

ADOPTED MINUTES  
El Dorado Union High School District  
BOARD OF TRUSTEES  
Regular Board Meeting  
August 25, 2020

Submit to  
Board \_\_\_\_\_

**A. INTRODUCTORY ITEMS**

1. Call to order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Kevin Brown in the Union Mine High School Theater.

The meeting was opened for public comment on Closed Session agenda items. There being no public comments, Mr. Brown closed the portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation. (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- c. Consider one student petition for readmission into the El Dorado Union High School District. \*
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVile, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVile, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})

The Board reconvened Open Session at 6:30 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. David Del Rio.

3. Attendance

Board Members

Kevin W. Brown  
David J. Del Rio  
Lori M. Veerkamp  
Jessica K. Rodgers  
Timothy M. Cary \*\*

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board  
Christopher Moore, Assistant Superintendent  
Tony DeVile, Assistant Superintendent  
Robert Whittenberg, Assistant Superintendent  
Pam Bartlett, Senior Director  
Chuck Palmer, Senior Director  
Serena Fuson, Executive Assistant to the Superintendent

\*\* Board Member Timothy Cary conferenced in to participate in the Board Meeting. He is located at 3330 Cameron Park Dr., Suite 100, Cameron Park, CA 95682.

<u>Student Board Member</u>	<u>Association Representatives</u>
Hannah Frost	Stephanie Davis Teri Lillywhite

4. Requests to change the agenda and approval of agenda.

Mr. Del Rio moved to approve the agenda. Mrs. Veerkamp seconded. Motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye  
(Frost): Aye

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded. Motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye  
(Frost): Aye

1. Approval of Minutes of July 28, 2020 Special Board Meeting.
2. Approval of Minutes of July 21, 2020 Special Board Meeting.
3. Approval of Minutes of June 29, 2020 Special Board Meeting.
4. Approval of Minutes of June 11, 2020 Board Meeting.
5. Approval of Minutes of June 9, 2020 Board Meeting.
6. Approval of Commercial Warrants Report. (copy for viewing available at District Office)
7. Approval of Routine Certificated Personnel Action.
8. Approval of Routine Classified Personnel Action.
9. Donations Received.
10. Review of Board Policies and Administrative Regulations: AR 1312.3 - Uniform Complaint Procedures; AR 1330 - Use of School Facilities; AR/BP 1340 - Access to District Records; AR/BP 3100 - Budget; AR/BP 3260 - Fees and Charges; BP 3300 - Expenditures/Expending Authority; AR/BP 3320 - Claims and Actions Against the District; BP 3461 - Debt Management Policy (Delete); AR/BP 3515 - Campus Security; AR/BP 3515.4 - Recovery for Property Loss or Damage; AR/BP 3517 - Facilities Inspection (AR - New, BP - Delete); BP 3540 - Transportation; AR 3541 - Transportation Routes and Services (New); AR/BP 3551 - Food Service Operations/Cafeteria Fund; AR 4030 - Nondiscrimination in Employment; BP 4119.42 - Exposure Control Plan for Bloodborne Pathogens; AR/BP 4119.43 - Universal Precautions; BP 5127 - Graduation Ceremonies and Activities; BP 5131.62 - Tobacco; BP

- 6143 - Courses of Study; BP 6145.6 - International Exchange; AR/BP 7140 - Architectural and Engineering Services.
11. Williams Act Uniform Complaint Procedures Quarterly Report. (April - June 2020)
  12. Monthly Report of Developer Fees Collected. (May 2020)
  13. Approval/Ratification of Various Contracts. (6/2/2020 - 8/18/2020)
  14. Approval of Budget Transfers. (7/1/20 - 8/15/20)
  15. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
  16. Annual Review of Board Policy 3430, Investing.
  17. Annual Review and Approval of the El Dorado Union High School District Injury and Illness Prevention Program.
  18. Report from the Board's Representatives to the Interscholastic Athletic Leagues.
  19. Approval of the Agricultural Career Technical Education Incentive Grant 2020-21 Application for Funding - Ponderosa High School and Union Mine High School.
  20. Approval of the 2020-21 NPS/NPA Master Contract and Individual Service Agreement (ISA).
  21. Approval of Hearing Screening Contract for 2020-21.
  22. Agreement for Professional Services.
  23. SchoolWorks, Inc. Annual Services Proposal.

**B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS**

1. Recognition of Kelly Bettencourt.

Assistant Superintendent Christopher Moore commented that it has been trying for everyone and the District is thankful to have amazing teachers who are doing the best that they can for our students. Ms. Bettencourt was a member of the District Re-Opening Committee as well as two sub-committees to help design safe ways to open school through research. She was asked to train teachers district-wide, as she has a certification in online learning and was previously a research scientist from UC Davis.

Director Leslie Redkey shared that she has been working closely with Ms. Bettencourt with the online distance learning program and she is impressed with her thoughtful process and her evident care for students, families, and the community. Her knowledge of technology and the ability to teach the components has been incredible.

Ms. Bettencourt thanked everyone for the kind words and shared that she is happy to help the dedicated and caring staff in any way that she can.

**C. ACKNOWLEDGMENT OF CORRESPONDENCE**

Superintendent Carruth stated that the District has received a large amount of correspondence and it has all been forwarded to the Board of Trustees.

**D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD**

1. Ms. Teri Lillywhite, Vice President of CSEA, welcomed Ms. Hannah Frost and congratulated all of the employees who were recognized today for their years of service. She thanked District Administration for including CSEA on the District Re-Opening Committee and Safety Committee and thanked Superintendent Carruth for researching childcare services for our sites. Lastly, she shared that their next negotiations meeting will be held on September 3, 2020.

2. Mrs. Stephanie Davis, President of the Faculty Association, shared that Ms. Bettencourt has been instrumental and amazingly helpful to all of the teachers and all of the work that has gone into this year from teachers, staff, and Administration has been incredible. The first two weeks have been dynamic and students have been engaged in discussions. She thanked all of the students and families in the District for making distance learning work.
3. The following community members submitted speaker cards and addressed the Board on the matter of the suspension of Coach Bob Wright: Hunter Divinagracia, Caroline Hansen, Brian Odonnell, Canan Johnson, Dylan Wright, Aylin Askin, Joe Hardy, Jen Ostrode, Judy Pickett, Jordan Carroll, Luke Carroll, Jolie Carroll, Abigail Fletcher, Joe Oliver, Dave Warren, Steve Seely, Malinda Bingham, Jenny Johnson, Brent Burns, Erik Child, Ali Sahaida, Chris Olson, Tyler Burns, Jenna Marleh, Shimona Draper, Kara Bertram, and Serdar Askin.

#### **E. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS**

1. Opening of School Update.

Superintendent Carruth reported that the District's distance learning this fall is much stronger and robust with greater accountability for students. Our staff have truly stepped up to meet the challenge and he is thankful for their efforts. The Board has a great team that is working hard to meet the needs of the community. The District does have some challenges that we are working on. Supplies for all of the resources are strained, particularly with Verizon and Zoom at the moment. Our Verizon shipment that was promised before school started is further delayed. We are seeing if AT&T can beat the timeline to be able to meet the needs of our community. We have also had some incidents of uninvited students to some of our distance learning classrooms. While nothing is perfect, we have new safeguards in place with Google Meet. In addition, we are upgrading some elements of Zoom to put protocols in place to minimize disruptions. It has been an amazing start of the school year with teachers, staff, and Administration working hard and collaboratively to be able to address our challenges and support our students.
2. COVID-19 Resources Update.

Superintendent Carruth acknowledged that the County of El Dorado and our Board of Supervisors provided up to 5 million dollars to the El Dorado County Office of Education (EDCOE) to help us open schools in our County. This is a clear statement on their desire to help us open school to in-person instruction. It is an act of generosity that is not being reciprocated across the State and we are fortunate as a community to have support from our County. They are working closely to approve a series of vendors to greatly increase COVID-19 testing capacity and reduce time needed to get back results. As of yesterday afternoon, in conversation with Dr. Ed Manansala, we are making the progress that we have hoped for. The focus will be on our Elementary Schools within the County first and then will move on to support Middle and High Schools as we know there are higher levels of interaction and potential impact. We will be looking to learn from the experiences from all of our K-8 feeder schools. COVID-19 numbers appear to have stabilized and we are seeing early trends of decreasing cases. Locally, we have confirmed with Public Health that we are declining from our peak and maintain low positive rates in testing. We have missed the County Watch List, which is incredibly encouraging news.

At the same time, as we prepare to come back, we realize that childcare is a challenge for our employees. Our District is working closely with EDCOE to see if we can create a structure to help our employees with childcare so that they can be supported and we can effectively and efficiently open school. The pathway to the safe opening of schools is being built and if our numbers continue to stabilize, we can realistically see the path for opening in-person instruction ahead. This will definitely happen in our County before it happens in other Counties so we need to be prepared for the transition for the hybrid schedule. The Placerville Fairgrounds now has testing on Mondays and Tuesdays for anyone over 18 years old. Individuals do not have to meet any specific criteria of having signs, symptoms, exposure, or even insurance. Our local testing capacity is ramping up to meet the needs to safely open schools in our future. More updates to come at the September 8, 2020 Board Meeting.

In closing, Superintendent Carruth commented that he is extremely sad to announce the loss of Lucy Nisbet, our amazing Choir Director at Ponderosa High School. She lost a courageous battle with cancer and she will be greatly missed as an outstanding educator and kind person. Mrs. Brooke Van Komen and others in our community are working on a scholarship fund in her memory. On behalf of everyone, our hearts go out to her family.

**F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS**

1. Refinance Publicly Held Debt to Decrease Taxpayer Obligations.

Assistant Superintendent Robert Whittenberg reported that a taxable refunding structured with a combination of current interest bonds and capital appreciation bonds would allow the District to be able to recognize positive savings in every year. The analysis projects a uniform savings structure that could save the District taxpayers \$9.52 million in gross debt service savings.

Mrs. Veerkamp moved to authorize District staff and finance team to take the actions necessary to complete both a GO Bond and Certificate of Participation refundings. Mrs. Rodgers seconded. The motion carried (5-0).

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Rodgers:** Aye

**Veerkamp:** Aye

(Frost): Aye

2. Bennett Park Trust Transfer.

Assistant Superintendent Robert Whittenberg reported that in 1924 Marcus P. Bennett and Mary C. Bennett created a trust in memory of their son Marcus P. Bennett Jr. The purpose of the charitable trust was to provide a common center for the people of El Dorado County for sports, recreation, social open air gatherings, entertainments, games, and amusements. As a result, Bennett Park was deeded to the County of El Dorado. Since that time, Bennett Park which is adjacent to El Dorado High School, has been used by the people of the County for youth and community activities and has been enjoyed by many. By virtue of proximity to

Bennett Park, the El Dorado Union High School District is in an advantageous position to oversee Administration and use of Bennett Park desired by the original grantors. The El Dorado Union High School District currently maintains Bennett Park for use by County residents and the District will continue to ensure that the use of the park remain compliant with the purpose outlined in the original deed.

Additionally, the District confirmed with the California State Attorney General's Office that there was no objection with the District assuming this role. Therefore, the El Dorado Union High School District (the District) is seeking Board Approval to transfer El Dorado County Bennett Park (the Park) from the County to the District with a petition led by the County. The District's Legal Counsel suggested including with the petition, a Resolution from the District and the County Board explaining their desire to transfer the park and assume the role of Trustee over the Park. The District already pays for the maintenance of the Park, and the District can ensure the Trust's purposes can be best fulfilled. The current usage of the Park will not be changed. Resolution No. 2020/21-01 is attached to the Board item for consideration.

Furthermore, Mr. Whittenberg commented that without the amazing help from Mr. Brian Veerkamp, this would not be a reality. This has been years in the making and the District is so blessed for his support.

Mrs. Veerkamp moved to approve the acquisition of the Park to best serve the community and its students. Mr. Cary seconded. The motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye  
(Frost): Aye

## **H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS**

### **1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions.**

The Board of Trustees hereby accepts the recommendation of readmission for Student #20-A.

Mrs. Veerkamp moved to approve the readmission of Student #20-A. Mr. Del Rio seconded. The motion unanimously carried (5-0).

**Brown:** Aye  
**Cary:** Aye  
**Del Rio:** Aye  
**Rodgers:** Aye  
**Veerkamp:** Aye

## **I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS**

### **1. Approval of Provisional Internship Permit (PIP) for Keith Pearman, 1.0 FTE Temporary Mathematics Teacher at Union Mine High School.**

Assistant Superintendent Tony DeVille reported that the Administration is requesting approval to submit an application for a Provisional Internship Permit (PIP). This PIP will allow for the hiring of a full-time, temporary Mathematics teacher at Union Mine High School. A recruitment for a temporary Mathematics teacher resulted in one applicant. This PIP will permit the teacher, Keith Pearman, to work for the 2020-2021 school year. The assignment will be six periods of Mathematics (Algebra 1, Geometry 11-12 and ASC Algebra in grades 9-12).

Mr. Pearman has worked as a substitute within the District for the last few years, and has fulfilled needs as a long-term substitute on multiple occasions which has allowed him to develop a strong knowledge of the District Mathematics curriculum as well as develop strong classroom management skills. He is currently enrolled in a credential program for his single subject Mathematics teaching credential and recently took the Mathematics CSET's and is awaiting results.

Mrs. Rodgers moved to approve the submittal of the Provisional Internship Permit to the CTC on behalf of Keith Pearman. Mr. Del Rio seconded. The motion unanimously carried (5-0).

**Brown:** Aye

**Cary:** Aye

**Del Rio:** Aye

**Rodgers:** Aye

**Veerkamp:** Aye

(Frost): Aye

**J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**K. OTHER – ACTION/DISCUSSION ITEMS**

There were no action/discussion items under this session.

**L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED**

*Announcements and topics of interest reported by board members/cabinet and time line of items for future Board Meetings.*

Superintendent Carruth:

- Superintendent Carruth thanked Cabinet and all of the associations for working incredibly hard to start school and transition ahead.

Ms. Frost:

- Ms. Frost shared that she is pleased to be the 2020-21 Student Board Member. She has been talking to many students regarding a lack of motivation in school. It is hard to transition from distance learning and feeling the pressure of at home life at the same time. On behalf of the student population, she thanked the District for working hard and for teachers staying connected to students. She is happy that school may be opening up in the near future, as it will greatly benefit our students.

Mrs. Rodgers:

- Mrs. Rodgers welcomed everyone back to school and thanked them for making the process as seamless as possible. She thanked the community for their comments tonight and shared that she has been working with other Board Members in the County to draft a letter to advocate for

our County getting more resources so we can open our schools. She will be sending a letter to the District's Board to get their feedback. Lastly, she welcomed Ms. Frost.

Mrs. Veerkamp:

- Mrs. Veerkamp welcomed Ms. Frost and thanked all teachers, staff, and Cabinet for working incredibly hard to get the District ready for the new and different school year. She thanked Ms. Bettencourt for her hard work training our teachers and thanked Union Mine for hosting the Board Meeting. Lastly, she congratulated Mrs. Rodgers and Mr. Del Rio on their re-election as Board Members.

Mr. Del Rio:

- Mr. Del Rio congratulated Mrs. Veerkamp and Mrs. Rodgers on their re-elections and commented that it is his granddaughter's birthday tonight and wife's birthday tomorrow. He stated that it is always nice to hear from the community and our students.

Mr. Brown:

- Mr. Brown welcomed Ms. Frost and congratulated Mrs. Rodgers, Mrs. Veerkamp, and Mr. Del Rio on their re-elections. He thanked all who spoke tonight and thanked every employee in the District for everything that they are doing during these extreme circumstances to educate our students. In his opinion, the best thing that can be done for the mental health of our students in the County is to get them back in the classroom as soon as possible and as safely as possible.

**M. CLOSED SESSION**

This session was not needed.

**N. OPEN SESSION**

This session was not needed.

**O. ADJOURNMENT**

There being no further business, Mr. Brown adjourned the meeting at 8:45 p.m.

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Ron Carruth  
Secretary to the Board of Trustees