

# Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
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## Plan Summary [2024-25]

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

The El Dorado Union High School District is a public school district that serves approximately 6,600 high school students in the western slope of El Dorado County. The district covers suburban and rural communities throughout the historic California Gold Rush region, located between Sacramento and Lake Tahoe. The district is committed to providing a safe and supportive learning environment that challenges students to pursue rigorous academics and career paths that will lead to lifelong learning and a productive adulthood.

The district offers a range of academic programs, including the arts and career technical education, and is known for its high academic achievement. The district has four comprehensive high schools, one district managed charter school, and one continuation school, which provide a meaningful and relevant college and career preparatory education. The district employs 293 teachers and 267 classified staff members who are dedicated to helping students excel and prepare for post-secondary success.

The district's student population is diverse, with 59.8% of students identifying as White, 19.3% as Hispanic or Latino, .85% as African American, 4.9% as Asian, and 12% as two or more races. The district's graduation rate is significantly higher than the state average. The district's website, [www.eduhsd.k12.ca.us](http://www.eduhsd.k12.ca.us), provides information about each of the schools in the district, showcasing the unique aspects and programs that make EDUHSD a distinguished and respected part of the educational landscape in California. Ponderosa High School, Union Mine High School, El Dorado High School, and Oak Ridge High School are the four comprehensive high schools in the district. Independence High School is the district's continuation school, and the district-managed charter school is the Pacific Crest Academy. Each school has its own unique programs and offerings, but they all share the district's commitment to providing students with a well-rounded education.

In addition to academic programs, the district offers a variety of co-curricular and extracurricular activities, including sports, music, drama, and clubs, to provide students with additional opportunities to grow, connect, and learn. The district's facilities are well-maintained, creating a positive 21st-century learning environment that fosters student success.

# Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Based on a review of the California School Dashboard and local data, the El Dorado Union High School District (EDUHSD) has made significant strides in providing students with a breadth of college and career learning opportunities.

The District goes beyond the traditional menu of required courses for high school completion or college acceptance by offering extensive Advanced Placement (AP) programs, 21 career pathways, regional occupational programs, specialized programs in engineering, agriculture, natural resources, and the California Cadet Corps. This provides students with a range of options to explore and develop their interests and skills, helping them make informed decisions about their future.

In addition to the variety of programs offered, the District provides guidance to help students effectively transition to postsecondary institutions or the workforce. The support provided is tailored to meet the unique needs of students, including those with disabilities, socioeconomically disadvantaged (SED) and English learners (EL).

The District's commitment to student wellness is also evident in the community partnerships that have been created and maintained to promote social and emotional benefits. Wellness centers are well established to provide students with the resources they need to address their mental health needs and improve their overall well-being.

At the high school level, the California School Dashboard measures five indicators, each rated on a color continuum ranging from red (very low) to orange, yellow, green, and finally blue (very high). EDUHSD has demonstrated exceptional performance in English/Language Arts with a blue ranking and in Mathematics with a green ranking.

While AP test scores are not measured on the Dashboard, they are an important performance metric used to assess college readiness. In 2023, EDUHSD students took a total of 1,316 AP exams, with an impressive 85% pass rate. This demonstrates the effectiveness of the District's college readiness programs in preparing students for higher education.

EDUHSD has a strong tradition of successful athletic teams, which have fostered a sense of community and belonging among students. The District's high schools field teams in a variety of sports, including football, basketball, soccer, volleyball, ski and board, and track and field. These teams have achieved considerable success in local and regional competitions, winning league championships and advancing to state tournaments. Through participation in athletics, students develop teamwork, leadership, and other important life skills, as well as building lasting friendships and a sense of pride in their schools. The District's athletic programs are well-supported by the community, with large crowds attending games and events throughout the year.

The performing arts programs in the District are also highly regarded, with strong drama, marching band, and concert band programs. These programs provide students with opportunities to explore their creativity and express themselves through music, theater, and other art forms. Students in these programs also develop teamwork and leadership skills, as well as gaining valuable experience in public performance. The drama programs have a long history of producing successful productions, with talented students taking on lead roles in classic plays and musicals. The marching band is also highly regarded, participating in local parades and competitions, as well as performing at football games

and other events. The concert band program provides opportunities for students to perform in a variety of ensembles, including jazz bands, wind ensembles, and chamber groups.

Overall, EDUHSD has demonstrated a commitment to providing a well-rounded education for its students, with strong academic programs, extensive college and career learning opportunities, successful athletic teams, and thriving performing arts programs. These programs not only provide students with valuable skills and experiences, but also foster a sense of community and belonging that is essential for student success. Ensuring students have access to a wide range of college and career learning opportunities, personalized support, and community partnerships that promote student wellness continues to be a top priority for the District.

A review of the Dashboard has also indicated that there are areas in our LEA and schools in need of attention due to the generating of the color red in certain areas on the CA Dashboard. Actions have been developed in this LCAP to address these areas. The District recognizes that specific student groups demonstrate notable performance gaps, with students with disabilities, homeless youth, English learners, and students With disabilities experiencing the greatest gaps. The indicators that were red, the student groups involved, and the associated actions are listed below:

EDUHSD: Suspension Rate: Foster Youth- Actions 1.36, 3.16, 3.17; Homeless (H)- Actions 3.16, 3.17; Socioeconomically Disadvantaged (SED)- Actions 3.16, 3.17; Students with Disabilities (SWD)- 3.16, 3.17; African American (AA)- Actions 1.36, 3.16, 3.17

English Learner Progress: English Learners (EL)- Actions 1.23, 1.24, 1.25;

College/Career: EL, H, SWD Actions 1.10, 1.36, 1.37

Independence Continuation High School: Suspension Rate: SED, SWD, Hispanic (Hisp), White (Wh) Actions 3.14, 3.16, 3.17, 3.22, 3.23;

College and Career SED, Wh, HOM Actions 1.10, 1.36, 1.37

Oak Ridge High School: Suspension Rate: SED, AA Actions 3.16, 3.17

Ponderosa High School: College and Career: SWD Actions Actions 1.10, 1.36, 1.37

Union Mine High School: Suspension Rate: H, SWD; Actions: 3.14, 3.16, 3.17, 3.18 English Learner Progress: EL, Actions: 1.203, 1.24, 1.25, 1.33 English language Arts: SWD, Actions 1.26, 1.29, 1.37 Mathematics: SWD Actions 1.26, 1.29, 1.37

To address the academic and performance gaps that persist, the District has implemented various supports and services using one-time state and federal funds. This includes improvements to the Multi-Tiered Systems of Supports (MTSS), deployment of additional paraprofessionals and IEP support specialists, and the hiring of a Spanish-speaking outreach counselor and additional Spanish-speaking paraprofessionals to proactively assist English learners and their families. Extracurricular and cocurricular activities also provide students with personal growth opportunities and positive connections with adults and peers.

To address these performance gaps, the District's MTSS plans are designed to reduce behaviors that lead to suspensions and to increase academic proficiency. The addition of a Dean of Students on each campus to support assistant principals with attendance, daily discipline, and building connections shows the importance and value of this. The District moved back into the high or very high score for English Language Arts and Mathematics indicators. With graduation requirements progressively increasing over the next two years, we are working to ensure students are capable of pursuing meaningful opportunities upon graduation. The District is committed to ensuring that all students have access to high-quality education and support to reach their full potential.

To improve college and career readiness, the District is taking a multifaceted approach that involves several tiers of interventions. At Tier 1, the District is reviewing the agreed upon viable curriculum in course alike teacher teams to ensure that students are receiving high-quality

instruction that aligns with college and career readiness standards. Additionally, the District is providing professional development to teachers on Professional Learning Communities (PLCs) and best first instruction practices in their respective content areas to improve their instructional strategies.

At Tier 2, the District is continuing to refine our fully implemented academic intervention and flex time to provide additional support to students who may be struggling or need more challenging coursework. Content area teachers are also receiving professional development on supporting English learners to ensure that all students are receiving the necessary resources and instruction to succeed.

At Tier 3, the District is reviewing and revising how educational specialists and paraprofessionals provide one-to-one support for students with disabilities to ensure that they are receiving the necessary accommodations to succeed academically. The District is also reviewing and revising how ELD teachers and Spanish speaking paraprofessionals provide one-to-one support for English learners to ensure that they are receiving the necessary language development support.

The District is taking a comprehensive approach to improve college and career readiness that involves reviewing and revising the curriculum, providing professional development to teachers, refining intervention strategies, and improving support for students with disabilities and English learners.

Similar to the college and career approach the District is taking a multi-tiered approach that addresses different levels of intervention to improve student wellness and promote positive student behavior and outcomes. At Tier 1, the District is reviewing and revising the student code of conduct and student behavior expectations by school site committees to ensure that they are clear, consistent, and aligned with the District's goals for positive student behavior. The District is also implementing behavioral prevention and intervention strategies led by the Dean of Students and reviewing the use of embedded advisory time to provide additional support and guidance to students.

At Tier 2, the District is implementing group-oriented restorative programs via the wellness centers to help students manage stress, develop coping strategies, and improve their overall well-being. Additionally, the District is expanding peer mentor programs, such as Link Crew to provide support and positive role models for students who may be struggling with behavioral issues. The District is also implementing In-House Suspension Restorative Programs to provide an alternative to traditional disciplinary measures and address underlying issues that may be contributing to students' behavioral issues.

At Tier 3, the District is expanding the restorative practices for students who were suspended, such as substance abuse counseling, conflict resolution training, and counseling from the wellness center. This approach helps students to address any underlying issues that may have led to their disciplinary issues and provides support to help them make positive changes in their behavior.

In summary, the District has adopted a comprehensive approach to enhance college and career readiness. This approach entails reviewing and updating the curriculum, delivering professional development to teachers, refining intervention strategies, and enhancing support for students with disabilities, homeless youth, and English learners. Furthermore, the District is dedicated to enhancing student wellness and fostering positive behavior and outcomes through a multi-tiered approach. This approach involves reviewing and updating the student code of conduct, implementing behavioral prevention and intervention strategies, establishing positive school culture initiatives, and providing restorative programs and counseling services to create a safe, positive, and inclusive environment that supports the well-being and success of all students.

## Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Our district was identified for Differentiated Assistance due to the performance of our EL Subgroup in English Learner Progress and College/Career; Our Homeless subgroup in Suspension Rate and College/Career; and Students with Disabilities in Suspension Rate and College/Career.

To address the academic and performance gaps that persist, the District has implemented various supports and services using one-time state and federal funds. This includes improvements to the Multi-Tiered Systems of Supports (MTSS), deployment of additional paraprofessionals and IEP support specialists, and the hiring of a Spanish-speaking outreach counselor and additional Spanish-speaking paraprofessionals to proactively assist English learners and their families. Extracurricular and cocurricular activities also provide students with personal growth opportunities and positive connections with adults and peers.

To address these performance gaps, the District's MTSS plans are designed to reduce behaviors that lead to suspensions and to increase academic proficiency. The addition of a Dean of Students on each campus to support assistant principals with attendance, daily discipline, and building connections shows the importance and value of this. The District moved back into the high or very high score for English Language Arts and Mathematics indicators. With graduation requirements progressively increasing over the next two years, we are working to ensure students are capable of pursuing meaningful opportunities upon graduation. The District is committed to ensuring that all students have access to high-quality education and support to reach their full potential.

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At Tier 2, the District is continuing to refine our fully implemented academic intervention and flex time to provide additional support to students who may be struggling or need more challenging coursework. Content area teachers are also receiving professional development on supporting English learners to ensure that all students are receiving the necessary resources and instruction to succeed.

At Tier 3, the District is reviewing and revising how educational specialists and paraprofessionals provide one-to-one support for students with disabilities to ensure that they are receiving the necessary accommodations to succeed academically. The District is also reviewing and revising how ELD teachers and Spanish speaking paraprofessionals provide one-to-one support for English learners to ensure that they are receiving the necessary language development support.

The District is taking a comprehensive approach to improve college and career readiness that involves reviewing and revising the curriculum, providing professional development to teachers, refining intervention strategies, and improving support for students with disabilities and English learners.

Similar to the college and career approach the District is taking a multi-tiered approach that addresses different levels of intervention to improve student wellness and promote positive student behavior and outcomes. At Tier 1, the District is reviewing and revising the student code of conduct and student behavior expectations by school site committees to ensure that they are clear, consistent, and aligned with the District's goals for positive student behavior. The District is also implementing behavioral prevention and intervention strategies led by the Dean of Students and reviewing the use of embedded advisory time to provide additional support and guidance to students.

With the retiring of a full time Spanish Outreach Counselor, the district has hired a part time Multilingual Outreach Coordinator to assist with our EL population. This role assists with our EL Master Plan outlining the multi-tiered support our district provides to EL Families. EDUHSD recognizes the need to improve MTSS Tier 2 supports for EL students as well as the need for enhanced professional development for core content teachers as well as access to Spanish speaking para-professional to better support the unique needs of EL students.

In addition, EDUHSD has worked with the El Dorado County Office of Education (EDCOE) around the Differentiated Assistance identifier. EDCOE has held informational meetings about differentiated assistance with our sites to better inform us of the identifier and what this means for us. EDCOE has provided Aeries Analytics training to help us track and analyze key performance indicators across sites and our district. Through EDOCE, we have also partnered with feeder districts and California Education Partners focusing on 8/9 math to improve district systems, policies and practices in support of college access for 8th and 9th grade students

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

### ***Schools Identified***

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

NA

### ***Support for Identified Schools***

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

NA

### ***Monitoring and Evaluating Effectiveness***

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

NA

# Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers	Met with certificated staff in the following settings in the month of February to request feedback to inform the LCAP development: Budget Advisory Committee, Standards and Instructional Leadership Team meeting, Department Chair meetings, Site Leadership Team meetings, and Faculty Association meetings. Teachers were surveyed using our annual LCAP survey to gather input related to students needs, staff needs, and updates to the LCAP.
Classified Staff	Met with classified staff in the following settings in the month of February and early march to request feedback to inform the LCAP development: Budget Advisory Committee, CSEA chapter meetings. Staff were surveyed using our annual LCAP survey to gather input related to students needs, staff needs, and updates to the LCAP.
Parents	Presented the LCAP to the DELAC (March), District Advisory Committee (May), Site Council (February and March) in person to gather feedback on progress on the LCAP. LCAP Survey sent out for three weeks in February to seek input related to progress on LCAP goals, possible actions to address needs and actions, and potential updates to the LCAP. Thought Exchange (March) was also used to seek comments specifically on the progress of our LCAP goals.
Students	Each year, the Board holds student sessions at each high school to hear the student voice regarding what is going well and what are some of the challenges students are facing. These site based meeting occur one a year for each site.

Educational Partner(s)	Process for Engagement
	<p>The LCAP Survey is provided to each site's Student Council to solicit their feedback related to student needs, actions to address needs, and potential updates to the LCAP. (February and March)</p> <p>The California Healthy Kids Survey is completed by students each fall.</p>
Administrators	<p>Met and conducted the LCAP survey within Principal's Council meeting (February)</p> <p>All district administrators (Principals, APs, and Counselors) are provided the LCAP survey to provide input related to student needs, staff needs, possible actions to address the needs and potential updates to the LCAP.</p> <p>Principals lead the LCAP survey discussion in Site Council Meetings.</p>
SELPA	<p>Met with the county SELPA in February to determine specific actions for students with disabilities. We reviewed county wide and district data to identify areas of challenges and specific needs. Also identified specific actions in the LCAP to address student needs, and professional development opportunities available and needed to support the capacity of teachers and administrators serving students with disabilities.</p>
Community Partners	<p>Held a public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP (exp date: June 2024).</p> <p>At a Board Meeting, provided a budget update and mid year update on the LCAP (February)</p> <p>Adopted the LCAP and budget at the board meeting and reported local indicator data (exp date: June 2024)</p>

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The El Dorado Union High School District has received valuable feedback from its educational partners on its LCAP. The feedback provided by these various partners highlights the District's commitment to providing the best education and support services to its students.



Students reported the following as going well: Priority/Flex time, College and career exploration and prep, CTE/ROP, access the mental health services and the Wellness centers, access to free lunch, extra supports on campus, at least one caring adult  
Students reported the following as areas for improvement: bathroom conditions (students using them inappropriately), teachers focusing on student needs (outside of academics), many adults don't care what is happening outside of school, focus on punishment and consequences.

Certificated staff reported the following as going well: CTE/ROP, College and career prep, Graduation Rate, variety of programs and course offerings, professional development opportunities, Flex/Priority time built into the school day, addition of Deans to Admin teams, progress in PLCs

Certificated staff reported the following as areas for improvement: consistency in application of discipline, academic support and additional resources for subgroups (EL, Foster, and SED in particular), MTSS- not enough in Tier 1 and 2 supports

Classified staff reported the following as going well: College and career readiness, professional development opportunities, addition of Dean of Students positions to support students, cleanliness of schools, communication from district to parents and staff,  
Classified staff reported the following as areas for improvement: promotion of positive behaviors, absenteeism, student motivation

Parents reported the following as going well: parent education (PIQUE), variety of student programs and courses, post secondary preparation, student involvement in activities, wellness centers, addition of flex time

Parents reported the following as areas for improvement: fairness in application of consequences, support for EL students, support services for low-achieving students, parent understanding of academic requirements, student motivation, parent involvement

SELPA reported the following as going well: students are generally prepared for college and careers, availability of ROP programs, high graduation rate.

SELPA reported the following as areas for improvement: suspension rates, the need for teacher support in handling disciplinary issues, and the promotion of Positive Behavioral Interventions and Supports (PBIS, more training for general education staff in accommodating students with disabilities). Student engagement and making connections between classroom learning and real-world applications are highlighted as areas for improvement the importance of connecting with students, particularly those who are less engaged, and the establishment of committees or groups to address performance gaps and provide additional support are suggested.

The feedback provided by these various educational partners demonstrates the District's commitment to ensuring the success of all its students. The District appreciates the constructive feedback and will continue to work towards meeting the needs of its students and enhancing the quality of education and support services provided.

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
1	The District shall prepare students to be college and career ready upon completion of high school	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

The primary purpose of secondary education is to prepare students for post-secondary transitions. Ensuring students are prepared for college or career is essential for a high school district.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Percentage of Graduates Meeting the College and Career Indicator	49.1%			Exceed 55%	
1.2	Percentage of Graduates Meeting the UC/CSU Entrance Requirements	50.7%			Exceed 55%	
1.3	Percentage of Graduates Completing a CTE Pathway	42%			Exceed 45%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.4	Percentage of AP Test Takers Scoring 3 or Higher	85%			Exceed 85%	
1.5	Percentage of Students Achieving "Standard Met" or "Standard Exceeded" in ELA/Literacy as Measured by the CAASPP	68%			Exceed 68%	
1.6	Percentage of Students Achieving "Standard Met" or "Standard Exceeded" in Mathematics as Measured by the CAASPP	42%			Exceed 54%	
1.7	Percentage of Students Achieving EAP Standard in English Language Arts	30%			Exceed 50%	
1.8	Percentage of Students Achieving EAP Standard in Mathematics	22%			Exceed 30%	
1.9	Percentages of Graduates Meeting UC/CSU Entrance Requirements and Completing a CTE Pathway.	18.2%			Exceed 22%	
1.10	Percentage of Students Achieving "Standard Met" or "Standard Exceeded" in Science as Measured by CAST	39.71%			Exceed 50%	
1.11	EL Students Graduation Rate	75%			Exceed 80%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.12	Foster Youth Graduation Rate	80%			Exceed 80%	
1.13	Socioeconomically Disadvantaged Students Graduation Rate	90%			Exceed 88%	
1.14	LTEL Student Graduation Rate	Baseline not available this school year			Exceed 80%	
1.15	Students with Disabilities Graduation, Certificate of Completion, and Continuance Rate	92%			Exceed 93.5%	
1.16	Percentage of English Learners Improving One Level on the ELPAC	14%			Exceed 40%	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

# Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Certificated Teachers' Pay and Benefits	Teachers provide the instruction necessary for students to learn.	\$33,868,789.00	No
1.2	CSROP Only Teachers' Pay and Benefits	In order to ensure students are college and career ready, they need the breadth of choice of course offerings.	\$500,552.00	No
1.3	Directors of Guidance Pay and Benefits	Directors of Guidance assist students in planning and preparing their four-year high school plan and post-secondary transitions.	\$751,797.00	No
1.4	Career Center Technicians	Provides students with a college and career resource hub.	\$319,326.00	No
1.5	Career Center Print and Online Resources	Provides students with a college and career resource hub.	\$15,124.00	No
1.6	Certificated Librarian Teachers Classified Library Staff Pay and Benefits	Libraries are hubs for supplemental curriculum, research, technology, and academic support.	\$908,717.00	No
1.7	Board Adopted Curriculum	Due to depreciation and changing standards over time, curriculum needs to be updated and replenished. In addition, new courses may be approved that require materials. Funds are needed to ensure compliance with Williams settlement requirements.	\$387,000.00	No
1.8	Library Resources	Libraries are hubs for supplemental curriculum, research, technology, and academic support.	\$69,969.00	No
1.9	Educational Software	Curriculum is more than textbooks. Students need access to high quality educational software for diagnostic testing, learning, and remediation.	\$39,542.00	No

Action #	Title	Description	Total Funds	Contributing
<b>1.10</b>	Technology Hardware for Students	Chromebooks and hotspots provided to specific student subgroups	\$413,711.00	Yes
<b>1.11</b>	Technology Hardware for Staff	Chromebooks and desktop computers to aid with instruction.	\$100,000.00	No
<b>1.12</b>	AVID Faculty	A program designed to assist economically disadvantaged students meet college entrance requirements	\$345,627.00	Yes
<b>1.13</b>	AVID College Tutors	College Tutors act as role models and assist with learning	\$3,611.00	Yes
<b>1.14</b>	AVID Professional Development & Registration	AVID is a program designed to assist economically disadvantaged students in meeting college entrance requirements. AVID teachers must be fully trained in the AVID methods.	\$21,000.00	Yes
<b>1.15</b>	AVID Field Trips and Curricular Resources	AVID is a program designed to assist economically disadvantaged students in meeting college entrance requirements.	\$10,000.00	Yes
<b>1.16</b>	AP Exam Assistance for Economically Disadvantaged Students	LCFF supplemental funds are to be used to support college and career readiness of economically disadvantaged students. Such students enrolled in AP courses should not be denied the opportunity to take AP exams due to their family's financial situation.	\$15,000.00	Yes
<b>1.17</b>	Advanced Placement Support Funds	AP Coordinators collaborate with AP teachers on supplemental curriculum and professional development needs and distribute funds to improve student outcomes.	\$39,015.00	No

Action #	Title	Description	Total Funds	Contributing
<b>1.18</b>	CSROP and CTE Resources	CSROP provides capstone CTE courses that include externships. District courses other than CSROP provide career training.	\$808,636.00	No
<b>1.19</b>	School Counselor Professional Development	Professional development for the district-wide school counselor and guidance teams in the analysis, reflection, norming and design of comprehensive guidance programs designed to improve student college and career readiness outcomes. As the school counseling team analyzes, reflects, and redesigns their guidance programs, participation in professional organization conferences, with the specific intent of identifying best practices, is essential. Funds will be set aside annually to send a team to the annual CASC conference.	\$3,000.00	No
<b>1.20</b>	June Intersession	An extended school year option to help credit deficient students meet graduation requirements.	\$10,000.00	No
<b>1.21</b>	Connections Sections of Instruction	Students at risk of failing are provided a support class.	\$135,628.00	Yes
<b>1.22</b>	College Field Trips	Students attend college outreach programs to promote college awareness.	\$10,000.00	Yes
<b>1.23</b>	ELD Software and Curriculum	EL students require specialized curriculum to assist with English acquisition.	\$15,000.00	Yes
<b>1.24</b>	ELD Faculty and Designated Counselor	EL students require specialized instruction and support for English acquisition and academic success. LTELs need continued monitoring and check-ins.	\$194,485.00	Yes
<b>1.25</b>	EL Para-Professional Support	EL and LTEL students benefit from additional one-on-one academic support.	\$336,123.00	Yes

Action #	Title	Description	Total Funds	Contributing
<b>1.26</b>	Education Specialists	Teachers with specialized training assess student needs, develop a reasonably calculated offer of FAPE, and provide specialized academic instruction or students with IEPs. Education Specialists collaborate with General Education colleagues on implementation of MTSS and actively participate in Student Study Teams to assist with evaluation of student need.	\$4,519,456.00	No
<b>1.27</b>	Special Education Focused Professional Development	Provides all teachers across the curriculum on ways to incorporate instructional strategies to differentiate curriculum and engage students with disabilities in the classrooms.	\$69,500.00	No
<b>1.28</b>	School Psychologists	District psychologists facilitate assessment and reporting of student needs to ensure that students receive educational benefit through a free and appropriate public education. School Psychologists provide expertise and guidance pertaining to MTSS and student development.	\$754,762.00	No
<b>1.29</b>	Program Specialist	The Program Specialist leads efforts to ensure student placement in the least restrictive environment, inclusion, and compliance with IDEA.	\$189,437.00	No
<b>1.30</b>	Paraprofessionals for Special Education	Classified employees are needed to assist students with disabilities.	\$3,210,890.00	No
<b>1.31</b>	Extended School Year for Students with IEPs	Students with disabilities' IEPs may require school related activities during the summer.	\$7,000.00	No
<b>1.32</b>	Non Public School Placements	Students with disabilities' IEPs may require services not available in the District.	\$2,700,000.00	No



Action #	Title	Description	Total Funds	Contributing
<b>1.33</b>	IEP Related Contract Services	Students with disabilities' IEPs may require services not available in the District.	\$688,950.00	No
<b>1.34</b>	MTSS NPS Support for Socioeconomically Disadvantaged Students and Foster Youth	Socioeconomically Disadvantaged Students and Foster Youth with an IEP require support that may include NPS.	\$300,865.00	Yes
<b>1.35</b>	School Bus Passes for Eligible Students	Economically disadvantaged students are provided with school bus passes.	\$80,000.00	Yes
<b>1.36</b>	Transportation Services(non-special education)	Success in school requires student attendance. Due to the rural nature of the county, bus transportation provides access to school.	\$3,019,534.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
2	Teachers in the District shall be fully credentialed and provided professional development on the implementation of academic content and performance standards	Broad Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>
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An explanation of why the LEA has developed this goal.

<p>The effectiveness of teachers contributes to the academic success of students. Ensuring teachers are provided with initial and ongoing training and professional development is essential.</p>
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## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	The percentage of appropriately credentialed teachers per the California Commission on Teacher Credentialing and reported in CalPads who are 1- Clear (authorized to teach in the assigned subject) 2- Out-of-Field (teach in a subject area for which they were not fully credentialed.)	99% of teaching staff were clear .01% of teaching staff are out-of field .01% of teaching staff are interns			Exceed 95% of teaching staff clear. Less than 3% teaching out-of-field Less than 1% teaching interns	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	3- Interns (Enrolled in a teacher prep program and teaching under a provisional credential)					
2.2	The percentage of teaching staff receiving an overall rating of "Ineffective" on their most recent evaluation.	0%			Less than 1%	
2.3	Percentage of new teachers who are not fully credentialed who participate in induction assistance.	100% of eligible teachers participated in induction assistance.			All eligible teachers (100%) participate in induction assistance	
2.4	Provide professional development on newly adopted Board Curriculum	100% of newly adopted curricula and state frameworks provided Professional Development for teachers.			100% of newly adopted curricula and state frameworks provided Professional Development for teachers.	
2.5	Provide professional development for requesting Advanced Placement teachers	100% of requesting Advanced Placement teachers were provided with professional development			100% of requesting Advanced Placement teachers were provided with professional development	
2.6	Provide professional development for CTE teachers.	100% of Requesting CTE teachers were provided training both locally and regionally			100% of Requesting CTE teachers were provided training	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
					both locally and regionally.	
2.7	Principals and Department Chairs utilize embedded collaboration time to provide teachers with training on the implementation of academic content and performance standards.	Based on agendas and record reports, collaboration time was utilized for the training on the implementation of academic content and performance standards			Agendas and Principal's record reports, collaboration time was utilized for the training on the implementation of academic content and performance standards by department.	
2.8	Provide ELD teachers and content area teachers professional development in areas of instructional strategies to best support the needs of EL students.	100% of requesting ELD and core content area teachers were provided Professional Development in order to support the needs of EL learners			100% of requesting ELD and core content area teachers were provided Professional Development in order to support the needs of EL learners	
2.9	Provide professional development for Education Specialists	100% of requesting Ed Specialists were provided professional development			100% of requesting Ed Specialists are provided professional development	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
2.1	The District's Induction Program for Teachers Not Fully Credentialed.	Coordinators and mentors are needed to support induction.	\$96,802.00	No
2.2	Advanced Placement Professional Development, Collaborating, and New AP Teacher Mentorship	Teaching Advanced Placement courses requires knowledge of curriculum and assessment format.	\$27,650.00	No
2.3	CTE Faculty Professional Development	State and Federal Grant Funds are used to provide professional development opportunities for CTE teachers.	\$22,052.00	No
2.4	Professional Development on the Implementation of Academic Content and Performance Standards	State frameworks and content standards are periodically updated. Faculty need ongoing professional development support to effectively teach students.	\$299,968.00	No

Action #	Title	Description	Total Funds	Contributing
2.5	Professional Development on Inclusion, Instructional Strategies and Other Ways of Engaging Students with Disabilities in the Content Areas.	Special education professional development focuses on addressing the unique needs of students in inclusive settings and provides educators with strategies to ensure student success.	\$10,000.00	No
2.6	Professional Development on the Continued Improvement of PLCs	Professional Development for the implementation of CA state standards and the ongoing development of high-functioning PLCs. This effort supports curriculum, instruction, assessment, intervention and enrichment.	\$12,942.00	No
2.7	Course Team Facilitators	Course Team Facilitators (CTFs) are selected from each site to represent a core content area in district wide meetings with the goal of selecting the District's guaranteed viable curriculum, identifying best instructional practices to ensure students are learning the viable curriculum, create Common Formative Assessments, and develop effective practices for reviewing formative assessment results in teams in order to assess the student learning and improve best first instruction.	\$82,395.00	No
2.8	Develop Expertise in the Design and Structuring of Successful Learning Environments for English Learners	Specialized professional development for English language development (ELD) teachers and teachers of other content areas is needed to improve educational outcomes for English learners.	\$20,000.00	Yes
2.9	Develop Expertise in the Design and Structuring of Successful Learning Environments for Students with Disabilities	Specialized professional development for Ed Specialists and teachers of other content areas is needed to improve educational outcomes for students with disabilities	\$69,500.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
3	The District shall promote positive behaviors and behavior interventions which limit the need for disciplinary consequences, including, but not limited to, suspension and expulsion.	Broad Goal

State Priorities addressed by this goal.

Priority 5: Pupil Engagement (Engagement) Priority 6: School Climate (Engagement)
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An explanation of why the LEA has developed this goal.

The District has placed an increased emphasis on developing positive student connections to adults, peers, and the overall school to help foster a positive and healthy school environment. Through connections to teachers, athletics, clubs, and other activities, students are more likely to have a positive school experience, and less likely to engage in behaviors that may result in disciplinary consequences. This is particularly true for unduplicated student groups. While the District had seen a decline in behaviors prior to the pandemic that necessitate suspension and/or expulsion, the past two years there has been an uptick in these behaviors. There continues to be room for growth and improvement. For example, suspension rates declined from a high of 6.1% of students suspensions in the 2018/19 school year to 4.1% in 2019/20 but now have grown to 5.6%. This number continues to be above the state average of approximately 3.5%. Furthermore, during the pandemic, students were challenged in connecting to campus. Students have also experienced unprecedented challenges personally, socially, and academically. As a result, the District is focused on building positive student connections coupled with ample support systems. This is essential to the District’s continued progress in this goal area.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	The Percentage of Expulsion Rates for All Students and Sub Class Groups	All Students: .0018% Socioeconomically Disadvantaged: .006% Foster: .05% Students with Disabilities: .001% English learner: 0.0%			Maintain expulsion rate at or below .1% for all and at or below .1% for all subgroups.	
3.2	The Percentage of Suspension Rates for All	All Students: 5.6%			All Students: < 4.5%	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Students and Sub Class Groups	Socioeconomically Disadvantaged: 10.3% Foster: 20% Students with Disabilities: 12.4% English Learners: 7.6%			Socioeconomically Disadvantaged: <7% Foster: <15% Students with disabilities: <10% English Learners: 5%	
3.3	Student Participation Rates in Extra and Co-curricular Activities	Extra-Curricular: All Students: 47% Socioeconomically Disadvantaged : 47% Foster: .04% English Learners: 1% CoCurricular: All Students 30% Socioeconomically Disadvantaged: 31% Foster: 14% English Learner: 17%			Extra Curricular: All Students: > 50% Socioeconomically disadvantaged: > 40% Foster: > 20% English Learners: >27% CoCurricular: All Students: > 30% Socioeconomically disadvantaged: > 30% Foster: >25% English Learners: > 15%	
3.4	The Chronic Absentee Rate for All Students with an Emphasis on Decreasing the Rate for Socioeconomically Disadvantaged Students, Foster Youth, English Learners and	All Students: 13.1% Socioeconomically Disadvantaged: 19.6% Foster: 52.2% English Learners: 25.7% Students with Disabilities: 35.8%			All Students:< 10% Socioeconomically disadvantaged:<19 % Foster: <30% English Learners: < 20% Students with disabilities: < 20%	



Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Students with Disabilities.					
3.5	Attendance Rates Among the Following Groups Will Increase Annually; EL, Foster, Socioeconomically Disadvantaged, Students with Disabilities.	EL: 72.7% SED: 64.8% SWD: 68.2%			Each subgroup will increase by 2% annually (totaling a 6% increase over three years)	
3.6	Number of Official SART Meetings Held Annually by School Site.	SART Meetings at sites- Oak Ridge- 138 (5.8%) Ponderosa- 136 (8.1%) Union Mine- 85 (8.2%) El Dorado- 34 (2.9%)			Less than 8% of the student population will require a SART meeting and SART meetings will contribute to a decrease in chronic absenteeism.	
3.7	Positive Student Responsiveness Pertaining to School Connectedness as Measured by the California Healthy Kids Survey	9th/11th grade outcomes: I feel safe in my school: 61/66% I feel close to people at this school: 53/64% I am happy to be at this school: 53/49% I feel like I am a part of this school: 53/47% The teachers at this school treat students fairly: 57/60% I do things that make a difference: 24/23% % of students who pretty			% of students who agree or strongly agree with statements: I feel safe in my school: >69% Feel close to people at this school: >56% Happy to be at this school: >53.5% Feel like I am a part of this school: >46% Teachers at this school treat	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		<p>much or very much agree:            There is an adult or teacher:            Who really cares about me: 55/64%            Who wants me to do my best: 74/80%            Who listens to me when I have something to say: 62/69%</p>			<p>students fairly: &gt;65%            Do things that make a difference: &gt;23%            % of students who pretty much or very much agree: &gt;54%            There is an adult/teacher: Really cares about me: &gt;74%            Wants me to do my best: &gt;65%            Listens when I have something to say: &gt;65%</p>	
3.8	Positive Student Responsiveness Pertaining to School and Student Safety as Measured by the California Healthy Kids Survey	<p>% of students who:            Have been afraid of being beaten up: 19/12%            Had mean rumors or lies spread about you: 35/31%            Had your property stolen or deliberately damaged: 16/12%            Had one drink of alcohol on school campus in the past 30 days: 9th: 5/6%            Used Vape device in the past 30 days: 6/8%            Experienced Harassment online, via</p>			<p>% of students who:            Have been afraid of being beaten up: &lt;8%            Had mean rumors or lies spread about you: &lt;26%            Had your property stolen or deliberately damaged: &lt;8%            Had one drink of alcohol on school campus in the past 30 days: &lt;4%            Used Vape device in the past 30 days : &lt;11%</p>	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		social media or by text: 9th: 29/25%			Experienced Harassment online, via social media or by text: <23%	
3.9	Four-Year Adjusted Cohort Graduation Rate	94.7%			Exceed 95%	
3.10	Four-Year Adjusted Cohort Dropout Rate	0.5%			Less than 2%	
3.11	Graduation Rate for Independence Continuation High School	78%			Equal to or greater than 90%	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

# Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Assistant Principals - Salary and Benefits	Assistant Principals assist in finding alternatives to discipline whenever it is appropriate and help connect students to the campus.	\$2,127,135.00	No
3.2	Counselors – Salary and Benefits	Counselors help provide students with opportunities for success. This includes providing guidance on positive decision making, removing barriers to success including destructive behaviors, as well as helping to connect students to adults and activities on campus.	\$2,909,667.00	No
3.4	Activities Directors and Athletic Directors	Activities and Athletic Directors help develop a positive culture on school campuses by connecting students to meaningful activities. Research has shown that students who are connected in positive and meaningful ways to the campus are less likely to engage in negative or destructive behaviors.	\$382,492.00	No
3.5	Deans of Student Services	The Dean will implement programs to create positive behaviors and behavior interventions which limit the need for disciplinary consequences, including, but not limited to, suspension and expulsion. Provides additional FTE support at Title I schools.	\$647,946.00	Yes
3.6	Embedded Intervention /Advisory Coordinators	Intervention periods of instruction provide opportunities for students to improve grades and connect with teachers in smaller, individualized approaches to instruction. Intervention Coordinators lead the school's embedded intervention work. They work with administrators and instructional leaders to ensure effective instructional practices. They also guide staff in using data to make informed decisions about instructional and intervention practices.	\$548,709.00	Yes
3.7	Campus Monitors	Campus monitors provide for the safety and security of the campus. They also serve as a positive adult connection for students.	\$941,658.00	No

Action #	Title	Description	Total Funds	Contributing
3.8	Student Onboarding-Link Crew and Peer Mentor Program	Link Crew helps new students adjust to high school and build positive peer connections. In the Peer mentor program, upper class students assist new students with identified areas of need. This support is provided in academic intervention courses designed to help students acclimate to the school while receiving assistance with academic achievement.	\$14,000.00	No
3.9	Capturing Kids' Hearts Professional Development-Campus Premium	This training and program is designed for educators, administrators and support staff to identify positive ways to build connections with students on campus.	\$9,000.00	No
3.10	Professional Development (MTSS for Eligible Students)	Multiple professional development trainings are focused on student connectedness and supporting/developing positive behaviors in students. These include trainings for teachers, administrators and staff in Universal Design for Learning (UDL), Trauma Informed Practices, Health Services, and Wellness 1-2-3.	\$5,000.00	No
3.11	Social Emotional Skill Development Groups Through Wellness Center	Student Groups to address needs and build skills relating to anxiety, emotional regulation, and interpersonal relationships.	\$860,000.00	No
3.12	Peer Advocacy	Peer advocacy empowers as it helps people build/rebuild their wellbeing, self-esteem and confidence and allows them to take back control of their own life. When students benefit from their peer advisor relationship, they are less likely to be absent and experience chronic absenteeism and will feel more connected to their school.	\$63,176.00	No
3.13	Nurses and Health Technicians	Nurses and Health Technicians assess student need and respond accordingly. Services include health condition triage, development of Individualized Health Care Plans and participation in school and district-wide initiatives pertaining to the physical, behavioral, and emotional well-being of the learning community	\$913,922.00	No

Action #	Title	Description	Total Funds	Contributing
<b>3.14</b>	Unduplicated Count Student Nursing Support	Portion of nurses time utilized to help serve unduplicated student groups.	\$147,225.00	Yes
<b>3.15</b>	Paraprofessional Technician II (Intervention Support)	The Paraprofessional Technician II will support the Dean of Student Services in implementing programs to create positive behaviors and behavior interventions which limit the need for disciplinary consequences, particularly for subgroups of foster youth, homeless, socioeconomically disadvantaged, students with disabilities, and African American students. This is including, but not limited to, suspension and expulsion.	\$208,953.00	Yes
<b>3.16</b>	Positive Behavioral Supports for Students with Behavioral Challenges	Currently, economically disadvantaged students, English learners, foster youth, African American, and homeless students who have experienced suspension return from suspension often without a restorative meeting, mental wellness support, or positive behavioral intervention. To address this area of need, students who are suspended will meet with the Dean of Students, Wellness Center Staff, and as appropriate, the school counselor and/or case manager, to determine student behavioral needs, mental wellness needs, and behavioral supports. This team will also work with students who have not been suspended but are exhibiting habitual behavior infractions and chronic absenteeism. Supports for parents and families will also be provided through this program. Funds will be utilized for RBTs, to increase wellness center staffing and/or to develop a district level counseling position to assist economically disadvantaged students, English learners, foster youth and homeless students with this intervention program, and programs such as It Takes a Village.	\$218,000.00	Yes
<b>3.17</b>	Psychologists	District psychologists facilitate assessment and reporting of student needs to ensure that students receive educational benefit through a free and appropriate public education. School Psychologists provide expertise and guidance pertaining to MTSS and student development	\$883,255.00	No

Action #	Title	Description	Total Funds	Contributing
3.18	Educationally Related Mental Health Services (ERMHS)	Mental health services are provided for students who qualify for special education	\$374,612.00	No
3.19	Inclusion Opportunities	Ensure access and participation in inclusion opportunities for socioeconomically disadvantaged students and foster youth with an IEP.	\$2,000.00	No
3.20	Translation Services	EL students and their families need information and support in their primary language.	\$10,000.00	Yes
3.21	Alternative Education High School Counselor	To ensure continuation high school students have access to social-emotional and guidance counseling, a full-time alternative education counselor is provided.	\$170,218.00	Yes
3.22	Additional Classified Staff at IHS	To ensure continuation high school students and their families have the necessary support, an additional secretary II and para-professional are provided.	\$191,856.00	Yes
3.23	Attention to Attendance (A2A)	A2A helps facilitate positive, data-informed, two-way communication that increases attendance rates and therefore, learning time.	\$90,300.00	No
3.25				

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
4	All school facilities shall be well maintained to help create an environment conducive to achievement and learning.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

An explanation of why the LEA has developed this goal.

In order for students to maximize their potential for overall wellness and college and career readiness, they need 21st Century facilities that are well maintained. These type of facilities help to create an environment that is conducive to learning and high achievement both in the classroom and when participating in extracurricular opportunities.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Food Services Facilities meet public health guidelines and pass associated inspections.	100% of food service facilities meet public health guidelines and pass associated inspections.			100% of food service facilities meet public health guidelines and pass associated inspections.	
4.2	School grounds are clean, landscaping maintained, irrigation and drainage systems are functioning as designed, and ADA access routes are fully operational.	100% of school grounds are clean, landscaping maintained, irrigation and drainage systems are functioning as designed, and ADA access routes fully operational.			100% of school grounds are clean, landscaping maintained, irrigation and drainage systems are functioning as designed, and ADA access routes fully operational.	



Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.3	Custodial records report classrooms are clean, desk chairs and other classroom furniture is safe and functional, indoor ADA access routes are fully operational. Locker rooms and gyms are clean and sanitary. Restrooms meet Williams Act compliance requirements.	Williams Facilities Inspection Tool (FIT) shows classrooms are clean, desk chairs and other classroom furniture is safe and functional, indoor ADA access routes are fully operational. Locker rooms and gyms are clean and sanitary. Restrooms meet Williams Act compliance requirements.			FIT reports all classrooms are clean, desk chairs and other classroom furniture is safe and functional, indoor ADA access routes are fully operational. Locker rooms and gyms are clean and sanitary. Restrooms meet Williams Act compliance requirements.	
4.4	Wi-Fi routers are operational providing students and staff with online access in all classrooms. Servers are operating as designed without outages or security breaches.	100 % of Wi-Fi routers are operational providing students and staff with online access in all classrooms. Servers are operating as designed without outages or security breaches			IT records report Wi-Fi routers are operational providing students and staff with online access in all classrooms. Servers are operating as designed without outages or security breaches.	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Food Service Management	In order to provide students with meals each school cafeteria requires oversight and planning.	\$270,766.97	No
4.2	Food Services Classified Employees	Employees are required to prepare and serve meals to students.	\$929,334.14	No
4.3	Plant Managers, Maintenance Directors, and Classified Employees	In order for schools to be well maintained, each school requires oversight and planning from district level supervisors as well as employees to perform maintenance functions.	\$2,082,218.45	No
4.4	Custodial Classified Employees	Employees are required to perform classified functions.	\$2,949,791.71	No
4.5	Maintenance and Operations Capital Outlay Projects	Capital outlay projects need to be addressed, but often are unknown until the need arises. Walkway between A and B building at EDHS.	\$7,183,991.00	No
4.6	Maintenance and Operations and	Ongoing resources are required for cleaning and repair.	\$464,026.00	No

Action #	Title	Description	Total Funds	Contributing
	Custodial Supplies and Materials			
<b>4.7</b>	Maintenance and Operations Contracts for Services to Vendors	Specified services require outside contracted specialists	\$485,190.00	No
<b>4.8</b>	District Classified Microcomputer Technicians and School Located IT Classified Employees	Server, network and database management and cyber security require qualified staff and school sites require onsite tech support.	\$1,275,266.00	No
<b>4.9</b>	IT Server Resources and Maintenance	Battery back-ups and other supplies and upgrades are needed at the District level to ensure the network operates successfully.	\$627,118.00	No

# Goals and Actions

## Goal

Goal #	Description	Type of Goal
5	The District shall implement a family engagement policy that establishes processes for input in decision-making and the promotion of family participation in the education process for all students.	Broad Goal

State Priorities addressed by this goal.

- Priority 3: Parental Involvement (Engagement)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

At the high school level, students become more independent and parents often times step back from active involvement at the schools during adolescence. In the areas of athletics, performing arts, and co-curricular competitions, parents remain active, but engaging parents remains a challenge. The District uses a parent portal for academic reporting, a communication system for text and email notifications, websites, and has a social media presence. The District wishes to continue to engage parents in supporting student success.

## Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	LCAP Parent Survey	An annual parent survey is conducted. Results are analyzed and discussed at school site councils and district committees (SILT). % who strongly agree with the following statements: My school communicates with parents in a timely/informative manner: 59%			Parent’s favorable response are at least 50% or improve in all areas.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		As a parent/guardian, I have been informed about the programs and opportunities available for students at the school: 63% My student's school encourages parental/guardian participation: 50.1% (34% somewhat agree) My student's school seeks parental/guardian input: 51.4% (29% somewhat agree)				
5.2	Parent Communication System messages as a District and for Individual Sites	99% verified Contacts and ParentSquare logs report parents are receiving details information from the District and individual sites.			>95% Verified Contacts and ParentSquare logs report parents are receiving detailed information from schools and the district.	
5.3	Site Council membership includes the appropriate amount of parents and regular meetings are held represented in minutes from the meetings	100% of sites have the appropriate membership on site council and minutes report parent involvement in school plans.			100% of sites have the appropriate membership on site council and minutes report parent involvement in school plans.	
5.4	Standards and Instructional Leadership Team (SILT) membership includes parents, regular	100% of SILT minutes report parent involvement in district curriculum and LCAP development.			100% of SILT minutes report parent involvement in district curriculum and	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	meetings occur and minutes for the meeting are taken.				LCAP development.	
5.5	English Learner Advisory Committee (ELAC) includes parents, mandated meetings occur at required sites and minutes for the meeting are taken.	100% of required schools (UMHS and EDHS) have ELAC committees which include parents and meetings were held			100% of required schools have ELAC committees which include parents and minutes report parent involvement	
5.6	District English Learner Advisory Committee (DELAC) includes parents, mandated meetings occur and minutes for the meeting are taken.	DELAC minutes report parental involvement in district plans			DELAC minutes report parental involvement in district plans	
5.7	District Advisory Committee (DAC) includes parents, mandated meetings occur and minutes for the meeting are taken.	DAC minutes report parental involvement in district plans			DAC minutes report parental involvement in district plans	
5.8	Budget Advisory Committee (BAC) includes parents, meetings occur and minutes from the meeting are taken	BAC minutes report parental involvement in district budget understanding.			BAC minutes report parental involvement in district budget understanding.	

## Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

## Actions

Action #	Title	Description	Total Funds	Contributing
5.1	District Communication System (ParentSquare)	ParentSquare provides students, parents, and staff with text and email communication that may include newsletters, announcements, and emergency messages.	\$45,446.00	No
5.2	Aeries Database	Aeries is a school database used for student record reporting as well as a communication platform from teachers to parents.	\$70,052.00	No
5.3	Multilingual Outreach Coordinator and Spanish Speaking Family Support Specialist	Based on parent surveys, ELAC and DELAC input, a multilingual outreach coordinator and family support specialist was requested to improve communication and intervention support with Spanish speaking families. Due to the lack of Spanish speaking staff, this position is designed to improve outcomes for students whose family's primary language is Spanish and are currently not meeting academic expectations.	\$53,771.00	Yes
5.4	District Publications	Annual Update, District Course Directory, CSROP Publications	\$5,000.00	No

Action #	Title	Description	Total Funds	Contributing
<b>5.5</b>	District Communication Specialist	District level communication support is needed to create publications, website, social media, electronic messaging, and press releases.	\$152,729.00	No
<b>5.6</b>	Parent Institute/Parent University	Spanish speaking parents are provided support, tools, and skills to help their students prepare for the future and stay on track for a career.	\$15,000.00	Yes
<b>5.7</b>	Parent Focus Groups	Site Council parents at each comprehensive school will work with District Administration to host parent focus groups at each site to discuss LCAP actions and services to better meet the needs of students.	\$11,152.00	No



# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$3,494,201	\$

## Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
4.456%	0.221%	\$173,767.22	4.677%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.10	<p><b>Action:</b> Technology Hardware for Students</p> <p><b>Need:</b> Lack of technology hardware to access curriculum from home</p> <p><b>Scope:</b></p>	FY EL and SED students benefit from access to a device and the internet in order to access curriculum from home.	1.1, 1.11, 1.14, 1.15

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
1.12	<p><b>Action:</b> AVID Faculty</p> <p><b>Need:</b> AVID assists SED students with college and career preparation from AVID trained teachers</p> <p><b>Scope:</b> Schoolwide</p>	AVID Faculty are trained to assist SED students in college and career preparation and meeting college entrance requirements. AVID is only at 3 sites.	1.1, 1.2, 1.15
1.13	<p><b>Action:</b> AVID College Tutors</p> <p><b>Need:</b> Academic support for students in the AVID program</p> <p><b>Scope:</b> Schoolwide</p>	Tutors provide extra academic support for the SED students in AVID to achieve success in course work. AVID is only at 3 sites.	1.1, 1.2, 1.15
1.14	<p><b>Action:</b> AVID Professional Development &amp; Registration</p> <p><b>Need:</b> AVID teachers must be trained in order to teach the AVID program</p> <p><b>Scope:</b> Schoolwide</p>	Professional development provides instructional strategies rooted in the AVID principals for teachers to utilize and foster success. AVID is only at 3 school sites.	1.1, 1.2, 1.15

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.15	<p><b>Action:</b> AVID Field Trips and Curricular Resources</p> <p><b>Need:</b> Socioeconomically disadvantaged students have historically low rates of college attendance.</p> <p><b>Scope:</b> Schoolwide</p>	Exposure to a variety of colleges allows a college experience and the ability to build on students academic success within the AVID program. Only 3 sites have the AVID program	1.1, 1.2, 1.15
1.16	<p><b>Action:</b> AP Exam Assistance for Economically Disadvantaged Students</p> <p><b>Need:</b> AP exam costs rise each year and place a hardship on families</p> <p><b>Scope:</b> LEA-wide</p>	Providing AP test fees for SED families that cannot afford it will allow more students to take the exam. All schools offer AP testing	1.1, 1.4
1.21	<p><b>Action:</b> Connections Sections of Instruction</p> <p><b>Need:</b> Students are in need credit recovery to meet graduation requirements</p> <p><b>Scope:</b> LEA-wide</p>	Provides time within a full period in the school day for FY, EL and SED students to make up course work and receive credits for failed classes	1.11, 1.13, 1.14, 1.15

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.22	<p><b>Action:</b> College Field Trips</p> <p><b>Need:</b> Students need exposure to college campuses and opportunities to learn about colleges through an in person experience</p> <p><b>Scope:</b> LEA-wide</p>	Students can experience a college campus and learn about college from college students with similar backgrounds	1.11, 1.14
1.23	<p><b>Action:</b> ELD Software and Curriculum</p> <p><b>Need:</b> The District is in the red for ELP on the CA Dashboard. EL Students need to develop English language proficiency through a variety of strategies.</p> <p><b>Scope:</b> LEA-wide</p>	ELD software can help students develop language proficiency through reading, writing, listening, and speaking practice. All sites have EL students	1.11, 1.12
1.24	<p><b>Action:</b> ELD Faculty and Designated Counselor</p> <p><b>Need:</b> EL and LTEL students require specialized instruction and support</p> <p><b>Scope:</b> LEA-wide</p>	All sites have students designated as EL. An EL Counselor helps oversee ELD and checkins. They assist with ELPAC, scheduling, and monitoring of student progress including LTELs.	1.11 and 1.12

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.25	<p><b>Action:</b> EL Para-Professional Support</p> <p><b>Need:</b> District is Red in ELP on the dashboard. EL and LTEL students need additional academic support</p> <p><b>Scope:</b> LEA-wide</p>	EL Paraprofessionals can provide additional academic support daily. All schools have EL and LTEL students that can use support.	1.11 and 1.12
1.34	<p><b>Action:</b> MTSS NPS Support for Socioeconomically Disadvantaged Students and Foster Youth</p> <p><b>Need:</b> Socioeconomically Disadvantaged Students and Foster Youth with an IEP require support that may include NPS.</p> <p><b>Scope:</b> LEA-wide</p>	NPS can provide targeted supports to our FY and SED students with an IEP.	1.15
1.35	<p><b>Action:</b> School Bus Passes for Eligible Students</p> <p><b>Need:</b> Transportation is needed for SED families to and from school daily</p> <p><b>Scope:</b></p>	SED students tend to have higher rates of chronic absenteeism. Providing transportation ensures they can get to school daily and learn.	1.5, 1.6

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	LEA-wide		
2.8	<p><b>Action:</b> Develop Expertise in the Design and Structuring of Successful Learning Environments for English Learners</p> <p><b>Need:</b> English Learner Progress indicator declined 17.5%</p> <p><b>Scope:</b> LEA-wide</p>	All teachers have a role in supporting our EL students in their learning of English as well as in their core classes. Training focused on instructional strategies is needed to support this. All schools have EL students.	2.8
3.5	<p><b>Action:</b> Deans of Student Services</p> <p><b>Need:</b> Suspension rates among subgroups are in the red.</p> <p><b>Scope:</b> LEA-wide</p>	Deans support and create positive behaviors and behavior interventions which helps shift school culture. These interventions limit the need for disciplinary consequences and create connections which also helps increase attendance rates	3.1, 3.2, 3.4, 3.5, 3.6
3.6	<p><b>Action:</b> Embedded Intervention /Advisory Coordinators</p> <p><b>Need:</b> Intervention embedded into the school day when EL, FY and SED students are already on campus to provide students time for connection and revisiting content not yet mastered.</p>	Increase in academic success and student connectedness will decrease suspension rate for EL, FY and SED students.	3.2, 3.4, 3.5, 3.6, 3.7

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Scope:</b> LEA-wide</p>		
<p><b>3.14</b></p>	<p><b>Action:</b> Unduplicated Count Student Nursing Support</p> <p><b>Need:</b> Increased need for nursing staff to assist with all the managerial aspects as well as medical components of this position. Nurses connect with EL, FY, and SED families regarding illness related absences as well.</p> <p><b>Scope:</b> LEA-wide</p>	<p>All campuses need full time coverage (including before and after school)</p>	<p>3.4</p>
<p><b>3.15</b></p>	<p><b>Action:</b> Paraprofessional Technician II (Intervention Support)</p> <p><b>Need:</b> Suspension rates for FY, EL, and SED subgroups are in the red on the dashboard</p> <p><b>Scope:</b> LEA-wide</p>	<p>Supports the Dean of Student Services in implementing programs to create positive behaviors and behavior interventions which limit the need for disciplinary consequences for FY, EL, and SED students</p>	<p>3.1, 3.2, 3.10</p>
<p><b>3.16</b></p>	<p><b>Action:</b> Positive Behavioral Supports for Students with Behavioral Challenges</p> <p><b>Need:</b> Suspension rate among subgroups are in the red.</p>	<p>PBIS provides tools for creating positive behavioral outcomes. All sites are implementing positive supports.</p>	<p>3.1, 3.2, 3.5, 3.6</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Scope:</b> LEA-wide</p>		
<p><b>3.20</b></p>	<p><b>Action:</b> Translation Services</p> <p><b>Need:</b> EL Families need communication in their home language in order to be a part of their children's learning community.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Translation services allow communication to occur in the home language of the EL family through a variety of methods from written to verbal.</p>	<p>3.5, 3.6, 3.10</p>
<p><b>3.21</b></p>	<p><b>Action:</b> Alternative Education High School Counselor</p> <p><b>Need:</b> This was previously not a full time position. FY, EL, and SED students in alternative education students need full time access to a guidance counselor.</p> <p><b>Scope:</b> Schoolwide</p>	<p>Provides access to social emotional and academic guidance counseling fro FY, EL, and SED students in alternative education.</p>	<p>3.11</p>
<p><b>3.22</b></p>	<p><b>Action:</b> Additional Classified Staff at IHS</p> <p><b>Need:</b> Students and families need more support in and outside of the school day specifically at Independence High School</p>	<p>This will ensure continuation high school students and their families have the necessary support to academically succeed.</p>	<p>3.11</p>



Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p><b>Scope:</b> Schoolwide</p>		
<p><b>5.3</b></p>	<p><b>Action:</b> Multilingual Outreach Coordinator and Spanish Speaking Family Support Specialist</p> <p><b>Need:</b> Lack of communication with and engagement with English Learner families.</p> <p><b>Scope:</b> LEA-wide</p>	<p>This position will improve communication and intervention support with Spanish speaking families. All sites have EL students and families.</p>	<p>5.5, 5.6</p>
<p><b>5.6</b></p>	<p><b>Action:</b> Parent Institute/Parent University</p> <p><b>Need:</b> Academic engagement and guidance is lacking within our Spanish speaking families.</p> <p><b>Scope:</b> LEA-wide</p>	<p>Spanish speaking families in particular have shared that there is a lack of communication regarding their students academically. This will be offered as a district wide program.</p>	<p>5.5, 5.6</p>

## Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.10	<p><b>Action:</b> Technology Hardware for Students</p> <p><b>Need:</b> Students without access within the unduplicated subgroups should have access/.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Providing the access to technology will allow students access to curriculum from home.	1.1, 1.11, 1.14, 1.15
1.12	<p><b>Action:</b> AVID Faculty</p> <p><b>Need:</b> SED student support for college and career prep</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	AVID Faculty are trained to assist SED students in college and career preparation and meeting college entrance requirements. AVID is only at 3 sites	1.1, 1.2, 1.15
1.13	<p><b>Action:</b> AVID College Tutors</p> <p><b>Need:</b> Academic support for students in the AVID program</p> <p><b>Scope:</b></p>	Tutors provide extra academic support for the SED students in AVID to achieve success in course work.	1.1, 1.2, 1.15

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Limited to Unduplicated Student Group(s)		
1.14	<p><b>Action:</b> AVID Professional Development &amp; Registration</p> <p><b>Need:</b> AVID teachers must be trained in order to teach the AVID program</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Professional development provides instructional strategies rooted in the AVID principals for teachers to utilize and foster success.	1.1, 1.2, 1.15
1.15	<p><b>Action:</b> AVID Field Trips and Curricular Resources</p> <p><b>Need:</b> Socioeconomically disadvantaged students have historically low rates of college attendance.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Exposure to a variety of colleges allows a college experience and the ability to build on students academic success within the AVID program.	1.1, 1.2, 1.15
1.16	<p><b>Action:</b> AP Exam Assistance for Economically Disadvantaged Students</p> <p><b>Need:</b> AP exam costs rise each year and place a hardship on families</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Providing AP test fees for families that cannot afford it will allow more students to take the exam.	1.1, 1.4

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.21	<p><b>Action:</b> Connections Sections of Instruction</p> <p><b>Need:</b> Students are in need credit recovery to meet graduation requirements</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Provides time within a full period in the school day for students to make up course work and receive credits for failed classes	1.11, 1.13, 1.14, 1.15
1.22	<p><b>Action:</b> College Field Trips</p> <p><b>Need:</b> Exposure to college campuses and opportunities</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Students can experience a college campus and learn about college from college students with similar backgrounds	1.11, 1.14
1.23	<p><b>Action:</b> ELD Software and Curriculum</p> <p><b>Need:</b> EL students require specialized curriculum to assist with English acquisition.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Purchasing specialized software such as Rosetta Stone for the ELD classrooms can increase the acquisition of the English language for all EL students	1.11,1.12
1.24	<p><b>Action:</b> ELD Faculty and Designated Counselor</p> <p><b>Need:</b></p>	Teachers and counselors assist in making sure their learning needs and skills in the English language are being met. Faculty and counselors assist in administering the ELPAC.	1.11 and 1.12

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>EL students require specialized instruction and support for annual ELPAC testing, and monitoring of progress.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>		
1.25	<p><b>Action:</b> EL Para-Professional Support</p> <p><b>Need:</b> EL and LTEL students need additional academic support in the core content areas</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	EL Paraprofessionals can provide additional academic support daily.	1.11 and 1.12
1.35	<p><b>Action:</b> School Bus Passes for Eligible Students</p> <p><b>Need:</b> Transportation to and from school daily</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	Low income students tend to have higher rates of chronic absenteeism. Providing transportation ensures they can get to school daily and learn.	1.5, 1.6
2.8	<p><b>Action:</b> Develop Expertise in the Design and Structuring of Successful Learning Environments for English Learners</p> <p><b>Need:</b></p>	All teachers have a role in supporting our EL students in their learning of English as well as in their core classes. Training focused on instructional strategies is needed to support this	2.8

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>English Learner Progress indicator declined 17.5%</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>		
3.15	<p><b>Action:</b> Paraprofessional Technician II (Intervention Support)</p> <p><b>Need:</b> Suspension rates for subgroups are in the red on the dashboard</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	<p>This position supports the Dean of Student Services in implementing programs to create positive behaviors and behavior interventions which limit the need for disciplinary consequences</p>	3.1, 3.2, 3.10
3.20	<p><b>Action:</b> Translation Services</p> <p><b>Need:</b> Families need communication in their home language in order to be a part of their children's learning community.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	<p>Translation services allow communication to occur in the home language of the family through a variety of methods from written to verbal.</p>	3.5, 3.6, 3.10
5.3	<p><b>Action:</b> Multilingual Outreach Coordinator and Spanish Speaking Family Support Specialist</p> <p><b>Need:</b></p>	<p>This position is designed to improve outcomes for students whose families whose primary language is Spanish and are currently not meeting academic expectations.</p>	5.5, 5.6

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>Spanish speaking families in particular have shared a lack of communication regarding their students academically and socially.</p> <p><b>Scope:</b></p>		
5.6	<p><b>Action:</b> Parent Institute/Parent University</p> <p><b>Need:</b> Academic engagement and guidance is lacking within our Spanish speaking families.</p> <p><b>Scope:</b> Limited to Unduplicated Student Group(s)</p>	<p>Spanish speaking families in particular have shared that there is a lack of communication regarding their students academically. This will be offered as a district wide program.</p>	5.5, 5.6

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

***Additional Concentration Grant Funding***

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

NA

<b>Staff-to-student ratios by type of school and concentration of unduplicated students</b>	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	NA	NA
Staff-to-student ratio of certificated staff providing direct services to students	NA	NA



# 2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	78,415,639	3,494,201	4.456%	0.221%	4.677%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$69,066,297.16	\$6,267,865.11	\$7,852,227.00	\$656,942.00	\$83,843,331.27	\$66,970,812.27	\$16,872,519.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Certificated Teachers' Pay and Benefits	All	No			All Schools		\$33,868,789.00	\$0.00	\$30,532,261.00	\$3,026,832.00		\$309,696.00	\$33,868,789.00	
1	1.2	CSROP Only Teachers' Pay and Benefits	All	No			All Schools		\$500,552.00	\$0.00			\$500,552.00		\$500,552.00	
1	1.3	Directors of Guidance Pay and Benefits	All	No			All Schools		\$751,797.00	\$0.00	\$751,797.00				\$751,797.00	
1	1.4	Career Center Technicians	All	No			All Schools		\$319,326.00	\$0.00	\$319,326.00				\$319,326.00	
1	1.5	Career Center Print and Online Resources	All	No			All Schools		\$0.00	\$15,124.00	\$15,124.00				\$15,124.00	
1	1.6	Certificated Librarian Teachers Classified Library Staff Pay and Benefits	All	No			All Schools		\$908,717.00	\$0.00	\$908,717.00				\$908,717.00	
1	1.7	Board Adopted Curriculum	All	No			All Schools		\$0.00	\$387,000.00		\$387,000.00			\$387,000.00	
1	1.8	Library Resources	All	No			All Schools		\$0.00	\$69,969.00		\$69,969.00			\$69,969.00	
1	1.9	Educational Software	All	No			All Schools		\$0.00	\$39,542.00	\$5,820.00	\$33,722.00			\$39,542.00	
1	1.10	Technology Hardware for Students	English Learners Foster Youth Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: El Dorado, Oak Ridge, Ponderosa, Union Mine		\$0.00	\$413,711.00	\$413,711.00				\$413,711.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.11	Technology Hardware for Staff	All	No			All Schools		\$0.00	\$100,000.00	\$100,000.00				\$100,000.00	
1	1.12	AVID Faculty	Low Income	Yes	School wide Limited to Unduplicated Student Group(s)	Low Income	Specific Schools: El Dorado, Ponderosa, Union Mine		\$345,627.00	\$0.00	\$345,627.00				\$345,627.00	
1	1.13	AVID College Tutors	Low Income	Yes	School wide Limited to Unduplicated Student Group(s)	Low Income	Specific Schools: El Dorado, Ponderosa, Union Mine		\$3,611.00	\$0.00	\$3,611.00				\$3,611.00	
1	1.14	AVID Professional Development & Registration	Low Income	Yes	School wide Limited to Unduplicated Student Group(s)	Low Income	Specific Schools: El Dorado, Ponderosa, Union Mine Ponderosa, 12th only; ED/UM 9-12th		\$0.00	\$21,000.00	\$21,000.00				\$21,000.00	
1	1.15	AVID Field Trips and Curricular Resources	Low Income	Yes	School wide Limited to Unduplicated Student Group(s)	Low Income	Specific Schools: El Dorado, Ponderosa, Union Mine Ponderosa, 12th only. ED and UM-9th-12th		\$0.00	\$10,000.00	\$10,000.00				\$10,000.00	
1	1.16	AP Exam Assistance for Economically Disadvantaged Students	English Learners Foster Youth Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools		\$0.00	\$15,000.00	\$15,000.00				\$15,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
					s)											
1	1.17	Advanced Placement Support Funds	All	No			All Schools		\$0.00	\$39,015.00	\$39,015.00				\$39,015.00	
1	1.18	CSROP and CTE Resources	All	No			All Schools		\$0.00	\$808,636.00	\$186,764.00	\$4,862.00	\$487,862.00	\$129,148.00	\$808,636.00	
1	1.19	School Counselor Professional Development	All	No			All Schools		\$0.00	\$3,000.00				\$3,000.00	\$3,000.00	
1	1.20	June Intersession	All	No			All Schools		\$10,000.00	\$0.00		\$10,000.00			\$10,000.00	
1	1.21	Connections Sections of Instruction	English Learners Foster Youth Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income			\$135,628.00	\$0.00	\$135,628.00				\$135,628.00	
1	1.22	College Field Trips	English Learners Foster Youth Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income			\$0.00	\$10,000.00	\$10,000.00				\$10,000.00	
1	1.23	ELD Software and Curriculum	English Learners	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners			\$0.00	\$15,000.00	\$15,000.00				\$15,000.00	
1	1.24	ELD Faculty and Designated Counselor	English Learners	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners			\$194,485.00	\$0.00	\$194,485.00				\$194,485.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.25	EL Para-Professional Support	English Learners	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners			\$336,123.00	\$0.00	\$214,661.00			\$121,462.00	\$336,123.00	
1	1.26	Education Specialists	Students with Disabilities	No			All Schools		\$4,519,456.00	\$0.00	\$4,519,456.00				\$4,519,456.00	
1	1.27	Special Education Focused Professional Development	Students with Disabilities	No			All Schools		\$0.00	\$69,500.00	\$69,500.00				\$69,500.00	
1	1.28	School Psychologists	All	No			All Schools		\$754,762.00	\$0.00	\$754,762.00				\$754,762.00	
1	1.29	Program Specialist	Students with Disabilities	No			All Schools		\$189,437.00	\$0.00		\$189,437.00			\$189,437.00	
1	1.30	Paraprofessionals for Special Education	Students with Disabilities	No			All Schools		\$3,210,890.00	\$0.00	\$3,210,890.00				\$3,210,890.00	
1	1.31	Extended School Year for Students with IEPs	Students with Disabilities	No			All Schools		\$7,000.00	\$0.00		\$7,000.00			\$7,000.00	
1	1.32	Non Public School Placements	Students with Disabilities	No			All Schools		\$0.00	\$2,700,000.00	\$2,700,000.00				\$2,700,000.00	
1	1.33	IEP Related Contract Services	Students with Disabilities	No			All Schools		\$0.00	\$688,950.00	\$688,950.00				\$688,950.00	
1	1.34	MTSS NPS Support for Socioeconomically Disadvantaged Students and Foster Youth	Foster Youth Low Income	Yes	LEA-wide	Foster Youth Low Income	All Schools		\$0.00	\$300,865.00	\$300,865.00				\$300,865.00	
1	1.35	School Bus Passes for Eligible Students	Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	Low Income			\$0.00	\$80,000.00	\$80,000.00				\$80,000.00	
1	1.36	Transportation Services(non-special education)	All	No			All Schools		\$2,224,114.00	\$795,420.00	\$3,019,534.00				\$3,019,534.00	
2	2.1	The District's Induction Program for Teachers Not Fully Credentialed.	All	No			All Schools		\$96,802.00	\$0.00	\$23,049.00			\$73,753.00	\$96,802.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.2	Advanced Placement Professional Development, Collaborating, and New AP Teacher Mentorship	All	No			All Schools		\$0.00	\$27,650.00	\$16,050.00	\$11,600.00			\$27,650.00	
2	2.3	CTE Faculty Professional Development	All	No			All Schools		\$0.00	\$22,052.00			\$22,052.00		\$22,052.00	
2	2.4	Professional Development on the Implementation of Academic Content and Performance Standards	All	No			All Schools		\$0.00	\$299,968.00	\$14,991.00	\$279,094.00		\$5,883.00	\$299,968.00	
2	2.5	Professional Development on Inclusion, Instructional Strategies and Other Ways of Engaging Students with Disabilities in the Content Areas.	Students with Disabilities	No			All Schools		\$0.00	\$10,000.00		\$10,000.00			\$10,000.00	
2	2.6	Professional Development on the Continued Improvement of PLCs	All	No			All Schools		\$12,942.00	\$0.00			\$12,942.00		\$12,942.00	
2	2.7	Course Team Facilitators	All	No			All Schools		\$82,395.00	\$0.00		\$82,395.00			\$82,395.00	
2	2.8	Develop Expertise in the Design and Structuring of Successful Learning Environments for English Learners	English Learners	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners	All Schools		\$0.00	\$20,000.00	\$20,000.00				\$20,000.00	
2	2.9	Develop Expertise in the Design and Structuring of Successful Learning Environments for Students with Disabilities	Students with Disabilities	No			All Schools		\$0.00	\$69,500.00	\$69,500.00				\$69,500.00	
3	3.1	Assistant Principals - Salary and Benefits	All	No			All Schools		\$2,127,135.00	\$0.00	\$2,127,135.00				\$2,127,135.00	
3	3.2	Counselors – Salary and Benefits	All	No			All Schools		\$2,909,667.00	\$0.00	\$2,909,667.00				\$2,909,667.00	
3	3.4	Activities Directors and Athletic Directors	All	No			All Schools		\$382,492.00	\$0.00	\$382,492.00				\$382,492.00	
3	3.5	Deans of Student Services	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth			\$647,946.00	\$0.00	\$323,973.00	\$323,973.00			\$647,946.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
						Low Income										
3	3.6	Embedded Intervention /Advisory Coordinators	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$548,709.00	\$0.00	\$548,709.00				\$548,709.00	
3	3.7	Campus Monitors	All	No			All Schools		\$941,658.00	\$0.00	\$941,658.00				\$941,658.00	
3	3.8	Student Onboarding-Link Crew and Peer Mentor Program	All	No			All Schools		\$0.00	\$14,000.00				\$14,000.00	\$14,000.00	
3	3.9	Capturing Kids' Hearts Professional Development-Campus Premium	All	No			Specific Schools: Union Mine and El Dorado		\$0.00	\$9,000.00		\$9,000.00			\$9,000.00	
3	3.10	Professional Development (MTSS for Eligible Students)	All	No			All Schools		\$0.00	\$5,000.00	\$5,000.00				\$5,000.00	
3	3.11	Social Emotional Skill Development Groups Through Wellness Center	All	No			All Schools		\$0.00	\$860,000.00	\$860,000.00				\$860,000.00	
3	3.12	Peer Advocacy	All	No			Specific Schools: Union Mine High School, Independence High School		\$63,176.00	\$0.00	\$63,176.00				\$63,176.00	
3	3.13	Nurses and Health Technicians	All	No			All Schools		\$913,922.00	\$0.00	\$849,580.00		\$64,342.00		\$913,922.00	
3	3.14	Unduplicated Count Student Nursing Support	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$147,225.00	\$0.00	\$147,225.00				\$147,225.00	
3	3.15	Paraprofessional Technician II (Intervention Support)	English Learners Foster Youth Low Income	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income			\$208,953.00	\$0.00	\$208,953.00				\$208,953.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
					s)											
3	3.16	Positive Behavioral Supports for Students with Behavioral Challenges	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			\$0.00	\$218,000.00	\$218,000.00				\$218,000.00	
3	3.17	Psychologists	Students with Disabilities	No			All Schools		\$883,255.00	\$0.00	\$818,778.00		\$64,477.00		\$883,255.00	
3	3.18	Educationally Related Mental Health Services (ERMHS)	Students with Disabilities	No			All Schools		\$0.00	\$374,612.00		\$374,612.00			\$374,612.00	
3	3.19	Inclusion Opportunities	Students with Disabilities Socioeconomically Disadvantaged, Foster Youth	No					\$0.00	\$2,000.00	\$2,000.00				\$2,000.00	
3	3.20	Translation Services	English Learners	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners			\$10,000.00	\$0.00	\$10,000.00				\$10,000.00	
3	3.21	Alternative Education High School Counselor	English Learners Foster Youth Low Income	Yes	School wide	English Learners Foster Youth Low Income			\$170,218.00	\$0.00	\$170,218.00				\$170,218.00	
3	3.22	Additional Classified Staff at IHS		Yes	School wide		Specific Schools: Independence High School		\$191,856.00	\$0.00	\$191,856.00				\$191,856.00	
3	3.23	Attention to Attendance (A2A)	All	No			All Schools		\$0.00	\$90,300.00		\$90,300.00			\$90,300.00	
4	4.1	Food Service Management	All	No			All Schools		\$270,766.97	\$0.00		\$270,766.97			\$270,766.97	
4	4.2	Food Services Classified Employees	All	No			All Schools		\$929,334.14	\$0.00		\$929,334.14			\$929,334.14	
4	4.3	Plant Managers, Maintenance Directors,	All	No			All Schools		\$2,082,218.45	\$0.00	\$2,082,218.45				\$2,082,218.45	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
		and Classified Employees														
4	4.4	Custodial Classified Employees	All	No			All Schools		\$2,949,791.71	\$0.00	\$2,949,791.71				\$2,949,791.71	
4	4.5	Maintenance and Operations Capital Outlay Projects	All	No			All Schools		\$0.00	\$7,183,991.00	\$326,023.00	\$157,968.00	\$6,700,000.00		\$7,183,991.00	
4	4.6	Maintenance and Operations and Custodial Supplies and Materials	All	No			All Schools		\$0.00	\$464,026.00	\$464,026.00				\$464,026.00	
4	4.7	Maintenance and Operations Contracts for Services to Vendors	All	No			All Schools		\$0.00	\$485,190.00	\$485,190.00				\$485,190.00	
4	4.8	District Classified Microcomputer Technicians and School Located IT Classified Employees	All	No			All Schools		\$1,275,266.00	\$0.00	\$1,275,266.00				\$1,275,266.00	
4	4.9	IT Server Resources and Maintenance	All	No					\$627,118.00	\$0.00	\$627,118.00				\$627,118.00	
5	5.1	District Communication System (ParentSquare)	All	No			All Schools		\$0.00	\$45,446.00	\$45,446.00				\$45,446.00	
5	5.2	Aeries Database	All	No			All Schools		\$0.00	\$70,052.00	\$70,052.00				\$70,052.00	
5	5.3	Multilingual Outreach Coordinator and Spanish Speaking Family Support Specialist	English Learners	Yes	LEA-wide	English Learners			\$53,771.00	\$0.00	\$53,771.00				\$53,771.00	
5	5.4	District Publications	All	No			All Schools		\$0.00	\$5,000.00	\$5,000.00				\$5,000.00	
5	5.5	District Communication Specialist	All	No			All Schools		\$152,729.00	\$0.00	\$152,729.00				\$152,729.00	
5	5.6	Parent Institute/Parent University	English Learners	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners			\$0.00	\$15,000.00	\$15,000.00				\$15,000.00	
5	5.7	Parent Focus Groups	All	No			All Schools		\$11,152.00	\$0.00	\$11,152.00				\$11,152.00	
6	6.1															



Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services	
6	6.6																
6	6.8						Specific Schools: EDHS, ORHS, PHS, UMHS										

# 2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
78,415,639	3,494,201	4.456%	0.221%	4.677%	\$3,667,293.00	0.000%	4.677 %	<b>Total:</b>	\$3,667,293.00
								<b>LEA-wide Total:</b>	\$2,924,981.00
								<b>Limited Total:</b>	\$1,712,676.00
								<b>Schoolwide Total:</b>	\$742,312.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.10	Technology Hardware for Students	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	Specific Schools: El Dorado, Oak Ridge, Ponderosa, Union Mine	\$413,711.00	
1	1.12	AVID Faculty	Yes	Schoolwide Limited to Unduplicated Student Group(s)	Low Income	Specific Schools: El Dorado, Ponderosa, Union Mine	\$345,627.00	
1	1.13	AVID College Tutors	Yes	Schoolwide Limited to Unduplicated Student Group(s)	Low Income	Specific Schools: El Dorado, Ponderosa, Union Mine	\$3,611.00	
1	1.14	AVID Professional Development & Registration	Yes	Schoolwide Limited to Unduplicated Student Group(s)	Low Income	Specific Schools: El Dorado, Ponderosa, Union Mine Ponderosa, 12th only; ED/UM 9-12th	\$21,000.00	
1	1.15	AVID Field Trips and Curricular Resources	Yes	Schoolwide Limited to	Low Income	Specific Schools: El Dorado,	\$10,000.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
				Unduplicated Student Group(s)		Ponderosa, Union Mine Ponderosa, 12th only. ED and UM-9th-12th		
1	1.16	AP Exam Assistance for Economically Disadvantaged Students	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$15,000.00	
1	1.21	Connections Sections of Instruction	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income		\$135,628.00	
1	1.22	College Field Trips	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income		\$10,000.00	
1	1.23	ELD Software and Curriculum	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners		\$15,000.00	
1	1.24	ELD Faculty and Designated Counselor	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners		\$194,485.00	
1	1.25	EL Para-Professional Support	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners		\$214,661.00	
1	1.34	MTSS NPS Support for Socioeconomically Disadvantaged Students and Foster Youth	Yes	LEA-wide	Foster Youth Low Income	All Schools	\$300,865.00	
1	1.35	School Bus Passes for Eligible Students	Yes	LEA-wide Limited to Unduplicated Student Group(s)	Low Income		\$80,000.00	
2	2.8	Develop Expertise in the Design and Structuring of Successful Learning	Yes	LEA-wide Limited to Unduplicated	English Learners	All Schools	\$20,000.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
		Environments for English Learners		Student Group(s)				
3	3.5	Deans of Student Services	Yes	LEA-wide	English Learners Foster Youth Low Income		\$323,973.00	
3	3.6	Embedded Intervention /Advisory Coordinators	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$548,709.00	
3	3.11	Social Emotional Skill Development Groups Through Wellness Center				All Schools	\$860,000.00	
3	3.14	Unduplicated Count Student Nursing Support	Yes	LEA-wide	English Learners Foster Youth Low Income		\$147,225.00	
3	3.15	Paraprofessional Technician II (Intervention Support)	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income		\$208,953.00	
3	3.16	Positive Behavioral Supports for Students with Behavioral Challenges	Yes	LEA-wide	English Learners Foster Youth Low Income		\$218,000.00	
3	3.20	Translation Services	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners		\$10,000.00	
3	3.21	Alternative Education High School Counselor	Yes	Schoolwide	English Learners Foster Youth Low Income		\$170,218.00	
3	3.22	Additional Classified Staff at IHS	Yes	Schoolwide		Specific Schools: Independence High School	\$191,856.00	
5	5.3	Multilingual Outreach Coordinator and Spanish Speaking Family Support Specialist	Yes	LEA-wide	English Learners		\$53,771.00	
5	5.6	Parent Institute/Parent University	Yes	LEA-wide Limited to Unduplicated Student Group(s)	English Learners		\$15,000.00	



# 2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
<b>Totals</b>	\$73,268,195.40	\$80,524,587.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Certificated Teachers' Pay and Benefits Including Librarians	No	\$31,656,056.00	35,220,627
1	1.2	CSROP Only Teachers' Pay and Benefits	No	\$478,350.00	535,388
1	1.3	Directors of Guidance Pay and Benefits	No	\$781,975.80	828,329
1	1.4	Career Center Technicians	No	\$291,449.00	312,825
1	1.5	Career Center Print and Online Resources	No	\$27,332.00	21,458
1	1.6	Classified Library Staff Pay and Benefits	No	\$263,925.34	284,538
1	1.7	Board Adopted Curriculum	No	\$630,000.00	392,242
1	1.8	Library Resources	No	\$69,514.00	91,689
1	1.9	Educational Software	No	\$180,000.00	189,540
1	1.10	AVID Faculty	Yes	\$326,950.71	345,579
1	1.11	Technology Hardware for Students	No	\$245,000.00	242,125

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	AVID Professional Development & Registration	Yes	\$33,617.48	34,445
1	1.13	AVID Field Trips and Curricular Resources	Yes	\$15,000.00	7,468
1	1.14	Technology Hardware for Staff	No	\$45,000.00	58,218
1	1.15	Transportation Services(non-special education)	No	\$2,561,952.46	3,472,452
1	1.16	CSROP Resources	No	\$190,000.00	181,741
1	1.17	Advanced Placement Support Funds	No	\$16,350.00	16,596
1	1.18	CTE Resources	No	\$494,887.00	406,979
1	1.19	School Counselor Professional Development– Best Practices in School Counseling – Guidance Team Attendance of California Association of School Counselors(CASC) Annual Conference	No	\$10,000.00	10,931
1	1.20	June Intersession	No	\$36,999.00	36,999
1	1.21	Summer School	No	\$119,999.00	124,449
1	1.22	AVID College Tutors	Yes	\$9,756.15	2,698

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.23	AP Exam Assistance for Economically Disadvantaged Students	Yes	\$15,000.00	0
1	1.24	School Bus Passes for Eligible Students	Yes	\$60,000.00	123,970
1	1.25	School Counselor Professional Development Designing effective guidance programs to improve College and Career Readiness	No	\$10,000.00	16,312
2	2.1	The District's Induction Program for Teachers not Fully Credentialed.	No	\$59,198.53	95,893
2	2.2	Advanced Placement Professional Development, Collaborating, and New Teacher Mentorship	No	\$2,000.00	8,246
2	2.3	CTE Faculty Professional Development	No	\$22,982.00	43,809
2	2.4	Professional Development on the Implementation of Academic Content and Performance Standards	No	\$414,986.00	119,149
2	2.5	Develop Expertise in the Design and Structuring of Successful Learning Environments for English Learners	Yes	\$37,500.00	10,000
3	3.1	Assistant Principals - Salary and Benefits	No	\$2,138,539.00	2,254,580
3	3.2	Counselors – Salary and Benefits	No	\$2,067,921.00	2,265,951
3	3.3	Wellness Centers	Yes	\$10,000.00	10,000
3	3.4	Student Onboarding – Link Crew	No	\$25,000.00	4,625
3	3.5	Activities Directors	No	\$150,327.00	138,044



Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.6	Peer Mentor Program	Yes	\$6,896.59	0
3	3.7	Athletic Directors	No	\$230,814.00	244,448
3	3.8	Campus Monitors	No	\$928,251.00	978,343
3	3.9	Capturing Kids' Hearts Professional Development Workshops	No	\$10,000.00	40,000
3	3.10	Embedded Intervention / Advisory Coordinators	Yes	\$309,607.69	281,051
3	3.11	Professional Development (MTSS for Eligible Students)	No	\$5,179.00	9,210
3	3.12	Social Emotional Skill Development Groups through Wellness Center	Yes	\$40,000.00	40,000
3	3.13	Nurses and Health Technicians	No	\$836,620.00	870,657
3	3.14	Unduplicated Count Student Nursing Support	Yes	\$138,937.00	146,100
3	3.15	Paraprofessional Technician II (Intervention Support)	Yes	\$93,163.00	98,302
3	3.16	Positive Behavioral Supports for Students with Behavioral Challenges	Yes	\$218,082.00	218,082
3	3.17	Dean of Student Services	Yes	\$316,440.00	313,235
3	3.18	Paraprofessional Technician II (Intervention Support)	No	\$93,163.00	98,302

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.19	Dean of Student Services	No	\$316,440.00	313,235
4	4.1	ELD Faculty	Yes	\$196,981.73	176,836
4	4.2	Inclusion Opportunities (MTSS)	Yes	\$6,400.00	3,549
4	4.3	EL Para-Professional Support	No	\$341,480.00	290,864
4	4.4	ELPAC Proctors	Yes	\$5,400.00	3,593
4	4.5	ELD Software and Curriculum	Yes	\$35,000.00	0
4	4.6	Translation Services	Yes	\$4,000.00	9,631
4	4.7	EL Counselors	Yes	\$71,519.42	75,750
4	4.8	Additional Teacher Staffing at IHS	Yes	\$411,511.00	322,386
4	4.9	Alternative H.S. Guidance Counselor	Yes	\$161,692.68	171,253
4	4.10	Additional Classified Staff and IHS	Yes	\$153,126.56	162,735
4	4.11	Education Specialists	No	\$4,185,265.91	4,511,390
4	4.12	Psychologists	No	\$818,399.01	837,998
4	4.13	Program Specialist	No	\$172,848.01	183,089

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.14	Paraprofessionals for Special Education	No	\$2,948,947.37	3,109,718
4	4.15	Extended School Year for Students with IEPs	No	\$273,040.00	300,525
4	4.16	Non Public School Placements	No	\$3,139,960.00	2,702,296
4	4.17	IEP Related Contract Services	No	\$545,480.00	807,641
4	4.18	IEP Related Mental Health Services	No	\$1,187,794.92	1,131,175
4	4.19	Connections Sections of Instruction	Yes	\$209,563.99	220,555
4	4.20	MTSS NPS Support for Socioeconomically Disadvantaged Students and Foster Youth	Yes	\$579,366.41	570,171
4	4.21	Chromebooks/Hotspots for EL and Economically Disadvantaged Students	Yes	\$100,000.00	236,979
4	4.22	College Field Trip	Yes	\$10,000.00	0
5	5.1	Food Service Management	No	\$584,197.47	629,127
5	5.2	Food Services Classified Employees	No	\$931,208.06	1,081,794
5	5.3	Plant Managers	No	\$530,291.00	561,546
5	5.4	Maintenance Director and Classified Employees	No	\$1,387,413.00	1,477,299

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
5	5.5	Custodial Classified Employees	No	\$2,910,997.31	2,857,429
5	5.6	Maintenance and Operations Capital Outlay Projects	No	\$940,000.00	1,384,900
5	5.7	Maintenance and Operations and Custodial Supplies and Materials	No	\$672,420.00	876,993
5	5.8	Maintenance and Operations Contracts for Services to Vendors	No	\$865,929.13	1,517,830
5	5.9	District Classified Microcomputer Technicians	No	\$574,808.00	631,655
5	5.10	School Located IT Classified Employees	No	\$586,035.00	615,415
5	5.11	IT Server Resources and Maintenance	No	\$250,000.00	758,919
5	5.12	WiFi Replacement and Upgrades	No	\$20,000.00	369,674
6	6.1	District Communication System (ParentSquare)	No	\$35,000.00	45,446
6	6.2	Aeries Database	No	\$31,342.00	66,702
6	6.3	EL Outreach Coordinator and Spanish Speaking Family Support Specialist	Yes	\$196,426.67	111,792
6	6.5	District Publications	No	\$5,000.00	5,035

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
6	6.6	District Communication Specialist	No	\$136,990.00	146,037
6	6.7	Parent Institute for Quality Education	Yes	\$10,000.00	0
6	6.8	Parent Focus Groups	No	\$1,200.00	0

# 2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
3,550,052	\$3,781,939.08	\$3,699,160.00	\$82,779.08	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.10	AVID Faculty	Yes	\$326,950.71	345,579		
1	1.12	AVID Professional Development & Registration	Yes	\$33,617.48	34,445		
1	1.13	AVID Field Trips and Curricular Resources	Yes	\$15,000.00	7,468		
1	1.22	AVID College Tutors	Yes	\$9,756.15	2,698		
1	1.23	AP Exam Assistance for Economically Disadvantaged Students	Yes	\$15,000.00	0		
1	1.24	School Bus Passes for Eligible Students	Yes	\$60,000.00	126,970		
2	2.5	Develop Expertise in the Design and Structuring of Successful Learning Environments for English Learners	Yes	\$37,500.00	10,000		
3	3.3	Wellness Centers	Yes	\$10,000.00	10,000		
3	3.6	Peer Mentor Program	Yes	\$6,896.59	0		
3	3.10	Embedded Intervention / Advisory Coordinators	Yes	\$309,607.69	281,051		
3	3.12	Social Emotional Skill Development Groups though Wellness Center	Yes	\$40,000.00	40,000		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
3	3.14	Unduplicated Count Student Nursing Support	Yes	\$138,937.00	146,100		
3	3.15	Paraprofessional Technician II (Intervention Support)	Yes	\$93,163.00	98,302		
3	3.16	Positive Behavioral Supports for Students with Behavioral Challenges	Yes	\$218,082.00	218,082		
3	3.17	Dean of Student Services	Yes	\$316,440.00	313,235		
4	4.1	ELD Faculty	Yes	\$196,981.73	176,836		
4	4.2	Inclusion Opportunities (MTSS)	Yes	\$6,400.00	3,549		
4	4.4	ELPAC Proctors	Yes	\$5,400.00	3,593		
4	4.5	ELD Software and Curriculum	Yes	\$35,000.00	0		
4	4.6	Translation Services	Yes	\$4,000.00	9,631		
4	4.7	EL Counselors	Yes	\$71,519.42	75,750		
4	4.8	Additional Teacher Staffing at IHS	Yes	\$411,511.00	322,386		
4	4.9	Alternative H.S. Guidance Counselor	Yes	\$161,692.68	171,253		
4	4.10	Additional Classified Staff and IHS	Yes	\$153,126.56	162,735		
4	4.19	Connections Sections of Instruction	Yes	\$209,563.99	220,555		
4	4.20	MTSS NPS Support for Socioeconomically Disadvantaged Students and Foster Youth	Yes	\$579,366.41	570,171		
4	4.21	Chromebooks/Hotspots for EL and Economically Disadvantaged Students	Yes	\$100,000.00	236,979		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
4	4.22	College Field Trip	Yes	\$10,000.00	0		
6	6.3	EL Outreach Coordinator and Spanish Speaking Family Support Specialist	Yes	\$196,426.67	111,792		
6	6.7	Parent Institute for Quality Education	Yes	\$10,000.00	0		

To Add a Row: Click "Add Row."

To Delete a Row: Remove all content from each cell, checkbox and dropdown of a row (including spaces), press "Save Data" and refresh the page.



# 2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
78,750,053	3,550,052	0.41	4.918%	\$3,699,160.00	0.000%	4.697%	\$173,767.22	0.221%

# Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
    - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

# Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

## Requirements and Instructions

### General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

### Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

### Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

### **Comprehensive Support and Improvement**

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

#### *Schools Identified*

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

#### *Support for Identified Schools*

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

#### *Monitoring and Evaluating Effectiveness*

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

## **Engaging Educational Partners**

### **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

### **Requirements**

**School districts and COEs:** *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

**Charter schools:** *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
  - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

## Instructions

### Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

### Complete the table as follows:

#### Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

#### Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

## Goals and Actions

### Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

### Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that



is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
  - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

**Requirement to Address the LCFF State Priorities**

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in EC sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of EC sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

**Focus Goal(s)**

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

**Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding**

**Description**

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
  - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
  - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

**Type of Goal**

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

**State Priorities addressed by this goal.**

Identify each of the state priorities that this goal is intended to address.

**An explanation of why the LEA has developed this goal.**

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
  - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

**Note:** EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

## Broad Goal

### Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

### Type of Goal

Identify the type of goal being implemented as a Broad Goal.

### State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

**Maintenance of Progress Goal**

**Description**

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

**Type of Goal**

Identify the type of goal being implemented as a Maintenance of Progress Goal.

**State Priorities addressed by this goal.**

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

**Measuring and Reporting Results:**

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
  - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
  - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
  - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

#### Metric #

- Enter the metric number.

#### Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

#### Baseline

- Enter the baseline when completing the LCAP for 2024–25.
  - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
  - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
  - Indicate the school year to which the baseline data applies.
  - The baseline data must remain unchanged throughout the three-year LCAP.
    - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

### Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

### Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

### Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

### Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2026–27</b> . Leave blank until then.	Enter information in this box when completing the LCAP for <b>2024–25</b> or when adding a new metric.	Enter information in this box when completing the LCAP for <b>2025–26</b> and <b>2026–27</b> . Leave blank until then.

**Goal Analysis:**

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

**Note:** When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
  - Include a discussion of relevant challenges and successes experienced with the implementation process.
  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

**Actions:**

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.



- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

## Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

## Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
  - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

**Actions for Foster Youth:** School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

## Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
  - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
  - Professional development for teachers.
  - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
  - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
  - These required actions will be effective for the three-year LCAP cycle.

## Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

### Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

### Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

**LEA-wide and Schoolwide Actions**

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

**For School Districts Only**

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Requirements and Instructions**

Complete the tables as follows:

**Total Projected LCFF Supplemental and/or Concentration Grants**

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

**Projected Additional 15 percent LCFF Concentration Grant**

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year**

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

**LCFF Carryover — Percentage**

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

### LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

### Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

## Required Descriptions:

### LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

### Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

**Note for COEs and Charter Schools:** In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

### **Limited Actions**

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

### **Identified Need(s)**

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

### **How the Action(s) are Designed to Address Need(s)**

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

### **Metric(s) to Monitor Effectiveness**

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

### **Additional Concentration Grant Funding**

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

## Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
  - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.



- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
  - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

## LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

### Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
  - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

### **Contributing Actions Annual Update Table**

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
  - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
  - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
  - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
  - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

### **LCFF Carryover Table**

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
  - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.  
  
The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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