

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
November 10, 2020

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to order

This meeting of the Board of Trustees was called to order at 5:00 p.m. by Board President Kevin Brown in the Union Mine High School Theater.

The meeting was opened for public comment on Closed Session agenda items. There being no public comments, Mr. Brown closed the portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation. (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- c. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- e. Discussion of Litigation – 1 Case. Case Number: PC2020040.

The Board reconvened Open Session at 6:34 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mrs. Veerkamp.

3. Attendance

Board Members

Kevin W. Brown
David J. Del Rio
Lori M. Veerkamp
Jessica K. Rodgers
Timothy M. Cary

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Christopher Moore, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Serena Fuson, Executive Assistant to the Superintendent

Association Representatives

Teri Lillywhite
Stephanie Davis

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda. Mr. Del Rio seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded. Motion unanimously carried (5-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye

1. Approval of Minutes of October 27, 2020 Board Meeting.
2. Approval of Commercial Warrants Report. (copy for viewing available at District Office)
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Review of Board Policies and Administrative Regulations: BP 4112.9 - Employee Notifications; AR/BP 4116 - Probationary/Permanent Status; AR 4117.6 - Decision Not To Rehire (Delete).
6. Annual Review of AR 1230 - School-Connected Organizations.
7. Approval/Ratification of Various Contracts. (10/21/2020-11/2/2020)
8. Monthly Report of Developer Fees Collected. (September 2020)
9. Delegate Authority to the Superintendent to Approve or Reject Bids, Award Consulting and Construction Contracts, Approve Change Orders and Affirm Notice of Completions for Facilities and Maintenance Projects.
10. Limited Open Enrollment at El Dorado and Union Mine High Schools.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
 - Abhi Paluru reported on student activities at Oak Ridge High School.
 - Amber Curl reported on student activities at Ponderosa High School.
 - Karinne Parker reported on student activities at Union Mine High School.
 - London Knight and Taurino Guillen reported on student activities at the Virtual Academy and Independence High School.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared with the Board of Trustees regarding the re-opening of school.

D. SUPERINTENDENT'S – INFORMATION ITEM**1. COVID-19 Update.**

Superintendent Carruth thanked EDUHSD teachers, staff, students, and parents for managing the unprecedented challenge at hand and acknowledged that this has been the most difficult instructional learning environment that we have ever faced together as a community. Distance learning is certainly not effective, but hybrid is one-step in the right direction and the District has committed to full in person instruction as soon as it can be done responsibly. In the large picture, less than 2% of high schools in California are open in hybrid and more than 98% of California high school students are home 100% of the time. Hybrid is the first and necessary step to understand how to make more in person instruction work. In addition, the District has worked aggressively to support student athletes. In a similar way, our students have greater opportunities here than nearly anywhere else. As the District awaits word from CIF, we are working on plans to ensure that our students have the opportunity to compete in every way possible, practical, and allowable. Our student athletes may have fewer tournaments, less travel, and shorter seasons, but the District is doing everything possible to support and advocate for them. Superintendent Carruth introduced Senior Director Pam Bartlett and thanked her for supporting our nurses and all of our schools.

Mrs. Bartlett shared that the District has implemented a weekly updated “COVID-19 Dashboard” on our [website](#), as well as changes to our Board Meeting reporting structure. The statistics being shared tonight are from the start of hybrid on October 8, 2020. The number of confirmed positive COVID-19 cases on school sites are EDHS (3 students), IHS (0), ORHS (4 students, 1 staff), PHS (1 student), UMHS (0), and VA (0). The number of people quarantined or isolated are 31 staff and 116 students. Hybrid, as anticipated, is more disruptive than distance learning due to the length and number of quarantines, but the numbers are currently manageable. She reminded everyone that quarantine means not sick, but a close contact to someone positive for COVID-19 usually for 14 days. Also, isolation is when sick (COVID like symptoms) and/or tested positive usually around 10 days and feeling better. Sooner with negative SARS-CoV-2 test and/or resolving symptoms.

Assistant Superintendent Christopher Moore reported that California has created a Color Tiered System that not only affects schools, but also affects our business community profoundly. After two weeks of increasing new COVID-19 cases per day, El Dorado County was placed in the more restrictive Red Tier. The County is averaging 5.8 new COVID-19 cases per day, per 100,000, from the week ending on October 31, 2020. Positivity rates remain in the Orange Tier with a 2.2% positivity rate. New COVID-19 cases for the week ending on November 8, 2020 shows an additional increase which will be reported on November 17, 2020.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD

1. Ms. Teri Lillywhite, Vice President of CSEA, shared that they are waiting to hear back on the approval of their MOU and their next negotiations meeting is December 12, 2020. She thanked the classified employees who are working hard to keep our students and staff safe.

2. Mrs. Stephanie Davis, President of the Faculty Association, thanked all of the EDUHSD teachers for their hard work and the Administration for their cooperation and enforcement of their MOU. She appreciates the support and clarity for their working conditions to ensure that teachers, students, staff, and the community stay safe.

F. SUPERINTENDENT’S – ACTION/DISCUSSION ITEMS

1. Approval of Direction to EDUHSD Administration to Perform All Actions Necessary to Allow the District to Move Forward with Full In Person Instruction When the Board Makes the Final Decision, Including Review of MOUs with the Faculty Association and CSEA and Preparing Possible Schedules for Implementation of In Person Instruction.

Superintendent Carruth reported that the Administration recommends that the Board give direction to the Administration to perform any and all actions needed to allow the District to move forward with in person instruction when conditions safely permit. Such actions to be carried out by Administration include, but are not limited to, meeting with the Faculty Association and CSEA to review existing MOUs and make such changes as are needed to proceed with additional in person instruction. Further, Administration is directed to prepare detailed plans, including possible timing, for moving to additional in person instruction, based on conditions that can be anticipated to allow or prevent such forward movement.

The Administration further recommends that any parent or guardian continue to have the opportunity to select full-time distance learning for their respective student(s). The Administration further notes that if COVID-19 numbers significantly increase, consistent with the existing MOUs, the District cannot move to full student instruction.

Mr. Brown opened up for public comment. Michael Wilkes, Kristin Bicocca, Kristen Roeder, Keith Brady, Greg Corroero, Denise Byer, Jessica Wolf, Jennifer Yoder, Lee Afera, Molly Silva, Andrea VanRy, Eric Larsen, Lauren Anderson, Mark Keener, and four students addressed the Board. There being no further comments, Mr. Brown closed public comment.

Mr. Brown read a statement from Dr. Nancy Williams that was released today that stated, “Given all other considerations, it would be most prudent first to test the return of students to a full cohort in person model in the younger age classrooms.” The Board of Trustees thanked everyone for their input and for coming out tonight.

Mr. Cary moved that the Board give direction to the Administration to perform any and all actions needed to allow the District to move forward with full in person instruction commencing on January 11, 2021, if such a level of reopening is legally permissible and acceptably safe by that date.

Mr. Cary moved that the Board give direction to the Administration including meeting with the Faculty Association and CSEA to review and update existing MOUs as needed, and to implement any and all other measures needed to proceed with additional in person instruction commencing on January 11, 2021. He further moved that the Administration be directed to prepare detailed plans for commencing additional in person instruction effective January 11, 2021, based on conditions that can be anticipated to allow or prevent such forward movement.

Mr. Cary further moved that any parent or guardian (or student over 18) shall continue to have the opportunity to select full-time distance learning for their respective student(s). Mrs. Rodgers seconded. Motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. 10 Year Enrollment History and 6 Year Enrollment Projection from School Years 2019/20 to 2026/27.

Assistant Superintendent Robert Whittenberg reported that every year, after CBEDS enrollments are compiled, new enrollment projections are calculated based on the most current data available.

The District contracts with SchoolWorks, Inc. to prepare a Demographic Study that provides a one-year projection detail by grade level and school, and a 10-year projection summary by school with 10 years of historical data. These projections are used to determine staffing and facility needs and are based on current school boundaries and attendance patterns using trend analysis of the students moving from grade to grade, new housing development rates and yield factors applied to historical trends, and intra-district transfer analysis.

Mr. Ken Reynolds from SchoolWorks, Inc. provided a detailed overview of the 2020/21 EDUHSD Demographic Study.

2. Resolution Authorizing Proprietary Specifications For Selway Machine Tool Company.

Assistant Superintendent Robert Whittenberg reported that the El Dorado Union High School District was awarded \$187,175.00 in Strong Workforce Program (SWP) Grant funds to purchase a Milling Machine Center in the Manufacturing Lab at El Dorado High School (EDHS). \$137,963.76 of these funds will be used for the purchase and installation of one (1) each Haas Vertical Milling Machine Center. The SWP Grant requires Career Technical Education (CTE) programs at the high school level be aligned with the community college programs. Sierra College has a manufacturing program that utilizes Haas Milling Machines. The purchase of the Haas equipment for EDHS will allow the manufacturing program to expand upon and further align with the manufacturing program at Sierra College.

Public Contract Code Section 3400 permits public entities to make an exception to the public bidding requirement when the necessary equipment, materials, or supplies are only available from one source. Selway Machine Tool Company is the exclusive, sole source dealer for Haas Automation, Inc. in the Northern California and Nevada areas.

The District has determined that it would be unavailing and no advantage would result if it were to engage in the public bidding process for Haas Vertical Milling Machines,

when the District has already researched and concluded that no other products or vendor are available at this time that meet the District's specifications.

Mrs. Veerkamp moved to approve Resolution #2020/21-06, authorizing proprietary specifications for Selway Machine Tool Company, waiving the competitive bid requirement for the purchase and installation of one (1) each Haas Vertical Milling Machine Center. Mr. Del Rio seconded. Motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

I. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. OTHER – ACTION/DISCUSSION ITEMS

1. Approval to Set First Meeting in December as Date of Organizational Meeting.
According to Education Code Section 35143, the governing board of each school district and each community college district shall hold an annual organizational meeting. In a year in which a regular election for governing board members is conducted, the meeting will be held on a day within a 15-day period that commences with the date upon which a governing board member elected at that election takes office. Organizational meetings in years in which no such regular election for governing board members is conducted shall be held during the same 15-day period on the calendar. Therefore, the annual organizational meeting in 2020 for all Districts will be held between Friday, December 11, 2020 and Friday, December 25, 2020.

The Education Code also provides that, unless otherwise provided by rule of the governing board, the day and time of the annual meeting shall be selected by the Board at its regular meeting held immediately prior to Friday, December 11, 2020.

Mr. Brown moved to set the date of the EDUHSD Board of Trustees' Annual Organizational Meeting as December 15, 2020. Mr. Del Rio seconded. Motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

M. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Mr. Whittenberg:

- Mr. Whittenberg commented that it was very encouraging to hear students say that they are looking for creative ways to boost morale for their fellow students tonight.

Mrs. Bartlett:

- Mrs. Bartlett recognized the District's health technicians who assist the school nurses as well as the paraprofessionals who are on the frontlines with teachers every day. She also thanked the Board of Trustees for their leadership.

Mr. DeVille:

- Mr. DeVille thanked Ms. Lillywhite, Mr. Larsen, Mrs. Davis, and Mr. Pesce for their hard work, as well as the Board of Trustees for their dedication and commitment to employees and the community. He wished everyone a happy Veteran's Day and Thanksgiving break.

Mr. Moore:

- Mr. Moore recognized all veterans and wished everyone a wonderful Thanksgiving holiday.

Mr. Palmer:

- Mr. Palmer thanked all veterans for their service and shared his appreciation of the community for doing their part in following State guidelines. He thanked his colleagues and the Board of Trustees for doing everything that they can to support our students and employees.

Superintendent Carruth:

- Superintendent Carruth shared that Dr. Nancy Williams thanked our schools for safely implementing safety protocols at the sites. The protocols that are in place will keep the school community safe. He acknowledged the joy of being out at the staff appreciation events. This is an isolating time and seeing smiles on our staff's faces has meant a great deal to him. As he reflects, this is his nineteenth year on Cabinet and he has never seen a no win situation like this repeat itself for such a duration of time. There isn't a way to address the challenges of ensuring the safety of our students and staff, yet at the same time, listen to the heart wrenching parents and try to find the best path forward. He shared his appreciation for everyone for collaboratively trying to do our best and be responsible in this absolute difficult time.

Mr. Cary

- Mr. Cary commented that he has been thinking about his dad lately because of Veteran's Day. He stated that we will come through as a nation and will get through this difficult time. In the meantime, he stated that he is proud of the Board and the District for what they are doing and are making progress to get kids back to school. The Board made the best call that they could tonight.

Mrs. Rodgers:

- Mrs. Rodgers thanked all veterans for their service and wished everyone a happy Thanksgiving. She shared that she attended the Union Mine staff appreciation event with her son and it was great to see everyone. She stated that she is so happy to be a part of this amazing District.

Mrs. Veerkamp:

- Mrs. Veerkamp thanked Union Mine and Mr. Pesce for hosting the Board Meeting and thanked the nurses and health technicians for the amazing work that they are doing. She thanked all veterans for their service and stated that without it, our Country would not have the freedoms that it does.

Mr. Del Rio:

- Mr. Del Rio shared that he is happy that families have educational choices for their students distance learning or the hybrid model. COVID-19 does not just affect schools, it affects the community and business owners too. He thanked Administration, teachers, and staff for their hard work and the Board Members for being strong.

Mr. Brown:

- Mr. Brown thanked all veterans for their service and Administration, teachers, and staff for working so hard to keep our students educated. He thanked the Board of Trustees for being united during this virus, which sends a strong message that their decisions affect many people and are trying to be as careful as possible. Lastly, he wished everyone a happy Thanksgiving.

N. CLOSED SESSION

This session was not needed.

O. OPEN SESSION

This session was not needed.

P. ADJOURNMENT

There being no further business, Mr. Brown adjourned the meeting at 8:49 p.m.

Ron Carruth
Secretary to the Board of Trustees