

ADOPTED MINUTES  
El Dorado Union High School District  
BOARD OF TRUSTEES  
Regular Board Meeting  
February 11, 2020

Submit to  
Board \_\_\_\_\_

**A. INTRODUCTORY ITEMS**

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Kevin Brown in the El Dorado Union High School District Board Room.

The meeting was opened for public comments on Closed Session agenda items. There being no public comments, Mr. Brown closed this portion of the meeting and the Board adjourned to the Superintendent's Office for Closed Session discussions on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss hearing panel recommendations regarding potential orders to expel one student.\*
- b. Discuss actions for certificated and classified personnel listed on the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Chris Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Chris Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Initial Proposals from CSEA. (GC 3547 {a})
- f. Anticipated Litigation - 1 Potential Case.

*\* Action will be taken in public session during the Student Services and Innovation section of the public portion of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

The Board reconvened Open Session at 6:34 p.m. in the District Office Board Room.

2. Pledge of Allegiance was led by Mr. David Del Rio.

3. Attendance

Board Members

Kevin W. Brown  
David J. Del Rio  
Lori M. Veerkamp  
Jessica K. Rodgers  
Timothy M. Cary

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board  
Chris Moore, Assistant Superintendent  
Tony DeVille, Assistant Superintendent  
Robert Whittenberg, Assistant Superintendent  
Pam Bartlett, Senior Director  
Chuck Palmer, Senior Director  
Serena Fuson, Executive Assistant to the Superintendent

Association Representatives

Stephanie Davis

4. Requests to change the agenda and approval of agenda.  
Mrs. Veerkamp moved to approve the agenda. Mrs. Rodgers seconded. Motion unanimously carried (5-0).
- Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye
5. Consent Agenda  
Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded. Motion unanimously carried (5-0).
- Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye
1. Approval of Minutes of January 14, 2020 Board Meeting.
  2. Approval of Commercial Warrants Report. (copy for viewing available at District Office)
  3. Approval of Routine Certificated Personnel Action.
  4. Approval of Routine Classified Personnel Action.
  5. Donations Received.
  6. Review of Board Policies and Administrative Regulations: BP 2121 - Superintendent's Contract; AR/BP 5117 - Interdistrict Attendance; BP 5131 - Conduct; BP 5131.8 - Mobile Communication Devices; BP 5132 - Dress and Grooming; AR/BP 5136 - Gangs; BP 5145.3 - Nondiscrimination/Harassment; AR 6145.2 - Athletic Competition; BP 6145.6 – International Exchange; AR 6173.2 - Education for Children of Military Families; AR 6174 - Education for English Language Learners.
  7. Annual Review of AR/BP 6145 - Extracurricular and Cocurricular Activities.
  8. Annual Review of BB 9310 - Board Policies.
  9. Approval/Ratification of Various Contracts. (1/1/2020 - 1/31/2020)
  10. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
  11. El Dorado Union High School District 2018-2019 School Accountability Report Card.
  12. Adoption of 2-Year Student Calendars 2020-21 and 2021-22 and Student Calendars 2020-21 and 2021-22 for the EDUHSD Virtual Academy at Shenandoah.
  13. Monthly Report of Developer Fees Collected. (December 2019)
  14. Request for Allowance of Attendance due to Emergency Conditions.
  15. Certification of Signatures, Resolution No. 2019/20-14.
  16. Out of State Travel to Attend the Legal Action Conference in DC on March 8 - 11, 2020.
  17. Approval for Oak Ridge High School Alpine Race Team to Participate in an Overnight Instructional Trip: CNISSF Championship, Truckee, CA, March 1-6, 2020.
  18. Approval for Oak Ridge High School Band Students to Participate in an Overnight Instructional Trip: Heritage Music Festival, Anaheim, CA, April 2-6, 2020.
  19. Approval for Oak Ridge High School Students to Participate in an Overnight Instructional Trip: FCCLA State Leadership Conference, Fresno, CA, April 25-28, 2020.
  20. Approval for Ponderosa High School FFA Students to Participate in an Overnight Instructional Trip: Made for Excellence and Advanced Leadership Academy, February 14-15, 2020.
  21. Approval for Ponderosa High School Honor Band to Participate in an Overnight Instructional Trip: All State Honor Groups, Fresno, CA, February 20-23, 2020.

22. Approval for Union Mine High School Cheer Team to Participate in an Overnight Instructional Trip: Las Vegas, NV, February 20-23, 2020.

**B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS**

1. Reports from Student Representatives:
  - a. Luke Murdock reported on student activities at El Dorado High School.
  - b. Sebastian Osorio reported on student activities at Oak Ridge High School.
  - c. Brandon Bartosh reported on student activities at Ponderosa High School.
  - d. Fatima Rios-Vasquez reported on student activities at Union Mine High School.
  - e. Daniel DeVore reported on student activities at the Virtual Academy and Independence High School.
  
2. EDUHSD School Counseling Program Update.

Senior Director Chuck Palmer reported that each year in February, schools nationwide take a week to honor School Counselors, a group of dedicated individuals who make a difference in the lives of students year round. In recognition of National School Counselors Week, Directors of Guidance Nissa Martin (EDHS), Jon Pratt (ORHS), Jim Spratling (PHS), Chuck Palmer on behalf of Denise DeRosa (UMHS) and Counselor Blake Walker (IHS and VA) shared efforts made at sites in order to provide the highest quality services to students in academic support, college and career planning, and social/emotional wellness. They also shared their efforts as a district-wide team to align district-wide practices aimed at continuous improvement in serving students.

**C. ACKNOWLEDGMENT OF CORRESPONDENCE**

No correspondence was received for acknowledgement.

**D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)**

1. Ms. Stephanie Davis, President of the Faculty Association, highlighted the work of IHS teacher Molly Smith for her coordination of a student trip to the award-winning hit Broadway musical “Hamilton” in San Francisco. Additionally, she reported that she attended a Budget Advisory Committee Meeting last week and thanked the District for giving teachers a voice in the group.

**E. SUPERINTENDENT’S – ACTION/DISCUSSION ITEMS**

1. School Safety Update.

Senior Director Chuck Palmer reported that school safety is the District’s top priority. The District is committed to a consistently proactive approach to fulfilling its highest responsibility – ensuring the well-being, safety and growth of our school community. The El Dorado Union High School District is pleased to be working in close cooperation with the El Dorado County Office of Education, The El Dorado County District Attorney’s Office, and other local agency partners to develop a School Threat Assessment Team (STAT) with the purpose of identifying and evaluating perceived and actual threats of violence to our schools and the greater school community.

Mr. Vern Pierson, El Dorado County District Attorney, shared how important it is for multi-disciplinary teams to assess students at higher risk early on and implement ongoing monitoring and case management. Mr. Pierson reported that multiple studies from the University of Virginia show schools utilizing a threat assessment approach have lower rates of bullying, greater willingness to seek help for bullying and threats of violence, more positive perceptions of school climate, fewer long-term suspensions, and greater rates of counseling services and parental involvement.

Dr. Ed Manansala shared that it was good to be with everyone this evening for the District’s Wellness Center Ribbon Cutting Ceremony. He stated that the EDUHSD is exceptional and the leadership of Superintendent Carruth, the Board and partners via the associations and teachers, reflects it. He stated that one of the top two concerns in schools today is gun violence. When you walk onto a school site, you can sense when a student or family feels welcome, cared for, believed in, and the District’s systems reflect that. He highlighted the work around: acknowledging and

addressing the state level concerns on threat assessment; County and local interagency collaboration working closely with the City of Placerville Police Department, District Attorney's Office, El Dorado County Health and Human Services, EDCOE, Probation Department, El Dorado County Sheriff's Office, EDUHSD and MLUSD; increased focus on mental health; and connecting families to resources. Dr. Manansala thanked Mr. Palmer for his advocacy and giving his team the invitation to set a backdrop of the work that they are beginning to implement.

The Board of Trustees and Superintendent Carruth thanked Dr. Manansala and Mr. Pierson for presenting this evening and for their collaboration with the District and community.

#### **F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

#### **G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**

##### **1. Update on Governor's Proposed 2020-21 Budget.**

Assistant Superintendent Robert Whittenberg reported that Governor Gavin Newsom presented his proposed budget for the 2020-21 in mid-January.

In updating the Board of Trustees, Mr. Whittenberg provided a summary analysis of the proposed 2020-21 budget for education. He also presented a report highlighting major components of the budget and possible effects on the District.

The Governor's Budget proposal included:

- COLA at 2.29% for 2020-21
- New revenues only cover three-quarters of the costs committed to servicing the salary schedule
- Commitments do not include any increases to health and welfare benefit costs, increases related to special education, or the impact of declining enrollment
- Using the \$645 million from the 2019–20 State Budget to add to the existing AB 602 base funding for a new special education base formula that uses a three-year rolling average of LEA ADA (but still allocated to SELPAs)

Mr. Whittenberg noted that Governor Newsom's 2020-21 State Budget does not include increased LCFF targets, payments to reduce CalSTRS and CalPERS costs, or one-time discretionary grants.

Mr. Whittenberg advised that following the Governor's release of the May revise budget report, the District will prepare the proposed budget to bring forth to the Board for review and approval.

#### **H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS**

##### **1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.**

The Board of Trustees hereby adopts the Finding of Facts, Conclusions and Order of the Hearing Panel regarding the expulsion of Student # 19-5. Mrs. Veerkamp moved to approve the expulsion of Student # 19-5. Mr. Cary seconded. The motion unanimously carried (5-0).

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Rodgers:** Aye

**Veerkamp:** Aye

#### **I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

##### **1. Proposal from the California School Employees Association (CSEA) and the District Regarding Negotiations for 2019-2020 and Public Hearing.**

Assistant Superintendent Tony DeVille shared that article 8, Section 3547(a) of the Government Code provides that all initial proposals of exclusive representatives relating to matters within the scope of representation shall be presented at a public meeting and shall be public records, and that

meeting and negotiations shall not be done until the public has been informed and has had the opportunity to express itself at a public meeting.

Mr. DeVille recommended that within the context of this Code, and due to the expiration of the current contract on June 30, 2019 the Board of Trustees receives the proposal from the CSEA and the District to begin the process of negotiations for the 2019-2020 school year.

Mr. DeVille advised that the entire CSEA Master Contract is open.

Article 8, Section 3547(c) of the Government Code provides that after the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt the proposal.

There being no comments from the Board, Mr. Brown opened a public hearing on the matter. There being no public comments, Mr. Brown closed the hearing and called for a motion.

Mrs. Veerkamp moved that the Board of Trustees receive and adopt the 2019-2020 negotiations proposals from CSEA and the District. Mr. Del Rio seconded. The motion carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

2. Approval to Submit an Application for a Provisional Internship Permit for Tessa Thompson, Special Education Teacher.

Mr. DeVille advised that the Administration is seeking approval to submit an application to the Commission on Teacher Credentialing (CTC) for a Provisional Internship Permit for Tessa Thompson, a 0.67 FTE Special Education teacher at Union Mine High School.

A recruitment in December to fill a vacancy created by a mid year retirement resulted in one application. The applicant, Tessa Thompson, is currently a substitute teacher for the District and has extensive experience substituting in the Special Education setting at Union Mine High School. She holds a Bachelor of Science in Agricultural Science from Cal Poly, San Luis Obispo and recently enrolled in an Education Specialist credential program with National University. The assignment will be two sections of Special Education (grades 9-12).

Mr. Cary moved that the Board of Trustees approve the submittal of a Provisional Internship Permit for Ms. Thompson. Mr. Del Rio seconded. The motion carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

**J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**K. OTHER – ACTION/DISCUSSION ITEMS**

1. California School Boards Association Election for the Association Delegate Assembly (Sub-Region 6-C), Term April 1, 2020. through March 31, 2022.

The Board of Trustees received a ballot for election of a representative to the CSBA Delegate Assembly for SubRegion 6-C. The Board expressed support for incumbent Misty diVittorio (Placerville Union Elementary School District).

Mr. Cary moved to nominate Misty diVittorio. Mrs. Rodgers seconded. Motion unanimously carried (5-0).

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Rodgers:** Aye

**Veerkamp:** Aye

2. First Reading of Board Bylaw and Exhibit: BB 9150 - Student Board Member and Student Representatives; E 9150 - Student Board Member and Student Representatives Selection, Duties, and Guidelines.

The Board conducted a first reading of Board Bylaw 9150 and Board Exhibit 9150, and directed the following revisions be made and brought back for a second reading and approval:

- Board Bylaw 9150 - Student Board Member and Student Representatives
- Board Exhibit 9150 - Student Board Member and Student Representatives Selection, Duties, and Guidelines

The Board will conduct a second reading of the above revised Board Bylaw and Board Exhibit on February 25, 2020 and consider approval.

**L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.**

*Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.*

Mr. DeVille:

- Mr. DeVille shared that the next negotiations meeting with the Faculty Association is scheduled on February 21. Additionally, he thanked the Board of Trustees, Superintendent Carruth, and Cabinet for allowing him the opportunity Coach the UMHS JV Basketball Team. Working with the young men in the community and his son was once in a lifetime experience that he will never forget.

Mr. Palmer:

- Mr. Palmer thanked Mrs. Bartlett for her efforts with the Wellness Centers. They will be hubs for our students and he is excited to see where the program goes in the future.

Mrs. Bartlett:

- Mrs. Bartlett thanked everyone for attending the Ribbon Cutting Ceremony tonight. She stated that she is hopeful in finding ways to fund the extra days that Sierra Child & Family Services staff can work with our students. Lastly, she sent her condolences to the families who lost their children through suicides. She is proud of the responses of our staff at all of the schools. They worked hard to ensure that the needs of the families and community were met.

Mr. Moore:

- Mr. Moore had the pleasure of visiting with students today at PHS for their FFA Judging Contest. He shared that the students are working incredibly hard in doing things that they love. He gave a shout out to the PHS agricultural staff for making the program happen by their strong commitment to the students and District.

Mrs. Fuson:

- Mrs. Fuson thanked EDHS teacher Mrs. Brigid Bourque and her very talented art students for brightening up the Board Room with their magnificent artwork. She also stated that it was a very positive night of presentations and she congratulated Mrs. Bartlett for a successful Ribbon Cutting Ceremony for the Wellness Centers.

Superintendent Carruth:

- Superintendent Carruth stated that school security is so near and dear to everyone's hearts and the District has great and caring teachers who are working hard to ensure that everyone feels welcome at the campuses. The District has created supportive environments through inviting incoming freshman students to the sites to build relationships with their peers, academic support is being embedded in the day as well as peer mentoring and academic pathways that connect students to what interests them. He thanked Mrs. Bartlett for her incredible work with the Wellness Centers and her team for making it happen for our students. All of these efforts converge to welcome kids and helps them through a vulnerable time in their life whether social, academic or relationally.

Mr. Cary:

- Mr. Cary shared that he is gratified on the work that is being done on school safety and he is pleased to be on the team with such thoughtful people that want to help students achieve their best.

Mrs. Rodgers:

- Mrs. Rodgers commented that it was wonderful to see the excellent work that the District is doing regarding the safety of our students and campuses. She stated that she enjoyed attending the Wellness Center Ceremony and cannot wait until they can be open every day of the school year for our students. Lastly, she shared that she and her husband are expecting a boy.

Mrs. Veerkamp:

- Mrs. Veerkamp thanked Mrs. Fuson for coordinating the artwork for the Board Room. She also stated that she received a mailer titled "Tools for Success" and she thought it turned out well. Mrs. Veerkamp thanked Mrs. Bartlett and her team for their efforts with the Wellness Centers. She shared that she attended the UMHS/EDHS Basketball Game as well as the Skiing Competition at Sierra at Tahoe. Mrs. Veerkamp gave a shout out to Dr. Kiholm as his office has been participating for three years in an internship program for the District's ROP Dental Program. Lastly, she sent condolences to the families of Judge Pat Riley (served on the EDUHSD Board from 1968-1970), Louis Barber (served on the EDUHSD Board from 1992-1995), and Dick Bush (was an advocate for students and the EDHS Studio 51). All will be greatly missed in the community.

Mr. Del Rio:

- Mr. Del Rio stated that it is fantastic to see the Wellness Centers up and running for our students. He shared that he recently attended Hero's Night and they raised over \$300,000 in one day. It is amazing and shows the commitment of the community and he hopes it does not stop there and continues with Measure A.

Mr. Brown:

- Mr. Brown thanked Mrs. Bartlett for all of her work with the Wellness Centers and stated that the rewards on return for the students will be amazing. Mr. Brown shared that if anyone would like to request the link to the threat assessment video to please send a request to the District and he also shared his appreciation for Dr. Manansala and Mr. Pierson for being here tonight. Lastly, he commented that his grandson is due in eight days and he can arrive any day.

**M. CLOSED SESSION**

This session was not needed.

**N. OPEN SESSION**

This session was not needed.

**O. ADJOURNMENT**

There being no further business, Mr. Brown adjourned the meeting at 8:15 p.m.

Ron Carruth  
Secretary to the Board of Trustees