

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
March 12, 2019

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Tim Cary in the El Dorado Union High School District Board Room.

The meeting was opened for public comments on Closed Session agenda items. There being no public comments, Mr. Cary closed this portion of the meeting and the Board adjourned to the Superintendent's Office for Closed Session discussions on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss actions for certificated and classified personnel listed on the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- c. Consider approval of one stipulation for suspension expulsion. *
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Chris Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Chris Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- f. Conference with Legal Counsel - Anticipated Litigation. Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 1 Potential Case.
- g. Superintendent's Evaluation.

** Action will be taken in public session during the Student Services and Innovation section of the public portion of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

The Board reconvened Open Session at 6:35 p.m. in the District Office Board Room.

2. Pledge of Allegiance was led by Mrs. Serena Fuson.

3. Attendance

Board Members

Timothy M. Cary
Kevin W. Brown
David J. Del Rio
Trisha N. Wilkins

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Chris Moore, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent

Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Serena Fuson, Executive Assistant to the Superintendent

Association Representatives

Stephanie Davis
Teri Lillywhite

4. Requests to change the agenda and approval of agenda.

Mr. Del Rio moved to approve the agenda. Ms. Wilkins seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Not Present
Wilkins: Aye

5. Consent Agenda

Mr. Brown moved to approve the consent agenda. Mr. Del Rio seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Not Present
Wilkins: Aye

- a. Approval of Minutes of February 26, 2019 Board Meeting.
- b. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- c. Approval of Routine Certificated Personnel Action.
- d. Approval of Routine Classified Personnel Action.
- e. Review of Board Policies and Administrative Regulations: AR/BP 5144.1.
- f. Permission to Dispose of Obsolete/Unusable Furniture, Equipment, and Textbooks.
- g. Progress Report About Implementing The District Facilities Master Plan.
- h. Monthly Report of Developer Fees Collected (January 2019).
- i. Approval/Ratification of Various Contracts, (2/20/19 - 3/6/19).
- j. Board Certification of Temporary Athletic Team Coaches.
- k. Approval for El Dorado High School Students to Participate in an Overnight Instructional Trip: HOSA State Conference, Sacramento, CA, March 27-30, 2019.
- l. Approval for El Dorado High School Drama Students to Participate in and Overnight Instructional Trip: Ashland Field Trip, Ashland, OR, April 26-29, 2019.
- m. Approval for the Oak Ridge High School Swim and Dive Team to Participate in an Overnight Instructional Trip: De La Salle Swim Invitational, Walnut Creek, CA, March 22-23, 2019.
- n. Approval for the Oak Ridge High School Swim and Dive Team to Participate in an Overnight Instructional Trip: Swim and Dive State Championships, Fresno, CA, May 9-11, 2019.
- o. Approval for Oak Ridge High School Lady Tarzan Students to Participate in an Overnight Instructional Trip: Backpacking Trip: Point Reyes National Park, CA, April 26-28, 2019.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives:

- a. Kaden Call reported on student activities at Oak Ridge High School.
- b. Fatima Vazquez Rios reported on student activities at Union Mine High School.

2. ORHS Family, Career and Community Leaders of America (FCCLA).

Assistant Superintendent Tony DeVille introduced Sharon Varozza, ORHS Foods & Nutrition/Culinary Teacher, who spoke briefly about the FCCLA Program. Maya Silber – 12th grader, spoke about the results from their spring and regional competitions and thanked the Board of Trustees for their support.

3. UMHS Basketball Team.
John Pesce, Assistant Principal at UMHS, shared what an amazing season the Lady Diamondbacks had this year. He brought up Coach Hailey Martinez who introduced each member of the team. Mr. Pesce shared that the team finished the season as runner up in the D3 Northern California Championship Game and they are well-deserving of the recognition. Coach Martinez thanked the UMHS leadership, Administration, Athletic Director Jay Aliff, and the District for their support. Superintendent Carruth stated that he had the pleasure of watching the game in Oakland and that he is so proud of the Lady Diamondbacks for their perseverance and hard work.
4. 2019 El Dorado County Academic Decathlon.
Assistant Superintendent Tony DeVillie introduced Jeff Hassian who has been the coach for the last 18 years and has won 3 consecutive County championships. Mr. Hassian asked the decathletes to stand and spoke about the team's accomplishments. He thanked the District for their support and communicated that the State competition will be on March 22-24, 2019. Superintendent Carruth congratulated the students for their accomplishments and thanked Mr. Hassian for his leadership.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

No correspondence was received for acknowledgement.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Eric Moeller, Jeff Zeller, Eric Larsen, Jennifer Tomei, Rich Kientz, David Conrad, Ross Wold, Lance Gunnensen submitted a speaker card and addressed the Board on the matter of CTA negotiations.
2. Rich Kientz and Brianna Barton submitted speaker cards and addressed the Board on the matter of the UMHS Solar Project.
3. Alison Gennai submitted a speaker card and addressed the Board on the matter of Resolution No. 2018/19 - 16 Reducing a Particular Kind of Service.
4. Stephanie Davis, Co-President of the Faculty Association, addressed the Board on the matter of binding arbitration.
5. Teri Lillywhite, Vice President of the CSEA Chapter, addressed the Board on the matter of CSEA negotiations.

E. SUPERINTENDENT'S COMMENTS

1. 2018-19 Student Calendar (2 Days).

Superintendent Carruth shared that this has been an unusually challenging winter for our District. This year's challenges included PG&E precautionary electrical shutdowns and treacherous weather which made it unsafe to transport students. Because of the challenges, school was canceled for two days this academic year. The State of California requires that school districts provide 180 days of academic instruction per year for our students. The District has applied for waivers for both days and has been denied, as these days were built into the academic calendar as a precaution.

Superintendent Carruth stated that after examining every angle and appealing for "waivers" from the State Board of Education, the Administration recommends that the Board of Trustees approve the extension of the 2018-19 School Calendar by 2 days to comply with State Requirements of 180 days of instruction and hereby authorize Tuesday, May 28 and Wednesday, May 29, 2019 as school days.

Mr. Del Rio moved to approve the 2018-19 Student Calendar (2 Days). Mr. Brown seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Not Present
Wilkins: Aye

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**1. Request for Proposal: Consultant/Broker for Health Benefits.**

Assistant Superintendent Robert Whittenberg stated that the purpose of the Request for Proposal (RFP) is to solicit offers for insurance broker and consulting services related to marketing and administration of the employee benefit programs for the El Dorado Union High School District, hereinafter referred to as “District” or “EDUHSD.” The District seeks consulting services to enable EDUHSD to provide, on a cost-effective basis, quality health insurance products to employees and retirees. EDUHSD seeks a consultant that is well versed in the employee benefits market, experienced in advising comparable public agencies and that works well with various levels of labor, staff and management. He advised that he has reached out to other Districts on what they did.

Mr. Cary requested that the consultant/broker have experience on moving existing health services coverage.

Mr. Del Rio moved to approve the Request for Proposal: Consultant/Broker for Health Benefits.
Mr. Brown seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Not Present
Wilkins: Aye

2. Solar Community Meetings Update.

Assistant Superintendent Robert Whittenberg shared that Maintenance, Operations & Facilities and the Solar Consultant Team ENGIE gave presentations regarding the Solar Project on the evenings of February 27 and 28, 2019 at each of the comprehensive school sites. A summation of those meetings were presented to the Board of Trustees. Project highlights include:

- The power purchase agreement (PPA) allows the District to benefit from reduced energy costs through solar generation with ZERO investment for upfront costs, installation and ongoing maintenance over the 25 year life of the program
- Solar photovoltaic installations are expected to offset the District’s electricity consumption by 77%
- Solar installations generate ~4.78 million kWh annually, enough energy to power 400+ homes for a year = removing 718 cars from the road annually
- Promotes STEM engagement for students through hands-on activities, energy and sustainability lesson plans, and professional development sessions for teachers
- \$12.8M projected in net energy savings over 25 years

At Ponderosa High School, topics of interest included a lack of parking at the school as well as safety concerns regarding student drop-off and pick-up. To address the lack of parking at the site, trees would be removed for a parking lot expansion that will provide parking canopies as well as shade structures. To address the student safety concern, an improved drop-off zone would be reconfigured to increase the safety for everyone dropping off students and/or picking them up from school. In addition, approximately 35 additional parking spaces will be added to reduce parking alongside Ponderosa Rd. increasing safety. Mr. Whittenberg shared that Arc Alternatives are working on publicity posters to showcase what has been done so far in the project.

Mr. Del Rio asked how many parents, staff and/or community members attended the committee meeting at Ponderosa High School. A community member said that he was one of two to attend the meeting at Ponderosa High School and the District did a fantastic job answering his technical, financial, and liability questions. He shared that he was overwhelmed with the amount of knowledge

that Superintendent Carruth had on the project and stated that he was pleased with how the meeting was handled.

Superintendent Carruth said that he was able to attend the Union Mine High School meeting and Dallas Sweeney specifically asked questions regarding the FFA Program and building a viniculture for the program in the future. Mr. Dan Augino rolled out a map and the group discussed the possibilities. The group will return to Union Mine an additional time to discuss the program.

3. Approval of District Certification of the 2nd Interim Report for FY 2018-19 (SACS Form).
Assistant Superintendent Whittenberg passed out a handout to the Board titled *El Dorado Union High School District Second Interim Financial Report*. He presented about the changes to the budget from the first interim to the second interim. The unassigned/ unappropriated balance continues to drop from 2011/12 audited actuals to 2017/18 unaudited actuals. Based upon the 2018/19 adopted budget, the proposed 2019/20 Governor's Budget and other projections - COLA is 3.70% in 2018/19 and projected to be 3.46% in 2019/20, 2.86% in 2020/21 and 2.92% in 2021/22 respectively. Enrollment projections are expected to increase in 2018/19-2021/22. Average Daily Attendance (ADA) P-2 projections have been updated to reflect the latest demographic study as well as the three year average of actual attendance (94.8%). 2018/19 budget reflects an actual 5.66% increase in certificated health benefit costs over the prior year. The District is projecting a 4.5% increase for subsequent years. 2018/19 STRS rates for certificated employees increased 1.85% from 2017/18. The 19/20 Governor's Proposed Budget includes funding outside of Prop 98 to pay down a portion of the unfunded STRS liability. Should this come to fruition, STRS rates would be approximately one percent less than the rates currently in statute. These rates are projected to be 17.10% in 2019/20 and 18.10% in 20/21 forward. The Legislature's nonpartisan fiscal advisor warns that recent economic developments could be setting the stage for a downward adjustment in state revenues at the May Revision, resulting in a lower Proposition 98 guarantee than proposed in the January Governor's Budget.

Mr. Brown moved to approve the Positive Certification of the District's Interim Report. Ms. Wilkins seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Not Present
Wilkins: Aye

4. Nutrition Services Supervisors Meal Presentation.
Assistant Superintendent Whittenberg introduced the District's Nutrition Services Supervisors: Suzette Ortega (EDHS), Joyce Walker (ORHS), Cathy Reid (PHS), and Tim White (UMHS/IHS/VA). Tim White advised that meal prices for the District Food Service Program were last increased in the 2015/16 school year. Current prices are \$2.00 for breakfast and \$3.00 for lunch.

A comparison of meal price data from similar schools/school districts was provided for review. Based on this comparison as well as the reviewed requirements for compliant meals, the increasing costs for fuel, meal production, costs for items that are processed vs. fresher, and the average lunch cost, the Administration is recommending that the Board of Trustees approve the following meal prices effective August 2019:

Breakfast \$2.50 | Lunch \$3.50 for students

Mr. White communicated that the goal in these slight increases is to be able to establish a reserve and to not to use District general funding for the program. The increase is anticipated to provide sufficient revenue for the program through the next couple of years. The intent is to

impose the minimum increase needed without impacting parents. Mr. White noted that even with this increase the cost of meals in the District will still be under that of most other Districts.

Mr. Cary inquired about breakfast consumption at each of the District's sites. The Nutrition Services Supervisors agreed that breakfast sales are a lot lower than lunch sales and are mainly ala cart items.

Mr. Del Rio moved to approve the meal price increases of \$0.25 for breakfast and \$0.50 for lunch, effective August 2019. Ms. Wilkins seconded. The motion unanimously carried. (4-0.)

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Not Present
Wilkins: Aye

H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

1. 2018-19 California Healthy Kids Survey.
 Senior Director Chuck Palmer shared the results of the California Healthy Kids Survey (9th and 11th graders were surveyed). He shared highlights of the results in the following categories: truant more than a few times, high expectations, meaningful participation, parent involvement in school, indicators of emotional stress, physical health, school safety, general relationships with peers, peer conflict, positive attitudes/beliefs, student perceptions about their futures, relationship with teachers and staff, school environment, and school connectedness and academic motivation. Mr. Palmer stated that the comprehensive sites will continue working with their students on the School Climate Index (SCI) Report Cards and the administration will review how the survey is sent out next year.
2. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission.
 The Board of Trustees hereby adopts the Stipulation Agreement of the Suspended Expulsion as the Recitals, Agreement and Order of the Board of Trustees regarding the Suspended Expulsion of Student #18-16.

Ms. Wilkins moved to approve the motion. Mr. Brown seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Not Present
Wilkins: Aye

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Resolution No. 2018/19 - 16 Reducing a Particular Kind of Service.
 Assistant Superintendent Tony DeVile shared that a particular kind of service within the classification of Continuation High School Principal no longer meets the needs of the District. Due to the reduction of this particular kind of service, the Board is being asked to approve the attached resolution calling for the reduction of the Continuation High School Principal for Independence High School (equivalent to an assignment of 1.0 FTE). The reduction will result in the affected employee being placed into a certificated teaching assignment for which they are qualified to teach for the 2019-2020 school year.

Mr. Brown shared that at his first Board Meeting he had to expel a student of one of his friends and he has had to do this three times since then. He shared that he did it because it was the right thing to do and the best choice for the District. He stated that this is not a personal decision to make, but it doesn't mean that it doesn't hurt. He thanked Alison Gennai for her comments tonight. Mr. Cary seconded Mr. Brown's comment.

Mr. Del Rio moved to approve Resolution No. 2018/19 -16 Reducing a Particular Kind of Service.
Mr. Brown seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Veerkamp: Not Present
Wilkins: Aye

J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. OTHER – ACTION/DISCUSSION ITEMS

1. First Reading of Board Bylaws: 9100 - Organization; 9110 - Terms of Office; 9121 - President of the Board; 9122 - Secretary; 9123 - Clerk; 9124 - Attorney.

The Board conducted a first reading of Board Bylaws 9100, 9110, 9121, 9122, 9123 and 9124, and directed the following revisions be made and brought back for a second reading and approval: Board Bylaw: 9100 - Organization: 9110 - Terms of Office; 9121 - President of the Board; 9122 – Secretary; 9123 – Clerk; and 9124 – Attorney.

The Board will conduct a second reading of the above revised Board Bylaws on April 9, 2019 and consider approval of these bylaws.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Announcements and topics of interest reported by board members/cabinet and time line of items for future board meetings.

Mr. DeVille:

- Mr. DeVille shared that he enjoyed the opportunity to recognize the students from UMHS and ORHS tonight. He also shared that he has been working with Mr. Moore on community meetings regarding AVID and Advanced Placement. They are close with bringing recommendations to the negotiating committees. He is looking forward to the mediations meeting with CTA on April 3rd and with CSEA on April 11th and 30th.

Mr. Palmer:

- Mr. Palmer commented that it was a rough week last week at PHS as they lost a student and it reaffirms the District's commitment to doing all that can be done to continue to make connections with students. On a positive note, he shared that the Board will hear a presentation in April from himself, Superintendent Carruth, and Whitney Yamamura from Folsom Lake College regarding a joint MOU solidifying dual enrollment in our District.

Mr. Whittenberg:

- Mr. Whittenberg thanked the Nutrition Services Supervisors for their presentation tonight and for their teamwork and commitment to the District.

Mrs. Bartlett:

- Mrs. Bartlett offered her condolences to the family who lost their child at PHS and thanked Cabinet, Lisa Garrett, Jim Spratling, and Kim Hughes from Sierra Child & Family Services for their leadership and support of those grieving. Additionally, today she received news that the contracted nurse at UMHS quit, so the nurses are working tirelessly to cover services for the District. Mrs. Bartlett gave a shout out to the Nutritional Services Supervisors for their hard work and for always taking care of staff during meetings. She also shared that the second trip to La Serna was a success and that she is looking forward to sharing an update on the Student Success Initiative at the April 9th Board Meeting. The staff are working hard and taking time out of their personal and professional lives to attend. The team was invigorated by the experience. A few staff were able to sign a book signing by La Serna's Intervention Specialist Mr. Ken LaVigne who signed a book to keep at the District Office. She also thanked Serena Fuson for putting

together the flights, room reservations, and food logistics for the group of twenty attendees and presented her with a gift of appreciation.

Mr. Moore:

- Mr. Moore sent his thoughts and prayers to the PHS family. He shared that the State Board of Education will be voting on the El Dorado County Consortium for approximately \$618,000 for the District's CTE Program. He thanked Teri Lillywhite on her work to get the paperwork submitted. Additionally, they are working on three grants that they are trying to get submitted for approximately \$800,000 for District CTE and ROP Programs. Mr. Moore lastly wished everyone a Happy Saint Patrick's Day.

Mrs. Fuson:

Mrs. Fuson shared that March is Youth Art Month and gave a shout out to the art students and teachers from the following classes for brightening up the Board Room with their magnificent artwork: Brigid Bourque and Kim Verner's art classes (EDHS), Michelle Sage Kite and Julie Ornelas art classes (ORHS), Mary Rich and Jennifer Schrock's art classes (PHS), and Caitlin Jones and Evie Taylor's art classes (UMHS).

Superintendent Carruth:

- Superintendent Carruth thanked Chris Moore and Teri Lillywhite for their work on the CTIG funds as well as the applications for grants that they put together and submitted for the District. He thanked the PHS team as well as Cabinet for rallying together to support the school during the difficult situation. Superintendent Carruth shared that he and Chris Moore attended the PHS Recognition Dinner and it was a wonderful event. He thanked Pam Bartlett for leading the team in La Serna and for the team's effort to build on our strengths for the future. The Board will hear about those efforts at the April 23 Board Meeting. Superintendent Carruth noted to Alison Gennai that she is a force of good and will continue to do wonderful things for students in the future. Lastly, he shared that Serena Fuson has been the Public Relations Officer, putting together Board Meetings, keeping the Superintendent's Office organized and has been working incredibly hard. He thanked her for all of her support.

Mr. Del Rio:

- Mr. Del Rio shared that he was unable to attend the PHS Recognition Dinner because he had dinner plans with his father, so he made a donation to the organization as an alternative. His dad comes first right now. He also shared that he feels a sense of belonging with the Girls Basketball Program at UMHS because he and his wife Chris ran the program for seven years together and it is awesome that the team is being recognized by the State. Mr. Del Rio commented that it is difficult to make choices as a Board Member; they made the choice tonight to reduce services at IHS with a heavy heart, but they are doing what is right for the District. He stated that it is an honor and privilege to sit on the Board. Even not having children in the District, being a Board Member gives him the opportunity to give back to the District and the community and he thanked everybody for allowing him the opportunity to do so.

Ms. Wilkins:

- Ms. Wilkins shared that she attended her first School Board Distinguished Service Awards Dinner and it was wonderful seeing Lori Veerkamp and Todd White being recognized for their service.

Mr. Brown:

- Mr. Brown thanked the Board of Trustees and Cabinet for all that they do for the District and shared that former Board Member, Todd White, recently broke his hip while setting up tables at a fundraiser. He has since had surgery and is doing great. He also shared that his daughter graduated today in Field Medical Training Battalion-East Class 19020 third platoon and she will be home tomorrow night. She is now a compound medic and he is very proud of her.

Mr. Cary:

- Mr. Cary shared that Superintendent Carruth and Cabinet have been doing a great job working together to make the District a better place. He is also proud of the Nutritional Services Supervisors' team for their work and making a difference in the lives of our students.

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT

There being no further business, Mr. Cary adjourned the meeting at 8:27 p.m.

Ron Carruth
Secretary to the Board of Trustees