

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
December 15, 2020

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:00 p.m. by Board President Kevin Brown in the Union Mine High School Theater.

a. Public Comment.

The meeting was opened for public comment on Closed Session agenda items. Ms. Megan Fischer and Ms. Kim Somer submitted speaker cards and addressed the Board on the matter of Faculty Association negotiations.

b. Swearing in of Board Members. (EC 5017; BP 9224)

Superintendent Carruth administered the Oath of Office to Mr. Del Rio, Mrs. Veerkamp, and Mrs. Rodgers who were reelected to the EDUHSD Board of Trustees in the November 3, 2020 El Dorado County General Election.

As there were no further requests to address the Board, Mr. Brown closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (*GC 54957.7, 54954.5*):

c. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (*GC 54954.5, 54957*)

d. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (*GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488*)

e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (*GC 3547 {a}*)

f. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (*GC 3547 {a}*)

g. Discussion of Litigation – 1 Case. Case Number: PC2020040.

The Board reconvened Open Session at 6:38 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. Del Rio.

3. Attendance
- | | |
|----------------------|---|
| <u>Board Members</u> | <u>D.O. Staff</u> |
| Kevin W. Brown | Ron Carruth, Superintendent/Secretary to the Board |
| David J. Del Rio | Christopher Moore, Assistant Superintendent |
| Lori M. Veerkamp | Tony DeVille, Assistant Superintendent |
| Jessicca K. Rodgers | Robert Whittenberg, Assistant Superintendent |
| Timothy M. Cary** | Pam Bartlett, Senior Director |
| | Chuck Palmer, Senior Director |
| | Serena Fuson, Executive Assistant to the Superintendent |

**Board Member Timothy M. Cary conferenced in to participate in the Board Meeting. He is located at 3330 Cameron Park Dr., Suite 100, Cameron Park, CA 95682.

<u>Student Board Member</u>	<u>Association Representatives</u>
Hannah Frost	Teri Lillywhite
	Stephanie Davis

4. Requests to change the agenda and approval of agenda.
Mrs. Veerkamp moved to approve the agenda as presented. Mr. Del Rio seconded. Motion carried (5-0).
- Brown:** Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye
5. Consent Agenda
Mr. Del Rio moved to approve the consent agenda. Mrs. Veerkamp seconded. Motion carried (5-0).
- Brown:** Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

1. Approval of Minutes of November 10, 2020 Board Meeting.
2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Donations Received.
6. Review of Board Policies and Administrative Regulations: AR/BP 4113 - Assignment; AR/BP 5145.7 - Sexual Harassment; AR 5145.71 - Title IX Sexual Harassment Complaint Procedures (New).
7. Approval/Ratification of Various Contracts. (11/3/2020-12/7/2020)
8. Permission to Dispose of Obsolete/Unusable Furniture, Vehicles, Equipment and Textbooks.

9. Monthly Report of Developer Fees Collected. (October 2020)

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
 - Alyssa Fong reported on student activities at Ponderosa High School.
 - Karinne Parker reported on student activities at Union Mine High School.
2. Recognition of 2020 EDUHSD Board President: Mr. Kevin W. Brown.

Superintendent Ron Carruth thanked Mr. Kevin Brown for his time serving as the 2020 EDUHSD Board President and presented him with an award on behalf of the District. He thanked him for his leadership and great passion for students, the schools and the greater El Dorado community.

Mr. Brown thanked Superintendent Carruth for the recognition. He stated that it has been an honor and pleasure to serve. He expressed appreciation for the Board of Trustees, Superintendent, Cabinet, and working alongside them during this most difficult year. Board members thanked Mr. Brown for being the leader we needed at this time.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared with the Board of Trustees regarding the re-opening of school.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Mrs. Stephanie Davis, President of the Faculty Association, shared the results of the latest survey completed by 164 teachers. The presentation featured photos of her students illustrating the exposure risk of quarantine in seating capacity. Mrs. Davis expressed her appreciation on behalf of teachers and the community for the Board's clarification that the move to all students on campus will be based on the concrete measure of the county moving out of the widespread risk (purple) tier. She proposed the Board wait an additional few weeks, to give parents, students, and teachers greater confidence, and not move to all students back to campus until the county is in moderate risk (orange) or minimal risk (yellow) tier.
2. Ms. Teri Lillywhite, Vice President of CSEA, thanked Mr. Brown for his support over the year. CSEA met earlier as an officer team and confirmed new positions for 2021. She will now be President; Jason King, Past President; Amy George, Vice President; Kim Wood, Treasurer; Melissa Burghardt, Secretary; Becky Thouren, Chief Job Steward; Public Relations; TBD. CSEA is looking forward to having a great team. Ms. Lillywhite thanked Mr. King for serving as President for the past nine years. CSEA will have a new Labor Relations Representative; they are currently working with Cesar Mata in the interim. CSEA has approved the MOUs. Ms. Lillywhite reported that members have shared positive feedback on the childcare program and hopes to work with the District and EDCOE to continue the program. Ms. Lillywhite recognized Kelly Parker and Susan McGovern from the Student Services and Innovation Department for the conducting the McKinney-Vento Holiday Project which provided basic supplies and gift cards to 67 students. She wished everyone a safe and happy holiday.

3. Phil Johnson, Michael Wilkes, Lance Gunnensen, Chris Plewa, Susan Parker, Robin Le Marquand, Jennifer Yoder, Sita Burgess, and Rita and Greg Ferrero submitted speaker cards and addressed the Board on the matter of returning to school.

E. ANNUAL ORGANIZATIONAL MEETING

1. Approve Election of the following:

- a. Board President

Mr. Brown nominated Mr. Del Rio for President. Mrs. Veerkamp seconded. The nomination unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

- b. Board Clerk

Mr. Del Rio nominated Mrs. Veerkamp for Clerk. Mrs. Rodgers seconded. The nomination unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

2. Approve the Appointment of the Superintendent as Executive Secretary to the Board.
3. Set the Dates, Times, and Places for Meetings.

- a. Regular Board Meetings as follows for 2021-22:

- August 24, 2021
- September 14, 2021
- October 19, 2021
- November 16, 2021
- December 14, 2021
- January 11, 2022
- February 15, 2022
- March 8, 2022
- April 5, 2022
- May 17, 2022
- June 7, 2022 and June 9, 2022

- b. Set start time for Closed Session and Open Session. Currently 5:30 p.m. for Closed Session, 6:30 p.m. for Open Session, unless otherwise designated by the Board.

- c. The meeting location is the El Dorado Union High School District Office Board Room unless otherwise designated by the Board.

The Board approved the appointment of the Superintendent as Executive Secretary to the Board of Trustees, as well as the meeting dates, times and location, noted as 3a, 3b, and 3c within this item. It was further specified that the Board will continue to hold one Board Meeting a year at each of the comprehensive high schools and one at the Virtual Academy.

4. Board Members reviewed the openings on the following Boards/Committees and expressed interest on serving as follows:

- a. El Dorado Schools Financing Authority CFD #1 (JPA) (Mello-Roos):

1. Mr. Cary to serve as Representative.
2. Mr. Brown to serve as Alternate Representative.

- b. El Dorado Union High School District Financing Corporation Board (COPS):

1. The Superintendent to serve as Board President.
2. Board President Mr. Del Rio to serve as Secretary.
3. Board Clerk Mrs. Veerkamp to serve as Clerk.

- c. El Dorado County School Boards Association:

1. Mrs. Rodgers to serve as Representative.
2. Mr. Del Rio to serve as Alternate Representative.

- d. District Budget Advisory Committee:

1. Mr. Brown to serve as Nonvoting Member.
2. Mr. Del Rio to serve as Nonvoting Member.

- e. EDUHSD Virtual Academy Charter School Advisory Committee:

1. Mrs. Veerkamp to serve as Representative.
2. Mrs. Rodgers to serve as Alternate Representative.

- f. District Career Technical Advisory Committee:

1. Mr. Cary to serve as Representative.
2. Mrs. Rodgers to serve as Representative.

Mr. Del Rio moved to approve the designation/appointment of Board Members to select Boards and Committees as noted above. Mrs. Veerkamp seconded. The motion unanimously carried (5-0.)

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(Frost): Aye

F. SUPERINTENDENT’S – ACTION/DISCUSSION ITEMS

1. COVID-19 Update.

Superintendent Carruth introduced Senior Director Pam Bartlett who provided an overview of the EDUHSD Dashboard.

Superintendent Carruth reviewed the circumstances that required moving Oak Ridge to Distance Learning after Thanksgiving break and reported that yesterday Independence was moved to distance learning due to over 50% of staff being placed on quarantine. He stated that during this unstable time we need to be prepared for on-going shifting of the learning environment. As the county moves down in cases, we hope to be in a place where full in-person can be sustained.

Superintendent Carruth gave an overview of proposed legislation AB 10 and noted that the Online Distance Learning Program continues to be available. He reported that there is an effort in California to make sure that teachers and school staff have phase 2 access to the vaccine to get schools to fully open.

Superintendent Carruth reported and gave an overview of the California Department of Public Health guidelines for youth and recreational sports, released just yesterday.

Table: Youth and Adult Recreational Sports* Permitted by Current Tier of County

Widespread Tier (Purple) 1†	Substantial Tier (Red) 2†	Moderate Tier (Orange) 3†	Minimal Tier (Yellow) 4†
<p>Outdoor low-contact sports</p> <ul style="list-style-type: none"> • Archery • Badminton • Biking • Bocce • Corn hole • Cross country • Dance (no contact) • Disc golf • Golf • Ice and roller skating (no contact) • Lawn bowling • Martial arts (no contact) • Physical training programs (e.g., yoga, Zumba, Tai chi) • Pickleball (singles) • Rowing/crew (with 1 person) • Running • Shuffleboard • Skeet shooting • Skiing and snowboarding • Snowshoeing • Swimming and diving • Tennis • Track and field • Walking and hiking 	<p>Outdoor moderate-contact sports</p> <ul style="list-style-type: none"> • Baseball • Cheerleading • Dodgeball • Field hockey • Gymnastics • Kickball • Lacrosse (girls/women) • Pickleball (doubles) • Softball 	<p>Outdoor high-contact sports</p> <ul style="list-style-type: none"> • Basketball • Football • Ice hockey • Lacrosse (boys/men) • Rugby • Rowing/crew (with 2 or more people) • Soccer • Volleyball • Water polo <p>Indoor low-contact sports</p> <ul style="list-style-type: none"> • Badminton • Curling • Dance (no contact) • Gymnastics • Ice skating (individual) • Physical training • Pickleball (singles) • Swimming and diving • Tennis • Track and field • Volleyball 	<p>Indoor moderate-contact sports</p> <ul style="list-style-type: none"> • Cheerleading • Dance (intermittent contact) • Dodgeball • Kickball • Pickleball (doubles) • Racquetball • Squash <p>Indoor high-contact sports</p> <ul style="list-style-type: none"> • Basketball • Boxing • Ice hockey • Ice skating (pairs) • Martial arts • Roller derby • Soccer • Water polo • Wrestling

*This Table is not exhaustive, but provides examples of sports with different levels of contact so that the level of risk and appropriate Tier can be assessed for other sports.

†All sports permitted in lower tiers, are also permitted in higher tiers.

Superintendent Carruth concluded by stating our focus continues to be returning students to campus as quickly as possible. He expressed gratitude for all of the District staff for their hard work and deep commitment to our students.

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of First District Certification of Interim Report for Fiscal Year 2020-2021 (SACS Form).

The Board is required by Education Code Section 42131 to certify the District's financial condition to the County Office of Education and State Department of Education. There are three possible certifications:

1. Positive: We will meet our fiscal obligation this year and the next two fiscal years.
2. Qualified: We may not meet our fiscal obligation. OR
3. Negative: We will not meet our fiscal obligation.

Assistant Superintendent Robert Whittenberg reviewed the report noting our certification is positive.

Another purpose of the Interim Report is for District Administration to review and to make revisions to the District's budget based upon updated income and appropriation information and changes to the final budget. El Dorado Union High School District submits interim reports to the Board of Trustees two times per year: first in December, using October data; second in March, using January data. The First Interim Financial Report projects that the District will have a positive fund balance, which meets State standards for a District our size, at year-end June 30, 2021.

Assistant Superintendent Robert Whittenberg presented the First Interim Financial Report. He advised that a thorough analysis of the District's budget was completed in support of the preparation of this report.

Mrs. Veerkamp moved to approve the First District Certification of Interim Report for Fiscal Year 2020-2021 (SACS Form). Mrs. Rodgers seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

2. Budget Overview for Parents.

Assistant Superintendent Robert Whittenberg reported that the Learning Continuity Plan did not include all the actions and services being provided to high need students. The El Dorado Union High School District is using supplemental funds to improve academic outcomes and behavior for unduplicated count students. Using a Multi-tiered Systems of Support (MTSS) approach, unduplicated count students need greater access to tier 2 and tier 3 level supports. Supplemental funds are being used to provide extensive tier 2 and

tier 3 interventions to ensure unduplicated students have the academic and behavioral supports needed to succeed. Academic MTSS Level 2-3 supports funded with supplemental funds include the following:

1. Advancement Via Individual Determination (AVID) staffing.
2. AVID professional development.
3. AVID registration and curriculum.
4. AVID field trips.
5. AVID tutors.
6. Additional guidance counseling staff.
7. Remediation and acceleration course staffing for students below grade level.
8. After school extended day academic recovery support and tutoring.
9. June intersession extended school year for credit recovery.
10. Class size reduction for ELD sections of instruction.
11. Professional development of faculty to support English learners in core academic classes.
12. Professional development for improving ELA outcomes for socio-economically disadvantaged students.
13. Class size reduction at Independence Continuation High School.
14. Instructional technician at Independence Continuation High School.
15. AP exam funding for Foster Youth and Low Income students.

In addition, Behavioral MTSS Level 2-3 supports funded with supplemental funds include the following:

1. Connections Coordinator staffing.
2. Nursing staffing above base allocation.
3. Non-public school placement.

Lastly, supplemental resources are used for transportation services for economically disadvantaged and foster youth.

3. TRAN Issuance Resolution of the Governing Board.

Assistant Superintendent Robert Whittenberg reported that a Resolution of the Governing Board authorizes the borrowing of funds for fiscal year 2020- 2021 as well as the issuance and sale of one or more series of 2020-2021 tax and revenue anticipation notes. The El Dorado Union High School District is participating in the California School Cash Reserve Program and is requesting the El Dorado County Board of Supervisors to issue and sell said series of notes.

Signing the documents included in this package helps streamline the closing process of the TRAN. Signing the documents does not obligate the District to issue a TRAN. A final Pricing Confirmation supplement to the Purchase Agreement that details the amounts, costs, and repayment terms of the TRAN will be sent and signing that document finalizes the TRAN issuance.

Mrs. Veerkamp moved to approve Resolution No. 2020/21-08 authorizing an increase to maximum amount of borrowing of funds for fiscal year 2020-2021 and authorizing the issuance and sale of an additional series of 2020-2021 tax and revenue anticipation notes through the California School Cash Reserve Program and requesting the Board of

Supervisors of the County to issue and sell said series of additional notes. Mr. Del Rio seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

4. Adopting Development Fees on Residential and Commercial and Industrial Development to Fund the Construction or Reconstruction of School Facilities.

Assistant Superintendent Robert Whittenberg stated that Education Code Section 17620 allows school districts to assess fees on new residential and commercial construction within their respective boundaries. During the Board meeting on November 10, 2020, the Board was presented information from the 2020 Developer Fee Justification Study. This report indicated that new residential, commercial and industrial development is projected to occur within the next five years which will generate additional students. As a result, the construction or reconstruction of school facilities is necessary to create updated, adequate, appropriate classroom space and academic support facilities. Both existing students and new students generated by future development occurring within the District will need to be housed and served in existing school facilities, as well as new and additional school facilities.

Mrs. Veerkamp moved to approve Resolution No. 2020/21-07 in the Matter of Adopting Development Fees on Residential and Commercial and Industrial Development to Fund the Construction or Reconstruction of School Facilities. Mrs. Rodgers seconded. The motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(Frost): Aye

I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Proposal from the Faculty Association and the District Regarding Negotiations for 2020-2021 and Public Hearing.

Assistant Superintendent Tony DeVille shared that Article 8, Section 3547(a) of the Government Code provides that all initial proposals of exclusive representatives relating to matters within the scope of representation shall be presented at a public meeting and shall be public records, and that meeting and negotiations shall not be done until the public has become informed and has had the opportunity to express itself at a public meeting.

Within the context of this Code, the Board of Trustees receives the proposal from the Faculty Association and the District for the 2020-2021 school year.

Automatic Openers:

Article 15 - Insurance Protection/Employee Benefits

Article 16 - Salaries

Article 17 - Extracurricular Stipends and Cocurricular Salaries

In addition, the Faculty Association would like to open:

Article 4 - Grievances

Article 5 - Association Rights

Article 8 - Leaves

Article 11 - Staffing

Article 20 - Early Retirement

The District team would like to open:

Article 9 - Employee Hours

Article 8, Section 3547(c) of the Government Code provides that after the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt the proposal.

There being no comments from the Board, Mr. Brown opened a public hearing on the matter. There being no public comments, Mr. Brown closed the hearing and called for a motion.

Ms. Rodgers moved that the Board of Trustees receive and adopt the 2020-2021 negotiations proposal from the Faculty Association. Mr. Del Rio seconded. The motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(Frost): Aye

K. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. OTHER – ACTION/DISCUSSION ITEMS**1. Review and Approval of Board Bylaw 9320 – Meetings and Notices.**

The Board conducted a first reading of Board Bylaw 9320 without any changes.

Ms. Rodgers moved to approve Board Bylaw 9320. Mr. Del Rio seconded. Motion carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(Frost): Aye

2. First Reading of Board Exhibit 9323.2 – Actions by the Board.

The Board conducted a first reading of Board Exhibit 9323.2 without any changes.

The Board will conduct a second reading of the above revised Board Exhibit on January 12, 2021 and consider approval.

M. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Mr. Moore:

- Mr. Moore wished everyone Happy Holidays and reflected that it has been quite a year and stated to the parents still online, please know the interests of students are being prioritized as we work to improve services to students

Mr. Palmer:

- Mr. Palmer stated his appreciation for the incredible sense of community as exemplified by the McKinney Vento care packages. He was impressed by the number of donations and how phenomenal our community responds to those in need. He wished everyone a Merry Christmas.

Mr. DeVille:

- Mr. DeVille announced that we have a new Assistant Principal at Ponderosa, Phil Leonhardt. He wished everyone Happy Holidays and expressed his gratitude for this District where everyone is doing the best they can, every day. Together we are going to pull through this.

Mrs. Bartlett:

- Mrs. Bartlett thanked Mr. Brown for his leadership and congratulated the re-elected Board members. She stated that as someone who has been personally and professionally impacted by COVID, she is grateful for the thoughtful approach this learning community has taken in determining appropriate courses of actions. She feels everyone has the students' interests at heart. As a parent, she expressed her appreciation for her child's teachers who have been patient and flexible, as we have worked through the challenging times.

Mr. Whittenberg:

- Mr. Whittenberg stated that he feels blessed by the Board and District leadership as well as teachers and classified staff. He feels it is a pleasure to come to work. He appreciates that these have been difficult times to lead, especially for elected officials and wished everyone a Merry Christmas and a Happy New Year.

Mrs. Fuson:

- Mrs. Fuson thanked outgoing Board President Kevin Brown and congratulated Mrs. Veerkamp, Mrs. Rodgers, and Mr. Del Rio on their re-election. She thanked everyone for their hard work and wished everyone Happy Holidays.

Superintendent Carruth:

- Superintendent Carruth stated that he is incredibly thankful for Cabinet and the Principals, how much he cares for them as people and how grateful he is of their professionalism and dedication. He expressed gratitude and appreciation for Mrs. Davis, Ms. Lillywhite, and Mr. Brown. He wished everyone Merry Christmas, Happy Holidays and Happy New Year.

Ms. Frost:

- Ms. Frost expressed her appreciation, speaking for all students, how grateful and thankful for all you do for us. She stated that we are all looking forward to a new year.

Mrs. Rodgers:

- Mrs. Rodgers stated that she appreciated that we, as a District are examples of the values expressed by the Union Mine student. She feels blessed to be here and looks forward to continuing to fulfill those values (Unity, Mindfulness, Honorable and Strong). She thanked everyone for working hard and expressed appreciation to Mr. Brown for being a great leader. She wished everyone a Merry Christmas.

Mrs. Veerkamp:

- Ms. Veerkamp expressed her thanks for all the kind words tonight and expressed her appreciation for this team, everyone has done an unbelievable job. She thank Mr. Brown for the amazing job in this challenging time. She congratulated Ms. Rodgers and Mr. Del Rio on their re-election and wished everyone a Merry Christmas.

Mr. Cary:

- Mr. Cary thanked Mr. Brown for being President in “The Odyssey” that is 2020. He thanked our three re-elected Board members swearing in tonight. He expressed his thanks for Cabinet, teachers, classified and the Board, who have been working so hard to make this as good of a year as possible under the circumstances.

Mr. Del Rio:

- Mr. Del Rio thanked Mr. Brown for his leadership. He expressed his appreciation for Cabinet and Administration and reminded everyone that we will get through this, we will move forward. He then thanked Superintendent Carruth for being the Secretary to the Board of Trustees and wished everyone a great Christmas.

Mr. Brown:

- Mr. Brown thanked everyone for their kind words and congratulated Mr. Del Rio on being elected President. He expressed appreciation for the recognition and stated that he shares it with the fellow Board members. He stated that this has been the most challenging year the District has ever had and we endured it because we want to do what’s right for our District. He recognized and thanked Mrs. Fuson for her amazing support, expressed appreciation to Superintendent Carruth for his communication and responsiveness, and thanked Board members for ten months of constant stress and worry. He recognized the Board’s efforts and how they supported each other, knowing that we are making decisions not only for the students, but for everybody. He thanked Cabinet for their support and expressed his hopes that it is all over soon. He wished everyone a Merry Christmas and a Happy New Year.

N. CLOSED SESSION

This session was not needed.

O. OPEN SESSION

This session was not needed.

P. ADJOURNMENT:

There being no further business, Mr. Brown adjourned the meeting at 9:00 p.m.

Ron Carruth
Secretary to the Board of Trustees