

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
June 25, 2019

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Tim Cary in the El Dorado Union High School District Office Board Room.

As there were no requests to address the Board, the Board entered Closed Session to discuss the following items:

- a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488).
- c. Discuss hearing panel recommendations regarding potential order(s) to expel one student. *
- d. Contract of Employment for the Assistant Superintendent of Educational Services, Assistant Superintendent of Human Resources, Assistant Superintendent of Business Services, Senior Director of Student Success, and Senior Director of Student Services and Innovation.
- e. Superintendent's Contract.
- f. Conference with Legal Counsel - Anticipated Litigation. Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 1 Potential Case.

** Action will be taken in public session during the Student Services and Innovation section of the public portion of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

The Board reconvened Open Session at 6:36 p.m. in the District Office Board Room.

2. Pledge of Allegiance was led by Autumn Fowler-Vogel.

3. Attendance

Board Members

Timothy M. Cary
Kevin W. Brown
David J. Del Rio
Lori M. Veerkamp

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Chris Moore, Assistant Superintendent
Tony De Ville, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Serena Fuson, Executive Assistant to the Superintendent

Student Board Member

Autumn Fowler-Vogel

Association Representatives

Teri Lillywhite
Stephanie Davis

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda. Mr. Brown seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mr. Brown seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

1. Approval of Minutes of June 11, 2019 Board Meeting.
2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Review of Board Policies and Administrative Regulations: AR 5113 Absences and Excuses; AR 5117 Interdistrict Attendance; AR 5125.2 Withholding Grades; AR/BP 5144 Discipline; AR 6145.2 Athletic Competition; AR 6183 Home and Hospital Instruction.
6. Donations Received.
7. Approval/Ratification of Various Contracts. (5/31/19 - 6/17/19)
8. Monthly Report of Developer Fees Collected. (May 2019)
9. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
10. Approve and Adopt updated Organizational Resolutions 2018/19-20 through 2018/19-25 and sign the updated Certification of Signatures.
11. Carl D. Perkins Career and Technical Education Improvement Act of 2006 Application for 2019-20 Funding.
12. EDCOE Dental Van Maintenance Agreement 2019-2020.
13. Approval to Authorize Payment of Warrants and Employment of Staff in July. Authorize Superintendent or Designee to Sign Contract(s).
14. Submission of the California Department of Education's 2019-2020 Application for Funding Categorical Aid Programs (Spring Collection).
15. Approval of Agreement with Crowe Horwath LLP, Auditors.
16. 403b and 457 Amendment Language.
17. Approval of the 2019-20 Agricultural Career Technical Education Incentive Grant Applications for Funding – Ponderosa High School and Union Mine High School.
18. Approval of Hearing Screening Contract for 2019-20.
19. Approval of the 2019-20 NPS/NPA Contracts and Individual Service Agreement.
20. Approval for Out-of-State Travel for Union Mine High School and Oak Ridge High School Students and Teachers: Oregon Shakespeare Festival, Ashland, Oregon, September 27-29, 2019.
21. Approval for Ponderosa High School Students to Participate in an Overnight Instructional Trip: Watershed Education Summit (WES), Crystal Basin, CA, September 25-28, 2019.
22. Approval for Ponderosa High School AP Environmental Science Students to Participate in an Overnight Instructional Trip: Forestry Challenge, Grizzly Flats, CA, October 23-26, 2019.
23. Approval for Ponderosa High School Girls Basketball Team to Participate in an Overnight Instructional Trip: UCLA Basketball Camp, Los Angeles, CA, June 28-30, 2019.
24. Approval for Union Mine High School and Oak Ridge High School Students to Participate in an Overnight Instructional Trip: Oregon Shakespeare Festival, Ashland, OR, September 27-29, 2019.

25. Approval for Union Mine High School FFA Officer Team to Participate in an Overnight Instructional Trip: FFA Officer Retreat, Lake Tahoe, NV, July 30-August 1, 2019.
26. Approval for Union Mine High School FFA Students to Participate in an Overnight Instructional Trip: National FFA Convention, Indianapolis, IN, October 30-November 3, 2019.
27. Approval for Union Mine High School Out-of-State Travel Request: FFA Officer Retreat, Lake Tahoe, NV, July 30-August 1, 2019.
28. Approval for Union Mine High School Out-of-State Travel Request: National FFA Convention, Indianapolis, IN, October 30-November 3, 2019.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Autumn Fowler-Vogel – Student Board Member.

On behalf of the Board of Trustees and the District, Mr. Cary recognized Autumn Fowler-Vogel for her service as the 2018-19 Student Board Member and presented her with a gift of appreciation.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

No correspondence was received for acknowledgement.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Teri Lillywhite, Vice President of the CSEA Chapter, gave a shout out to Dennis Vanderpool for putting up the “School Bus Drivers Needed” signs at each site to help fill the vacancies.
2. Stephanie Davis, Faculty Association President, thanked the Board of Trustees and Cabinet for the positive relationships that have developed over the year and she is looking forward to another great year.

E. SUPERINTENDENT’S – ACTION/DISCUSSION ITEMS

1. Emotional Health Wellness Centers.

Mrs. Pam Bartlett introduced Mr. Barry Harwell, Executive Director of Sierra Child & Family Services (SCFS), who shared that SCFS has been a provider of educational and mental health services for the District for over thirty years. In 2012, in response to AB 114, SCFS began providing Educationally Related Mental Health Services (ERMHS) for students in the District whose IEP indicates such services will benefit their access to education. Over the seven years since these services began, it has become increasingly clear that all students, not just those with IEPs, are at risk to experience struggles with mental health. In response to this increasing need, SCFS and EDUHSD staff began exploring a path to open more programs that could be available to the entire student body, help students navigate the processes to gain access to services available to them, and to create an overall culture of mental health awareness in the District.

Mr. Harwell stated that in 2004 California voters passed Proposition 63, the Mental Health Services Act (MHSA). MHSA was specifically designed to fill gaps in funding for certain populations that often fall through the cracks of insurance and create innovative approaches to treatment without supplanting existing available funds. The mental health staff dedicated to the five Wellness Centers to be opened this year will be funded through a MHSA grant with El Dorado County. \$218,000 per year has been allocated through MHSA for this two-year pilot project.

The final three steps to secure the grant are for the Behavioral Health Commission (BHC) to make a recommendation on the plan, for the Board of Supervisors to approve the plan, and for HHSa to develop a contract. The BHC met on June 12, 2019 and voted to recommend the plan to the Board of Supervisors. The Board voted to approve the plan on June 25, 2019. They are now in the process of drafting a contract with HHSa.

Mr. Harwell communicated that while staffing can't be fully plugged in until they have a contract in place, they have made progress in planning. They have selected the staff who will be on-site, established the supervision structure, collaborated with EDUHSD special education staff, counselors and principals, collaborated with other community-based organizations within the

District, collaborated with the public health nursing staff, and District nursing staff. They have also visited another Wellness Center in the Roseville Unified School District to gather lessons learned from their recent addition of a similar program. There is still much to be done, but they believe even without a contract in place that they will have a strong foundation upon which to build. They are excited for the opportunity to collaborate with the District and the rest of the community to build and expand this program over the years to come.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of District Local Control Accountability Plan (LCAP).

Assistant Superintendent Moore reported that a Public Hearing was held on June 11, 2019 fulfilling the requirements of Education Code 42127, 52062, to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan or the annual update. He advised that the proposed LCAP had also been posted on the EDUHSD website for public viewing.

As no further recommendations or comments have been received from members of the public or as a result of the Board's review on June 11, 2019, Mr. Moore recommended the Board approve and adopt the District LCAP as submitted.

Mr. Brown moved to approve and adopt the El Dorado Union High School District 2019-2020 Local Control Accountability Plan. Mrs. Veerkamp seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

2. Approval of VA Local Control Accountability Plan (LCAP).

Assistant Superintendent Moore reported that a Public Hearing was held on June 11, 2019 fulfilling the requirements of Education Code 42127, 52062, to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan or the annual update. The proposed LCAP was also posted on the EDUHSD website for public viewing.

As no further recommendations or comments were received from members of the public or as a result of the Board's review on June 11, 2019, Mr. Moore recommended the Board approve and adopt the Virtual Academy 2019-20 LCAP as submitted.

Mrs. Veerkamp moved to approve and adopt the El Dorado Union High School District Virtual Academy 2019-2020 Local Control Accountability Plan. Mr. Del Rio seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Adoption of the 2019-20 Proposed Budget.

Assistant Superintendent Robert Whittenberg recapped that on June 11, 2019, the Board of Trustees reviewed the 2019-20 Proposed Budget and held a public hearing to receive and consider comments regarding the proposed budget.

As no public comments or recommendations were received from members of the public or as a result of the Board's review on June 11, 2019, Mr. Whittenberg recommended that the Board of Trustees approve and adopt the El Dorado Union High School District 2019-20 Proposed Budget.

Mr. Del Rio moved to approve and adopt the El Dorado Union High School District 2019-20 Proposed Budget. Mr. Brown seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

2. El Dorado Hills Bowmen Request for Fee Waiver.

Mr. Whittenberg reported that Bill Peterson represents The El Dorado Hills Bomen and briefly addressed the Board of Trustees on June 11, 2019. The EDHs Bowmen are a volunteer organization attempting to improve the public archery range using volunteer donations and labor to construct a replacement metal storage building on its site. The El Dorado County Board of Supervisors unanimously recognized this project as a public benefit and waived all county building permit fees. Buckeye Union School District followed suit and waived their Developer Fees for this project. The school fees due for permit #308175 from El Dorado Union High School District are \$460.00.

Mr. Del Rio moved to waive the EDUHSD portion of fees for the public recreation area that anyone is free to use at no cost to them and has no effect on local schools. Mrs. Veerkamp seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

3. Solar Energy: Engie Contract Revision.

Mr. Whittenberg stated that this item seeks approval of the revised PPA rate for Ponderosa High School as a result of the final parking lot improvement design. The District entered into Power Purchase Agreements (PPAs), with Engie for the design and installation of solar power electric systems at Ponderosa High School, El Dorado High School, Union Mine High School and Oak Ridge High School on November 13, 2018. The project at Ponderosa High School included the need to remove several trees along Ponderosa Road, which would have left the front of the school looking unsightly. Due to current traffic problems before and after school as well as need for additional parking spaces, District staff worked with Design Professionals to develop plans to improve the conditions. The improvements included an additional 35 parking spaces, a sidewalk along Ponderosa Road and a turnout that can be used for student drop off and pick up. The additional costs for the parking lot improvements can be absorbed into the cost of the PHS solar project by revising the PPA rate agreement for the Ponderosa High School solar system to \$.1846. Mr. Del Rio moved to approve the revised PPA rate agreement for Ponderosa High School. Mrs. Veerkamp seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

4. EDUHSD Financing Corporation Position Appoint of Director.
Mr. Whittenberg reported that the EDUHSD Financing Corporation is requesting that the EDUHSD Board of Trustees appoint the position of Director which remains vacant and must be filled by election from the District's Board of Trustees.

Mr. Del Rio moved to approve Mr. John Parker for the appointment to fill the vacancy of Director from the community at large for a two (2) year term according to the Bylaws of the Financing Corporation. Mr. Brown seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission.
(GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Administrative Panel's Recommendation for Expulsion as the Recitals, Agreement and Order of the Board of Trustees regarding the expulsion of Student # 18-24.

Mrs. Veerkamp moved to approve the expulsion of Student # 18-24. Mr. Brown seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Approval of Certificated and Classified Salary/Compensation Schedules.

Assistant Superintendent Tony DeVille reported that the District is currently in negotiations with the Faculty Association, and has yet not begun negotiations with CSEA, for the 2019-2020 school year. As a result, to start the 2019-2020 school year, certificated and classified employees will be compensated using the 2018-2019 salary/compensation schedules until negotiations are concluded for 2019-2020.

Mr. Brown moved to approve the Certificated and Classified Salary/Compensation Schedules. Mrs. Veerkamp seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

2. 2018-2019 Settlement with the El Dorado Union High School District and the El Dorado Managers' Association (EDMA).

Mr. DeVille shared that the meet and confer process has completed with the El Dorado Managers' Association (EDMA). There are a few mutually agreeable changes in the Conditions of Employment for the El Dorado Managers' Association and equal to 2%, and a 0.73% increase of salary for benefit increases, will be applied retroactively to July 1, 2018, to the Management, Supervisory and Confidential Salary Schedules. An additional 0.5% salary increase to the Management, Supervisory and Confidential Salary Schedules will become effective June 30, 2019 at 5:00 pm. The Disclosure

Statement has been presented to the Board in their packet and was also posted on the District bulletin board for public review.

Mrs. Veerkamp moved to approve the 2018-2019 Settlement with the El Dorado Union High School District and the El Dorado Manager's Association (EDMA). Mr. Del Rio seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

3. 2018-2019 Settlement with the El Dorado Union High School District and the Superintendent, Assistant Superintendent, and Senior Director Contract Administrators.

Mr. DeVille stated that at this regularly scheduled meeting, a salary increase in the amount of 2%, along with a 0.73% increase to salary for benefit increases, will be applied retroactively to July 1, 2018, for the Assistant Superintendent, and Senior Director Contract Administrators. The Superintendent will receive a salary increase in the amount of 2% retroactive to July 1, 2018. The Disclosure Statement has been presented to the Board in their packet and was also posted on the District bulletin board for public review.

Mr. Brown moved to approve the 2018-2019 Settlement with the El Dorado Union High School District and the Superintendent, Assistant Superintendent, and Senior Director Contract Administrators. Mrs. Veerkamp seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

4. Contracts of Employment for Superintendent, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Assistant Superintendent - Business Services, Senior Director of Student Success and Senior Director of Student Services and Innovation.

In accordance with Government Code 53262, the contracts of employment for the Superintendent, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Assistant Superintendent - Business Services, Senior Director of Student Success and Senior Director of Student Services and Innovation were presented in this open session of the governing board for ratification.

Mr. DeVille advised that under the existing contract, and having received a satisfactory evaluation, the Superintendent, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Assistant Superintendent - Business Services, Senior Director of Student Success, and Senior Director of Student Services and Innovation may receive an extension/renewal on their contracts of employment and, where applicable, may receive a contractually agreed upon step increase. The proposed contract for the Superintendent reflects an experience stipend, as well a health and welfare benefits contribution which is equal to the contribution offered to the Board of Trustees. The proposed contracts for the Assistant Superintendents and Senior Directors include specific language changes related to personally-owned technology that may be utilized for business purposes.

Superintendent: Contract Extension through June 30, 2023

Assistant Superintendent - Educational Services: Contract Extension through June 30, 2021

Assistant Superintendent - Human Resources: Contract Extension through June 30, 2021

Assistant Superintendent - Business Services: Contract Extension through June 30, 2021

Senior Director of Student Success: Contract Extension through June 30, 2021

Senior Director of Student Services and Innovation: Contract Extension through June 30, 2021

Mrs. Veerkamp moved to approve the Contracts of Employment for Superintendent, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Assistant Superintendent - Business Services, Senior Director of Student Success and Senior Director of Student Services and Innovation. Mr. Del Rio seconded. The motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Not Present
Veerkamp: Aye
(Fowler-Vogel: Aye)

J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. OTHER – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by board members/cabinet and time line of items for future Board Meetings.

Mr. DeVille:

- Mr. DeVille thanked Mrs. Fuson for the work that she does throughout the year facilitating the Board Meetings. He also thanked the Board of Trustees for approving Cabinet's contracts tonight and knowing that they have the faith and confidence in the team is reassuring and is appreciated. Mr. DeVille congratulated Superintendent Carruth for his one-year anniversary with the District.

Mr. Palmer:

- Mr. Palmer congratulated Superintendent Carruth and Mr. Whittenberg on their one-year anniversaries with the District and thanked Mrs. Bartlett for her work on the Wellness Centers in conjunction with Sierra Child & Family Services. He also thanked the Board for their vote of confidence and wished everyone a wonderful summer.

Mr. Whittenberg:

- Mr. Whittenberg thanked the Board of Trustees for allowing him to be a part of the amazing team and stated that it has been a wonderful year for him and his family.

Mrs. Bartlett:

- Mrs. Bartlett shared that Ms. Judy Prescott is back in the office and Ms. Kari Buhman did a great job filling in for her while she was out. Mrs. Bartlett thanked Sierra Child & Family Services for their collaboration and thanked the Board of Trustees for the contract renewal and for their continued investment in her work.

Mr. Moore:

- Mr. Moore commended Ms. Fowler-Vogel for representing the students of the District this year and stated that not everyone has time to advocate on behalf of other students. He also reported that 180 students successfully completed intersession this June and thanked the faculty for their participation. Mr. Moore also thanked Superintendent Carruth and Mr. Whittenberg for the last year and stated that he enjoys working alongside them.

Mrs. Fuson:

- Mrs. Fuson thanked the Board of Trustees and Cabinet for their work this year and congratulated Superintendent Carruth and Mr. Whittenberg on their one-year anniversary. She wished everyone a great summer.

Superintendent Carruth:

- Superintendent Carruth thanked Mrs. Fuson for her hard work this year and thanked Ms. Davis and Ms. Lillywhite for their open relationships which continue to help the District get better. He thanked Cabinet for working so diligently this year and thanked the Board of Trustees for being committed to the success of the District. Lastly, he thanked Ms. Fowler-Vogel for her time this year and thanked her mother Lynne for raising such an incredible daughter.

Ms. Fowler-Vogel:

- Ms. Fowler-Vogel shared that it was an honor serving on the Board and thanked everyone for the gift. She thanked her mother for always being there for her and stated that she couldn't have done it without her support this year.

Mrs. Veerkamp:

- Mrs. Veerkamp shared that she is so proud of Ms. Fowler-Vogel and will be scheduling time to visit her at college. She congratulated Superintendent Carruth and Mr. Whittenberg on their one-year anniversary and thanked Cabinet for their hard work this year. Mrs. Veerkamp thanked Mrs. Fuson for her hard work this year and wished everyone a wonderful summer.

Mr. Del Rio:

- Mr. Del Rio shared that he enjoys working with the Board and is proud of what they have accomplished. They listen and determine what is best for the kids in the District. On a personal note, he was able to spend five days with his grandkids in Idaho, which was a blessing.

Mr. Brown:

- Mr. Brown thanked the Classified and Certificated teams for all that they do for students in the District. He thanked Superintendent Carruth for the experience that he has brought to the District and stated that it has been a joy to sit with Ms. Fowler-Vogel this year. Lastly, he is looking forward to working with Board Member Jessica Rodgers this upcoming year.

Mr. Cary:

- Mr. Cary thanked the Board of Trustees for the wonderful year and for their friendships. He thanked Ms. Fowler-Vogel for serving the Board and wished everyone a great summer.

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT

There being no further business, Mr. Cary adjourned the meeting at 8:00 p.m.

Ron Carruth
Secretary to the Board of Trustees