

ADOPTED MINUTES  
El Dorado Union High School District  
BOARD OF TRUSTEES  
Regular Board Meeting  
June 19, 2018

Submit to  
Board \_\_\_\_\_

**A. INTRODUCTORY ITEMS**

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Lori Veerkamp in the El Dorado Union High School District Office Boardroom.

As there were no requests to address the Board, the Board entered Closed Session to discuss the following items:

- a. Discussion about certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Pursuant to Government Code Section 54956.9: Discussion of potential litigation – 1 case.
- c. Board Self-Evaluation.

The Board reconvened Open Session at 6:36 p.m. in the District Office Boardroom.

2. Pledge of Allegiance was led by Ms. Teri Lillywhite.

3. Attendance

Board Members  
Lori M. Veerkamp  
David J. Del Rio  
Kevin W. Brown  
Todd R. White

D.O. Staff  
Stephen Wehr, Superintendent/Secretary to the Board  
Chris Moore, Assistant Superintendent  
Steve Volmer, Assistant Superintendent  
Tony DeVille, Assistant Superintendent  
Marti Zizek, Director  
Serena Fuson, Executive Assistant to the Superintendent

Association Representatives

David Conrad  
Teri Lillywhite

4. Requests to change the agenda and approval of agenda.

Mr. Brown moved to approve the agenda. Mr. White seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

5. Consent Agenda

Mr. Del Rio moved to approve the consent agenda. Mr. White seconded. Motion carried (4-0).

**Brown:** Aye  
**Cary:** Not Present  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

- a. Approval of Minutes of June 12, 2018 Board Meeting.
- b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval/Ratification of Various Contracts 6/1/18-6/11/18.
- e. Monthly Report of Developer Fees Collected.
- f. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
- g. Approval of the 2018-19 NPS/NPA Contracts and Individual Service Agreement.
- h. Center for Hearing Health Contract, 2018-19.
- i. Review of Board Policies and Administrative Regulations: BP/AR 5145.13 – Response to Immigration Enforcement (Add); BP 4040 – Employee Use of Technology (Revise); AR 4040 – Employee Use of Technology (Delete); E 4040 – Employee Use of Technology (Add).
- j. Approve and Adopt Updated Organizational Resolutions, Numbers 2017/18-20 Through 2017/18-26, and Sign the Updated Certification of Signatures.

**B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS**

Mrs. Veerkamp shared that Ms. Debra Pearson was unable to attend the Board Meeting tonight, but on behalf of the Board, she wanted to thank Ms. Pearson for all of her work on the Superintendent Search. Mr. Brown shared that he wished that she were able to be here tonight because he wanted to thank her for a job well done. She exceeded his expectations and he really appreciated her work. Mr. Del Rio agreed. He shared that she did a great job making sure that everything was running smoothly in the District. He enjoyed her company and valued her input. Mr. White agreed with all of the comments presented. Mrs. Veerkamp stated that her whole process and her company far exceeded any of the Board Members' expectations. It was cost effective and the quality of applicants was impressive. Mrs. Veerkamp also wished that Ms. Pearson were here tonight as she really enjoyed working with her and she highly recommends her company. Superintendent Wehr shared that he has been in contact with Ms. Pearson and she apologized for not being here tonight. He shared with her that our District wished her well and thanked her for her support. She stated that it was a pleasure. She enjoyed working with the Board of Trustees.

**C. ACKNOWLEDGMENT OF CORRESPONDENCE**

No correspondence was received for acknowledgement.

**D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)**

1. Ms. Teri Lillywhite shared that CSEA members voted to approve their tentative agreement on June 14, 2018 as well as MOU's. On behalf of the Chapter, she thanked the Board of Trustees and Superintendent Wehr for their time this year.
2. Mr. David Conrad shared that he reflects on teaching over the summer and that it is nice to step back. He wants to empower his students when he returns in the fall, not only academically, he wants them to know that they are valued as people. On behalf of the Association, he shared that they are sad to see Superintendent Wehr go, but it has been a pleasure working with him.

**E. SUPERINTENDENT'S COMMENTS**

**F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS**

1. Approval of District Local Control Accountability Plan (LCAP).

Assistant Superintendent Moore reported that a Public Hearing was held on June 12, 2018 fulfilling the requirements of Education Code 42127, 52062, to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures

proposed to be included in the Local Control Accountability Plan or the annual update. He advised that the proposed LCAP had also been posted on the EDUHSD website for public viewing.

Mr. Moore shared that there was a question that came up about what our District is going to do differently in the future to further support our students in poverty (i.e. EL, foster youth, and homeless). He stated that EDUHSD is using supplemental funding to use for unduplicated count students. An academic gap exists for unduplicated count students. Using a MTSS approach, unduplicated count students need greater access to Tier 2 and Tier 3 level supports. Additional guidance counseling staff, AVID tutors, AVID field trips, AVID registration and curriculum, AVID professional development, remediation and acceleration course staffing for students below grade level, after school extended day academic recovery support and tutoring, January and June intersession extended school year for credit recovery, digital remediation curriculum in English language arts and mathematics, class size reduction ELD sections of instruction, and professional development of faculty to support English Learners will be provided. Behavioral supports funded for MTSS level 2 and 3 are additional connections coordinator staffing, AP staffing, a second campus monitor at Independence High School (IHS), nurse staffing, and alternative education transportation to IHS. Future considerations include summer school for “a-g” remediation, clinical social workers, alternative discipline consequences/interventions that do not result in the student being excluded from instruction, and changing the graduation requirement to allow for 9<sup>th</sup> grade semester courses to be used to balance the Health course other than Information Communication and Technology (creating a menu of semester options).

As no further recommendations or comments have been received from members of the public or as a result of the Board’s review on June 12, Mr. Moore recommended the Board approve and adopt the District LCAP as submitted.

Mr. Brown moved to approve and adopt the El Dorado Union High School District 2018-2019 Local Control Accountability Plan. Mr. White seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

2. Approval of VA Local Control Accountability Plan (LCAP).

Assistant Superintendent Moore reported that a Public Hearing was held on June 12, 2018 fulfilling the requirements of Education Code 42127, 52062, to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan or the annual update. The proposed LCAP was also posted on the EDUHSD website for public viewing.

Mr. Moore thanked Mr. Chuck Palmer for his hard work. Mr. Del Rio added that Mr. Palmer is a great fit for the school and he really cares about what is best for the students.

As no further recommendations or comments were received from members of the public or as a result of the Board’s review on June 12, Mr. Moore recommended the Board approve and adopt the Virtual Academy 2018-19 LCAP as submitted.

Mr. Del Rio moved to approve and adopt the El Dorado Union High School District Virtual Academy 2018-2019 Local Control Accountability Plan. Mr. White seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

**G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**

1. Adoption of the 2018-19 Proposed Budget.

Director of Fiscal Services, Marti Zizek, recapped that on June 12, 2018, the Board of Trustees reviewed the 2018-19 Proposed Budget and held a public hearing to receive and consider comments regarding the proposed budget.

Ms. Zizek passed out a handout containing changes to the budget including an additional \$407 million (ongoing) in the Local Control Funding Formula (LCFF) from the May Revision – COLA now 3.70% (3.00%), \$300 million in one-time funding for low-performing students, \$150 million in ongoing CTE funding through the Strong Workforce Program, and one-time funding was reduced from \$344/ADA to \$168/ADA. A plan for expended the 2018/19 one-time funding has developed and was presented to the Board of Trustees.

As no public comments or recommendations were received, Ms. Zizek stated that the Administration recommends that the Board of Trustees approve and adopt the El Dorado Union High School District 2018-19 Proposed Budget.

Mr. Brown moved to approve and adopt the El Dorado Union High School District 2018-19 Proposed Budget. Mr. Del Rio seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

2. Replacement of Desktop Computers.

Ms. Zizek shared that the El Dorado Union High School District has contracted with Sterling for the purchase of 300 new computers to replace the aging Optiplex 760 computers throughout the District. Most of the 760 computers used by teachers, staff or administrators are now 10 years old or older. The installation of computers can begin as early as this summer.

The Administration recommends that the Board of Trustees approve the agreement for the purchase of computers with Sterling Computers.

Mr. Del Rio moved to approve the replacement of desktop computers. Mr. Brown seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

3. Solar – Request for Proposals.

Mr. Dan Augino introduced Mr. Russel Driver, Principal of ARC Alternatives, who shared that at the June 13, 2017 meeting of the Board of Trustees, the Board authorized staff to contract with ARC Alternatives to complete a detailed analysis of a Solar Voltaic System for each comprehensive school site to offset energy payments to PG&E which total about \$2.5 million a

year for all sites. In February of 2018, ARC completed the EDUHSD NEM Solar Feasibility Summary and presented the findings of this analysis, explaining the next step in this process to develop the Request for Proposal (RFP) for the Solar Installation at each comprehensive site. The Board of Trustees authorized Phase 2 of the analysis contingent on the Board seeing and approving the RFP prior to it being released.

Mr. Driver shared that they recommend moving forward with local projects under net energy metering as opposed to a very large central system, which means building carports at each of the comprehensive high school sites. The RFP requires vendors to propose solar carports for installation in parking lots at District sites that are non-moveable, with an option for a ground mounted system at UMHS. Vendors must propose carport designs that are pre-approved by Division of State Architect (DSA). Mrs. Veerkamp inquired if other schools have the ground system. Mr. Driver said yes they do and if the District goes this route, they'll get to skip DSA approval. The District would need to fence it and sign it; it is a cheaper option.

The RFP defines the acceptable envelope for the physical placement of the solar systems. Vendors are given flexibility to optimize their designs to ensure cost-effectiveness. More potential space is shown in the layouts than is typically needed. Also required in the RFP for proposers to submit pricing for the systems, both as a District purchase option and as a third party ownership option under a Power Purchase Agreement (PPA). In the District purchase option, the vendor will fill out a hard cash purchase price for the system. Under the power purchase agreement, the District does not own the asset; the District is obligated to pay for the power that it generates for a period of time. Typically twenty years. It requires no upfront capital, the District is not responsible for maintaining the asset.

In both the power purchase agreement where the District does not own the system and in a purchase where the District does own the asset, the process looks like a design-build. The vendors are responding to a set of functional design specifications and envelope definitions of what they are supposed to build, how much it is supposed to generate, etc. Post-contract award, they go into the detailed engineering design process. Part of the reason that is the predominant delivery methodology for solar is the complexity in the supply chain and some of the design tradeoffs that the vendors have. ARC Alternatives helps the District review the design submittals to ensure that the vendors follow code, issuing best practice, etc. They help to ensure that the District has the opportunity to issue a notice to proceed for design, mitigate the project and risks by doing an investigation, and goes through additional iterations with the District approving it each time. It then goes to DSA and once it is in the District issues a notice to proceed for construction. Mr. Del Rio asked how they go out for proposal. Mr. Driver shared that they send out a notice to approximately 40 vendors and local vendors as well. Once they come back with a recommendation, if making a recommendation to proceed, they will post a notice for a public hearing. Pending review and feedback, the next steps are to release the RFP, give vendors approximately a month to submit their proposals, receive proposals, revise estimates of project savings, and bring a recommendation to the Board.

The Request for Proposals is being presented to the Board for approval. The Administration recommends that the Board of Trustees approves the Request for Proposals.

Mr. Brown moved to approve the request for solar proposals. Mr. White seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

## H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

**I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

1. 2017-2018 Settlement with the El Dorado Union High School District and the El Dorado Managers' Association (EDMA).

Assistant Superintendent Tony DeVille shared that the meet and confer process has completed with the El Dorado Managers' Association (EDMA). There are a few mutually agreeable changes in the Conditions of Employment for the El Dorado Managers' Association and a salary increase equal to 1% will be applied retroactively to July 1, 2017, to the Management, Supervisory and Confidential Salary Schedules. The Disclosure Statement has been presented to the Board in their packet and was also posted on the District bulletin board for public review.

The Administration recommends that the Board of Trustees approve the agreement reached, as set forth above.

Mr. Del Rio moved to approve the 2017-2018 Settlement with the El Dorado Union High School District and the El Dorado Manager's Association (EDMA). Mr. Brown seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

2. 2017-2018 Settlement with the El Dorado Union High School District and the Assistant Superintendent, Associate Superintendent, and Director Contract Administrators.

Mr. DeVille stated that at this regularly scheduled meeting, a salary increase in the amount of 1% will be applied retroactively to July 1, 2017, for the Assistant Superintendent, Associate Superintendent, and Director Contract Administrators. The Disclosure Statement has been presented to the Board in their packet and was also posted on the District bulletin board for public review.

The Administration recommends that the Board of Trustees take action to approve the agreement reached, as set forth above.

Mr. Del Rio moved to approve the 2017-2018 Settlement with the El Dorado Union High School District and the Assistant Superintendent, Associate Superintendent, and Director Contract Administrators. Mr. Brown seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

3. Disclosure and Ratification of the Master Contract Between the El Dorado Union High School District and the California School Employees Association (CSEA) for 2017-2018.

Mr. DeVille shared that AB1200 and Government Code Section 3547.5 require local educational agencies to publically disclose the provisions of all collective bargaining agreements before the Board gives final approval to the Agreement. The Disclosure Statement has been presented to the Board in their packet and has also been posted on the District bulletin board for public review.

The Board of Trustees and the District Administration have been engaged in contract negotiations with CSEA and on Monday, June 4, 2018, signed a Tentative Agreement. Subsequently, CSEA notified the District that the membership approved the Tentative Agreement, and it is now being presented for final approval to the Board of Trustees. A compensation increase equal to 1.4% and

an increase to the annual health plan cap of \$142.58 per FTE (equivalent to 0.25%) will be applied retroactively to July 1, 2017.

The Administration recommends that the Board of Trustees ratify the agreement between the El Dorado Union High School District and CSEA for 2017-2018.

Mr. Brown moved to approve the Disclosure and Ratification of the Master Contract Between the El Dorado Union High School District and the California School Employees Association (CSEA) for 2017-2018. Mr. White seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

4. Contract of Employment for the Assistant Superintendent – Business Services.

Mr. DeVille stated that at this regularly scheduled meeting, the contract of employment for the new Assistant Superintendent, Business Services must be ratified in an open session of the board.

Government Code 53262. (a). All contracts of employment with a superintendent, deputy superintendent, assistant superintendent, associate superintendent, community college president, community college deputy vice president, general manager, city manager, county administrator, or other similar chief administrative officer or chief executive officer of a local agency shall be ratified in an open session of the governing body which shall be reflected in the governing body's minutes. (b) Copies of all contracts of employment, as well as copies of the settlement agreements, shall be available to the public upon request.

The Administration recommends that the Board of Trustees receive the information and approve the contract.

Mr. Del Rio moved to approve the Contract of Employment for the Assistant Superintendent – Business Services. Mr. Brown seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

5. Contract of Employment for the Assistant Superintendent – Educational Services, Assistant Superintendent – Human Resources, Assistant Superintendent – Student Services, and Director of Special Education/Section 504.

In accordance with Government Code 53262, the contracts of employment for the Assistant Superintendent -Educational Services, Assistant Superintendent – Human Resources, Assistant Superintendent - Student Services, Associate Superintendent - Business Services and Director of Special Education/Section 504 were presented in this open session of the governing board for ratification.

Mr. DeVille advised that under the existing contract, and having received a satisfactory evaluation, the Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Assistant Superintendent - Student Services, and Director of Special Education/Section 504 may receive an extension/renewal on their contracts of employment and, where applicable, may receive a contractually agreed upon step increase. The proposed contracts include formatting changes in order to provide consistency among all cabinet

contracts, and include specifics related to the areas of Leave Benefits, Evaluation, and Indemnity.

The Administration recommends that the Board of Trustees receive this information and approve the contracts.

Mr. Brown moved to approve the Contract of Employment for the Assistant Superintendent – Educational Services, Assistant Superintendent – Human Resources, Assistant Superintendent – Student Services, and Director of Special Education/Section 504. Mr. Del Rio seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

6. Proposal From the Faculty Association and the District Regarding Negotiations for 2018-2019 and Public Hearing.

Mr. DeVille shared that article 8, Section 3547(a) of the Government Code provides that all initial proposals of exclusive representatives relating to matters within the scope of representation shall be presented at a public meeting and shall be public records, and that meeting and negotiations shall not be done until the public has become informed and has had the opportunity to express itself at a public meeting.

Within the context of this Code, the Board of Trustees receives the proposal from the Faculty Association and the District for the 2018-2019 school year. Automatic Openers include Article 15, Article 16, and Article 17. In addition, the Faculty Association would like to open Article 4, Article 5, Article 10, Article 11, and Article 27. The District team would like to open Article 9.

Article 8, Section 3547(c) of the Government Code provides that after the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt the proposal.

The Administration recommends that the Board of Trustees receive and adopt the 2018-2019 negotiations proposal.

Mr. Del Rio moved to approve the Proposal From the Faculty Association and the District Regarding Negotiations for 2018-2019 and Public Hearing. Mr. Brown seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

7. Approval of Administrative Regulation 4219.3-82.

Position of Maintenance Custodian has been developed to best meet the needs of an alternative school site. This position will provide custodial, grounds and general maintenance services.

The Administration recommends that the Board of Trustees approve the administrative regulation described above for Maintenance Custodian, effective June 20, 2018.

Mr. Del Rio moved to approve Administrative Regulation 4219.3-82. Mr. White seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

8. Approval of Administrative Regulation 4219.3-72.

Mr. DeVille shared that the job description has been revised to reflect current job duties, requirements, and certifications.

The Administration recommends that the Board of Trustees approve the administrative regulation described above for Lead Equipment Mechanic, effective June 20, 2018.

Mr. White moved to approve Administrative Regulation 4219.3-72. Mr. Brown seconded. The motion carried (4-0).

**Brown:** Aye  
**Cary:** Absent  
**Del Rio:** Aye  
**Veerkamp:** Aye  
**White:** Aye

**J. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED**

*Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.*

Mr. DeVille:

- Thanked Ms. Lillywhite and Mr. Conrad for being here tonight.
- Thanked Ms. Lillywhite for her part in bringing the contract together for CSEA. It was a lot of hard work and she was instrumental throughout the process.
- Thanked the Board of Trustees for approving our contracts tonight. Knowing that they have the faith and confidence in the team to do their jobs is reassuring and is appreciated.

Mr. Moore:

- Last weekend he went out with his family for Father's Day weekend and he noticed how much his kids have changed over the years. This made him reflect on his journey in the community and he started thinking of Mr. Wehr when he started in the District Office. He extended his admiration to him as an educator, as a dad, and as a grandfather. Mr. Moore admires his heart, his thoughtfulness and his focus on what is always best for the child. He will be missed.

Ms. Zizek:

- She mentioned to her 97-year-old grandfather that Mr. Wehr was retiring and he had two things to tell Mr. Wehr. You know that you are officially retired when (1) you forget how to tie a tie and (2) when you forget what day it is.

Mr. Volmer:

- Thanked the Board of Trustees for the contract renewal. He appreciates their faith to do a great job.
- Appreciates all that Mr. Wehr has done for Student Services. His support has been beyond curriculum and budgets. He truly cares how students feel and about their future. He will miss working with Mr. Wehr.

Ms. Fuson:

- Shared that it has been an honor working with Mr. Wehr and that she wishes him the best in his retirement with his family. She stated that she will miss working with him and seeing his grandson in the office.

Mr. Brown:

- This was the first Father's Day that they didn't have any kids at home so he and his wife hiked in Lake Tahoe.
- Thanked Ms. Lillywhite and the CSEA team for getting negotiations finalized.
- Shared that it has been a pleasure and an honor serving with Mr. Wehr. Their one on one meetings have been more than just discussions about the District. They have been about family too and building friendships. He helped the Board to solve a lot of difficult situations and decisions that needed to be made. He is excited that he will get to spend more time with his family. He shared that he will miss him.

Mr. White:

- Thanked Mr. Augino for staying through the entire Board Meeting.
- For Father's Day, he and his father and grandfather went to the County Fair. The kids sold 243 animals and raised \$413,000. Thanked the community for supporting our students.
- Shared that Mr. Wehr has been a great Superintendent, Principal, and a good person.

Dan Augino:

- Shared that it has been a pleasure working with Mr. Wehr. He has been here 28 years and got to work with him in the roles as a Principal, Assistant Superintendent of Human Resources, as well as Superintendent. Thanked him for his service, his friendship, and wishes him well in his retirement.

Mr. Del Rio:

- Shared that he has always enjoyed his time with Mr. Wehr. He always had great feeling about him as Superintendent and dealing with hard issues with the Board. They always got through it together. Thanked him for everything and wishes him well.

Ms. Veerkamp:

- Thanked Ms. Lillywhite and Mr. Conrad for being here tonight.
- She is thrilled to have all of the contracts renewed and approved. She is excited to move into the next school year.
- Thanked Cabinet and Ms. Fuson This year has been an extremely busy year. They all have been great and have done a lot of hard work. The Board really appreciates it. Their contracts are well-deserved. She wishes everyone a great summer.
- She has expressed via cards and personally to Mr. Wehr that it has been an honor to work beside him here at the District. When Mr. Veerkamp was in rotary with him, they enjoyed their time to converse together at events such as crab feeds. The calm that Mr. Wehr has brought calm, integrity, and honor to the District. She wishes him nothing but the best with his family.

Superintendent Wehr:

- He shared that he has been teaching and learning with kids for a long time and he has been very blessed in his career no matter what the ups and downs have been. Kids always keep you centered and focused when it comes to the work that we do. The folks that he has had the chance to work with, there is a collective vision about how to work and support kids on their journey on who they want to be. He shared that this is so rewarding. He spent the first 21 years of his life in the San Juan School District. Making this transition at the time became challenging. He had a connection with so many kids there in the community, so when he made the move, he was a little apprehensive. It was the best decision that he has ever made. Being able to work in an

environment where you have a High School District and everyone has a common vision about how you treat and work with kids. There is nothing like it. He always tried to teach the kids that you should recognize and thank those who have given you opportunity along the way. He thanked the Board, Cabinet, teachers, and classified. Giving him the opportunity to be a part of such a great environment. It has been incredibly rewarding. He is looking forward to spending more time with his family and going through his yearbooks. He has 30 yearbooks for the 30 yearbooks that he has been working with the high schools. He thinks it would be a fun idea to sit down and reminisce on the great things they have done on behalf of the young people. He is also excited to welcome Dr. Ron Carruth, incoming Superintendent, and Mr. Robert Whittenberg, incoming Assistant Superintendent of Business Service. They will bring great effort and take the District to the next level.

**K. CLOSED SESSION**

This session was not needed.

**L. OPEN SESSION**

This session was not needed.

**M. ADJOURNMENT:**

There being no further business, Ms. Veerkamp adjourned the meeting at 8:14 p.m.

---

Stephen Wehr  
Secretary to the Board of Trustees