ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
AUGUST 22, 2012

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:00 p.m. by Board Clerk Lori Veerkamp in the El Dorado Union High School District Office.

After letting those in attendance know the specific items to be discussed during Closed Session, and asking if anyone in attendance had any comments or questions regarding the Closed Session agenda, the Board entered Closed Session for discussion of the following items:

a. Consider two student petitions for readmission into El Dorado Union High School District.

b. Consider recommendations to extend three expulsions.


d. Discuss and take action about certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)

e. Conference with legal counsel regarding existing litigation pursuant to Government Code 54956.9 (Subdivision (a)): El Dorado Union High School District Faculty Association CTA/NEA v. El Dorado Union High School District (California State Mediation and Conciliation Service Case No. ARB-10-0324).

The Board reconvened Open Session at 6:39 p.m.

2. Pledge of Allegiance was led by Tony DeVille.

3. Attendance

<table>
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<tr>
<th>Board Members</th>
<th>D.O. Staff</th>
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<tr>
<td>Timothy M. Cary</td>
<td>Chris Hoffman, Secretary to the Board</td>
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<tr>
<td>Lori M. Veerkamp</td>
<td>Baldev Johal, Associate Superintendent</td>
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<td>Kevin W. Brown</td>
<td>Stevie Clark, Assistant Superintendent</td>
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<td>Mary T. Muse</td>
<td>Steve Volmer, Assistant Superintendent</td>
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<td>Todd R. White</td>
<td>Chris Moore, Assistant Superintendent</td>
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<td>Sylvia Torres, Assistant to Superintendent</td>
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<th>Student Board Member</th>
<th>Association Representatives</th>
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<tr>
<td>Madison Peaslee</td>
<td>Evie Taylor, Faculty Association President</td>
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Others
Staff: Approximately 59
Community Members: Approximately 13

4. Requests to change the agenda and approval of agenda.
Mrs. Muse moved to approve the agenda as presented. Mrs. Veerkamp seconded. Mr. Cary amended the motion to allow the report-out from Closed Session under Item N to be heard following this item. The amended motion was accepted and carried (5-0). (Madison Peaslee, aye.)

N. OPEN SESSION
a. Mr. Cary reported that in the arbitration matter, El Dorado Union High School District Faculty Association CTA/NEA v. El Dorado Union High School District (California State Mediation and Conciliation Service Case No. ARB-10-0324), the Board of Trustees, by a vote of 4-1 (Mr. White, Mrs. Muse, Mr. Cary and Mrs. Veerkamp, yes; Mr. Brown, no) took action to reverse the arbitration decision. The Board’s written decision to reverse the arbitration will be issued to the Faculty Association on Friday, August 24, 2012.

b. Having also considered Student Disciplinary Matters Relating to Expulsions and/or Readmissions in Closed Session, the Board of Trustees motioned and voted on student related matters at this time. Please refer to Item I.2 for action taken.

5. Consent Agenda
Prior to a motion, Board Members pulled the following items from the consent agenda for separate action:
   i. Approval of Board Policy 4030 – Nondiscrimination in Employment.
   m. Approval/Ratification of Various Contracts, 7/1–8/6/12.

Mr. Brown moved to approve the consent agenda, minus the above pulled items. Mrs. Muse seconded. (Madison Peaslee, aye.) Motion unanimously carried (5-0). Mr. Cary made note the pulled items would be acted upon toward the end of the meeting.

b. Approval of Minutes of July 12, 2012, Special Board Meeting.
c. Approval of Commercial Warrants Report.
d. Approval of Routine Certificated Personnel Action.
e. Approval of Routine Classified Personnel Action.
g. Donations Received.
h. Approval/Acceptance of Board Policies and Administrative Regulations:
   BP/AR 4127/4227/4327, BP 4312.1, AR 5144.2, AR 6159.
k. Approval of Resolution 2012/15-02 Designating Authorized Representatives to Acquire Federal Surplus Property from the California State Department of General Services, Office of Fleet and Asset Management.
l. Request Allowance of Attendance Because of Emergency Conditions.
o. Monthly Developer Fees (June).
q. Submission of the California Department of Education's 2012–13 Application for Funding Categorical Aid Programs.
r. Approval for Oak Ridge High School Wrestling Team to Participate in an Instructional Sports Trip: Walsh Jesuit Ironman Wrestling Tournament, Cuyahoga Falls, OH, December 6–9, 2012.
s. Approval for El Dorado, Oak Ridge, Ponderosa, Union Mine High Schools Fall 2012–13 (Cross Country, Football, Girls Golf, Boys Soccer, Girls Tennis, Girls Volleyball, Water Polo) Sports Field Trips Which are Overnight, Out-of-State, and/or More Than 300 Miles.
t. Ratify the Actions Taken by the Superintendent Under Delegated Authority of May 8 and June 19, 2012, and from June 12 Through August 10, 2012.
u. Progress Report About Implementing the District's Facilities Master Plan (as of June 30).

In separate action:

Mr. Brown moved to approve Item i. Approval of Board Policy 4030 – Nondiscrimination in Employment. Mrs. Muse seconded. (Madison Peaslee, aye.) The motion carried (3-1).

Mr. Brown pointed out a change on PO #930009 on the warrants list of the business name from Affordable Services to A-Absolute Auto Glass and moved to approve Item m. Approval/Ratification of Various Contracts, 7/1–8/6/12 with the noted correction. Mrs. Muse seconded. (Madison Peaslee, aye.) The motion carried (4-0).

Mrs. Muse moved to approve Item n. Approve Labor Compliance Program Annual Report (7/1/11–6/30/12). Mr. Brown seconded. (Madison Peaslee, aye.) Mrs. Veerkamp abstained. The motion carried (3-0-1).

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS
There were no recognitions made.

C. ACKNOWLEDGMENT OF CORRESPONDENCE
There was no correspondence acknowledged.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD
1. Mrs. Evie Taylor, Faculty Association President, presented lists signed by over 45 teachers who were unable to attend this meeting due to their obligation to fulfill their contractual duty at the PHS Back-to-School Night tonight. She pointed out there would be more signatures but that Eric Moeller, PHS FA Site Rep, was unable to get to all the departments. Mrs. Taylor read a statement from the PHS teachers expressing that they had planned to attend the meeting originally scheduled
on August 21 to demonstrate their interest and strong support of the arbitration process and faculty contract. She stated teachers take student safety and their ability to learn very seriously and the teachers present this evening were here to stand up for their contract. Mrs. Taylor thanked the Board member who ruled in favor of the arbitrator’s decision, and concluded that those who voted against the arbitration must have thought it would affect other class/course sizes. She pointed out, however, that in 2009 teachers were concerned enough about the financial state of the District to vote for increased class sizes. For over 20 years students had been assigned to ORHS lab science as prescribed by the faculty contract. In 2010, it changed and more students were assigned to lab classrooms. The Faculty Association has now spent 2 years grieving this item. Teachers in attendance this evening were thanked for taking safety into consideration.

2. EDUHSD Teachers Barb Olson-Arenz and Jeff Zeller addressed the Board regarding the arbitration issue.

3. Mr. Cary stated that the Board did not delay the action on the arbitration for the sake of extending the decision, but that the Board absolutely was deliberating in good faith and trying to understand a very complex legal issue, learning a great deal in this process. He further advised that the Board strongly invites the union to meet with the administration and discuss this issue in detail. The Board believes there are things that can be done to make the issue better, clearer and more workable for both sides.

4. Rich Kientz thanked the teachers for their time and sacrifice by being in attendance this evening. Mr. Kientz recognized EDUHSD teacher Audis Goodis and her husband Mitch for rebuilding a dilapidated house on the corner of Koki Lane and improving the environment around the school.

5. Robert Sander, a local attorney and business owner in El Dorado Hills living in the Serrano area spoke in favor of the proposed 95/5 enrollment rule.

E. SUPERINTENDENT’S COMMENTS

Superintendent Hoffman commented that despite some of the feelings tonight he appreciates having everyone at the meeting. He added this is a public business that we do and people being here sharing their thoughts is a good thing. He conceded everyone will not always agree or come to the same place at the same time and he completely honors the process. He thanked everyone for a great start to the school year.

The District had a Thursday start this year with a bit of trepidation about how it would go. However, while visiting all the campuses the first couple of days, Mr. Hoffman was able to check-in with kids and adults and heard they had a really good feeling about getting started. The start date agreement was based largely on the Faculty Association’s recommendation, and though a little out of the box, it was pulled off well across the district.
Mr. Hoffman reported that the district student count was down by only 59 over the same day last year, instead of the 267 kids that had been projected. The official count will not occur until October, but we no longer expect the big decrease.

The State has delayed the release of some testing data to ensure security following the Facebook scandal whereby pictures of the CST test booklets taken by students went viral. Although Mr. Moore will conduct a presentation later this evening detailing the officially released results of AP and CAHSEE testing, Mr. Hoffman shared he couldn’t hold back on providing a little bit of the information. The AP results demonstrate phenomenal district-wide growth in the number of tests taken and passed in a comparison from 2000 to the present. The number of exams taken has grown from 700 in 2000 to well over 2,000 in 2012. Even more remarkable is the fact that the pass rate has also increased. The thought is that when the number of tests taken increases you might have kids who are not as qualified and as a result the pass rate would drop. However, the present results show that our kids have stepped up to the task and our teachers are doing an amazing job getting those kids to perform at that high level. CAHSEE results, officially released today, indicate very high pass rates of 93% in English and 95% in Math across the District. CST won’t be released until the end of August. All early indicators are we are seeing improvements both at the proficient/advanced levels and in the number of students moving out of the far below and below basic rates. Mr. Hoffman stated we expect API scores across the district to be very good.

Superintendent Hoffman took a moment to express the deep condolences of District staff and the Board of Trustees at the death of Marine Staff Sgt. Sky Mote, a graduate of Union Mine High School. Mr. Hoffman and Mr. Deville had the honor to meet with Staff Sgt. Mote’s father, who was on the UMHS campus on Monday, the day after Sky was killed. Mr. Mote is an amazing man who showed great strength in sharing what had happened. Mr. Hoffman wanted to be sure that the family and everyone at UMHS knew that the thoughts and feelings of the District staff and Board of Trustees were most definitely with them.

F. FACILITIES SERVICES - ACTION/DISCUSSION ITEMS
There were no Items.

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS
1. Advanced Placement Results 2012.

Assistant Superintendent Moore reported the district results of the 2012 Advanced Placement (AP) exams and provided comparisons of the number of exams taken and passed since 2006. In 2012, a record number of 2,357 Advanced Placement (AP) exams were taken by students in the EDUHSD. In 2012 the students in the EDUHSD passed 76% of their AP Exams which translates into 1,789 passing AP scores. The District pass rate continues to increase in spite of the fact that more students are taking more exams.

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<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
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<tr>
<td>Total Exams Taken</td>
<td>1,562</td>
<td>1,591</td>
<td>1,661</td>
<td>1,888</td>
<td>1,973</td>
<td>2,062</td>
<td>2,357</td>
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1,206 unique students took an Advanced Placement exam in 2012. Increasing student participation in AP courses and exposing students to additional academic rigor is consistent with our District’s philosophy to increase college and career readiness.

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<th>Total Exams Passed</th>
<th>1,079</th>
<th>1,116</th>
<th>1,174</th>
<th>1,376</th>
<th>1,536</th>
<th>1,507</th>
<th><strong>1,789</strong></th>
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<tr>
<td>% of Exams Passed</td>
<td>69%</td>
<td>71%</td>
<td>71%</td>
<td>73%</td>
<td>78%</td>
<td>73%</td>
<td><strong>76%</strong></td>
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Entering college with AP credits gives students time to move into upper-level courses in their field of interest. AP students are more likely to graduate from college in 4 years and qualify for scholarships. The AP results demonstrate that school-wide achievement is continuing its upward progress based upon the implementation of sound, research-based practices.

Mr. Moore commented that the increasingly positive results indicate it is more than just our AP teachers contributing to student success. As one faculty member explained, the 9th and 10th grade core subject teachers are having a large impact in building the foundation that allows these students to have the skills to be able to not only enroll, but to successfully pass the AP programs. Mr. Moore also pointed out that the District is committed to providing the necessary professional development for teachers to build the skills necessary to teach AP courses.

The Board of Trustees received the information regarding the 2012 Advanced Placement results and recognized the results as a testament to the hard work of our teachers and students.

H. BUSINESS SERVICES / ACTION/DISCUSSION ITEMS
This session was not needed.

I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS
1. Discussion Regarding Student Projected Enrollments at the El Dorado Union High School District Comprehensive High Schools.

At the July 12, 2012 Special Board Meeting, the Board of Trustees requested clarification relating to possible changes to the transfer policy including the following:

1. Clarification of the actual capacity of at least one of our comprehensive sites.
2. Enrollment projections of the middle schools that feed into our comprehensive sites.
3. Results of the limited open enrollment process conducted for the 2012–13 school year.
4. The potential impact on our high school enrollments if we allowed small groups of students to attend the high school that a large majority of their cohort peers would be attending.
5. Model language for possible intradistrict transfer policy modification that would include #4 above and the ability for a student from a more impacted school to be able to attend a less impacted school.
In preparation to meet the Board’s requests, Assistant Superintendent Volmer and District staff, in consultation with Ken Reynolds of School Works, carefully analyzed the capacities set by the district based on available classrooms for each of our comprehensive high schools, as well as the seven other elements (library, kitchen, gym, multi-use, restrooms, administration) considered when referring to school capacities that are delineated in the District’s Facilities Master Plan. Mr. Volmer reviewed the formula used for calculating maximum classroom capacity and provided the figures for each comprehensive school, as well as the capacities of each of the other elements.

In addressing the other topics and questions posed by the Board, Mr. Volmer presented summary information about the UMHS 2012-13 limited open enrollment outcome, the ratio of 2011-12 high school students from each of the feeder middle schools, projected enrollment information regarding our feeder middle schools, and preliminary data regarding the possible number of students that could potentially be affected by possible intradistrict transfer modifications. Mr. Volmer also provided draft language in consideration of transfers to attend neighborhood schools, and transfers from more impacted to less impacted schools.

After reviewing the information provided, the Board expressed concern with the pockets of areas from which a very small number of students are being split from their middle school cohort when entering high school. Based on the data, Board members indicated they were ready to consider changes that would alleviate the problem. The Board requested the Administration return in September with maps of the outlying areas with discrepancies of a very low ratio of students who are not attending their neighborhood school, SchoolWorks projections of enrollments in the affected boundaries, and an overview of how a district-wide open enrollment process, above and beyond NCLB, would look. In addition to a review of boundaries and open enrollment in September, the Board will provide feedback on the draft transfer language provided this evening.

In response to the Board’s concern with the NCLB PI open enrollment process, Mr. Hoffman indicated a presentation will be made as a separate item in September. He advised the State waiver has not been addressed by the Federal Department of Education.

At 8:23 p.m., Mr. Cary excused himself to catch a flight.

Mrs. Veerkamp, acknowledging members of the public interested in this topic, opened the meeting for public comment. Mike Roberts, Village Life reporter, questioned Mrs. Veerkamp’s request for an open enrollment process. Clarification was given that the information requested was a basic overview that demonstrates what the process actually looks like and how it works in other districts. A second speaker, Mr. Kirk Bone of the Parker Development Company in Serrano encouraged the Board to move forward with the decisions being contemplated with all due haste.

2. **Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.**

   a. Mr. Brown moved to accept the recommendation of the administration and order the extension of the expulsion orders of Students #12-A, #12-D and #12-E through the last day of the first semester of the 2012-2013 school year. Mrs. Veerkamp seconded. The motion carried (5-0).
b. Mrs. Muse moved to accept the recommendation of the administration and order the full readmission of Students #12-B and #12-C to the schools of the District. Mrs. Veerkamp seconded. The motion carried (5-0).

3. Recommendation to Approve the Nonpublic School Agency Contracts and Individual Service Agreements for 2012–13 School Year.

Mrs. Veerkamp reported this item was not discussed in Closed Session and tabled it to the September 11, 2012 meeting.

Mrs. Veerkamp revisited Item A.5 for Board action on the items pulled from the Consent Agenda earlier this evening. See Item A.5 for action taken.

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS
This session was not needed.

K. OTHER – ACTION/DISCUSSION ITEMS
1. Selection of 2012–13 Special Board Study Session Meeting Dates and Topics.

In December 2011, at the Board’s Organizational Meeting, the Board directed that Superintendent Hoffman designate January 8, 2012 and March 19, 2012 as Special Board Study Session Meetings and that he provide a list of possible topics to the Board for review at a later date. This evening, the Board received a list of possible topics and was asked for direction.

The Board discussed their options and directed Superintendent Hoffman to proceed with plans for two study sessions as follows:

- Propose a Saturday in January to replace the January 8th meeting date and prepare a study session to encompass Board Interaction/Protocols and Superintendent/Board Team Building
- Prepare for the March 19th study session on Technology/Future Facilities based on capacity and Measure Q fund spending.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.
Mr. Johal indicated he will be watching the upcoming November elections very closely. Governor Brown’s measure, Prop 30, is currently polling at 56-57%, so it’s picked up some support and we are just entering the major campaigning season. The Munger initiative which is the other measure that actually brings more money to schools has increased its support but is still in the low 40%. He added that if Prop 30 does not pass it will mean draconian cuts for school districts. Mr. Johal will keep the Board updated.

Mrs. Torres reported receiving an email for Allison Wallace, our 2011-12 Student Board Member. Allison shared how very grateful she is for having had the experience of sitting on the Board. It is a great asset to her resume and proven beneficial in her applications for internship positions under District Supervisors in San Francisco.
Mr. Hoffman officially welcomed new Student Board Member Madison Peaslee to her first meeting and recognized her as a phenomenal asset to the Board.

Madison Peaslee stated she looked forward to this opportunity to be a part of the Board.

Mr. White welcomed Madison and stated he looks forward to having her on the Board. With school back in session, Mr. White is also looking forward to resuming his site visits, although his full-time job at MORE, which he likes, will make it much more difficult. He is saddened with the passing of Marine Staff Sgt. Mote which reminds us of the sacrifices within our own communities. He is hoping for a good school year and hoping for good things to happen with the November elections.

Mr. Brown also welcomed Madison. He shared that Allison still works at the movie theater when home on holiday. Mr. Brown commented on the short summer, his kids return to school and their studies. He is glad to be back from the summer break and ready to get back to business. He is especially glad to have Mr. Johal back with us.

Mrs. Muse indicated she is enjoying the discussions being had. She welcomed Madison and advised that her own son had found it to be a wonderful experience and learned valuable skills. Mrs. Muse was glad for the smooth start to the school year and hopes teachers understand that the Board appreciates them; they have all done a great job by our students.

Mrs. Veerkamp apologized to Madison for not introducing her earlier in the meeting, noting it was a chaotic and busy start. Mrs. Veerkamp shared she attended the service for Marine Staff Sgt. Mote. The service was very touching, and the loss of a former student was especially sad. She hopes something is done at UMHS for those who have sacrificed for their country.

M. CLOSED SESSION
This session was not needed.

Per Board action, Item N: OPEN SESSION was moved to follow Item A.4 above for the Board’s report-out of action taken in Closed Session.

O. ADJOURNMENT
There being no further business, Mrs. Veerkamp adjourned the meeting at 8:57 p.m.

Christopher R. Hoffman
Executive Secretary to the
EDUHSD Board of Trustees