

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
April 24, 2018

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. This meeting of the Board of Trustees was called to order at 4:30 p.m., in the **Union Mine High School Forum**, 6530 Koki Lane, El Dorado, California.

- a. Discussion Between the Board of Trustees and Union Mine High School Students.

Between 4:30 to 5:30 p.m., the Board of Trustees, Superintendent Wehr, Assistant Superintendent Volmer, and various other Cabinet members met with a group of Union Mine High School students to listen and discuss student perspective and concerns related to school climate, emotional well-being and school related issues.

Following the discussion with students, the Board reported to the Union Mine High School Theater and opened the meeting to public comments on Closed Session agenda items.

The following District personnel submitted speaker cards and addressed the Board on the matter of CSEA contract negotiations: Mr. Tony Fabian, Mr. Matthew Parrott, and Ms. Beckie Thoureen.

Ms. Jina Jumper submitted a speaker card and addressed the Board on the matter of bargaining.

As there were no further requests to address the Board, the Board entered Closed Session in the Union Mine High School Administration Office Conference Room to discuss the following items:

- a. Discuss hearing panel recommendations regarding potential order(s) to expel one student.
*
 - b. Discussion about certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
 - c. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss with the Board represented employees: Proposals related to Faculty Association contract language. (GC 54957.6)
 - d. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss with the Board represented employees: Proposals related to CSEA contract language. (GC 54957.6)
 - e. **Public Employee Appointment: Superintendent.**
** Action will be taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

1. Call to Order

This meeting of the Board of Trustees was called to order at 7:08 p.m. by Board President Lori Veerkamp in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. Aaron Palm.3. AttendanceBoard Members

Lori M. Veerkamp
David J. Del Rio
Kevin W. Brown
Timothy M. Cary
Todd R. White

D.O. Staff

Stephen Wehr, Superintendent/Secretary to the Board
Chris Moore, Assistant Superintendent
Steve Volmer, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Pam Bartlett, Director
Marti Zizek, Director
Serena Fuson, Executive Assistant to the Superintendent

Student Board Member

Shelby Engdall

Association Representatives

Teri Lillywhite
Jina Jumper

4. Requests to change the agenda and approval of agenda.

Mr. Del Rio moved to approve the agenda, with one change, to move item N in front of C. Mr. Cary seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

5. Consent Agenda

Mr. Del Rio moved to approve the consent agenda. Mr. White seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

- a. Approval of Minutes of April 10, 2018 Board Meeting.
- b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Ratification of Budget Transfers (3/24/18-4/13/18).
- f. Approval/Ratification of Various, Contracts (3/23/18-4/12/18).
- g. Monthly Report of Developer Fees Collected.
- h. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
- i. Approval of Resolution #2017/18-18 School Safety.
- j. Form J-13A Request for Allowance of Attendance Because of Emergency Conditions.
- k. Delegate Authority to the Superintendent to Approve or Reject Bids, Award Consulting and Construction Contracts, Approve Change Orders, Approve Utility Easements, and Approve Notices of Completion of Public Work.

- l. Board Certification of Temporary Athletic Team Coaches.
- m. Approval for Ponderosa High School FFA Students to Participate in an Overnight Instructional Trip: State FFA CDE Judging Team Finals, Cal Poly, San Luis Obispo, CA, May 4-6, 2018.
- n. Approval for Oak Ridge High School Swim Team to Participate in an Overnight Instructional Sport Trip: Swim and Dive State Championship, Clovis West High School, Fresno, CA, May 17-19, 2018.
- o. Approval for El Dorado High School Girls Basketball Team to Participate in an Overnight Instructional Sport Trip: Oregon State Girls Team Camp, Corvallis, OR, June 24-29, 2018.
- p. Approval for Ponderosa High School Jazz Ensemble Students to Participate in an Overnight Instructional Trip: Reno Jazz Festival, University of Nevada, Reno, NV, April 27-28, 2018.
- q. Approval for El Dorado High School Girls Basketball Team to Participate in an Overnight Instructional Sport Trip: St. Mary's College Elite Basketball Camp, Moraga, CA, June 15-16, 2018.
- r. Faculty Association Additional Period Compensation Grievance Settlement.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. AVID. (10)

Mr. Mike Ziegler, AVID Coordinator and UMHS Counselor, shared with the Board the growth of AVID in the District, noting the program is now implemented at all four comprehensive sites. AVID has seen a 48% enrollment increase over the last 4 years, which translates to increased student connectedness and achievement. More students are college and career ready and gaining access to college and universities.

Ms. Megan Thomas, UMHS Senior AVID teacher, highlighted AVID activities, field trips, fundraisers, and college/university tours that AVID students are engaged in during the year. She shared that the AVID student population is supportive of one another and develops stronger connections every year. Ms. Thomas gave kudos to other AVID support staff who have been instrumental in enrolling students, providing safe environments for teaching and learning and inspiring students to dream and achieve. She thanked the Board for their support of AVID.

AVID students shared their own personal AVID experiences. They spoke of the study, academic, leadership, mental, organizational and life skills they have acquired through the AVID program and how having a safe environment and a supportive school family allowed them to grow, find confidence and a realization that they are as capable of success as the next person. They each reflected that they could not have become the person they are now had they not been in AVID.

AVID speakers included:

- Frida Garcia (12th grade) and Alexandra Santalov (12th grade) from UMHS.
- Jessica Cortez-Perez (12th grade) and Mekenna Patterson (9th grade) from EDHS.
- Ms. Katie Hunter (AVID site Coordinator), Kelsey Dreher (12th grade), Gagandeep Choongh (12th grade) from PHS.
- Mr. Aaron Palm (Principal), Chloe Costello (10th grade), and Kaleb Costello (9th grade) from ORHS.

2. Bus Driver Recognitions. (5)

Mr. Dennis Vanderpool, Director of Transportation, recognized the following bus drivers scheduled to receive awards at the May 4, 2018 Driver's Annual Award Dinner:

- Driver of the Year: Donna White
- Substitute Driver of the Year: Maggie Casner
- 10 Year Safe Driver Awards: Matthew Perez and Annette "Annie" Bowers
- 5 Year Safe Driver Awards: Marc Bonham and Linda Staggs

3. Classified Recognition Awards. (30)

The following classified employees were recognized by their site principal and/or immediate supervisor. Examples were shared of how these employees go above and beyond to serve the students, staff, parents and community at their particular site. Board members congratulated each award recipient and thanked them for their service to the District.

- El Dorado High School: Carol Pesce
- Oak Ridge High School: Joanne Magin
- Ponderosa High School: Edilberto Castillo
- Union Mine High School: Erin Fechter
- Alternative Education: Patricia Braun
- District Office: Nancy Handziak
- Maintenance & Operations: David Pacheco
- Transportation: Debbie Patterson

C. Superintendent Contract. (5)

Ms. Veerkamp said that it is with great pride and enthusiasm that we, the El Dorado Union High School District Board of Trustees, unanimously appoint Dr. Ron Carruth as the District's next Superintendent. He will begin his appointment on July 1, 2018.

Mr. DeVille shared that over the last few months they have been on an incredible journey to hire a new Superintendent to lead our District. Over that journey, the Board of Trustees reviewed twenty-one applications and interviewed their top five choices. Through this process, one person came to the forefront. The District is very appreciative of the Board's efforts. Our new Superintendent, Dr. Ron Carruth, is a 1981 graduate from EDHS. For the last 10 years, he has been the Superintendent of the Whittier City Schools. Prior to that, he had extensive educational career experience. He started as a Social Science Teacher, Cross Country and Track Coach, Assistant Principal, Principal, and Assistant Superintendent for Educational Services.

The administration recommends that the Board of Trustees receive this information and approve the contract for Superintendent.

With great pleasure, Mr. Cary moved to approve the contract on the terms set forth in the written contract, to approve Dr. Ron Carruth as the new Superintendent of the El Dorado Union High School District. Mr. Brown seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

Dr. Ron Carruth thanked the Board of Trustees, Cabinet, and everyone in the audience. He shared that it is his sincere pleasure to have the opportunity to come back home and to be able to serve the community that so adequately prepared him for life. Dr. Carruth said that years ago when he graduated from EDHS, he was raised by an extraordinary group of educators who cared for him. They challenged him and they sent him on his way well prepared and equipped to take on challenges. It has been his honor to serve many communities, but it is the most profound honor to come back and serve our community. To help the beautiful students that we heard tonight along their journey to greatness in their adulthood, but to also serve and support the people that were recognized here this evening that go out every single day to serve our community, help our students, and strengthen who we are as El Dorado Union High School District. Tonight, he also shared that he has the great pleasure of introducing the people that he brought with him who are the most important to him; the people that he loves and who support him. He introduced his wife Laurie, mother, mother-in-law, sons, daughters, daughter-in-laws, son-in-laws, and four grandchildren including one grandson who was born just two days ago at Marshall Medical. He also shared that he has aunts, uncles, students from the class of 1954 of El Dorado, friends from all of the EDUHSD schools, and high school teachers and coaches here tonight in the audience including Jim Myers from EDHS and Reid Briggs who was his Math Teacher and Yearbook Advisor who supported him as well. Dr. Carruth shared that he had the pleasure of Mr. Wehr escorting him around the District where he had the opportunity to meet with Cabinet, Principals, as well as Counselors. He thanked Mr. Wehr for his leadership. For the integrity that he has as a man, and his character as a leader. Dr. Carruth then thanked Cabinet and said that he appreciates the talent and teamwork that they have built. He wants to continue the excellence that exists in this District and it is his distinct honor and pleasure to come work with everyone to help continue this greatness in our community. He thanked the Board for the selection and stated that he will work tirelessly to earn their trust, respect confidence, as well as serve our community and he will continue to elevate our schools. Thanked them for the great opportunity to come home.

Ms. Veerkamp announced a 20-minute break for attendees to enjoy refreshments.

D. ACKNOWLEDGMENT OF CORRESPONDENCE

No correspondence was received for acknowledgement.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Ms. Teri Lillywhite, CSEA Vice President, thanked the Board for having her here tonight. On behalf of CSEA, she congratulated the bus drivers and classified staff who were recognized tonight and Dr. Ron Carruth for his appointment as EDUHSD's Superintendent.
2. Ms. Jina Jumper, Faculty Association President, thanked the Board for approving the grievance settlement that they had. She also welcomed EDHUSD's new Superintendent Dr. Ron Carruth.
3. Mr. Aiden Maguire and Annabel Maguire (EDHS 9th grader) submitted speaker cards to address the Board on reducing school gun violence and walkouts surrounding school shootings. Superintendent Wehr shared that he would be happy to address their concerns and offered to meet them at EDHS to discuss them further. Mr. Del Rio shared that he would also like to attend the meeting.
4. Mr. Brian Veerkamp shared that it is a great pleasure to represent the County Board of Supervisors tonight to congratulate the District on the awards that they gave out as well as congratulate them on the selection of their new Superintendent. He shared that he has really enjoyed working with Mr. Wehr over the years. He thinks the District has made an excellent selection and there is a lot of opportunity for the EDUHSD moving forward. He is here tonight

representing the El Dorado County Board of Supervisors with their El Dorado County Youth Commission. They were thanked today for their excellent work over the year. They presented their year-end report on ways to help students in El Dorado County schools with mental illness and mental health. He shared that seeing them speak and the AVID students speak here tonight, that El Dorado County is in great hands.

F. SUPERINTENDENT'S COMMENTS

1. Outcome of April 11, 2018 District Committee on School Safety and Recommendations to the Board.

Superintendent Stephen Wehr shared that a District Action Committee on School Safety Meeting was held on April 11, 2018. This group is comprised of students, community members, parents, first responders, Board Members Mr. Cary and Mr. Del Rio, mental health professionals, teachers, classified staff, assistant principals, and cabinet members. The group had a conversation on what the District is doing well and how to move forward to improve safety measures in the future. The group looked at how schools are equipping classrooms and what is contained in the safety buckets. It was discussed that safety assessments with OES will be done annually at each of our sites and that there will be an ongoing focus on student and staff safety training and drills.

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Annual Report on Career Technical Education in the El Dorado Union High School District. (15)

Mr. Moore passed out a flyer and presented to the crowd about the EDUHSD CTE Program. He stated that many students will go on to two or four year universities and colleges after high school and if they don't, it is an expectation that they will go to the workforce. He shared that the District takes great pride around the work they do with the CTE Program and equipping our students with the hands on experience that they need to be successful. He thanked Mr. Lance Gunnerson and Ms. Teri Lillywhite who were in the audience for their hard work with the Program. He shared with the Board a list of industry sectors and pathways that are offered within the District. Overall, Mr. Moore reported that the District is trying to do the right thing, to remove barriers and get the money where it is needed. EDUHSD provides our student community a solid academic baseline and critical thinking skills, while also providing skill development in a number of desirable and sustainable industry sectors. He is proud of the work being done to provide experiences, skills and opportunities for our students to be successful in a chosen career path.

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Solar Presentation. (15)

Mr. Augino shared that the Board authorized a contract with ARC Alternatives last year to complete a detailed analysis of a Solar Voltaic System for each comprehensive school site to offset our energy payments to PG&E which total about \$1.5 million a year for all sites. In February 2018 ARC completed the EDUHSD NEM Solar Feasibility Summary which included the reduction of energy use from our current Prop 39 projects as well as future lighting projects to be completed before we determine the size of each Solar Project. Russel Driver, the CEO of ARC Alternatives, presented the findings of their analysis and explained the next steps in the process to develop the Request for Proposal (RFP).

Mr. Cary shared that the GSI Report wasn't attached to the Board item. Mr. Augino shared that he would send the GSI report to all Board Members.

Mr. Cary asked if the Board of Trustees could see the RFP's before the project moves forward and Mr. Driver stated that this was up to the Board of Trustees.

Mr. Cary asked if the District qualifies for a homeowner tax credit. Mr. Augino stated that the District did not. They modify with tax partners as of January 1st and would only qualify through a third party purchase.

The administration recommends that the Board of Trustees accept the EDUHSD NEM Solar Feasibility Summary and authorize Phase 2 of the analysis. The results of all proposals will be brought back to the Board of Trustees including a detailed spreadsheet of energy savings and calculations as well as financing options and estimates from Government Financial Strategies.

Mr. Cary moved to approve the EDUHSD NEM Solar Feasibility Summary to authorize Phase 2 of the analysis contingent on the Board of Trustees seeing and approving the RFP prior to it being released. Mr. Del Rio seconded. Motion carried (4-1).

Brown: Aye

Cary: Aye

Del Rio: Aye

Veerkamp: Aye

White: Nae

I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. School Guidance Report. (15)

Mr. Volmer introduced Directors of Guidance (DOG), Jim Spratling (PHS) and Jon Pratt (ORHS) who presented on how the Counseling and Guidance Program efforts assist the District in accomplishing its Strategic Planning Goals. Mr. Spratling and Mr. Pratt discussed District DOG's efforts with academic development, career development, and social emotional support and their goals of college and career readiness, peer mentoring, supporting students and the school, promoting and supporting goals throughout the District, and allocating resources.

2. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission. (5) (GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Finding of Facts, Conclusions and Order of the Hearing Panel regarding the expulsion of Student # 17-30.

Mr. Cary moved to approve the expulsion of Student # 17-30. Mr. Del Rio seconded. Motion carried (4-1).

Brown: Aye

Cary: Aye

Del Rio: Aye

Veerkamp: Aye

White: Abstained

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Annual “Declaration of Need for Fully Qualified Educators” to be filed with the California Commission on Teacher Credentialing. (5)

A Declaration of Need for Fully Qualified Educators is required by the California Commission on Teacher Credentialing (CTC) before any emergency permits will be issued for service in a District. This declaration certifies that reasonable efforts to recruit a fully credentialed teacher will be made and serves as a statement of anticipated needs for the 2018-19 school year. The form may be amended during the 2018-19 school year as the need develops. Safeguard.

The administration recommends that the Board of Trustees adopt the Declaration of Need for Fully Qualified Educators to be filed with the California Commission on Teacher Credentialing.

Mr. Cary moved to approve the Annual “Declaration of Need for Fully Qualified Educators” to be filed with the California Commission on Teacher Credentialing. Mr. White seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

Ms. Veerkamp shared that Board Members will have the AgendaOnline Workshops coming up and it would be better to do them in June or July than in August. Let Ms. Fuson know the Board’s availability of dates so she can coordinate a date with the CSBA AgendaOnline staff.

L. GRADE APPEAL (ED CODE 49066)

Superintendent Wehr shared that we are convened in open session today to hear the grade appeal for Jonah Harm, an El Dorado Union High School District student, through his parents, Mr. and Mrs. Harm, pursuant to California Education Code section 49066. This appeal comes to the Board for final determination. This meeting is being held in open session at the written request of the parents. Waiving student privacy rights established under state and federal law. Mr. Harm, was asked, for the record, to confirm his intent. *Mr. Harm did confirm.*

Today the Board will render a final decision regarding the student’s first semester grade in Mr. Gautschi’s Advanced Placement Environmental Sciences class to which the student was enrolled during the 2017-2018 school year. We will now ask the parties to introduce themselves.

Superintendent Wehr asked the members of the board to please introduce themselves. *Board Members made their introductions. Mr. Harm thanked the Board.*

Superintendent Wehr asked the student and his parents to please introduce themselves. *Jonah Harm and Mr. and Mrs. Harm introduced themselves.*

Superintendent Wehr asked the teacher to please introduce himself and his representation. *Mr. Gautshci introduced himself.*

Superintendent Wehr shared that after hearing all the evidence and presentations today and careful deliberations, the Board will render its decision based on its findings. Education Code 49066 states:

(a) When grades are given for any course of instruction taught in a school district, the grade given to each pupil shall be the grade determined by the teacher of the course and the determination of the pupil’s grade by the teacher, in the absence of clerical or mechanical mistake, fraud, bad faith, or incompetency, shall be final.

(b) The governing board of the school district and the superintendent of such district shall not order a pupil's grade to be changed unless the teacher who determined such grade is, to the extent practicable, given an opportunity to state orally, in writing, or both, the reasons for which such grade was given and is, to the extent practicable, included in all discussions relating to the changing of such grade.

The burden to provide evidence to support the grade change rests with the appealing party. As such, the student/parents will be first permitted to present whatever information or evidence the student or his representatives (parents) feel is relevant to their position. Mr. Gautschi, and/or his representatives, will then be permitted to present whatever information or evidence he or they feels best supports their position. The student/parents will then be given an opportunity for a rebuttal, if requested. Questions may be asked by the Board at the conclusion of each presentation. Are there any questions or objections to the process?

Mr. Harm asked if there was a time limit. Superintendent Wehr shared that he would like to keep the entire process within one hour or so. Each party will be given approximately 20 minutes then there will be a deliberation.

Superintendent Wehr stated that the student and his parents may now begin their presentation.

Mr. Harm presented on behalf of his son Jonah Harm.

Superintendent Wehr asked if there were any questions from the Board for the student. There were none.

Superintendent Wehr stated that Mr. Gautschi may now begin his presentation.

Mr. Gautschi presented.

Superintendent Wehr asked if there were any questions from the Board for Mr. Gautschi. There were none.

Superintendent Wehr shared that the student/parents may now be given an opportunity to rebut, and may begin whenever he is ready.

Mr. Harm presented on behalf of his son Jonah Harm.

Superintendent Wehr asked if there were any questions from the Board. There were none.

Superintendent Wehr stated that the Board will now be asked to render its decision after deliberation having heard the presentation by both parties. As an outcome, the Board will make one of the following decisions:

1. Grant the appeal to change the student's grade and direct District staff to prepare factual findings in support of the Board's decision. OR
2. Deny the appeal in which case the student's grade will remain unchanged and direct District staff to prepare factual findings in support of the Board's decision.

Ms. Veerkamp thanked both parties for their participation. The EDUHSD Board of Trustees deliberated and found that there is insufficient evidence to support clerical or mechanical mistake, fraud, bad faith, or incompetency.

Mr. Cary moved to deny the grade appeal. Mr. Del Rio seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT

There being no further business, Mrs. Veerkamp adjourned the meeting at 10:17 p.m.

Stephen Wehr
Secretary to the Board of Trustees