonight's Board Meeting. Mr. Augino was complimented on his informative presentation. Mrs. Bartlett commented that it was good to meet with students and hear about the personal growth they have embarked on while at UMHS. Kudos went to the UMHS staff for helping these young people grow. The District has begun a new theme of professional development for educational specialists in assessment training. Section 504 training is scheduled for counselors and assistant principals. The agenda is being set for summer professional development training for educational specialists and psychologists. Commendations were echoed for our food

service providers who do an awesome job of meeting the needs of our students in County programs as well as the needs of auditors. Mrs. Bartlett congratulated Sylvia Torres on her selection as the District's ACSA Distinguished Service Award recipient at a recent ACSA event. Mr. DeVille was wished a very Happy Birthday.

Mr. Moore thanked Susan Sager and the yearbook class for the tour and presentation on the Yearbook program. It was good to see students having access to technology. Mr. Moore advised that the error in the SARC report that was communicated at the last meeting has been corrected. He thanked Mr. DeVille and his staff for their help in updating the information and noted that the errors were due, in part, to data fields populated by the State. The District SARC has been updated and uploaded onto the District website.

Mr. Volmer congratulated the UMHS staff on the very positive comments students communicated about support at UMHS. Mr. Augino was thanked and complimented on his presentation. Mr. Volmer distributed information on the WhyTry training and invited Board Members to attend. The training will provide an overview of all that WhyTry has to offer.

Mrs. Torres recognized Chris Moore and Pam Bartlett for their nominations as ACSA Administrators of the Year. She thanked Mr. Pesce and Mr. Page for their help and that of their staff in setting up for the Board meeting. She recognized Janet Brown for all her efforts in preparation of this meeting.

Mr. Wehr thanked UMHS for hosting this meeting. He further recognized Chris Moore's nomination in the area of Career Technical Education and Pam Bartlett as the Special Education Administrator. At the same recognition event he had the honor of recognizing Sylvia Torre. Mr. Wehr further shared that the night of celebration was notable in that it was a county event and great to see the focus on student learning and how student-centered that group is in supporting teacher learning. He acknowledged we are very blessed to have the people we have in the county doing this kind of work, as represented in this room. Mr. Wehr thanked the Board for their vision of traveling from site to site, hearing the student voices and their response to being a student at any particular school in the District. It has been very beneficial to the thought process and work being done at the District.

Mr. White thanked the UMHS community and especially the students for meeting with the Board at 4:30. He commented how each meeting with students provides a different perspective. Today's meeting at UMHS was more laid back and congenial. He thanked the Yearbook staff, and shared his amazement at all they do. He shared that County Schools Superintendent Ed Manansala was a speaker at the Taxpayers Association meeting and that Chris Moore, who previously spoke at a meeting, was there in spirit as people kept referring back to his comments about CTE. He congratulated Sylvia Torres on her award and wished Tony DeVille a happy birthday. As information item, Mr. White announced that EDCOE, today, gave approval to the John Adams academy to open their doors in El Dorado Hills.

Mrs. Veerkamp also thanked the UMHS staff for tonight's meeting, adding how great it is to visit the school sites. She echoed Mr. White's comments of the great opportunities to meet with students, and the different feel and perspectives heard from students at each of the sites. Her take-away from

tonight's meeting with UMHS students is that they are really connected. Students see that teachers and all staff really care about them. Mrs. Veerkamp also commented that it was great to visit with the yearbook staff and see all the amazing things they do. Mrs. Veerkamp noted that last spring the cafeteria supervisors came before the Board and conducted a presentation about all the guidelines they are required to adhere to in providing meals for students. She shared that she was finally able to reach out about visiting the cafeterias. Last week she visited Oak Ridge and Ponderosa and found out just what an amazing job they do, and how wonderful they are in greeting and welcoming all students. She expressed the District is blessed to have these employees. Mrs. Veerkamp wished Mr. Deville a happy birthday. She congratulated Chris Moore, Pam Bartlett and Sylvia Torres on their awards.

Mr. Del Rio expressed condolences to our two board members, not present tonight, who lost family members this week. He asked that we all keep them in our prayers. Mr. DeVille also enjoyed the meeting with UMHS students this afternoon and visiting with yearbook students. He commented that he has known Susan Sager for 17 years and knows her to be very quiet and modest. He would have liked for her to say more about the honors her Yearbook classes have received.

**L. CLOSED SESSION**

This session was not needed.

**M. OPEN SESSION**

This session was not needed.

**N. ADJOURNMENT**

There being no further business, Mr. Brown adjourned the meeting at 8:30 p.m.

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Stephen Wehr  
Executive Secretary to the Board of Trustees