

## **Bullying and Harassment Prevention Information**

The Governing Board recognizes the harmful effects of bullying on student well-being, student learning and school attendance. The following information and resources are provided in an effort to promote a safe school environment and support students who may have experienced bullying or harassment.

### **EDUHSD Policy on student suicide prevention.**

1. Suicide Prevention, Intervention and Postvention:  
<http://www.eduhsd.k12.ca.us/Student-Success/Suicide-Prevention/index.html>
2. BP 5141.52 Suicide Prevention

### **Sex discrimination and harassment include, but are not limited to:** *(EC 230)*

1. Exclusion of a person or persons from participation in, denial of the benefits of, or subjection to harassment or other discrimination in, any academic, extracurricular, research, occupational training, or other program or activity on the basis of sex.
2. Provision of different amounts or types of student financial aid, limitation of eligibility for student financial aid, or the application of different criteria to applicants for student financial aid or for participation in the provision of student financial aid by others on the basis of sex.
3. Exclusion from participation in, or denial of equivalent opportunity in, athletic programs on the basis of sex. For purposes of this subdivision, "equivalent" means equal or equal in effect.

### **Your Rights under the provisions of Title IX** *(Education Code 221.6 and 221.8)*

1. You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
2. You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
3. You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
4. You have the right to apply for athletic scholarships.
5. You have the right to receive equitable treatment and benefits in the provision of the following:
  - a. Equipment and supplies.
  - b. Scheduling of games and practices.
  - c. Transportation and daily allowances.
  - d. Access to tutoring.
  - e. Coaching.

- f. Locker rooms.
  - g. Practice and competitive facilities.
  - h. Medical and training facilities and services.
  - i. Publicity.
6. You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.

EDUHSD Title IX & Uniform Complaint Procedure Coordinator  
Assistant Superintendent of Human Resources  
4675 Missouri Flat Road, Placerville, CA 95667  
(530) 622-5081, ext. 7214  
tdeville@eduhsd.net
7. You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.

California Office of Equal Opportunity: (916) 445-9174  
<https://www.cde.ca.gov/re/di/eo/genequitytitleix.asp>  
California Interscholastic Federation: (916) 239-4477  
<https://www.cifstate.org/governance/equity/index>
8. Students/parents/guardians have the right to file a formal written complaint in accordance with AR 1312.3 Uniform Complaint Procedures.
  - a. Complaints alleging unlawful discrimination shall be initiated no later than six (6) months from the date that the alleged discrimination occurred, or six (6) months from the date when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination.
  - b. In conducting the investigation, the compliance officer shall collect all available documents and review all available records, notes, or statements related to the complaint, including any additional evidence or information received from the parties during the course of the investigation. The compliance officer shall individually interview all available witnesses with information pertinent to the complaint, and may visit any reasonably accessible location where the relevant actions are alleged to have taken place. At appropriate intervals, the compliance officer shall inform both parties of the status of the investigation.
9. You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.

U.S. Department of Education Office for Civil Rights (800) 872-5327  
400 Maryland Avenue, SW, Washington, D.C. 20202  
<https://www2.ed.gov/about/offices/list/ocr/index.html>  
Civil Rights Hotline: 1-800-421-3481  
OCR Complaint Form: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>
10. You have the right to pursue civil remedies if you have been discriminated against.

11. You have the right to be protected against retaliation if you file a discrimination complaint.

**Title IX Information** (*pursuant to EC 221.61*)

- EDUHSD Title IX information:  
[http://www.eduhsd.k12.ca.us/documents/Parents%20Students/UCP\\_Nondiscrim\\_Poster-SMALL.pdf](http://www.eduhsd.k12.ca.us/documents/Parents%20Students/UCP_Nondiscrim_Poster-SMALL.pdf)
- Equal Opportunity & Access, CDE website: <https://www.cde.ca.gov/re/di/eo/>

**District policies on student sexual harassment, prevention and response to hate violence, discrimination, harassment, intimidation, bullying, and cyberbullying.**

- AR 5145.7 Sexual Harassment  
<http://www.gamutonline.net/district/eldoradounionhsd/displayPolicy/898625/5>
- BP 5145.7 Sexual Harassment  
<http://www.gamutonline.net/district/eldoradounionhsd/DisplayPolicy/898624/5>
- BP 5145.9 Hate Motivated Behavior  
<http://www.gamutonline.net/district/eldoradounionhsd/displayPolicy/898627/5>
- AR 5145.3 Nondiscrimination/Harassment  
<http://www.gamutonline.net/district/eldoradounionhsd/displayPolicy/845999/5>
- AR 5131.2 Bullying (includes cyberbullying)  
<http://www.gamutonline.net/district/eldoradounionhsd/DisplayPolicy/1148937/5>

**Cyberbullying/Social Media Bullying**

Cyberbullying includes the creation or transmission of harassing communications, direct threats, or other harmful texts, sounds, or images as defined in Education Code 48900. Cyberbullying also includes breaking into another person's electronic account and assuming that person's identity in order to damage that person's reputation. Cell phones may be searched based on reasonable grounds for suspecting cyberbullying.

Bullying on Social Media may include the following possible internet forums: websites with free registration and ease of registration, peer-to-peer instant messaging, comment forums or sections, and/or image or video posting platforms.

**Statewide Resources from the California Department of Education:**

- Bullying Prevention Training & Resources: <https://www.cde.ca.gov/ls/ss/se/bullyres.asp>  
*Bullying prevention training materials, publications and resources, including community-based organizations, for educators, parents, and community members for recognizing bullying behavior and approaches for determining how to respond.*
- Bullying & Hate-Motivated Behavior Prevention: <https://www.cde.ca.gov/ls/ss/se/bullyingprev.asp>  
*Provides resources for parents, administrators, and students on how bullying can be prevented and addressed. Resources include publications, sample policies, and frequently asked questions.*
- Safe Schools for Safe Learning Act: <https://www.cde.ca.gov/ls/ss/sa/>  
*Resources for youth who have been affected by gangs, gun violence, and psychological trauma caused by violence at home, at school, and in the community.*