

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
September 8, 2020

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Kevin Brown in the Union Mine High School Theater.

The meeting was opened for public comment on Closed Session agenda items. There being no public comments, Mr. Brown closed the portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation. (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- c. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})

The Board reconvened Open Session at 6:31 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. Timothy Cary.

3. Attendance

Board Members

Kevin W. Brown
David J. Del Rio
Jessica K. Rodgers
Timothy M. Cary

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Christopher Moore, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Serena Fuson, Executive Assistant to the Superintendent

* Mrs. Lori M. Veerkamp attended Closed Session. She excused herself prior to Open Session.

<u>Student Board Member</u>	<u>Association Representatives</u>
Hannah Frost	Stephanie Davis
	Teri Lillywhite

4. Requests to change the agenda and approval of agenda.

Mr. Del Rio moved to approve the agenda. Mrs. Rodgers seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Not Present
(Frost): Aye

5. Consent Agenda

Mrs. Rodgers moved to approve the consent agenda. Mr. Del Rio seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Not Present
(Frost): Aye

1. Approval of Minutes of August 25, 2020 Board Meeting.
2. Approval of Commercial Warrants Report. (copy for viewing available at District Office)
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Donations Received.
6. Review of Board Policies, Exhibit, and Administrative Regulations: AR/BP 0420.4 - Charter School Authorization; BP/E 0420.41 - Charter School Oversight; BP 0420.42 - Charter School Renewal; BP 0420.43 - Charter School Revocation; AR 4030 - Nondiscrimination in Employment; AR/BP 4119.11 - Sexual Harassment; AR 4119.12 - Title IX Sexual Harassment Complaint Procedures (New); AR 5125 - Student Records; AR/BP 5144.1 - Suspension and Expulsion/Due Process; AR/BP 5145.3 - Nondiscrimination/Harassment.
7. Approval/Ratification of Various Contracts. (8/19/2020 - 9/1/2020)
8. Annual Resolution No. 2020/21-02 Adopting the 2020-21 Gann Limit & Certification of 2019-20 Limit.
9. Submission of the California Department of Education's 2020-2021 Application for Funding Categorical Aid Programs.
10. Ratify Action Taken By The Superintendent Under Delegated Authority.
11. Approval of Resolution No. 2020/21-03, Designation of Applicant's Agent Resolution for Non-State Agencies.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
 - Jayce Kaldunski reported on student activities at El Dorado High School.
 - Abhi Paluru reported on student activities at Oak Ridge High School.

2. School Resource Officers – Recipients of the 2019-20 Outstanding Community Organization.

Superintendent Carruth shared that it has been a very interesting spring and the El Dorado County School Boards Association Annual Awards Dinner was not held this year due to COVID-19. While Districts in other places are severing contracts with law enforcement for School Resource Officers, we embrace the partnership we have in place as a joint effort to ensure our schools are safe. Senior Director Chuck Palmer recognized the EDUHSD School Resource Officers as the recipients of the 2019-20 *Outstanding Community Organization*.

3. Timothy Cary – Recipient of the 2019-20 Dolores Garcia Memorial Spirit of Boardmanship Award.

Board Member Timothy Cary was recognized as the recipient of the 2019-20 *Dolores Garcia Memorial Spirit of Boardmanship Award*. Superintendent Carruth shared that this is the single highest award a Board Member can receive. It is the pinnacle of awards for Board Members in El Dorado County. Mr. Cary demonstrates exemplary performance and leadership within our school community. He also recognizes and respects differences in perspectives and styles on the Board and among students, staff and parents. Mr. Cary served on the Buckeye Board from 1990 to 2002 and then he became a Board Member for the EDUHSD for a combined total of more than 30 years of serving as a Board Member in El Dorado County. Mr. Cary has been Board President six times during his tenure with the EDUHSD and three times in Buckeye. He takes his responsibilities very seriously and always has the best interest of the District in mind.

4. Recognizing Teaching and Learning.

Assistant Superintendent Christopher Moore recognized Ms. Britta Fletcher, Ponderosa High School's FFA Floral teacher, for going above and beyond for her students. She has taken distance learning and found a way make it not exclusively screen time.

Mr. Jeremy Hunt, Principal of Ponderosa, shared that in the FFA Floral Program students learn how to be an entrepreneur and about animals and plants. Everyone recognizes that distance learning is not ideal for a hands-on class and floral design is an A-G UC/CSU approved course that has particular components in it that require students to create in artistic ways. Ms. Fletcher ensures that her students have the right tools and materials that they need to be successful and records her amazing lessons. He thanked her for her dedication.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

Superintendent Carruth shared that any correspondence that has been received has been forwarded to the Board of Trustees.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD

1. Ms. Teri Lillywhite, Vice President of CSEA, shared that their negotiations team met last Thursday and are finalizing multiple MOU's. They meet again on September 17, 2020 and look forward to having students back on campus as soon as it is safe to do so.
2. Mrs. Stephanie Davis, President of the Faculty Association, recognized ORHS teacher Mr. Matthew Hodgins. He has introduced his students to history, government, and civic works. Over the last 6 years, he has organized a speaker series with presenters from the

community. In addition, she shared that they are working on the framework on what to prepare for next and new ways to present curriculum.

3. Ms. Lauren Handler, ORHS teacher, thanked the Board of Trustees for their continued support and shared that the online Wellness Center provides students resources such as one-on-one counseling and meditation and students have been utilizing it before distance learning even began.
4. Mr. Norm Brown submitted a speaker card and addressed the Board on the matter of dual attendance.

E. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS

1. COVID-19 Opening of School Progress.

Superintendent Carruth thanked staff across the District for working hard to serve our students. We realize the shortcomings of distance learning, as it is difficult to connect with all of our students to keep them responsive as well as accountable. Therefore, the District is working hard to overcome the hurdles of re-opening school and are making progress on our efforts. We will be the first sizeable County to move all of our schools to hybrid in the State. The El Dorado County Office of Education (EDCOE), in collaboration with El Dorado County Public Health, has set in place both a surveillance and responsive testing system to support all schools and districts throughout the County. While the system is still in development and will be operational later this month, there is now no barrier to being tested and getting timely results, a big change from just a few weeks ago. By September 28, 2020, several new regionalized surveillance testing sites will be established for exclusive use for our El Dorado County School Districts. Additional information on these sites and the process for accessing them will be sent to districts in the next few weeks. Currently the sites identified are Oak Ridge, Ponderosa and Union Mine. Tentatively, there will be testing on Mondays and Tuesdays available for our staff on a rotating basis. If there was ever an outbreak, we would have the ability to immediately test our students. In addition, we are in the process of building multiple centers across our District to provide childcare for staff so schools can re-open. EDCOE is taking an active role with the after school program and coordinating this effort. We are close to our first test site being opened to support our families with childcare so they can access their learning. The first site will be opened at Ponderosa and other sites will be coming for all of our employees who have the need starting before September 28, 2020. We are on track to support our families. It is anticipated that our feeder elementary districts are planning to open to hybrid on September 28, 2020 with some middle schools coming back a few days later. Currently, our Quarter 2 opening date for the first week of October looks to be on schedule for us to open all schools in hybrid. The Board of Trustees plans to make a decision at the September 22, 2020 Board Meeting.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. The El Dorado Union High School District Learning Continuity Plan Public Hearing.

Assistant Superintendent Moore reported that the Learning Continuity Plan template memorializes the planning process already underway for the 2020–21 school year and includes descriptions of the following: addressing gaps in learning; conducting meaningful stakeholder engagement; maintaining transparency;

addressing the needs of unduplicated pupils, students with unique needs, and students experiencing homelessness; providing access to necessary devices and connectivity for distance learning; providing resources and supports to address student and staff mental health and social emotional well-being; and continuing to provide school meals for students.

The El Dorado Union High School District governing board/body shall adopt the Learning Continuity Plan by September 30, 2020 in a public meeting. This meeting shall be held after, but not on the same day as, the public hearing for receiving public comment described below:

- Prior to its adoption, the Learning Continuity Plan shall be presented at a public hearing of the governing board/body of the LEA for review and comment by members of the public. The agenda for the public hearing shall be posted at least 72 hours before the public hearing and shall include the location where the Learning Continuity Plan will be available for public inspection.
- Additionally, the governing board must provide options for remote participation in the public hearings and the public meeting in which the Learning Continuity Plan is adopted.

Not later than five days after the local governing board adopts the Learning Continuity Plan, a school district must file the Plan with its County Superintendent of Schools, and a County Office of Education (COE) must submit its Plan to the State Superintendent of Public Instruction (SSPI) (reviewing authorities).

The Administration recommends the Board of Trustees receive this information regarding The El Dorado Union High School District Learning Continuity Plan and conduct a public hearing.

Mr. Brown opened a public hearing for comments on this matter. There being no comments, the hearing was closed.

2. The El Dorado Union High School District Virtual Academy Learning Continuity Plan Public Hearing.

Director Leslie Redkey reported that the Learning Continuity Plan template memorializes the planning process already underway for the 2020–21 school year and includes descriptions of the following: addressing gaps in learning; conducting meaningful stakeholder engagement; maintaining transparency; addressing the needs of unduplicated pupils, students with unique needs, and students experiencing homelessness; providing access to necessary devices and connectivity for distance learning; providing resources and supports to address student and staff mental health and social emotional well-being; and continuing to provide school meals for students.

Consistent with reporting requirements, a charter school shall submit its Learning Continuity Plan to its chartering authority and the COE. The El Dorado Union High School District governing board/body shall adopt the Learning Continuity Plan by September 30, 2020 in a public meeting. This meeting shall be held after, but not on the same day as, the public hearing for receiving public comment described below.

- Prior to its adoption, the Learning Continuity Plan shall be presented at a public hearing of the governing board/body of the LEA for review and comment by members of the public. The agenda for the public hearing shall be posted at least 72 hours before the public hearing and shall include the location where the Learning Continuity Plan will be available for public inspection.
- Additionally, the governing board must provide options for remote participation in the public hearings and the public meeting in which the Learning Continuity Plan is adopted.

The Administration recommends the Board of Trustees receive the information about the El Dorado Union High School District Virtual Academy Learning Continuity Plan and conduct a public hearing.

Mr. Brown opened a public hearing for comments on this matter. There being no comments, the hearing was closed.

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Approval and Certification of the 2019-20 Unaudited Financial Report and Update to the 2020-21 Adopted Budget.

Assistant Superintendent Robert Whittenberg reported that the financial records for fiscal year 2019-20 have been reviewed and closed for the year. Year ending balances have been calculated and are being brought forward to 2020-21. The changes described in the narratives of the 2019-20 Unaudited Actuals represent changes that have been identified since the Board of Trustees approved the adopted budget on June 25, 2020.

Assistant Superintendent Whittenberg shared that the District completed the year with an increase in our General Fund balance of \$965,308. This increase was more than the \$414,695 decline projected as “estimated actual” as part of the adopted budget for FY 2020-21. However, it should be noted this reflects the financial savings obtained from the shutdown of all schools for three months and should be considered one time savings.

The 2019-20 Unaudited Actuals reflect an unassigned fund balance of \$4,418,803. The 2020-21 Budget reflects an unassigned fund balance of \$8,123,881. These figures include a 3% reserve for economic uncertainties. It is important to note that the 2020-21 September Revised Budget includes substantial one time funding related to the COVID-19 Pandemic.

Mr. Ken Reynolds from SchoolWorks, Inc. provided an update of the District’s enrollment projections for 2020-21.

Mrs. Rodgers moved to approve and certify the 2019-20 Unaudited Actuals and the Update to the 2020-21 Adopted Budget. Mr. Cary seconded. Motion carried (4-0).

Brown: Aye
Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Not Present
(Frost): Aye

H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. OTHER – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Superintendent Carruth:

- Superintendent Carruth shared that as a team the District is focused on making sure that we are prepared to safely open our schools for hybrid and are watching diligently the rate of infection as well as positive tests, which continue to decline. We are hoping that the County moves into the orange category in approximately two weeks which gives the greater community two pieces of freedom. Lastly, our hearts and prayers for those families without power and under threat of fire.

Ms. Frost:

- Ms. Frost commented that she is thankful for the communication from Mrs. Redkey regarding the power outages because all of her schoolwork is online. She is excited to hear about possibly opening our schools in hybrid to focus on mental health and the success of our students.

Mr. Cary

- Mr. Cary sent prayers to all those threatened by the fires and thanked the Board of Trustees for the recognition tonight. He is feeling optimistic about the re-opening of our schools.

Mrs. Rodgers:

- Mrs. Rodgers shared that she really wants to open our schools and not have to go back to distance learning. She reminded everyone to wear masks, socially distance, and to wash their hands.

Mr. Del Rio:

- Mr. Del Rio sent prayers to all who have been affected by the fires.

Mr. Brown:

- Mr. Brown shared that he is looking forward to taking the next step and re-opening our schools and sent prayers to those who are without power and those affected by the fires. Lastly, he thanked everyone for being here tonight for our students and he has never seen such a hardworking team.

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT

There being no further business, Mr. Brown adjourned the meeting at 8:04 p.m.

Ron Carruth
Secretary to the Board of Trustees