

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
January 23, 2018

Submit to
Board _____

This meeting of the Board of Trustees was called to order at 4:30 p.m., in the **El Dorado High School Forum**, 561 Canal Street, Placerville, California.

Discussion Between the Board of Trustees and El Dorado High School Students.

From 4:30 to 5:30 p.m., the Board of Trustees; Superintendent Wehr, Assistant Superintendent Volmer, various other Cabinet members, and El Dorado High School Principal Chas Prior met with a group of El Dorado High School students to listen and discuss student perspective and concerns related to school climate, emotional well-being and school related issues.

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:35 p.m. by Board President Lori Veerkamp in the El Dorado High School Multipurpose Room.

The meeting was opened for public comment on Closed Session agenda items. There being no public comments, Ms. Veerkamp closed this portion of the meeting and the Board adjourned to the EDHS Administration Office for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Conference with Legal Counsel-Existing Litigation.
Case Number: 2:16-CV-01311-KJM-AC
- b. Discussion about certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee Discipline/Dismissal/Release.
- d. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss with the Board represented employees: Proposals related to Faculty Association contract language. (GC 54957.6)
- e. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille and Director of Fiscal Services Marti Zizek) to discuss with the Board represented employees: Proposals related to CSEA contract language. (GC 54957.6)
- f. Public Employee Contract: Superintendent.

** Action will be taken in public session during the Student Services section of the public portion of the board meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

The Board reconvened Open Session at 6:44 p.m. in the El Dorado High School Multipurpose Room.

2. Pledge of Allegiance was led by Ms. Annmarie Wunschel.

3. Attendance

Board Members

Lori M. Veerkamp
David J. Del Rio
Kevin W. Brown
Timothy M. Cary
Todd R. White

D.O. Staff

Stephen Wehr, Superintendent/Secretary to the Board
Chris Moore, Assistant Superintendent
Steve Volmer, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Pam Bartlett, Director
Marti Zizek, Director
Serena Fuson, Communications/Administrative Specialist
Jane Benner, Human Resources Specialist

Student Board Member

Shelby Engdall

Association Representatives

Rebecca Thouren
Jina Jumper

4. Requests to change the agenda and approval of agenda.

Mr. White moved to approve the agenda. Mr. Del Rio seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

5. Consent Agenda

Mr. Brown moved to approve the consent agenda. Mr. Del Rio seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

- a. Approval of Minutes of January 9, 2018 Board Meeting.
- b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Approval/Ratification of Various, Contracts , {12/19/17-1/15/18}.
- f. Ratification of Budget Transfers, {12/19/17-1/15/18}.
- g. Monthly Report of Developer Fees Collected.
- h. Approval to Piggyback on Agreement Number S0772961.03 Between National IPA and Canon Solutions America, Inc. to Lease Copier Machines to the District.
- i. Approval for Oak Ridge High School Band to participate in an Overnight Instructional Music Trip: Northern California All State Honor Band San Jose, CA, February 15-18, 2018.
- j. Approval for Oak Ridge High School Band to participate in an Overnight Instructional Music Trip: Northern California All State Honor Band Chico, CA, February 1-3, 2018.

- k. Approval for Oak Ridge High School Dance team to participate in an Overnight Instructional Sport Trip: USA Dance Nationals, Anaheim, CA, March 28-31, 2018.
- l. Approval for El Dorado High School Health Careers Academy students to participate in an Overnight Instructional Trip: Disney Youth Leadership and Teamwork Training and Orange County Children's Hospital Tour, March 12-14, 2018.
- m. Approval for Union Mine High School Yearbook students to participate in an Overnight Instructional Trip: Disney Youth Education Series, March 17-20, 2018.
- n. Approval of the 2017-2018 Single Plan for Student Achievement for El Dorado High School, Oak Ridge High School, Ponderosa High School, Union Mine High School, Independence High School, and the EDUHSD Virtual Academy.
- o. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. EDHS Student Group Presentations:

a. Natural Resources Program

EDHS's Natural Resources Program Coordinator, Krista Potter, introduced students Orlaith Richardson - 12th grader, Evan Bryant - 11th grader and Violet Maguire - 12th grader who shared their perspectives and highlights of the program including their efforts in grants, fundraisers, community service events, field trips, and gave thanks to their teachers, administration, the Board of Trustees, as well as the community for their support and encouragement.

b. Health Academy

Teacher & Program Coordinator, Annmarie Wunschel, shared an overview of EDHS's Health Careers Academy including job shadowing opportunities, AHA Certifications, gaining workability skills, and the chance for students to earn college credit while in high school. Students Julia Dreiling – 12th grader and Kendra Arredondo – 12th grader shared stories about their senior year internships at Marshall Medical in Placerville. In addition, they participated in the disaster drill at Marshall Dignity MD in Davis and revealed their community service efforts.

Chris Moore recognized faculty members Annmarie Wunschel and Tobias Gautschi for taking the initiative to create new and amazing opportunities for our students. He stated that without their leadership, these programs would not exist.

c. Santa's Workshop

Woodshop Teacher, Lance Gunnensen, recognized EDHS students, staff, parents, and community members for all of the hard work that they put into creating this year's Santa's Workshop. Through teamwork, they decorated the room with homemade toys, food, EDHS's Band played holiday music, and woodworking students handed out handmade toy trains to the visiting Pollock Pines Elementary School students. He announced that there were over 130 guests in attendance and over 47 homemade trains were given out this year. It was a very magical event for all.

2. EDUHSD School Site Photographs by Olivia Baker:

The Board of Trustees recognized and thanked Olivia Baker – 10th grader for her efforts in taking new EDUHSD school site photographs that are now displayed in the District Office. Superintendent Wehr thanked and presented Olivia with a Certificate of Recognition on behalf of the Board of Trustees and the District.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

There was no correspondence received.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

Rebecca Thouren, CSEA Representative, wished everyone a happy new year and thanked the Board of Trustees for having her here tonight.

Jina Jumper, Faculty Association President, spoke on behalf of her colleagues about the love they all share for teaching and a deep-seated desire to make a positive impact on our youth. Along with the positive proceedings, she wanted to express her concerns with the Board of Trustees. She voiced that her team has experienced little progress through bargaining and teacher salaries have not kept up with the cost of living or the increase in pensions and healthcare costs. They asked for binding arbitration to be considered. She thanked the Board for the opportunity to speak and for their efforts over the years.

The following District teachers submitted speaker cards and addressed the Board: Carissa Drummond and Tobias Gautschi. These teachers expounded on Ms. Jumper's earlier comments about the dedication and commitment of teachers and how they go above and beyond to provide great opportunities for students. They reflected on teachers' contributions to the District's successes. The Board heard that teachers are discouraged by the recent negotiations sessions and encouraged the Board to acknowledge the value of teachers and approve a fair cost of living increase for teachers.

E. SUPERINTENDENT'S COMMENTS

Superintendent Wehr shared that we would be honoring JD Page, UMHS Plant Supervisor and Darsy Arburn, ORHS Counselor at the ACSA Awards Dinner on January 31, 2018. He also commented that he had an opportunity to visit all four levels of EDHS's AVID Program today and it was a wonderful occasion seeing how impactful the program is for our students.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS**G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS****1. Update on Governor's Proposed 2018-19 Budget.**

Marti Zizek, Director of Fiscal Services, reported that Governor Jerry Brown presented his proposed budget for the 2018-19 in mid-January. In updating the Board of Trustees, Ms. Zizek provided a summary analysis of the proposed 2018-19 budget for education. She also presented a report highlighting major components of the budget and possible effects on the District.

On Proposition 98 and major K-12 Proposals, the Governor's Budget proposal included:

- \$2.9 billion to fully fund LCFF.
- \$1.8 billion for one-time discretionary funding.
- \$212 million for the Strong Workforce Program to establish a k-12 specific component.
- \$100 million for the Teacher Workforce to increase and retain special education teachers.
- \$59.2 million for the County Offices of Education (COEs) to facilitate the improvement of school districts identified as being in need of differentiated assistance.
- \$10 million for Special Education Local Plan Areas to work with COEs to provide LEAs with technical assistance to improve student outcomes as part of the statewide system of support.

- \$6.5 million for the California Collaborative for Educational Excellence.

Ms. Zizek advised that compared to past proposed budgets, the Administration was more proactive this year in proposing new investments in January. For the EDUHSD, the projected 2018-19 LCFF total revenue totals \$61,600,000 and one time discretionary funds total \$1, 865,000. Although the Governor has proposed to fully fund LCFF two years early, because we had already projected to be fully funded in 2020-21, the positive long term affect is minimized. In addition, costs continue to rise for CalPERS/CalSTRS contributions.

Ms. Zizek advised that following the Governor's release of the May revise budget report, the District will prepare the proposed budget to bring forth to the Board for review and approval.

H. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

1. MTSS Update – Social Emotional Side of our Pyramid.

Steve Volmer shared the District's efforts on the social emotional side of our MTSS pyramid. He referenced the 40 developmental assets, external and internal, for adolescents generated from the Search Institute that help students with their development as young adults.

He stated that the more robust our MTSS tier 1 is, the less we need to have in our tier 2 and 3. Mr. Volmer reviewed our Tier 1, 2, and 3 social-emotional well-being supports and interventions that we have made available to our students and then reviewed four areas of focus that we will continue to work on for emotional well-being: (1) Developing and maintaining positive relationships between students and school staff. (2) Helping students develop and maintain positive peer relations. (3) Engaging students in social-emotional learning. (4) Motivating students to be actively and positively engaged in classroom and school activities.

Mr. Volmer reviewed the California Standards for the Teaching Profession with the Board including the following six standards: (Standard 1) Engaging and supporting all students in learning. (Standard 2) Creating and maintaining effective environments for student learning. (Standard 3) Understanding and organizing subject matter for student learning. (Standard 4) Planning instruction and designing learning experiences for all students. (Standard 5) Assessing students for learning. (Standard 6) Developing as a professional education. Lastly, he presented the key characteristics for building effective school teams.

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

J. OTHER – ACTION/DISCUSSION ITEMS

1. Consideration of Nominations for the El Dorado County School Boards Association Annual Dinner Awards.

The annual El Dorado County School Boards Association (EDCSBA) Awards Dinner is scheduled on Monday, March 5, 2018, at 5:30 p.m.

Superintendent Wehr reported that the Board of Trustees is invited to submit nominees deserving of recognition in the following categories:

- Category 1: Educational Statesmanship
- Category 2: Leader in Boardmanship
- Category 3: Outstanding Community Member/Community Organization OR Volunteer AND

Outstanding Corporate Organization
Category 4: Dolores Garcia Memorial Spirit of Boardsmanship
Category 5: Lifetime Achievement Award

Mr. Brown moved to approve the following nomination of the Board:
Mr. Todd White for Category 1: Educational Statesmanship

Mr. Cary seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Aye
White: Aye

2. Agenda Online Presentation.

The Agenda Online Presentation was re-scheduled to the February 13, 2018 Board Meeting.

K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

Ms. Zikek:

- Nothing new to report.

Mr. DeVille:

- Shared that they have their first negotiation meeting with CSEA on Thursday and the next scheduled negotiation meeting with Faculty Association on Friday. He is looking forward to both of those meetings.

Ms. Bartlett:

- Thanked all of the presenters for the inspirational evening and thanked EDHS for hosting us tonight.

Mr. Moore:

- A book read is done at Principals' Council and they are currently reading *Every Teacher a Leader*. He shared that it's with real humility that he listened to presentations from the faculty tonight because without their leadership, these amazing opportunities that our students have would not exist and said that it's important to recognize that impact. The latest chapter in the book talks about culture and climate which are often times referred to as being the same concept. The book does a great job in articulating that culture is considered the norms and climate is considered the relationships. He wanted to vouch for Ms. Jumper with some comments that were made tonight and shared that all of the administration understands the value of climate and relationships.
- Julianne Pereira and her husband welcomed their first child, Declan, on Saturday. Also, Sarah Green and her husband are expecting in August.

Mr. Volmer:

- Nothing new to report.

Ms. Benner:

- Nothing new to report.

Ms. Fuson:

- Thanked Chef Mike Inks and his team at the Foothill Grill for the amazing dinner that they prepared for administration and the Board Members tonight.

Superintendent Wehr:

- Shared that it was nice visiting with the students tonight in the forum and thanked all presenters for the hard work that they are doing for the betterment of the young people that live here.

Ms. Engdall:

- Shared that it was inspirational to hear from the speakers tonight and it is very interesting hearing about what they are doing in their student programs.

Mr. Brown:

- He also shared that he enjoyed meeting with the students in the forum. We have a very common theme at each of our sites which has to do with the social and emotional well-being of our students and he suggested that we continue to look into this theme.
- He shared that it was the second year in a row that he was able to attend Santa's Workshop at EDHS and they did an amazing job once again. He wanted to thank Mr. Gunnerson for the hard work they go through in order to make this event possible for so many.

Mr. White:

- Thanked the Health Academy students for their presentation tonight. They did a fantastic job. He thought it was interesting that they had so much fun playing with a "dead body" as they termed it. Shared that all of the presentations were very professionally done tonight and Ms. Jumper did a good job as well.
- This last week, he shared that he had a good time at the Boys and Girls Club event and the MORE event this last Saturday. He got to see some of the clients that he used to work with and he had a good time without drinking wine. You can have a great time without drinking. The MC did a great job and Brian Veerkamp did the live auction.
- Thanked Mr. Brown for the nomination for the County School Boards Association Award. He shared with Superintendent Wehr that when he started with him at ORHS back when Tony was his PE teacher and he used to make him run laps and do pushups, he didn't think that they might have the possibility of leaving the District together. It will be interesting to see how things turn out this year.

Mr. Cary:

- Nothing new to report.

Mr. Del Rio:

- Apologized to the EDHS students about not being able to attend the forum tonight.
- Shared that his daughter is a surrogate for a couple of gentlemen in the bay area and she just gave birth to a boy named Dash. He is very proud of her for her choices.
- Thanked the students for the presentations tonight and thanked Mr. Chas Prior for hosting us. And asked for a prayer for his mom as she is in the hospital.

Ms. Veerkamp:

- Thanked everyone who made tonight happen at EDHS including Mr. Chas Prior and Mr. Justin Gatling. It's always great to be at the school sites. Also, the Foothill Grill always does an amazing job providing our meals when we come here, so thanks to them as well.
- She shared that she also attended both the Boys & Girls Club and MORE events which were definitely based around students and are wonderful events to support.

L. CLOSED SESSION

This session was not needed.

M. OPEN SESSION

1. Report closed session action. (GC54957.1)

N. ADJOURNMENT

There being no further business, Ms. Veerkamp adjourned the meeting at 8:34 p.m.

Stephen Wehr
Secretary to the Board of Trustees