

**ADOPTED MINUTES**  
**El Dorado Union High School District**  
**BOARD OF TRUSTEES**  
**Regular Board Meeting**  
**May 9, 2017**

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**A. INTRODUCTORY ITEMS**

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President David Del Rio in the El Dorado Union High School District boardroom.

Mr. Del Rio recognized members of the public and invited any comments on Closed Session agenda items. There being no comments, the Board entered Closed Session for discussion of the Closed Session agenda items:

- a. Discuss hearing panel recommendations regarding possible orders to expel two students. *(Attachments)\**
- b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. *(GC 54954.5, 54957)*
- c. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille, and Assoc. Superintendent Baldev Johal) to discuss with the Board represented employees: Proposals from the CSEA regarding compensation package and other contract issues. *(GC 54957.6)*
- d. Conference with labor negotiator (agency negotiator for the Board is Tony DeVille, Assistant Superintendent of Human Resources) to discuss EDMA modification/changes in working conditions and compensation. (Three positions) *(GC 54954.5(f))*
  - Human Resources Specialist
  - Food Service Supervisor
  - Director of Maintenance & Operations/Facilities
- e. Discuss the following public employee performance evaluation *(GC Code 54957)*: Superintendent.

*\* Action was taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions were taken to preserve the confidentiality and legal rights to privacy of the student(s). (EC 35146, 48918[c])*

The Board reconvened Open Session at 6:35 p.m. in the District Office Boardroom.

2. Pledge of Allegiance was led by Mr. White.

3. Attendance

Board Members

David J. Del Rio  
Lori M. Veerkamp  
Kevin W. Brown  
Timothy M. Cary  
Todd R. White

D.O. Staff

Stephen Wehr, Superintendent/Secretary to the Board  
Baldev Johal, Associate Superintendent  
Chris Moore, Assistant Superintendent  
Steve Volmer, Assistant Superintendent  
Tony DeVille, Assistant Superintendent  
Pam Bartlett, Director  
Sylvia Torres, Assistant to Superintendent

Student Board Member

Hannah Howard

Others

Staff: 17

Community Members: Approximately 35

4. Requests to change the agenda and approval of agenda.

Mr. White moved to approve the agenda. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye  
(Howard: Aye)

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mr. White seconded. The motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye  
(Howard: Aye)

- a. Approval of Minutes of April 25, 2017 Board Meeting.
- b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Approval/Ratification of Various Contracts 04/14/17 – 04/28/17.
- f. Ratification of Budget Transfers 04/08/17 – 4/30/17.
- g. Delegate Authority to the Superintendent to Approve or Reject Bids, Award Consulting and Construction Contracts, Approve Change Orders and Affirm Notice of Completions for Maintenance Projects.
- h. 2017-2018 Designation of CIF Representatives to League.

- i. Approval of Proposed New/Revised Courses of Study for 2017-2018 School Year.
- j. Deletion of Board Policy and Administrative Regulation: BP/AR 6172 – Gifted and Talented Student Program.
- k. Approval for El Dorado High School Girls' Basketball Team to Participate in an Overnight Instructional Sport Trip: Girls Basketball Tournament, Chico, CA, June 16-18, 2017.
- l. Approval for El Dorado High School Speech and Debate Students to Participate in an Instructional Trip: Speech And Debate National Championship, Louisville, KY, May 26-31, 2017.
- m. Approval for El Dorado High School Baseball Teams to Participate in an Overnight Instructional Sport Trip: Baseball Tournament, Chico, CA, June 17-21, 2017.
- n. Approval for Oak Ridge High School Girls Volleyball Team To Participate in an Overnight Instructional Sport Trip: Varsity Girls Volleyball Tournament, Presentation High School, San Jose, CA, September 15-16, 2017.
- o. Approval for Oak Ridge High School Men's Varsity Basketball Team to Participate in an Overnight Instructional Sport Trip: Men's Varsity Basketball Tournament, Bishop Gorman High School, Las Vegas, NV, December 19-23, 2017.
- p. Approval for Oak Ridge High School Men's Varsity Basketball Team to Participate in a Overnight Instructional Sport Trip: Men's Varsity Basketball Tournament, Palm Springs, CA December 26-30, 2017.
- q. Approval for Oak Ridge High School Swim Team to Participate in an Overnight Instructional Sport Trip: Swim And Dive State Championship, Clovis West High School, Fresno, CA, May 18-20, 2017.

**B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS**

1. Presentation by Principals/Designees to Student Board Representatives.

The following students were presented a small token of appreciation for serving as the 2016-17 Student Representative to the Board of Trustees for their respective school site. Principals shared some personal comments on the many ways these students continually contribute to school activities and support their school and fellow students throughout the year. They were commended for their efforts and time in representing their peers.

- El Dorado High School Principal Chas Prior recognized Calleigh McBride.
- Oak Ridge High School Principal Aaron Palm recognized Regan Schwary.
- Ponderosa High School Principal Lisa Garrett recognized Grant Steiner
- Union Mine High School Principal Paul Neville recognized Gavin Davita.
- Independence High School Principal Alison Gennai recognized Ian Lightfoot.

2. Presentation by Board President to Student Board Member Hannah Howard.

Mr. Del Rio recognized Hannah Howard for her service as the 2016-17 Student Board Member. Hannah was thanked for her contributions to Board discussions and commended for her unselfish service on behalf of all District students. The Board of Trustees wished Hannah well in her college and post-secondary endeavors.

3. Presentation of SELPA Award by Pam Bartlett.

Mrs. Pam Bartlett, EDUHSD Director of Special Education and Section 504, on behalf of the El Dorado County Special Education Local Plan Area (SELPA), presented the 2016-17 SELPA Distinguished Service Award to Carolyn Miller, special education teacher at Ponderosa High School. Mrs. Miller was recognized for bringing innovation to the District, being instrumental in developing curriculum for classes that serve students with special needs, being a tireless champion for students with special needs and moving the District Special Education program in a positive direction.

4. Presentations to 18 Retirees.

The following retirees were recognized by their principals and/or District Supervisors:

**EL DORADO HIGH SCHOOL**

**Chas Prior, Principal**

- Ann Clark, *Assistant Principal* – 35 years
- Victor Pierce II, *Trades and Industry (Metals)* – 21 years
- Dennise Pritchard, *Secretary II* – 10 years

**OAK RIDGE HIGH SCHOOL**

**Aaron Palm, Principal**

- Jill Lasko, *Career Guidance Specialist* – 20 years
- Debra Power, *Science* – 17 years

**PONDEROSA HIGH SCHOOL**

**Lisa Garrett, Principal**

- Lauryl Frame, *English* – 26 years
- Susan Kimmel, *Lead Custodian* – 26 years
- Carolyn Miller, *Special Education* – 19 years
- Barbara Misamore, *Custodian* – 23 years
- Marc Moehlman, *Visual Arts* – 28 years

**UNION MINE HIGH SCHOOL**

**Paul Neville, Principal**

- Sandy Elliott, *Accounting Specialist* – 26 years
- Ted Williams, *Grounds Maintenance Worker* – 17 years

**INDEPENDENCE HIGH SCHOOL**

**Alison Gennai, Principal**

- Jack Carman, *English* – 3 years
- Teresa Watson, *Administrative Assistant* – 22 years

**TRANSPORTATION DEPARTMENT**

**Dennis Vanderpool, Director of Transportation**

- Robin Berdollt, *Bus Driver* – 27 years
- John Piparo, *Equipment Mechanic* – 22 years
- Patti Piparo, *Bus Driver* – 26 years

**DISTRICT OFFICE**

**Chris Moore, Assistant Superintendent**

- Carol McGinity, *Administrative Assistant (Conf.)* – 18 years
- Kristine Rohde, *Administrative Assistant* – 15 years

Superintendent Wehr and Board Members offered their own recognitions and thanks to all these retirees for their years of service in the education our district students.

Mr. Del Rio called for a short break in the meeting in order to more personally celebrate and honor the retirees

**C. ACKNOWLEDGMENT OF CORRESPONDENCE**

No correspondence was acknowledged.

**D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)**

Ian Lightfoot, Alternative Education Student Representative reported on activities at the Virtual Academy and Independence High School.

**E. SUPERINTENDENT'S COMMENTS**

- Superintendent Wehr thanked the Board for the evenings they are spending out attending the Student Achievement Awards and Scholarship Nights. He shared that he has also enjoyed attending some of those events, hearing what students are doing and being a part of these well-deserved celebratory events for our students.
- Mr. Wehr noted that Mr. Moore would be presenting the draft District LCAP Annual Update this evening and sharing areas the District is very proud of and areas on which the District can continue to grow. He stated that the district is proud of the process and the work that has been done in preparation of the LCAP.
- With 13-14 school days remaining, things are winding up. There is a lot of planning going on and students are working hard to the end.
- Mr. Wehr was invited, along with many other districts, to attend the Intel Matching Grant Celebration. Intel, in essence, pays for their employees who are parents of students in our schools, to work with our students. A monetary amount, correlating to the number of hours of volunteerism, is donated by Intel to the school. Mr. Wehr is impressed with how Intel supports and gives back to our schools. To-date, Intel has donated over \$24,000.

**F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS****1. Draft of Local Control Accountability Plan (LCAP) Annual Update.**

Assistant Superintendent Moore explained that the Local Control Accountability Plan is intended to reflect a School District's annual goals, actions, services and expenditures within a fixed three year planning cycle. Local Education Agencies must include a plan summary for the LCAP each year.

In presenting an overview of the draft LCAP Annual Update, Mr. Moore recapped the three major goals of the District LCAP:

- 1) Prepare college-ready and career ready students to successfully meet entrance and performance requirements of postsecondary institutions
- 2) Develop schools where individual students are connected and supported to make healthy, responsible decisions; and
- 3) Promote and support an environment throughout the District where staff members effectively communicate with each other and all stakeholders.

Mr. Moore explained the feedback and analysis process the district uses. Stakeholder meetings include the engagement of various groups made-up of parents, students, teachers, staff, school and district administration. The various groups review the goals and expected outcomes from the LCAP; what was said would be done and the expected outcomes. The groups then analyze the available data that measures the progress made toward meeting the goals and outcomes to determine how the district did and recommend updates to the LCAP for the next school year. Mr. Moore reported that the greatest progress identified through stakeholder meetings was related to:

- Student cohort graduation rate
- Student performance on the California Assessment of Student Performance and Progress assessments in English and mathematics
- Student participation and performance on College Board's Advanced Placement course exams
- Student participation in Career Technical Education programs
- Student participation on co-curricular and extracurricular teams
- Implementation of a communication plan that includes social media and parent outreach software with two-way communication features
- Quality and fidelity of Spanish speaking parent outreach meetings.

The following areas were designated for improvement:

- California Assessment of Student Performance and Progress results in mathematics for students identified as being economically disadvantaged or qualifying for special education services
- University of California/California State University a-g completion rates for graduates identified as being economically disadvantaged or qualifying for special education services.
- Suspension rates for students identified as being economically disadvantaged or qualifying for special education services.

Mr. Moore also provided information from the parent surveys, which received a total of 1,115 responses. The survey consisted of 21 opinion questions; 18 correlated with last year's survey and 3 were new. Results indicate that 83% of the individual question responses reflected improved parent perceptions from the previous year. Mr. Moore shared results in areas of most favorable, most improved, and least favorable responses.

Mr. Moore reported that the District LCAP builds on the foundation of the California State Board of Education's new accountability system with a focus on measuring district and school performance based on status and change. Mr. Moore communicated that the district continues to earn high status recognition that exceeds state averages while striving to improve the performance of all students. He emphasized that the district is committed to closing the achievement gap for economically disadvantaged students, individuals with exceptional needs, foster youth, and English learners.

The completed draft 2017 LCAP will be presented for review and public hearing at the June 13 Board Meeting and the final LCAP will be presented on June 27 for Board approval.

2. Approval of Proposed Career Technical Education (CTE), Science, and Social Science Instructional Materials Recommended for Adoption for 2017-2018 School Year.

Assistant Superintendent Chris Moore reported that each year, the El Dorado Union High School District adopts instructional materials for new courses and classes which have revised their courses of study in accordance with the adoption cycle. Instructional materials in each curricular area are aligned with District and California content standards.

For the 2017-2018 school year, CTE, science, and social science instructional materials are recommended for adoption in new or revised courses. The courses of study have been reviewed and approved by the Standards and Instructional Leadership Team (SILT). Staff from all sites, as well as parent and student representatives participated in the evaluation of instructional materials in each curricular area, and a consensus or a majority vote was used to select a common instructional material for all District courses. The SILT Coordinating Chairs for each curricular area are commended for their excellent organization and management of this selection process.

The recommended CTE, science, and social science instructional material purchases for the 2017-2018 school year are:

1. CTE
  - a. Culinary I (#0553)
  - b. Culinary II (#0556)
2. Science
  - a. Advanced Chemistry (#0320)
  - b. AP Chemistry (#0320AP)
  - c. Physics (#0330)
  - d. Honors Physiology (#0314)
3. Social Science
  - a. US History/Geography (#0163)
  - b. AP World History (#0174AP)

Mr. Moore reported that the Biology and Sustainable Agriculture textbook that was included in the board item was pulled from the list of recommended textbooks because it had been unavailable for review at SILT. Neither he nor SILT found it appropriate to recommend a book they had not seen.

At Mr. Moore's recommendation, Mr. Del Rio opened the meeting to a public hearing on the proposed instructional materials for CTE, science, and social science. There being no comments, the public hearing was closed.

Mrs. Veerkamp moved to approve the adoption of instructional materials for CTE, science, and social science for the 2017-18 school year. Mr. White seconded. The motion carried unanimously.

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Veerkamp:** Aye

**White:** Aye

(Howard: Aye)

#### **G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS**

1. Mr. White moved that the Board of Trustees adopt the Findings of Fact, Conclusions and Recommended Order of the Administrative Hearing Panel as the Findings of Fact, Conclusions and Recommended Order of the Board in the matter of expulsion of Student #16-17 and Student #16-18. Mrs. Veerkamp seconded. The motion unanimously carried.

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Veerkamp:** Aye

**White:** Aye

(Howard: Aye)

**I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**J. OTHER – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.**

*Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings, including legislative updates.*

Mr. DeVille commented on the years of experience that the district is losing in the retirees honored this evening. However, he added, the Human Resources office is working hard to hire new highly qualified staff. Mr. DeVille expressed that he is looking forward to celebrating the upcoming graduations with Board members.

Mr. Johal congratulated the retirees, but shared a different angle related to school funding. He commented on potential financial pitfalls related to decreased state revenues, the federal repeal of Obamacare and potential cuts to federal funds California receives for Medi-Cal expansion, as well as proposed tax reform that would affect the top percent of California taxpayers. Mr. Johal stated he was not anticipating any good news from what the Governor had proposed in January. Additional information will be reported at the June 13 Board meeting.

Mr. Moore thanked Mr. Volmer and Mrs. Bartlett for assistance in applying for a Prop 47 grant worth a little less than \$1 million, around \$300,000 for each of three years. He acknowledged it is a long-shot as the grant is designed for high poverty communities. However, with the nature of the current economy, they felt it important to do the work to develop and submit the application. A decision is expected by June.

Mr. Volmer shared it was nice to celebrate the retirees and the quality of employees who come through the district. He spoke about the district/family connections such as with the McGinity family present this evening. He recalled a conversation he had with Carolyn Miller when he first arrived in the district about her desire to be a teacher and here she was today receiving high praise and



recognition as one of the best special education teachers. These two stories, he felt humanized the district and county.

Mr. Wehr concurred with prior comments in celebration of retirees and the opportunity to honor them. He shared that he felt blessed to have his Cabinet working with him, noting that when opportunity avails itself, they hit the ground running. The district is fortunate to have each of them.

Miss Howard thanked everyone for welcoming her to the Board this year. She had fun, learned a lot and hopes to see everyone in the future.

Mr. Brown thanked Hannah for her time on the Board and looks forward to seeing her in the future and hearing of her next adventure. He recognized the retirees and spoke of knowing several of them for over twenty years outside of the district. Mr. Brown attended the ORHS Scholarship Night and looks forward to the graduations and seeing the joy families share at these pinnacles of life. Mr. Brown shared that his son Kyle graduates from college and his daughter from El Dorado High School this year.

Mr. White congratulated all the retirees. He was pleased to see early retirees doing well. He thanked Hannah for being an excellent Student Board Member. He shared that Steve Seeley was the speaker at the El Dorado County Central Republican Committee. Mr. Seeley spoke about the work of ORHS students leading to racist language being stricken from the Lake Hills CCRs. Mr. White noted that the students are close to reaching the required signatures. He noted that this will be one of the very few CCRs in the state to have that language stricken. Mr. White had a good time attending the Women's Fund El Dorado dinner. He thanked the Women's Fund for awarding Big Brothers Big Sisters a grant to mentor kids at Juvenile Hall. He commented on Clarksville Day as a great community event and recognized Doug Veerkamp for grading the area for the event. Mr. White reported he received compliments from staff at the Family Resource Benefit on our Superintendent, Mr. Wehr, whom they met while he was attending the EDC Superintendent's Retreat.

Mr. Cary wished Hannah Howard great luck in Ashland at having fun and learning. He thanked all the retirees for their service to the district. Mr. Cary shared a personal story of a family funeral he found inspiring for the fact that there was such a wide diversity of people attending his funeral. The family member was not college educated, he was a handyman and fisherman, but had found ways to connect with people of all walks. Mr. Cary also found the efforts of ORHS students to change the Lake Hills CCRs inspiring. He expressed that California is a very special place, succeeding at the great American experience.

Mrs. Veerkamp thanked Hannah for her input at the Board meetings. She complimented Mr. Moore and Teri Lillywhite on the end-of-year CTE meeting that was, as usual, very well put together and effectively facilitated. Mr. Moore was also thanked for all his work on the various CTE grants. Mrs. Veerkamp shared she attended the Boys and Girls Taco Night. It was a good event, the food was amazing and it was a great way to celebrate their purpose which is to serve kids. Mrs. Veerkamp also attended the EDHS Scholarship Night and looks forward to the coming weeks of celebrations for our students.

Mr. Del Rio shared that he and Mr. White attended the Virtual Academy's last Advisory Meeting. He recognized Mr. Palmer as doing a great job. His only hope is to see more recruiting to the Virtual

Academy. Mr. Del Rio has been enjoying being at the schools and seeing students excited, not just about the end of school, but also about moving on in life. Mr. Del Rio congratulated Mr. Brown on his two graduates. Mr. Del Rio will be stepping in for Mr. Brown at the Walk a Mile in Her Shoes event in support of the Center.

**L. CLOSED SESSION**

This session was not needed.

**M. OPEN SESSION**

This session was not needed.

**N. ADJOURNMENT**

There being no further business, Mr. Del Rio adjourned the meeting at 8:45 p.m.

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Stephen Wehr  
Secretary to the Board of Trustees