

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
March 8, 2022

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Lori Veerkamp in the El Dorado Union High School District Board Room.

As there were no requests to address the Board, Mrs. Veerkamp closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)

The Board reconvened Open Session at 6:41 p.m. in the El Dorado Union High School District Board Room.

2. Pledge of Allegiance was led by Mr. Chuck Palmer.

3. Attendance

Board Members

Lori M. Veerkamp
Jessica K. Rodgers
Timothy M. Cary *
David J. Del Rio
Brooke B. Van Komen

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Christopher Moore, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Serena Fuson, Executive Assistant to the Superintendent

* Mr. Cary attended Closed Session. He excused himself prior to Open Session.

Student Board Member

Alexis MacKie

Association Representatives

Teri Lillywhite
Angela Brown

4. Requests to change the agenda and approval of agenda.

Mrs. Rodgers moved to amend the agenda to move item H3 to become the new item C4. Mr. Del Rio seconded. Motion carried (4-0).

Cary:	<u>Not Present</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

(MacKie): Aye

5. Consent Agenda

Mr. Del Rio moved to approve the consent agenda. Mrs. Rodgers seconded. Motion carried (4-0).

Cary: Not Present

Del Rio: Aye

Rodgers: Aye

Van Komen: Aye

Veerkamp: Aye

(MacKie): Aye

1. Approval of Minutes of February 28, 2022 Special Board Meeting.
2. Approval of Minutes of February 15, 2022 Board Meeting.
3. Approval of Minutes of February 14, 2022 Special Board Meeting.
4. Approval of Commercial Warrants Report (copy for viewing available at District Office).
5. Approval of Routine Certificated Personnel Action.
6. Approval of Routine Classified Personnel Action.
7. Review of Board Policies and Administrative Regulations: AR 5121 - Grades/Evaluation of Student Achievement.
8. Annual Review of BP 0450 - Comprehensive Safety Plan.
9. Approval/Ratification of Various Contracts (2/8/2022 - 2/28/2022).
10. Approve and Adopt Updated Organizational Resolutions 2021/22-06 through 2021/22-08 and Sign the Updated Certification of Signatures.
11. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
12. 2021-22 Pacific Crest Academy Student Calendar Update (1 Day).
13. Approval of Resolution No. 2021/22-11, Designation of Applicant's Agent Resolution for Non-State Agencies.
14. El Dorado High School Overnight Instructional Trip: Key Club District 13 Convention, Reno, NV, April 1-3, 2022.
15. Oak Ridge High School Overnight Instructional Trip Request: Cal Invitational Golf Tournament, Graeagle, CA, April 29-30, 2022.
16. Oak Ridge High School Overnight Instructional Trip Request: Men's Golf, Capitola, CA, March 24-26, 2022.
17. Oak Ridge High School Overnight Instructional Trip Request: FCCLA State Leadership Conference, Riverside, CA, April 23-26, 2022.
18. Oak Ridge High School Overnight Instructional Trip Request: Swimming Invitational, Walnut Creek, CA, March 18-19, 2022.
19. Ponderosa High School Overnight Instructional Trip Request: Forum Festival/Disneyland, Anaheim, CA, April 28-May 1, 2022.

B. SUPERINTENDENT'S OPENING UPDATES

Superintendent Carruth commented that in the past two weeks we continue to see COVID numbers plummet and we have the lowest number of cases that we have seen in months. He is thankful that we are in a better position for the spring.

On a challenging and difficult note, this past Saturday, March 5 the Girls' Varsity Soccer team from Oak Ridge High School and Clovis' Buchanan High School met for the Nor Cal Championship Game. A completely unprovoked and unacceptable outburst was made by one

individual on the Oak Ridge side of the stands as the game went from overtime to penalty kick. This individual's conduct does not represent the values of our school, District, or community. This explicitly racist action has taken the focus away from two outstanding teams of young women athletes. The Oak Ridge High School Administration, supported by the District Office, diligently investigated the incident and based on multiple sources identified the person responsible. The school Administration is taking the warranted actions to ensure that this type of behavior is labeled as hate speech, which can never be tolerated and the school will take the full disciplinary action as allowable by Ed Code. The Oak Ridge High School Administration has been in communication with Buchanan High School as well as CIF regarding the incident and formal apologies have been made. Further communications and connections are planned and taking place. He recognized and thanked Mr. Aaron Palm as he has personally reached out and spoken to the Principal, the Athletic Director, as well as the father of the student from Buchanan High School. Superintendent Carruth applauds his effort to be a healing force for our communities. Further discussions of the incident are taking place in each Oak Ridge High School classroom. In addition, school-wide opportunities to reflect on what took place are now scheduled for the entire student body. We fully intend that lessons will be learned as this type of behavior should never go unchallenged or ever be repeated. We will continue our Respect For All messaging and lessons in our classrooms and taking steps to do all we can to further prevent incidents like this from happening. We must never forget that we are all molding young minds and hearts and this is why our educational institutions exist. Our desire is that this never happens again and we will take the thoughtful steps necessary to ensure that it is not repeated.

As he closed his thoughts, he thanked our teachers and staff and stated that this has easily been the most challenging time in his professional career which is no different for our staff. People are working harder and under more challenging situations than ever before. Many people are not kind and somehow much of the civility that used to be present has retreated to the shadows. At the same time, students are struggling like we have never seen before, as are adults, and yet our staff are stepping up every day to take care of our students. It hasn't been easy, but he is thankful of the efforts by everyone to help our students move forward.

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
 - Alexis MacKie reported on student activities at Oak Ridge High School.
 - Lia Van Cleave reported on student activities at Union Mine High School.
2. Teaching and Learning.

Assistant Superintendent Tony DeVille recognized Rob Pifferini, El Dorado High School teacher and coach, for the impact he has made on students. He treats them like family and when they leave, they know that they have had someone that has cared for them not only as students, but also as human beings.
3. Classified Recognition – Supporting Students.

Assistant Superintendent Robert Whittenberg recognized Judy Boone, Lead Warehouse Person, for her hard work and dedication. She comes to work early, leaves late, and ensures that every site has the supplies that they need.

Mr. Whittenberg recognized Brett Soto, Delivery/Warehouse Worker, for ensuring that District-wide supplies, mail and packages are delivered daily and on time with a smile on his face. He is a reliable and hardworking employee who is happy to come in early or stay late to get the job done.

4. Cenergistic Energy Award.

Assistant Superintendent Robert Whittenberg introduced Jonathan Ward and Anthony Williams who reported the statistics on the Cenergistic Conservation Program, which has saved the District \$1,067,212 which is a 26% overall savings.

Jonathan Ward, Cenergistic Regional Vice President, recognized the District for their hard work and presented them with a Pacesetter Award and banner.

D. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared with the Board of Trustees for their review via email.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Ms. Teri Lillywhite, President of CSEA, welcomed Mrs. Van Komen and congratulated Brett Soto and Judy Boone for their recognition tonight. She expressed condolences to the Gillaspy family and stated that Kenneth will be missed.
2. Ms. Angela Brown, Faculty Association representative, welcomed Mrs. Van Komen and reported that the Faculty Association met with District Administration to discuss the change with the District's masking protocol. She invited Board Members to visit the classrooms and recognized the District's Yearbook Advisors.
3. Sean Bechta submitted a speaker card and addressed the Board on the matter of COVID policies.
4. Kathleen Mintert and Ruth Michelsa submitted speaker cards and addressed the Board on the matter of the Oak Ridge soccer game.
5. Leo Bennett-Cauchon and Melinda Velasco submitted speaker cards and addressed the Board on the matter of supporting teachers.

F. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. A-G Completion Improvement Grant Program.
Assistant Superintendent Christopher Moore reported that in order to ensure community and stakeholder input the A-G Completion Improvement Grant Program plan shall be discussed at a regularly scheduled meeting by the governing board of the school district, county board of education, or governing body of the charter school and adopted at a subsequent regularly scheduled meeting.

(1) A-G Access Grants and A-G Success Grants shall be used for activities that directly support pupil access to, and successful completion of, the A-G course requirements. Eligible activities may include, but are not limited to, any of the following:

- (A) Providing teachers, Administrators, and counselors with professional development opportunities to improve the local educational agency's A-G completion rate.
- (B) Developing comprehensive advising plans and pupil supports, including tutoring programs, to improve the local educational agency's A-G completion rate.
- (C) Expanding access to coursework or other opportunities to satisfy A-G course requirements to all pupils, including, but not necessarily limited to, unduplicated pupils. These opportunities may include, but shall not be limited to, course development, course review, incorporating A-G course requirements into the local educational agency's graduation requirements, and new or expanded partnerships with other secondary or postsecondary educational institutions.
- (D) Advanced Placement and International Baccalaureate fees for unduplicated pupils.
- (2) The Legislature encourages local educational agencies to direct A-G Success Grant funds towards pupils in danger of not achieving a grade of "C" or better in A-G courses.

Mrs. Rodgers moved to approve the A-G Completion Improvement Grant Program Plan. Mrs. Van Komen seconded. Motion carried (4-0).

Cary: Not Present
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(MacKie): Aye

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. 10 Year Enrollment History and 6 Year Enrollment Projection from School Years 2020/21 to 2027/28.

Assistant Superintendent Robert Whittenberg stated that every year, after CBEDS enrollments are compiled, new enrollment projections are calculated based on the most current data available.

The District contracts with SchoolWorks, Inc. to prepare a Demographic Study that provides a one-year projection detail by grade level and school, and a 10-year projection summary by school with 10 years of historical data. These projections are used to determine staffing and facility needs and are based on current school boundaries and attendance patterns using trend analysis of the students moving from grade to grade, new housing development rates and yield factors applied to historical trends, and Intra-District transfer analysis.

Mr. Ken Reynolds from SchoolWorks, Inc. provided a detailed overview of the 2021/22 EDUHSD Demographic Study.

2. Approval of Second District Certification of Interim Report for Fiscal Year 2021/22 (SACS Form).

Assistant Superintendent Robert Whittenberg reported about the changes to the budget from the first interim to the second interim report for 2021/22. He stated that updated budget and subsequent year projections to reflect the ongoing implementation of the Local Control Funding Formula (LCFF), the formula rolled the revenue limit and numerous grants into one funding model. Based on the California State Adopted 2021/22 budget and other projections. He reviewed the District's revenue, enrollment, other factors, expenditures, and reserves.

Assistant Superintendent Robert Whittenberg stated that the District currently has sufficient projected resources and reserves to maintain a positive fund balance through the end of the 2023/24 fiscal year. The District will continue to review programs and expenditures in order to maintain fiscal viability in the future.

Leo Bennett-Cauchon submitted a speaker card and addressed the Board on the matter of the SACS Form.

Mrs. Rodgers moved to approve the Positive Certification of the District's Interim Report. Mrs. Van Komen seconded. Motion carried (4-0).

Cary: Not Present
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
 (MacKie): Aye

I. STUDENT SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Expiration of Specially Funded Position.

Assistant Superintendent Tony DeVille reported that due to the expiration of a specially funded position, the Board is being asked to approve the attached resolution calling for the reduction of classified staff by 1.0 FTE and authorizing the 60-day notice.

Mrs. Rodgers moved to approve the resolution to reduce classified staff for the 2022-2023 school year due to the expiration of funds. Mrs. Van Komen seconded. Motion carried (4-0).

Cary: Not Present
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
 (MacKie): Aye

2. Nonreelection of One Probationary Certificated Employee.

Assistant Superintendent Tony DeVille reported a Nonreelection of one probationary certificated employee in accordance with Education Code 44929.21(b).

Leo Bennett-Cauchon submitted a speaker card and addressed the Board on the matter of the Nonreelection of probationary certificated employees.

Mrs. Van Komen moved to approve the nonreelect one probationary certificated employee at the end of the 2021/2022 school year. Mrs. Rodgers seconded. Motion carried (4-0).

Cary: Not Present
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
 (MacKie): Aye

3. Approval of Revision to AR 4119.3-26 - Teacher Librarian Job Description.
Assistant Superintendent Tony DeVille reported that in recent years, the job of teacher librarian has evolved and changed significantly as advances were made in technology and the needs of students and staff accessing the library changed. In conjunction with the Faculty Association, and with the assistance of our current teacher librarians and school administrators, AR 4119.3-26 has been revised to more accurately reflect the current duties of a teacher librarian within the El Dorado Union High School District.

Leo Bennett-Cauchon submitted a speaker card and addressed the Board on the matter of Teacher Librarians.

Mrs. Rodgers moved to approve the revised job description for Teacher Librarian. Mrs. Van Komen seconded. Motion carried (4-0).

Cary:	<u>Not Present</u>
Del Rio:	<u>Aye</u>
Rodgers:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>
(MacKie):	<u>Aye</u>

K. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. OTHER – ACTION/DISCUSSION ITEMS

1. El Dorado County School Boards Association Awards Announcement.
Superintendent Carruth shared that the El Dorado County School Boards Association Annual Awards Celebration will be held on Monday, March 14, 2022.
- Mr. David Del Rio will receive an Educational Statesmanship Award.
 - Mr. Kevin Brown will receive a Lifetime Achievement Award.
 - Mr. Brian Veerkamp will receive an Outstanding Community Member Award.
 - Chief Joe Wren will receive an Outstanding Community Member Award.
 - Mr. Lance Gunnensen will receive an Outstanding Community Member Award.

M. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Mr. Palmer:

- Mr. Palmer acknowledged the staff at Oak Ridge for making amends the best that they could for the soccer incident. He shared that there has been animosity towards the OK Ridge Girls' Soccer Team and it is sad because they had nothing to do with the situation. He recognized the team for winning the Championship and stated that they are well deserving of the honor. In addition, he shared that two staff members will be recognized at the Association of California School Administrators (ACSA) Region 2 Annual Celebration. Assistant Principal at Oak Ridge High School Alison Lishman and Director of Transportation Sarah Lemke.

Mr. DeVille:

- Mr. DeVille congratulated the Oak Ridge Women's Basketball Team for winning a Sectional Championship. He expressed his condolences to the CSEA unit and the Gillaspay family.

Mr. Moore:

- Mr. Moore shared that he prays for peace in the world right now with the war happening. In these times as we have been struggling as a Country on our own political foundations, he is hoping that as we look at the unity and commitment to democracy and freedom that maybe we can find courage within ourselves to continue to work together to create a better Country and community.

Serena Fuson:

- Mrs. Fuson congratulated everyone who was recognized tonight for their hard work.

Superintendent Carruth:

- Superintendent Carruth stated that Chuck Palmer is also receiving an award at the ACSA Region 2 Annual Celebration and we are appreciate of the work that he does to support our schools.

He stated that through all of the challenges that we have faced trying to manage COVID including masks, distance learning to hybrid learning to full in person learning as well as balancing the needs of our students and staff. Our County had to make some very difficult calls that none of us had to encounter before. He is reminded the need for grace for all of us. To understand that all of us are operating under extraordinary difficult times. This is the most uncertain difficult time that we have faced and teachers have stepped up to cover one another in the midst of unbelievable disruption. Administrators, teachers and staff are exhausted. As he reflects on the decisions that had to be made, the last one was the most painful because he never thought that the mask mandate would collapse on our District. There is a point of decency and trust when you know the people that you work with know your heart and that he is a decent man trying to do his best in almost impossible circumstances. Some of those things do not work out well when you are talking about chaotic circumstances. He did the absolute best for our community. The regret that he has is that he put our teachers in a difficult place without not having answers to questions and also having a Board Meeting that we were ripped apart in last week. It takes him sometimes days to get over the damaging comments, the utter innuendo of utter hatred, and he hopes better for everyone. He hopes better for himself, our community, our family, and for our kids. He thinks will all hope that we are coming out of this extraordinarily difficult damaging dividing time, but if we keep our sights on the most important things for our kids and as together as adults we work to achieve the most important things that are admiral and good and decent then we can come out of this okay. Let's remind ourselves to call our best instincts together, build trust, and the sense that we are doing our best each with different pressures. Some more complex than others. Superintendent Carruth thinks that our best is yet ahead. He is grateful for everyone even if they disagree with the decisions that had to be made. They were never made with malice. They were never made with anything but the best intensions for our kids and our staff.

Alexis MacKie

- Alexis MacKie shared her excitement that she may get to attend the April Board Meeting in person. She shared that she appreciates the time limit that is being executed now at Board Meetings so that we get to hear from more people and hear more diverse points of view. She congratulated the winter sports teams and thanked the Board for the opportunity to serve with them this year.

Mrs. Van Komen:

- Mrs. Van Komen appreciates the opportunity to serve on the Board. It has been an eventful week. She thanked Superintendent Carruth for his leadership and she hopes that we never go through something like this again. Her greatest concern now is moving forward. Moving forward does not allow us to look back.

Mr. Del Rio:

- Mr. Del Rio is looking forward to the Awards Dinner on Monday and he gets to see Kevin and Kathy Brown. He expressed his condolences to the Gillaspay family. He thinks that tonight's meeting was very positive and he looks forward to moving forward together as a District.

Mrs. Rodgers:

- Mrs. Rodgers shared that it doesn't surprise her that it was commented that our District is a "Pacesetter District" because we are a family District. She stated that our staff are amazing. As we heal and move forward, we need to be talking about the good things that we are doing. We are proud of the things we have accomplished and the challenges that we have overcome. Lastly, she welcomed Mrs. Van Komen to the Board.

Mrs. Veerkamp:

- Mrs. Veerkamp stated that tonight's meeting was very positive and was very encouraging. She attended the Imagination Theater for the Grease production and it was very well done. She congratulated all of the athletes for their hard work. Lastly, she stated that she is so proud of our Administration, teachers, and staff for all of their hard work.

N. CLOSED SESSION

The Board returned to Closed Session.

O. OPEN SESSION

This session was not needed.

P. ADJOURNMENT:

There being no further business, Mrs. Veerkamp adjourned the meeting at 8:44 p.m.

Ron Carruth
Secretary to the Board of Trustees